

FY2023 Foundation Program
Classroom Teachers
Public School Experience - 187 Day Contract

	Bachelor BS	Master MS	AA/EDS 6Y	Doctor DO
0	43,358	49,859	53,763	57,664
1	43,358	49,859	53,763	57,664
2	43,358	49,859	53,763	57,664
3	47,689	54,842	59,134	63,433
4	47,689	54,842	59,134	63,433
5	47,689	54,842	59,134	63,433
6	49,780	57,245	61,742	66,205
7	49,780	57,245	61,742	66,205
8	49,780	57,245	61,742	66,205
9	51,283	58,974	63,606	68,205
10	51,795	59,563	64,242	68,887
11	52,313	60,159	64,884	69,575
12	52,837	60,761	65,533	70,271
13	53,365	61,368	66,189	70,974
14	53,899	61,982	66,850	71,684
15	54,438	62,602	67,519	72,401
16	54,982	63,228	68,194	73,125
17	55,532	63,860	68,876	73,856
18	56,087	64,499	69,565	74,594
19	56,648	65,144	70,261	75,340
20	57,214	65,795	70,963	76,094
21	57,787	66,453	71,673	76,855
22	58,364	67,118	72,389	77,623
23	58,948	67,789	73,113	78,399
24	59,538	68,467	73,845	79,183
25	60,133	69,151	74,583	79,975
26	60,734	69,843	75,329	80,775
27	61,342	70,541	76,082	81,583
28	61,955	71,247	76,843	82,399
29	62,575	71,959	77,611	83,223
30	63,200	72,679	78,387	84,055
31	63,832	73,405	79,171	84,895
32	64,471	74,140	79,963	85,744
33	65,115	74,881	80,763	86,602
34	65,766	75,630	81,570	87,468
35	66,424	76,386	82,386	88,342

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY2023 Foundation Program
Classroom Teachers
Public School Experience - 202 Day Contract

	Bachelor	Master	AA/EDS	Doctor
	BS	MS	6Y	DO
0	46,836	53,859	58,075	62,289
1	46,836	53,859	58,075	62,289
2	46,836	53,859	58,075	62,289
3	51,514	59,241	63,876	68,520
4	51,514	59,241	63,876	68,520
5	51,514	59,241	63,876	68,520
6	53,772	61,836	66,694	71,516
7	53,772	61,836	66,694	71,516
8	53,772	61,836	66,694	71,516
9	55,396	63,705	68,708	73,675
10	55,950	64,341	69,395	74,413
11	56,510	64,985	70,088	75,156
12	57,075	65,636	70,789	75,908
13	57,645	66,290	71,498	76,667
14	58,222	66,953	72,213	77,435
15	58,804	67,624	72,934	78,208
16	59,392	68,300	73,663	78,990
17	59,986	68,983	74,401	79,780
18	60,586	69,672	75,146	80,578
19	61,192	70,369	75,897	81,384
20	61,804	71,072	76,655	82,198
21	62,422	71,783	77,423	83,020
22	63,046	72,502	78,196	83,850
23	63,676	73,227	78,978	84,689
24	64,315	73,958	79,768	85,535
25	64,957	74,698	80,566	86,389
26	65,606	75,445	81,372	87,254
27	66,262	76,198	82,186	88,127
28	66,925	76,962	83,008	89,009
29	67,595	77,732	83,836	89,898
30	68,270	78,509	84,674	90,797
31	68,953	79,293	85,521	91,704
32	69,642	80,087	86,377	92,621
33	70,338	80,887	87,242	93,548
34	71,041	81,697	88,112	94,483
35	71,752	82,513	88,995	95,429

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY2023 Foundation Program
Classroom Teachers
Public School Experience - 207 Day Contract

