

Augusta Independent Board of Education  
May 8<sup>th</sup>, 2025 6:00 PM  
207 Bracken Street  
Augusta, KY

**Attendance Taken at 6:00 PM**

**Present Board Members:**

Mrs. Laura Bach  
Ms. Chasity Saunders  
Mr. Bob Snapp  
Mrs. Jodie Tackett  
Mr. Mike Taylor

**1. Call to Order**

**Rationale:**

Our Appreciation to the Augusta Independent Faculty & Staff!  
Teacher Appreciation Week May 5<sup>th</sup> - 9<sup>th</sup>.

**1.1. Roll Call**

**1.2. Pledge of Allegiance**

**1.3. Mission Statement**

**Rationale:**

The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community.

**1.4. Approval Agenda**

**Order #25-1194 - Motion Passed:** Approval of the Agenda as presented. Passed with a motion by Ms. Chasity Saunders and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

**2. Student Recognition**

**Rationale:**

*Congratulations Academic Achievers!*

Health Science Pinning Ceremony Participants Passed State Registered Certified Nursing Assistant (CNA) Exam: Katelyn Wilson & Mikinlee Waddell

Governor's Scholar Program Alternate: Laci Tackett

GEAR UP Student of the Year: Natalie Basford

GEAR UP Champion of the Year: Tyler Sparks

Amazing Shake Winners: 1st Place: Kaghan Hinson, 2<sup>nd</sup> Place: Aryanna Davis,  
3<sup>rd</sup> Place: Cecilia Bauer, 4<sup>th</sup> Place: Sammy Young, and 5<sup>th</sup> Place: Kaine Moore

**2.1 \*BREAK**

**3. Communications**

**3.1. Principal's Report**

**Rational:**

Principal Robin Kelsch informed the board members the school was awarded the Numeracy Counts Math Grant of \$70,000, testing updates, and went over the Professional Development Schedule planned for the 2025-2026 school year. Mr. Kelsch also reported that the Summer Youth Employment Program is expected to start on June 9<sup>th</sup>.

### 3.2. Superintendent's Report

#### Rationale:

Superintendent Lisa McCane reported to board members the district was awarded the 1/34 state-wide Summer Boost Reading Program Grant and an \$8,000 AED Grant for 4 defibrillators which will be placed at the Board Office, Library, Band, and Ballfield). Superintendent McCane also gave updates on the Summer Special Education Service that will take place this summer for 12 days/2-hour sessions and that the Augusta Independent has been requested to participate in a Mental Health Action Summit by Lt. Governor Jacqueline Coleman, New Gymnasium Funding Updates, and that the Future Forward Reading intervention Program will be ending on May 31 due to Federal Cuts.

### 3.3. Personnel

#### Rationale:

Resignation: Tim Litteral - Cross Country Coach for Middle & High School

Non-Renewal Contract: Joey Crouch - Head Volleyball Coach

### 3.4. Attendance/Enrollment

#### Rationale:

**April 2025**

#### Enrollment

P-12: 329

K-12: 314

9-12: 109

New Horizons Academy: 7

#### Attendance

Month: 94.12%

YTD: 93.33%

### 3.5. Citizens

### 3.6. Board Members

## 4. Business Action/Discussion Items

### 4.1. Approve Monthly Budget Report

#### Rationale:

**April 2025 Budget Report**

#### General Fund

Revenue receipts through April totaled \$2,076,000.

**Local Revenue:** Over \$362,000 was received in property taxes. \$124,000 has been collected in utilities tax, while \$72,000 has been collected in PSC taxes. Motor vehicle taxes accounted for nearly \$31,000. \$26,000 in interest has been earned. \$15,000 in donations was received. \$7,800 was received in reimbursements. \$5,000 was received for transportation reimbursement, while \$2,400 was received for delinquent property taxes.

**State Revenue:** Nearly \$1,420,000 was received in SEEK funding. \$5,500 was received for revenue in lieu of taxes from the state.

**Federal Revenue:** \$5,100 was received in Medicaid reimbursement.

Expenditures through April totaled approximately \$2,041,000.

