

6.10.2024 Superintendent’s Report

Superintendent’s report:

Strategic Plan-Student Achievement

1. **Continuous Improvement Plan:** LEA (Local Education Agency) Chosen Metrics 24-25 College Career Advising: 450 Credits, actual 547 credits earned
2. Increase the average amount of college scholarships by the graduating class \$30,000, actual was 26,876 granted for 29 graduates

24-25 Literacy intervention:

60% of K students who scored Basic (tier 2) or Below Basic (tier 3) on the Fall IRI who make at least a 1 performance category improvement on the spring IRI,(fall 7, spring 4) actual 57%

60% of 1st grade students who scored Basic (tier 2) or Below Basic (tier 3) on the Fall IRI who make at least a 1 performance category improvement on the spring IRI (fall 4, spring 4) , actual 100%

· **2024 Unofficial ISAT Results:**

	2023-2024	2023-2024
	Idaho Proficient	Troy Proficient
	ELA	
3rd	48%	74%
4th	49%	60%
5th	53%	68%
6th	52%	58%
7th	55%	64%
8th	52%	81%
9th	n/a	n/a
10th	n/a	n/a
11th	59%	85%
	MATH	
3rd	50%	83%
4th	48%	72%
5th	41%	73%
6th	40%	71%

7th	42%	77%
8th	39%	54%
9th	n/a	n/a
10th	n/a	n/a
11th	31%	40%

	Science	
5th	43%	50%
8th	41%	77%
11th	40%	73%

	Idaho Reading Indicator- Spring
k	79%
1	90%
2	76%
3	78%

1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.

- ISAT results
- IRI results
- Continuous Improvement Metrics

2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.

- Levy results
- Classified salary schedule- 3% built in, but added in the .5 % into the schedule for this year.

3)Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.

- Facilities Plan Update: main projects this summer include painting the concession stand, side of DO, lower urinals at TES, flooring in science and Ag rooms at THS.

4)Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.

- Negotiations

5)Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.

- Need of science teacher and RTI coordinator at THS
- Class sizes as of June 1, 2024 for the school year 2024-2025
 - K- 17
 - 1- 24
 - 2- 30
 - 3- 25
 - 4- 23
 - 5- 25
 - 6- 23
 - 7 -26
 - 8- 20
 - 9- 26
 - 10- 28
 - 11- 23
 - 12- 26

TES Principal's/Superintendent's Report 5.13.2024

1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.

- ISAT starts April 10, 2024 (3-6-ELA, Math & Science)
- May 1, 2024 (k-3)
- TES Spring Concert May 15, at 5:30 pm
- Spring Valley Conservation- Fifth and Sixth grade, May 16, 2024

2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.

- Levy Mail-mailed May 6, 2024
- CTE Grant submitted-Applied for funding for materials to support the new pathways like drones, mapping equipment, software, broadcasting equipment, fork lift, and plasma cutter equipment.
- ESSER monitoring- Approved
- Food Service Donation: \$500 to the "Hector fund" from Paradise Lodge No 17, AF & AM (Masonic Lodge-Thanks to Dan)

3) Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.

- Fire Drill: April 30, 2024
- Safe Schools Grant: Fobs and buzzer installed

4) Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.

- Post Legislative Tour- Slides were emailed
- Crisis Team: Updated Crisis Manual
- Negotiations: May 16, 2024
- Public Hearing for Proposed Fiscal Year 24-25 Budget- June 10, at 6:30
- Board Training: TBD The focus right now is leadership and facilities

5) Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.

- Staff Appreciation
 - Bus Driver Training
 - Ed Law Conference: Klaire Vogt and Theresa Priebe, April 22-23, 2024
 - CFSGA: Klaire Vogt and Theresa Priebe, May 10, 2024
 - Ramsdale Meeting: Klaire Vogt, Aaron Dail, Theresa Priebe, Ashley Nelson, Wendy Fredrickson May 3, 2024 (27 applicants will receive \$1950.44)
 - Tax Commission Workshop: Klaire Vogt and Theresa Priebe, April 29, 2024
- HB 521 & HB766- Facilities: Four mandatory webinars, completed one

TES Principal's/Superintendent's Report-4.8.2024

1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.