	Bachelor	Master	AA/EDS	Doctor
	BS	MS	6Y	DO
0	47,995	55,192	59,513	63,831
1	47,995	55,192	59,513	63,831
2	47,995	55,192	59,513	63,831
3	52,789	60,707	65,458	70,216
4	52,789	60,707	65,458	70,216
5	52,789	60,707	65,458	70,216
6	55,103	63,367	68,345	73,286
7	55,103	63,367	68,345	73,286
8	55,103	63,367	68,345	73,286
9	56,768	65,282	70,409	75,499
10	57,335	65,934	71,113	76,255
11	57,908	66,594	71,823	77,016
12	58,488	67,261	72,541	77,786
13	59,072	67,931	73,268	78,565
14	59,664	68,610	74,000	79,351
15	60,260	69,297	74,739	80,144
16	60,862	69,991	75,487	80,945
17	61,471	70,691	76,242	81,755
18	62,086	71,396	77,006	82,572
19	62,707	72,111	77,776	83,398
20	63,334	72,831	78,552	84,232
21	63,967	73,560	79,339	85,075
22	64,607	74,296	80,132	85,926
23	65,253	75,040	80,933	86,785
24	65,907	75,789	81,742	87,652
25	66,565	76,547	82,560	88,528
26	67,229	77,312	83,386	89,414
27	67,902	78,085	84,220	90,308
28	68,581	78,867	85,063	91,212
29	69,268	79,656	85,911	92,123
30	69,960	80,453	86,770	93,044
31	70,659	81,256	87,638	93,974
32	71,365	82,069	88,515	94,914
33	72,079	82,889	89,401	95,864
34	72,800	83,719	90,293	96,822
35	73,528	84,555	91,198	97,791

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY2023 Foundation Program
Classroom Teachers
Public School Experience - 227 Day Contract

	Bachelor	Master	AA/EDS	Doctor
	BS	MS	6Y	DO
0	52,632	60,525	65,263	69,998
1	52,632	60,525	65,263	69,998
2	52,632	60,525	65,263	69,998
3	57,890	66,572	71,782	77,001
4	57,890	66,572	71,782	77,001
5	57,890	66,572	71,782	77,001
6	60,427	69,489	74,949	80,367
7	60,427	69,489	74,949	80,367
8	60,427	69,489	74,949	80,367
9	62,252	71,589	77,212	82,794
10	62,874	72,304	77,984	83,622
11	63,503	73,028	78,762	84,458
12	64,139	73,759	79,550	85,302
13	64,779	74,495	80,347	86,156
14	65,428	75,239	81,150	87,018
15	66,082	75,993	81,961	87,888
16	66,743	76,753	82,780	88,766
17	67,410	77,521	83,609	89,654
18	68,084	78,295	84,446	90,550
19	68,765	79,078	85,291	91,456
20	69,453	79,868	86,142	92,371
21	70,148	80,667	87,005	93,295
22	70,849	81,475	87,874	94,228
23	71,557	82,290	88,752	95,170
24	72,275	83,112	89,640	96,121
25	72,996	83,942	90,537	97,081
26	73,725	84,782	91,442	98,053
27	74,463	85,629	92,357	99,033
28	75,207	86,487	93,281	100,025
29	75,961	87,352	94,212	101,024
30	76,719	88,226	95,154	102,034
31	77,486	89,107	96,105	103,053
32	78,261	89,999	97,067	104,084
33	79,044	90,898	98,039	105,126
34	79,834	91,808	99,017	106,177
35	80,633	92,725	100,009	107,239

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY2023 Foundation Program
Classroom Teachers
Public School Experience - 240 Day Contract

