

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 1:30 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly. Mr. Koschnick and Mr. Pelter were absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-50 It was moved by Mr. McFarland and seconded by Mr. Sayre to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

APPROVAL OF MINUTES NCO-22-51 Mr. Ellis made the motion, seconded by Mrs. Pinney to approve the minutes of the July 19, 2022 Regular Board meetings.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

TREASURER'S REPORT -Healthcare Trust Report -Appropriations -Donations -"Then & Now" POs NCO-22-52 It was moved by Mr. Landon and seconded by Mr. Ellis to approve the following items contained in the Treasurer's Report:

**A. Financial Report for July 2022**

**B. Healthcare Trust Fund Report for July 2022**

**B. Approval of the following appropriations:**

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Overhead	\$ 17,000.00	<i>increase</i>
018	Activity Funds	\$ 127.36	<i>increase</i>
022	FCFC	\$ 361,879.00	<i>increase</i>
499	Miscellaneous State Grants	\$ 2,500.00	<i>increase</i>
516	SST Title VI-B	\$ 252,657.52	<i>increase</i>
587	SST Early Learning Discretionary	\$ 747.23	<i>increase</i>
<b>Total</b>		<b>\$ 634,911.11</b>	

**C. Approval of the following donations:**

\$20,080 Simply Susan's Summer Stroll to SMYL  
\$133.00 Kaldan-Mathis to SMYL Buddy Systems

**D. Approval of the following "Then & Now" purchase orders:**

ProCare Therapy Tele-SLP Services \$4,363.45  
The Julia Page Family Center LLC Residential Placement Services \$10,695.00

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

COMMUNICATIONS  
Tri-Rivers Career Center  
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

- Tri-Rivers is getting ready for the start of the school year. Enrollment has grown this year. Orientation was held last night and it was a full house.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring announced that construction has begun on the Marion office.
- With great sadness, Ms. Luhring announced that Mike McCreary, former Marion Campus Director, has passed away. There is a celebration of life on August 15<sup>th</sup>.
- Ms. Luhring stated that our ESC needs to improve communication/marketing out to the public on what we do. The general public does not know what we do as an ESC.
- Ms. Luhring will have the results of her Opening Day breakout session, NCOESC Analysis (SWOT) for the board members at the September meeting.
- Ms. Luhring discussed the 21% increase to our insurance for this year. She would like to look into ways that we can reduce this cost in the future.
- We are going to start offering superintendent/principal mentoring for our local districts.

NEW BUSINESS  
-Purchased Service  
Contracts  
-Program Contracts  
COMMUNITY SCHOOL  
-Unity Academy 2<sup>nd</sup>  
modification  
NCO-22-53

Mr. Landon made the motion, seconded by Mr. Ellis to approve the following new business items:

**A. Purchased Service Contracts:**

- Seneca County Commission on Aging, Inc. - FY23 Special Education Lunches
- eLuma - FY23 Speech Therapy Services
- SCAT - FY23 Special Education Transportation
- Canva - Canva for Education Subscription Services
- ProCare Therapy - FY23 Tele-SLP Services

**B. Program Contracts:**

- Pleasant Local School - FY23 Family & Community Advocate Services
- Pleasant Local School - FY23 Reading Teacher Services
- Fostoria City School - FY23 Technology Services
- Bucyrus City School - FY22 ESY OT Services
- Eastwood Local School - FY23 Educational Consultant Services
- FY23 Medicaid School Program (MSP) contracts for the following districts:  
*Elgin, Mohawk, Old Fort, Ridgedale, Seneca East, Upper Sandusky*

**C. Other:**

- None

**D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:**

**Purchased Service Contracts:**

- None

**Program Contracts:**

- None

**Other:**

- Approval of second modification of contract for temporary location for Unity Academy

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland,  
Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

