



ONE-YEAR ACTION PLAN

Title I Family Engagement Program

Revision Date: 08/04/2026

School: Russell Elementary Schol		School Year: 2026-2027		
GOAL 1: ACADEMIC: Increase awareness and build the capacity of families to support their students’ academic achievement and goals.				
PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Open House SHALL: Curriculum Standard	Families will be invited to RES where they will meet with grade level teachers to learn about expectations, reading and math standards, classroom procedures, and parent-teacher communication. Parents will be able to interact and ask questions with each teacher.	August 18 th & 20 th	PreK – 2 3 rd – 5 th	Administration Grade-level Teachers Support Staff Lisa Beers -FEL
ESOL Family Night SHALL: ESOL	ESOL families will be invited to RES where they will get information about school procedures, programs, and resources to help them throughout the year. This workshop is done in Spanish to better serve our English Learning community.	September 9 th	ALL	Janna Barker – ESOL Teacher Rebecca Walker – ESOL Teacher
Parent-Teacher Conferences SHALL: Monitoring Progress	Parents and teachers will discuss the progress of their children. Teachers will review the student’s academic progress thus far and offer support with helpful resources. The school - parent compact will be reviewed during this meeting, and any questions and concerns of the parents will be answered	October 9 th	ALL	Grade -level Teachers Lisa Beers-FEL

Russell STEM Night SHALL: Curriculum Standards	Families are invited to an engaging and educational event designed to spark curiosity and foster a love of science for all ages! Join us for an evening of hands-on activities, exciting experiments, and interactive demonstrations that will inspire wonder and learning.	October 22nd	ALL	Jennifer Grant-STEM Teacher Julianna Thomaston-Art Teacher Amanda Filipponi-3rd Grade Teacher Isaac James- 5th Grade Teacher Abby Martin- 5th Grade Teacher
Russell Tech Talk SHALL: Technology	Families will be invited to listen to a conversation about online resources for RES families. Families will receive information on internet safety and piracy. They will learn more about the Apps and resource sites Russell uses to assist in the education of their students.	October 22nd	ALL	Janet Avaritt – Media Specialist Lisa Beers - FEL
Reading is a Thrill Russell Elementary Literacy Night SHALL: Literacy	Family will be invited to a fun and engaging event where students and their families come together to celebrate reading and learning. With an exciting amusement park theme, the school transforms into a “literacy park” filled with interactive reading games, storytelling stations, and hands-on activities designed to make reading feel like a thrilling adventure. Families will travel through different “rides” and activity booths where they can participate in literacy challenges and explore books together.	November 17th	ALL	Janet Avaritt- Media Specialist Tiffany Kirkland- K-5 Teacher Eleanor Mizll- K-5 Teacher Rebecca Walker-ESOL Teacher Jennifer Edmunds-K-5 Teacher Jordan Ware- EIP Teacher

Milestones and MAP Growth Workshop SHALL: Testing	Families will be invited to RES to get an explanation and better understanding of the two programs we use throughout the year to monitor students' growth. This workshop will explain the benefits of these two programs and breakdown how the results are evaluated and what the scores mean	January 28th	ALL	Heather Henslee – Assistant Principal of Instruction Lisa Beers - FEL
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GOAL 2: WELCOMING CLIMATE: Increase the percentage of parents that feel welcome at school.				
PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Meet and Greet	This event allows families to visit their child’s school prior to the first day.	July 31	All	All Staff
Annual Title I Meeting	The purpose of this meeting is to inform parents of what it means to be a part of a Title I school. School staff will discuss with parents Title I Plans, curriculum, budgets, parent input and rights as well as family engagement opportunities.	August 18 th and 20 th	All	Administration FEL Teachers
Huston County Resource Guide Houston Co. Family Connections	This resource brochure is available to parents in the Parent Resource Center and during all parent events. The guide lists many of the services and supports that are available throughout the Houston County community.	On-going	All students and families	FEL
Thanksgiving Lunch	Families are invited to RES to share a festive holiday lunch with their students.	November		Administration Grade-level Teachers Lisa Beers - FEL
Christmas Lunch	Families are invited to RES to share a festive holiday lunch with their students.	December		Administration Grade-level Teachers Lisa Beers - FEL
Pancakes and Crafts with Santa	Families will be invited to RES to take part in an evening of holiday cheer focusing on togetherness. We will have an evening of fun craft activities and a pancake supper with Santa.	December 10 th	ALL	Administration Grade-level Teachers Lisa Beers - FEL

RES Sweetheart Dance	Russel students will invite an adult sweetheart of their choice to enjoy a fun night of music, dancing, and memory making.	February 4 th and 5th	ALL	Administration Grade-level Teachers Lisa Beers - FEL
Russell Awards Ceremony	Families will be invited to attend an awards ceremony recognizing their students' academic achievements.	May	ALL	Administration Grade-level Teachers Lisa Beers - FEL
Volunteer Training	Participants will be trained in the processes and procedures for volunteering at Russell Elementary. Anyone wishing to volunteer, chaperone or work with students in any capacity must have a background check clearance and attend a volunteer training session.	On-going as needed		Lisa Beers - FEL