	Bachelor	Master	AA/EDS	Doctor
	BS	MS	6Y	DO
0	55,646	63,991	69,000	74,006
1	55,646	63,991	69,000	74,006
2	55,646	63,991	69,000	74,006
3	61,205	70,385	75,893	81,410
4	61,205	70,385	75,893	81,410
5	61,205	70,385	75,893	81,410
6	63,888	73,469	79,241	84,970
7	63,888	73,469	79,241	84,970
8	63,888	73,469	79,241	84,970
9	65,818	75,689	81,634	87,535
10	66,475	76,445	82,450	88,411
11	67,140	77,210	83,273	89,294
12	67,812	77,983	84,106	90,187
13	68,489	78,761	84,948	91,090
14	69,175	79,548	85,798	92,002
15	69,866	80,345	86,654	92,921
16	70,565	81,149	87,521	93,850
17	71,270	81,960	88,397	94,788
18	71,983	82,778	89,282	95,736
19	72,703	83,606	90,175	96,694
20	73,430	84,442	91,075	97,661
21	74,165	85,286	91,987	98,638
22	74,906	86,141	92,906	99,624
23	75,655	87,002	93,835	100,620
24	76,414	87,871	94,774	101,626
25	77,177	88,750	95,722	102,641
26	77,947	89,638	96,679	103,668
27	78,727	90,533	97,646	104,705
28	79,514	91,440	98,623	105,754
29	80,311	92,354	99,607	106,810
30	81,113	93,278	100,603	107,878
31	81,924	94,210	101,609	108,955
32	82,742	95,153	102,626	110,045
33	83,570	96,103	103,654	111,146
34	84,406	97,066	104,688	112,258
35	85,250	98,035	105,737	113,381

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY2023 Foundation Program
State Minimum Salary Schedule
Math and Science Teacher Program
Public School Experience - 189 Day Contract

	Bachelor	Master	AA/EDS	Doctor
	BS	MS	6Y	DO
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622

The anniversary date of experience shall be used to determine the appropriate step for qualified public education exp

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

SALARY SCHEDULE
OSR Pre-K Lead Teacher and Auxiliary Teacher
2022 - 2023

Lead Teacher	See 187 Days Teacher Schedule
Auxiliary Teacher	\$ 21,208

This schedule is based on a 187 day contract.

The Auxiliary Teacher is a support position working 7 1/2 hours daily, 187 days.

**SALARY SCHEDULE
ADMINISTRATIVE
2022 - 2023**

As approved: Board meeting May , 2022

Use the 12-Mo Teacher Salary Schedule and add the following supplements:

*Deputy Superintendent	\$ 22,500
*High School Principal	\$ 20,000
*Elementary/Middle Principal	\$ 15,000
High School Asst Principal	\$ 10,000
Elementary/Middle Asst Principal	\$ 7,500
*Career Tech Director/TPCT	\$ 17,500
*Central Office	\$ 20,000
Special Education Coordinator	\$ 15,000

Longevity Incentive: 8% additional salary after 8 years in Senior Administrative position (denoted by *)

This schedule is based on a 240 day contract.

**SALARY SCHEDULE
NURSES
2022 - 2023**

Years of Experience	LPN	RN	RN/MS
0-1-2	\$ 22,425	\$ 42,662	\$ 49,064
3-4-5	24,647	46,925	53,959
6-7-8	25,706	48,979	56,326
9-10-11	26,041	49,636	57,082
12-13-14	26,510	50,538	58,117
15-16-17	27,091	51,690	59,447
18-19-20	27,417	52,358	60,211
21-22-23	27,746	53,026	60,983
24-25-26	28,335	53,657	61,614
27 + Years	28,925	54,289	62,246

This schedule is based on a 184 day contract.

**SALARY SCHEDULE
REGISTRAR
2022 - 2023**

Years of Experience	Salary
0	\$ 36,861
1	37,235
2	37,609
3	37,983
4	38,357
5	38,746
6	39,135
7	39,524
8	39,913
9	40,317
10	40,721
11	41,125
12-14	41,529
15-17	42,367
18-20	43,219
21-23	44,087
24-26	44,970
27+	45,867

This schedule is based on a 187 day contract, 8 hours per day.

**SALARY SCHEDULE
TEACHER AIDE / INTERVENTIONIST
2022 - 2023**

Years of Experience	High School Graduate	College Graduate
0	\$ 22,168	\$ 23,640
1	22,330	23,773
2	22,477	23,935
3	22,610	24,067
4	22,757	24,214
5	22,904	24,362
6	23,052	24,494
7	23,199	24,656
8	23,346	24,803
9	23,478	24,936
10	23,640	25,098
11	23,773	25,230
12-14	23,935	25,377
15-17	24,413	25,885
18-20	24,902	26,403
21-23	25,400	26,931
24-26	25,908	27,469
27+	26,426	28,019

This schedule is based on a 184 day contract, 8 hours per day.