- ISAT starts April 10, 2024 (3-6-ELA, Math & Science)
- May 1, 2024 (k-3)
- Idaho Shakespeare for the youth: The Legend of Finn McCoy

2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.

- Levy Ballot- mailing working with match
- Spudingo April 19, 2024 starting at 5:00pm.

3) Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.

- Fire Drill: March 5, 2024
- Safe Schools Grant: New exterior doors installed at TES

4) Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.

- Post Legislative Tour- April 16, 2024
- Student, Staff and Parent Engagement Surveys
- Negotiations: April 25, 2024
- Kelly Scholarship Committee Member- zone 1 (Dan)

5) Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.

- Franklin Covey Institute: Aaron Dail and Klaire Vogt- Board's job is to inform community and reinforce trust in schools.
- Ed Law Conference: Klaire Vogt and Theresa Priebe, April 22-23, 2024, Boise
- CFSGA: Klaire Vogt and Theresa Priebe, May 10, 2024, Coeur d' Alene
- Ramsdale Meeting: Klaire Vogt, Aaron Dail, Theresa Priebe, Ashley Nelson, Wendy Fredrickson May 3, 2024
- Budget & Levy Workshop: Klaire Vogt and Theresa Priebe, April 29, 2024

3.11.2024 TES Principal/Superintendent's Reports

1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.

- Read Across America
- 100th Day celebrations
- Math Pathway: Outcomes-Problem Solving and workforce readiness
- Science Pathway: Outcomes-Problem Solving and workforce readiness, being able to work as a team and understand resources and validity
- STEM diploma and Workforce Readiness diploma

2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.

- Levy Ballot

3) Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.

- Fire Drill: Feb 29, 2024

4) Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.

- Mass Mailing
- Post Legislative Tour- April 16, 2024
- Student, Staff and Parent Engagement Surveys
- Parent Teacher Conferences, Book Fair, and Literacy Night: 96% attendance
- Negotiations: March 11, 2024

5) Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.

- Safe Schools Training: De-escalation
- Day on the Hill: Mrs. Priebe and Mrs. Vogt
- IASBO: Mrs. Priebe attended the spring workshop for business managers in Boise following the Day on the Hill.
- Franklin Cover Institute: Mr. Dail and Mrs. Vogt- Focus was the building of teams amongst all levels. The trust amongst the Board and understanding of data directly impacts student achievement. Have a plan!

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1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.

- Data Wall: Staff met for the mid-year data wall. This process includes reviewing current assessment data and action plans. The teams then adjust their plan to best meet the goal for spring.
- Reading Challenges: Mrs. Malm challenged students to read over winter break in an effort to reduce the effects of “winter slide”. Students were recognized at our end of the month assembly for taking time to read over break.
- General File Supervision Review: 100% compliance for the files submitted to the SDE.
- Business Pathway Plus Application: Mr. Stoner, Mrs. Nelson, Mr. Dail, and myself met to fill out the application for the CTE plan. We have identified the pathway plus for Digital Communication. We have identified outcomes in our CTE programs that focus on leadership, communication, and workplace readiness. The digital communication pathway provides up to date, work force ready skills for students.
- Agriculture Pathway Plus Application: Mr. Dail, Mr. Hoffman, Mrs Vogt, and Mrs. Nelson We have identified Leadership and Communication Pathway Plus for our AG program.
- Athletic Co-op & adding programs procedure (Mr. Dail)

2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.

- Budget Committee: TSD Budget committee met on Jan 30 to review data and recommend the amount for the supplemental levy.
- Levy Ballot Training: Theresa Priebe, Pam Hilliard, and Klaire Vogt met with Hawley-Troxell law firm to learn more about what the parameters are for the levy ballot. During the March Board meeting we will be presenting the ballot and the resolution for the May levy election.

3) Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.