**School Budget:** The school budget is \$27,000. \$18,000 has been expended, with another \$800 obligated. Expenses included \$6,600 on general supplies, \$4,100 on technology supplies/subscriptions, \$4,100 on copier-printer costs, \$1,300 on registration fees, and \$1,100 on travel.

**Maintenance Budget:** Expenses totaled \$298,000 through April. Expenses included \$94,000 on utility services, \$91,000 on salaries and benefits, \$57,000 on property insurance, \$29,000 on building and equipment repairs/maintenance, \$19,000 on general supplies, \$7,000 on professional services/snow removal, and \$1,100 on equipment rental. 72% of the maintenance budget has been utilized.

**Transportation Budget:** Through April, costs totaled \$159,000. Vehicles accounted for \$65,800. (This is for the two new buses, but we have submitted the tax forms to be reimbursed for this amount). Salaries and benefits accounted for \$57,000. \$12,000 has been expended on machinery. \$8,500 was expended for diesel fuel/gasoline. Repair parts and tires have totaled \$5,100. Annual fleet insurance was \$4,600. Vehicle repair accounted for \$4,300. Professional services/drug testing expenses totaled \$900. 57% of the transportation budget has been utilized.

*For the general fund, year-to-date receipts exceeded expenditures by approximately \$36,000.*

#### Special Revenue Fund

Nothing to report.

#### **Food Service Fund**

**Revenue:** Food service began the year with a balance of \$36,000. \$182,000 in federal revenue has been received, while \$14,000 has been collected locally. \$1,900 was received in state revenue, while \$1,000 has been earned in vending commission. Revenue year-to-date totaled approximately \$235,000.

**Expenditures:** Expenses totaled nearly \$234,000 through April. Food supplies totaled \$132,000. Salary expenses totaled \$93,000. \$4,300 has been expended on equipment repair, \$1,500 has been spent on general supplies, \$1,500 has been disbursed for travel, and \$800 expended for hauling of commodities.

The food service balance as of April was approximately \$1,200.

#### **Scholarship Fund**

\$32,000 from the Judy Federer Scholarship fund was put into a CD earlier this year. The CD earned over \$3,000, bring the account total to \$35,880. The scholarship awards two \$1,000 each year.

**Order #25-1195 - Motion Passed:** Approve Monthly Budget Report passed with a motion by Ms. Chasity Saunders and a second by Mrs. Jodie Tackett.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

#### **4.2. Approve 2025-2026 Tentative Budget**

Rationale:

##### **2025-2026 Tentative Budget**

The Tentative Budget is the first projection for the upcoming fiscal year with significant and known conditions. The legislature has approved the budget for the upcoming year and SEEK funding has been established. Other planned activities are finalized as the clarity of the budget situation has improved. The Tentative Budget is assuming an ending General Fund balance of \$1,125,000 for the current year.

##### **General Fund**

###### **Revenues**

Local tax revenues were increased overall by 2.67% (\$17,500). This increase encompasses all local taxes: property, motor vehicles, and utilities tax. SEEK revenue is projected to increase \$95,000, despite a projected decrease to student enrollment/ADA because of a large graduating senior class, because the base funding level is set to increase to \$4,586 per pupil. SEEK is budgeted at \$1,790,000. We are also budgeting \$125,000 to be transferred from Capital accounts to the General Fund. Total receipts are estimated to increase \$100,000 over the current budget to \$3,641,703.

###### **Expenditures**

Experience and step levels have been increased for all certified and classified staff. Salaries are budgeted at \$1,915,000, an increase of \$45,000. Most positions were budgeted for a 1% increase. Substitute teacher pay was slightly increased, as were some extra-curricular stipends. All salary for the food service director has been transferred to General Fund. Employer matching costs for benefits such as retirement, FICA/Medicare, and Unemployment are budgeted at \$186,024, an increase of \$23,500.