**SALARY SCHEDULE
SECRETARY TO THE SUPERINTENDENT
2022 - 2023**

Years of Experience	Salary
0	\$ 46,099
1	47,040
2	47,981
3	48,922
4	49,901
5	50,918
6	51,936
7	52,973
8	54,029
9	55,104
10	56,218
11	57,331
12-14	58,464
15-17	59,633
18-20	60,826
21-23	62,042
24-26	63,283
27+	64,549

This schedule is based on 12 months (240 working days), 8 hours per day.

**SALARY SCHEDULE
HUMAN RESOURCE / PAYROLL SPECIALIST
2022 - 2023**

Years of Experience	Salary
0	\$ 46,099
1	47,040
2	47,981
3	48,922
4	49,901
5	50,918
6	51,936
7	52,973
8	54,029
9	55,104
10	56,218
11	57,331
12-14	58,464
15-17	59,633
18-20	60,826
21-23	62,042
24-26	63,283
27+	64,549

This schedule is based on 12 months (240 working days), 8 hours per day.

**SALARY SCHEDULE
CENTRAL OFFICE RECEPTIONIST
2022 - 2023**

Years of Experience	Salary
0	\$ 30,259
1	30,528
2	30,835
3	31,123
4	31,661
5	31,814
6	31,968
7	32,122
8	32,275
9	32,429
10	32,582
11	32,736
12-14	32,832
15-17	33,489
18-20	34,158
21-23	34,842
24-26	35,538
27+	36,249

This schedule is based on 12 months (240 working days), 8 hours per day.

**SALARY SCHEDULE
CENTRAL OFFICE SECRETARY / BOOKKEEPER
2022 - 2023**

Years of Experience	Salary
0	\$ 33,024
1	33,370
2	33,638
3	34,003
4	34,598
5	34,771
6	34,925
7	35,098
8	35,270
9	35,424
10	35,597
11	35,770
12-14	35,866
15-17	36,583
18-20	37,315
21-23	38,061
24-26	38,822
27+	39,599

This schedule is based on 12 months (240 working days), 8 hours per day.

**SALARY SCHEDULE
SCHOOL SECRETARY & BOOKKEEPER
2022 - 2023**

Years of Experience	Secretary All Schools 9 Mo	Elementary Bookkeeper 9 Mo	High School Bookkeeper 12 Mo
0	\$ 23,562	\$ 24,504	\$ 32,059
1	23,786	24,744	32,388
2	24,011	24,968	32,688
3	24,250	25,223	33,032
4	24,684	25,686	33,615
5	24,804	25,791	33,765
6	24,908	25,911	33,914
7	25,028	26,030	34,094
8	25,148	26,150	34,228
9	25,252	26,270	34,378
10	25,387	26,404	34,573
11	25,507	26,524	34,707
12-14	25,582	26,599	34,827
15-17	26,093	27,131	35,523
18-20	26,615	27,673	36,234
21-23	27,147	28,227	36,959
24-26	27,690	28,791	37,698
27+	28,244	29,367	38,452

This schedule is based on a 187 day 9-month contract and 240 day 12-month contract.
All contracts include 8 hour days.

**SALARY SCHEDULE
CHILD NUTRITION PROGRAM
2022 - 2023**

Years of Service	Managers 187 Day Contract 8 hrs per day	Workers 184 Day Contract 6 hrs per day
0	\$ 22,643	\$ 14,220
1	22,875	14,361
2	23,081	14,464
3	23,326	14,593
4	23,738	14,709
5	23,841	14,838
6	23,957	14,967
7	24,073	15,070
8	24,176	15,224
9	24,279	15,289
10	24,420	15,456
11	24,524	15,572
12-14	24,588	15,688
15-17	25,080	16,002
18-20	25,581	16,322
21-23	26,093	16,648
24-26	26,615	16,981
27+	27,147	17,321

This schedule is based on a 187 day contract for Managers
and 184 day contract for Workers.
Assistant Managers are Workers adjusted to 7 hour days.