- Building/Maintenance/Facilities Committee: The team met to review the ideas for improving our facilities and prioritize those projects as we build the budget.
- Mid-year review of Strategic Plan: We will plan to revisit our strategic plan next month. Some additional notes about facilities: daycare, covering on outside yard (ag shop), gables, growth, senior center, track, baseball field/summer use
- Fire Drill: Jan 22, 2024

- Broken Pipes: There was a frozen pipe that burst above the library on Jan 20, 2024. The insurance company was notified, the adjuster assessed the situation, and Palouse Floors started the repairs.
- Open Enrollment numbers at this time: TES 24 THS 14

4)Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.

- State Department Visit: Emalee Merrell from the State Department of Education visited our district to see how we model our collaboration. The follow up was with her director, myself, Mrs. Tibbals, and Mrs. Renfrow to discuss more on the BT framework.
- Crisis Team: The Crisis Team met to review the crisis manual. We will have those updated and ready to share.
- Powerschool Update: The team trainings are focusing on online registration forms and processes. Mrs. Nelson, Mr. Noppe, Mrs. Cannon, and Mrs. Schetzle will attend a series of trainings this spring.

5)Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.

- Spring Athletics:
 - Baseball - Tyler Strunk (Head Coach), Ric Hagenbaugh (Assistant)
 - Softball - No applicants
 - Track Assistants - Kerby Kirkham (Head Coach)Destry Hurst, Chase Blazzard
 - Junior High Girls - Guy Wells (Head Coach) Emma Schneider (volunteer)
 - Junior High Boys - Mitchell Sandquist & David Blum (Co-Head Coaches) 50/50
 - Junior High Track - Kelly Carlstrom (Head Coach) (Assistant dependent on turnout)
- Safe Schools Training: Tourniquets and Cyber-Security
- ISBA Day on the Hill: The Day on the Hill will start the morning of February 19 and conclude the afternoon of February 20. Theresa and Klaire are attending.
- IASBO: Theresa will be attending the spring workshop for business managers in Boise following the Day on the Hill.

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1. Student Achievement:
 - a. Outcomes identified in programs
 - b. All School Field Trip to U of I Vandals game Dec 19
 - c. Winter Festival & Concert Dec 22
2. Financial/Transparency:
 - a. Building Committee: January 22
 - b. Budget Committee: January 23
 - c. Calendar Committee: January 30
3. Facilities:
 - a. Building/Maintenance Committee-next meeting Jan 22
 - b. Crisis Committee-met to review scenario
 - c. TES Flooring
 - d. Safe Schools Grant: Phase II submitted for fobs and buzzer system at TES
 - e. Swat Team Drill: Dec 16 (evening)
 - f. Safety Drills: Fire Drill & Safety Hold
4. Communication:
 - a. ESSER Plan/Safe Schools Return Plan
 - b. Clarification with action item process-recommended to keep separate
 - c. SDE visits
5. Recruitment:
 - a. Professional Development:
 - i. Admin Salary Schedule draft

Superintendent's Report 12.11.2023

1. Student Achievement:
 - a. Data teams/RTI teams
 - b. Evaluation -First set completed
 - c. Athletic Co-op process update
 - d. Outcomes identified in programs
2. Financial/Transparency:
 - a. Budget Committee set for January
 - b. Ramsdale Committee
3. Facilities:
 - a. Building/Maintenance Committee-next meeting Jan 22
 - b. Crisis Committee-met to review scenario
 - c. Safe Schools Grant: THS locks completed, TES doors on order
 - d. Safety Drills: Fire Drill
4. Communication:
 - a. Veterans' Day Assembly November 17
5. Recruitment:
 - a. Professional Development:
 - i. General Supervision File Review
 - ii. CPR-Classified

Superintendent’s Report 11.13.2023

1. Student Achievement:

- a. Data teams/RTI teams: Literacy plans finalized with parent input
- b. Evaluation Onsite Review
- c. Continuous Improvement Plan approved by SDE 100% Compliance
- d. Shared perspectives athletic Co-ops