The school's instructional budget is an even \$28,000, an increase of \$1,000. Other operational costs such as utilities, maintenance, fuel, insurance, etc. were individually budgeted based on current and historical amounts. Non-personnel costs are budgeted at \$538,000. There is \$31,000 budgeted for a literacy curriculum, screener, and intervention tool. \$8,000 is set-aside for tuition for dual credit courses. Total budgeted expenditures are \$2,700,714, compared to this year's \$2,601,760.

Our fund balance/contingency is projected at \$1,127,732, a contingency of 29%. Budgeted expenditures and receipts are nearly equal.

###### **Special Revenue Fund**

The budgets in the Special Revenue Fund are dictated by state and federal grant awards. Most grant allocations are not yet available but should be similar to current year amounts. For most grants, we are using last year's awards. FY 2026 grants are budgeted at \$591,168.

###### **Capital Outlay Fund**

Receipts of \$28,500 are budgeted in Capital Outlay, based on the projected average daily attendance of 280. This will be transferred to General Fund for property insurance and facility maintenance costs.

###### **Building Fund**

Receipts of \$339,259 (\$256,358 state/\$82,722 local) is budgeted for next year. The Building Fund revenues will be used to make debt payments of \$93,457. \$149,123 is budgeted for

facility needs. The remaining \$125,000 will be transferred to the General Fund for current allowable expenses.

#### Debt Service Fund

This is a transfer fund to record debt payments. The district local debt service requirements are \$93,457 next year compared to this year's \$91,090.

#### Food Service Fund

The Food Service Fund is budgeted to end this year with a balance of \$5,000. Total current revenues are budgeted at \$266,174, while expenditures are projected at \$264,986. This budget includes funding for a part-time staff member, but no funding toward the food service director's salary. The 25-26 contingency is budgeted at \$1,188.

**Order #25-1196 - Motion Passed:** Approve 2025-2026 Tentative Budget passed with a motion by Mr. Mike Taylor and a second by Mr. Bob Snapp.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

#### 4.3. Monthly 2025-2026 Salary Schedules

**Order #25-1197 - Motion Passed:** Approve 2025-2026 Salary Schedules passed with a motion by Mrs. Jodie Tackett and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

#### 4.4. Approve Revised BG-1 22-521

##### Rationale:

Revised BG-1 - 22-521 for the new gymnasium addition project

**Order #25-1198 - Motion Passed:** Approve Revised BG-122-521 passed with a motion by Ms. Chasity Saunders and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

#### 4.5. Approve First Reading of Amended Board Policy 07.1 Food/School Nutrition Services

**Order #25-1199 - Motion Passed:** Approve First Reading of Amended Board Policy 07.1 Food/School Nutrition Services passed with a motion by Mrs. Jodie Tackett and a second by Mr. Bob Snapp.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

#### 4.6. Approve Monthly Facilities Report

##### Rationale:

##### Monthly Facilities Report

- Relocation of dumpsters behind band building & a gravel pad will be added in June
- Sealing and striping of school parking lot and board office scheduled week of June 2nd
- Tuck-pointing stone and brick at school to be completed in June
- Taking bids on laying carpet in school based therapist office, FRYSC office, and special ed. resource room and office
- Replacing board office back wooden fence with 6' white vinyl fence (Splitting cost with St. Augustine Church, district's cost is \$2,000)
- Surplus of Bus 054 (EV grant requirement). District bus mechanic, Brad Morris will take bus 054 & 001 to use for parts and repairs

-Installment of new restroom accessories in all restrooms by Cintas starting in June  
-Gym floor waxing scheduled November 26

**New Gym HVAC unit update**

-Old HVAC units have been removed and custom curbs placed on roof. New units are tentatively scheduled to arrive on May 15 and project anticipated to be completed before graduation.

**Order #25-1200 - Motion Passed:** Approve Monthly Facilities Report passed with a motion by Ms. Chasity Saunders and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

**4.7. Approve Assistant Superintendent Job Description & Position**

**Rationale:**

The Assistant Superintendent position will be effective July 1, 2025 and include a \$1,000 extra duty stipend.