SALARY SCHEDULE
***MAINTENANCE / TRANSPORTATION DIRECTOR**
2022 - 2023

Years of Experience	Salary
0	\$ 64,918
1	66,214
2	67,538
3	68,892
4	70,270
5	71,676
6	73,106
7	74,570
8	76,061
9	77,578
10	79,128
11	80,707
12-14	82,322
15-17	83,968
18-20	85,648
21-23	87,361
24-26	89,108
27+	90,890

Longevity Incentive: 8% additional salary after 8 years in Senior Administrative position (denoted by *)

This schedule is based on a 240 day contract.

This position serves as both the Transportation Director and the Maintenance Supervisor.

**SALARY SCHEDULE
MAINTENANCE
2022 - 2023**

Years of Service	CNP Maintenance	Maintenance Team Leader	Maintenance Helper
0	\$ 29,368	\$ 26,037	\$ 22,118
1	\$ 29,956	\$ 26,558	\$ 22,561
2	\$ 30,555	\$ 27,089	\$ 23,012
3	\$ 31,166	\$ 27,631	\$ 23,472
4	\$ 31,789	\$ 28,183	\$ 23,942
5	\$ 32,425	\$ 28,747	\$ 24,421
6	\$ 33,073	\$ 29,322	\$ 24,909
7	\$ 33,735	\$ 29,908	\$ 25,407
8	\$ 36,434	\$ 32,301	\$ 27,440
9	\$ 37,162	\$ 32,947	\$ 27,988
10	\$ 37,906	\$ 33,606	\$ 28,548
11	\$ 38,664	\$ 34,278	\$ 29,119
12-14	\$ 39,437	\$ 34,964	\$ 29,702
15-17	\$ 40,226	\$ 35,663	\$ 30,296
18-20	\$ 41,030	\$ 36,376	\$ 30,902
21-23	\$ 41,851	\$ 37,104	\$ 31,520
24-26	\$ 42,688	\$ 37,846	\$ 32,150
27+	\$ 43,542	\$ 38,603	\$ 32,793

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This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE
TRANSPORTATION
2022 - 2023**

Years of Service	<i>Certified Bus Mechanic - Diesel Certified NEW</i>	Certified Bus Mechanic	Mechanic Helper	Inventory Specialist
0	\$ 33,954	\$ 29,954	\$ 18,240	\$ 20,732
1	\$ 34,553	\$ 30,553	\$ 18,605	\$ 21,147
2	\$ 35,164	\$ 31,164	\$ 18,977	\$ 21,570
3	\$ 35,788	\$ 31,788	\$ 19,356	\$ 22,001
4	\$ 36,424	\$ 32,424	\$ 19,744	\$ 22,441
5	\$ 37,072	\$ 33,072	\$ 20,138	\$ 22,890
6	\$ 37,733	\$ 33,733	\$ 20,541	\$ 23,348
7	\$ 38,408	\$ 34,408	\$ 20,952	\$ 23,815
8	\$ 41,161	\$ 37,161	\$ 22,628	\$ 25,720
9	\$ 41,904	\$ 37,904	\$ 23,081	\$ 26,234
10	\$ 42,662	\$ 38,662	\$ 23,542	\$ 26,759
11	\$ 43,435	\$ 39,435	\$ 24,013	\$ 27,294
12-14	\$ 44,224	\$ 40,224	\$ 24,493	\$ 27,840
15-17	\$ 45,108	\$ 41,028	\$ 24,983	\$ 28,397
18-20	\$ 46,011	\$ 41,849	\$ 25,483	\$ 28,965
21-23	\$ 46,931	\$ 42,686	\$ 25,993	\$ 29,544
24-26	\$ 47,869	\$ 43,540	\$ 26,513	\$ 30,135
27+	\$ 48,827	\$ 44,411	\$ 27,043	\$ 30,738