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GOAL 3: SHARED DECISION MAKING (SDM): Increase the number of parents who participate in shared decision making opportunities.				
PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Parent Action Team Meeting (1 required meeting by the end of the 1 st semester)	<u>In-Person Meeting</u> All parents are invited to attend and give feedback regarding any issues of concern to them.	December 3rd	All	FEL
Exit Surveys for Academic-based Family Events	<u>Digital or Paper</u> Parents are given an opportunity to provide feedback regarding specific academic workshops and events.	Ongoing	All	FEL
Parent Satisfaction Survey	<u>Digital or Paper</u> Parents are given the opportunity to provide their input regarding the Title I program, budget, and support via an online or hard copy survey. The information gathered is used to help plan for the next school year.	January 2027	All	DFEC, FEL
Shared Decision-Making Meeting for Parents – <i>Voices for the Vision</i>	<u>In-Person Meeting</u> Parents are given the opportunity to provide their input regarding Title I plans, compacts, budget, and programs during an in-person meeting. The information gathered is used to help plan for the next school year.	February-March 2027	All	FEL
Shared Decision-Making Meeting for Faculty – <i>Voices for the Vision</i> and PD “Can You Hear Me Now?”	<u>In-Person Meeting</u> Teachers are given the opportunity to provide their input regarding Title I plans, compacts, budgets, and programs during an in-person faculty meeting. The information gathered is used to help plan for the next school year. The Parent Satisfaction Survey results are shared and discussed.	February-April 2027	All	FEL

Online Feedback Form	<u>Digital</u> Parents have an on-going opportunity to provide input regarding the Title I program, budget and supports via an online feedback form. The information gathered is used to help plan for the next school year. Each Title school has the link to the feedback form on its school FE webpage.	Ongoing	All	FEL
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GOAL 4: PROFESSIONAL DEVELOPMENT FOR STAFF: Increase the faculty and staff’s understanding of the importance of parent engagement and how to communicate with and work with parents as partners. (2 opportunities per semester requirement)				
PD ACTIVITIES	TOPICS and DESCRIPTIONS	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
PD of Staff #1: In-person Meeting “Together We Will Execute the Plan and Increase Engagement	The purpose of this PD is to ensure faculty members know and understand their role in the execution of the 1-year Action Plan. The primary focus is on Goal 1 - academic parent events. A copy of the 1-year Action Plan will be provided with tasks and facilitation assignments included.	August 2026	All Faculty	FEL
PD of Staff #2: In-person Meeting “How to use the School-Parent Compact during Conferences”	This PD covers the content of the School Parent Compact(s). Staff will be reminded of the requirements regarding reviewing the Compact with parents during conferences, as well as the correct way to document this feedback and collaboration opportunity.	September-October 2026	All Faculty	FEL
PD of Staff #3		January 2027	All Faculty	FEL
PD of Staff #4: In-person Meeting “Can You Hear Me Now?” and Voices for the Vision Faculty SDM	During this PD, the results of the Parent Satisfaction Survey will be shared with school staff. School Staff will also have the opportunity to give their input during the Shared Discussion Making portion of the meeting.	February-April 2027	All Faculty	FEL

GOAL 5: TRANSITION: Increase the amount of support provided to families as students transition through school. Increase the coordination/collaboration efforts with early education programs and college career ready resources.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Fall and Spring Transition Meeting with MGCCA Head Start.	This collaborative meeting focuses on providing parents of Head Start students with information and resources to help with kindergarten transition into the Houston County School District.	September 2026 April 2027	Rising Kindergarten	DFEC
Kindergarten Here We Come	Families of currently enrolled students are invited to RES to receive resources and strategies to help their students transition from Pre-K to Kindergarten.	May 2027	Rising Pre-K	Grade Level Teachers Lisa Beers -FEL
Transition Up	Summer work packets will be sent home upon request to help students transition to the next grade level	May 2027	ALL	Grade Level Teachers Lisa Beers -FEL
Daycare Information Packets Delivered to daycare centers that service RES	Information packets will be delivered to daycare centers that service Russell Elementary. They will include information about Pre-K registration, Russell Elementary, the HCBE website, and practice work to help children prepare for Pre-K.	May 2027	ALL	Lisa Beers -FEL

Examples:

HS - Academic Advisement, FAFSA, CTAE, Dual Enrollment, AP, College Fair, Rising 9th grade Parent Night

MS- Rising 6th Grade Parent Night, Middle School 101

ES- Collaborative Mtg with MG HeadStart, Away to K, Early Learning Center Packets

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GOAL 6: COMMUNITY COLLABORATION: Increase community engagement and participation in school activities.				
C.C. ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Stevie B’s Pizza Night	Russell Elementary will partner with Stevie B’s to host a spirit night each month at their local location. This event will bring staff, families, and students together to eat and play at Stevie B’s while supporting RES. Stevie B’s will give Russell a portion of the night’s sales and provide a pizza party for the class with the most participation.	August 12 September 2 October 7 November 4 December 2 January 6 February 3 March 3 April 7	ALL	Administration Grade Level Teachers Lisa Beers - FEL Stevie B’s Staff
Christ United Methodist Church	The church invites our PreK students to the Pumpkin Patch each year where they will participate in games, a hayride, a fall-themed read-a-loud, and they will get a small pumpkin to take home.	October	Pre-K	Grade-Level Teachers FEL
Backpack Buddies	Community members from Bonaire Church donate food each week that we use to create Blessing Bags for students who need additional support over the weekend.	1 st and 3 rd Friday of each month	ALL	FEL