**Order #25-1201 - Motion Passed:** Approve Assistant Superintendent Job Description & Position passed with a motion by Mr. Mike Taylor and a second by Mr. Bob Snapp.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

**5. Business Consent Items**

**Order #25-1202 - Motion Passed:** Approval of the Business and Consent items passed with a motion by Mrs. Jodie Tackett and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

**5.1. Approve Previous Meeting Minutes**

**5.2. Approve 2024-2025 Amended Calendar**

**Rationale:**

- NTI Days (10): 9/20/24, 9/27/24, 1/6/25, 1/7/25, 1/8/25, 1/9/25, 1/10/25, 2/7/25, 2/11/25, and 2/19/25
- 1 Hour Delays (5): 1/13/25, 1/15/25, 1/21/25, 1/23/25, and 2/12/25
- 2 Hour Delays (1): 1/22/25
- Snow/Flooding Non Make-up Days (2): 2/20/25 and 4/7/25

**5.3. Approve FY25 Audit Contract**

**Rationale:**

The FY25 Audit Contract is \$13,000.00.

**5.4. Approve 2025-2026 KEDC Cooperative Membership Agreement**

**Rationale:**

Board Membership Services Includes:

- Networking and professional development opportunities
- Communication/Marketing Blitzes
- Advice and limited legal services
- Advice and information on facilities
- Advice and information on finance
- Instructional Support

- Grant Opportunities
  - KPC collective bidding, purchasing, and technology services - cabling, network, etc.
  - Salary surveys and ranking reports with online access
  - Minority recruitment advertising;
  - Munis Support
- Total Cooperative Membership Fees: \$2,260.03

**5.5. Approve 2025-2026 School Activity Fund Principal's Combining Budget**

**5.6. Approve 2025-2026 Substitute Teachers**

Rationale:

**2025-2026 Substitute Teachers**

**Certified**

Missy Hay

**Non-Certified**

Chad Baker

Kimberly Habermehl

Robert (Bob) Kelsch

Tanner Kelsch

Mason McClanahan

Rebecca Saunders

Tyler Sparks

**Emergency Non-Certified**

Kathy Blevins

Debbie Mayfield

Phil White

**Cafe/Janitor Sub**

Elissa Blackaby

Sheryl Taylor

**5.7. Approve 2025-2026 District Participation in the Emergency Non-Certified School Personnel Program**

**5.8. Approve 2025-2026 Community Eligibility Provision (CEP) Intent to Participate**

Rationale:

National School Lunch Program for all students to receive free meals.

**5.9. Approve Surplus Items**

Rationale:

**Surplus Items**

Surplus of Bus 054 (EV grant requirement)

**5.10. Approve Use of District Property**

**5.11. Approve Fundraisers**

**5.12. Approve Trip Request**

**5.13. Approve Bills**

**5.14. Approve Treasurer's Report**

**6. Approve Superintendent's New Contract**

Rationale:

The Superintendent's new contract will be a 4-year contract effective July 1, 2025 - June 30, 2029.

**Order #25-1203 - Motion Passed:** Approve Superintendent's New Contract passed with a motion by Mr. Mike Taylor and a second by Mr. Bob Snapp.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

7. **Approve Adjournment**

Rationale:

May 15th: Senior Awards 6:00 P.M.  
May 16th: Beach Day for Elem. Students & Staff Luncheon  
May 20th: Awards Programs (K-3rd @8:30, 4th-6th @9:30, 7th-12th @10:30)  
May 21st: Kindergarten Graduation 6:00 P.M.  
May 22nd: LPC Meeting 5:00 P.M.  
May 23rd: Last Day of School Dismissal @11:30 A.M. & Graduation 7:00 P.M.  
May 26th: Memorial Day Holiday  
May 27th: Closing Day for Staff  
June 12th: LPC Meeting 5:00 P.M.  
June 12th: Board Meeting 6:00 P.M.  
July 10th: Board Meeting 6:00 P.M.

**Order #25-1204 - Motion Passed:** Approve Adjournment passed with a motion by Ms. Chasity Saunders and a second by Mrs. Jodie Tackett.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes

  
Laura Bach, Chairperson

  
Lisa McCane, Superintendent