This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE
TRANSPORTATION / MAINTENANCE SECRETARY
2022 - 2023**

Years of Experience	Salary
0	\$ 21,907
1	22,195
2	22,483
3	22,790
4	23,098
5	23,405
6	23,693
7	24,000
8	24,307
9	24,576
10	24,883
11	25,190
12-14	25,498
15-17	26,008
18-20	26,528
21-23	27,059
24-26	27,600
27+	28,152

**SALARY SCHEDULE
JANITORS
2022 - 2023**

Years of Experience	Salary
0	\$ 19,239
1	19,448
2	19,613
3	19,807
4	19,972
5	20,181
6	20,376
7	20,555
8	20,735
9	20,869
10	21,109
11	21,303
12-14	21,453
15-17	21,882
18-20	22,319
21-23	22,766
24-26	23,221
27+	23,685

This schedule is based on a 187 day contract, 8 hours per day.

**SALARY SCHEDULE
BUS DRIVERS & BUS AIDES
2022 - 2023**

BUS DRIVERS	
Years of Experience	Salary
0	15,706.00
1-2-3	16,163.00
4-5-6	16,619.00
7-8-9	17,060.00
10-11-12	17,517.00
13-14-15	17,867.34
16-17-18	18,224.69
19-20-21	18,589.18
22-23-24	18,960.96
25-26	19,340.18
27+	19,726.99

BUS AIDES	
Years of Experience	Salary
0	6,123.52
1-2-3	6,888.96
4-5-6	7,095.63
7-8-9	7,308.50
10-11-12	7,527.75
13-14-15	7,678.31
16-17-18	7,831.87
19-20-21	7,988.51
22-23-24	8,148.28
25-26	8,311.25
27+	8,477.47

These schedules are based on a 184 day contract, 4 hours per day.

Extra Bus Duties:

Mid Day Routes \$20 / Block (2 hrs)

Bus Trainer = Reg Daily Rate

Substitute Bus Driver \$50/day \$25 am \$25 pm

Bus Trips \$50 minimum (first 4 hours) Minimum wage after

New Driver Training \$40/day (not employees yet)

SALARY SCHEDULE
Technology
2022 - 2023

Years of Service	Technology Coordinator*	Technology Specialist	IT Communications
0	\$ 68,582	44,237	\$ 44,237
1	69,984	45,101	45,101
2	71,366	46,003	46,003
3	72,787	46,944	46,944
4	74,266	47,866	47,866
5	75,725	48,826	48,826
6	77,261	49,805	49,805
7	78,797	50,822	50,822
8	80,390	51,840	51,840
9	81,984	52,858	52,858
10	83,597	53,914	53,914
11	85,286	54,989	54,989
12-14	86,976	56,083	56,083
15-17	88,716	57,205	57,205
18-20	90,490	58,349	58,349
21-23	92,300	59,516	59,516
24-26	94,146	60,706	60,706
27+	96,029	61,920	61,920

Longevity Incentive: 8% additional salary after 8 years in Senior Administrative position (denoted by *)

This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE
TRANSITION COACH
2022 - 2023**

Years of Experience	Salary
0	\$ 43,949
1	44,832
2	45,734
3	46,618
4	47,558
5	48,518
6	49,478
7	50,477
8	51,494
9	52,512
10	53,568
11	54,624
12-14	55,738
15-17	56,853
18-20	57,990
21-23	59,150
24-26	60,333
27+	61,539

This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE
MISCELLANEOUS POSITIONS
2022 - 2023**

Instructional Support Specialist	12 Mo Teacher Salary Schedule
*Child Nutrition Director	12 Mo Teacher Salary Schedule
Superintendent of Education	Per Board Approved Contract
*Chief School Financial Officer	Per Board Approved Amount
PT Payroll Clerk (Retiree)	\$ 34,000.00

Longevity Incentive: 8% additional salary after 8 years in Senior Administrative position (denoted by *)