Scenario	Pros	Cons
Adding co-ops with sports we do not offer	<ul style="list-style-type: none"> -Provides students with new opportunities -Allows students who typically do not participate, a chance to be involved. -A student can perform in the area that they are passionate about. -Students can still compete with “Troy” across their chest in a new avenue 	<ul style="list-style-type: none"> -Can take away from the total number of students who are available to play the established team sports -students drive themselves to practices at the other schools. Does that pose a liability? -How many different opportunities do we need to open up for students?
Other athletes joining teams in Troy	<ul style="list-style-type: none"> -More athletes on the team -Can give us the ability to have a full team even if we do not have enough Troy students-athletes -We provide other students an opportunity to showcase their skills that they might not otherwise be allowed. 	<ul style="list-style-type: none"> -Potentially takes away playing time from Troy athletes -What financial responsibility do we have to hire another coach if numbers dictate, yet the other school pays no cost for this
Limit the number of co-ops per year	<ul style="list-style-type: none"> -Students would be aware of the approved co-ops for the 2-yr period 	<ul style="list-style-type: none"> -Other requests would-be put-on hold for future consideration

- e. Troy's accountability and collaboration produce consistent academic success

<https://www.idahoednews.org/north-idaho/troys-accountability-and-collaboration-produce-consistent-academic-success/>

- f. Idaho EdNews: Bright Spots the Top 10 List

<https://www.idahoednews.org/top-news/bright-spots-the-top-10-lists-from-idahos-2023-isat-results/>

2. Financial/Transparency:
 - a. Safe Schools Grant Awarded, \$40,000
 - b. Books for Bucks Grant Awarded, \$2000
3. Facilities:
 - a. Building/Maintenance Committee Dec 4 @ 7:30 am
 - b. Technology Committee Nov 7 @ 7:30 am
 - c. Safe Schools Grant: TES doors and THS locks
 - d. Safety Drills: Fire Drill
4. Communication:
 - a. Parent Teacher Conferences: TES had an attendance of 96%
 - b. Veterans' Day Assembly November 10 @ 1:30 PM. Personal invitations have been mailed to our local veterans, posters hung around the town, and displayed on the reader board.
 - c. Chief Deputy Superintendent, Ryan Cantrell visit
5. Recruitment:
 - a. Professional Development:
 - i. Project leadership
 - ii. PowerSchool Sessions
 - iii. Business manager training
 - iv. Region II Superintendent Meeting

● **ISBA Convention/Resolutions:** <https://www.idsba.org/member-services/advocacy/resolutions/>

● **Superintendent evaluation** – The board needs to schedule a meeting to go over the 2023-24 Superintendent's evaluation. The past few years this has been done prior to the December monthly meeting (one hour prior to the regular meeting.) This year's December meeting is scheduled for the 11th. I have included the evaluation form in the supplemental materials in this packet. Please review the form and complete it the best you can before coming to the meeting.

10.9.2023 TES Principal's/Superintendent's Report:

1. Student Achievement:

- SDE ISAT training: All teachers
- Action Plans
- TES Fund Run
- Fourth Grade Field Trip: Festival of Dance

2. Financial/ Transparency:

- Fiscal Year Audit submitted to SDE

3. Facilities

- Track Fund

4. Communication:

- Conferences Oct 10, 2023 & Oct 11, 2023
- FFA Advisory Board: Mr. Dail, Mrs. Vogt and Mr. Hoffman
- Crisis Team Meeting

5. Recruitment:

- Professional Development:
 - Project Leadership: Mr. Dail
 - Beyond Textbooks Super Conference: Mrs. Vogt, Miss Fredrickson, Mrs. Weygint, and Miss Loy
 - Federal Programs/Special Education/Assessment Training: Mrs. Priebe, Mrs. Nelson, and Mrs. Vogt
 - CPR-all staff

9.19.2023 TES Principal/Superintendent's Report:

1. Student Achievement:

- Continuous Improvement Plan
- Data Analysis/Data Wall

2. Financial/ Transparency:

- Deductible
- Nez Perce grant award-\$10,000 for keyboard lab

3. Facilities

- Safe & Secure Grant Opportunity

4. Communication:

- Internet and Network Update
- Change in meeting date due to lack of quorum
- Golf Athletic Co-op with Moscow School District was approved for one year

5. Recruitment:

- Professional Development:
 - PowerSchool's: Reporting, attendance, grading elements
 - Go Idea Platform- Sped Team
- Update Trustee Election (Theresa)