EMPLOYMENT AND  
PERSONNEL  
-Certified Staff  
-Substitute Teachers  
-Non-Certified Staff  
-Supplemental Contracts  
-Substitute Aides  
-Leave of Absence  
-Salary Schedules  
-Resignations  
COMMUNITY SCHOOL  
-Non-Certified Staff  
NCO-22-54

It was moved by Mrs. Pinney and seconded by Mr. Ellis to approve the following employment and personnel items:

**A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:**

**1. Certified staff:**

- *Becca O'Bryan* - AMENDED Preschool Intervention Specialist - effective 08/01/2022
- *Ashley Vargas Scanu* - Reading Teacher (Pleasant) - effective 08/01/2022 - 07/31/2023
- *Trinity Lescallett* - Seneca County Youth Center Teacher - effective 08/01/2022 - 07/31/2023
- *Melissa Pope* - AMENDED Long-Term Substitute Teacher (Wynford) - effective 08/01/2022
- *Gina Smith* - Teacher (Shelby St. Mary) - \$25,000 - effective 08/01/2022 - 07/31/2023
- *Becky Dunn* - Nurse - \$25.30/hr - effective 08/01/2022 - 07/31/2023
- *Irene Tron* - ESL Tutor - \$25.30/hr - effective 08/01/2022 - 07/31/2023
- *Janet Dunlap* - Health Consultant (Wynford) - \$34.00/hr - effective 08/01/2022 - 07/31/2023
- *Monika Morber* - Teacher (GSCELC) - \$62,740 - effective 08/01/2022 - 07/31/2023
- *Melinda VanDette* - AMENDED Occupational Therapist - effective 08/01/2022
- *Santana Koebele* - School Psychologist - \$422.92/day - effective 08/01/2022 - 07/31/2023
- *Laurie Sorrick* - Title I Teacher (Shelby Sacred Heart/Galion Holy Trinity) - \$43,000 - effective 08/01/2022 - 07/31/2023
- *Allyson Webb* - Long Term Substitute Teacher (Fremont City) - \$38,026 - effective 08/01/2022 - 07/31/2023
- *Amy Newland* - Preschool Intervention Specialist - \$62,768 - effective 08/01/2022 - 07/31/2023

**2. Substitute Teachers for the 2022-2023 school year:**

- *Cheryl Bolton*
- *Cathy Brooks*
- *Kelli Burns*
- *Shelbie Close*
- *April Hollis*
- *Linda Nelson*
- *Vicki Parker*
- *Tasha Rannells*
- *Daniel Rebon*
- *Scott Taylor*
- *Rebecca Tobolt*
- *Emily Barney*
- *Angela Bush*
- *Eric Davis*
- *Haley Fannin*
- *Inda Lama*
- *Brittany Mathews*
- *Dakota Nicholson*
- *Dawn Wickham*

**3. Classified/Non-certified Staff:**

- *Kacie Kihorany* - AMENDED Preschool Teacher (Seneca East) - effective 08/01/2022
- *Doritta Shifflet* - Preschool Aide - effective 08/01/2022 - 07/31/2023
- *Jennifer Johnson* - AMENDED Family & Community Advocate (Pleasant) - effective 08/01/2022

- *Lisa Hedges* - Related Services Aide - effective 08/01/2022 - 07/31/2023
  - *Sindy Sebetto* - AMENDED Secretary (NCA) - effective 08/01/2022
  - *Leslie Thiel* - Intervention Aide - \$20.75/hr - effective 08/01/2022 - 07/31/2023
  - *Sara Zender* - One-on-One Aide - effective 08/01/2022 - 07/31/2023
  - *Morgan Wehring* - ED Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
  - *Victoria Bowser* - MD Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
  - *Tami Kern* - TDC Aide - effective 08/01/2022 - 07/31/2023
  - *Talyssa Atkins* - Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
  - *Jessica Rietschlin* - ASP Clerk (Shelby Sacred Heart) - \$15.50/hr - effective 08/01/2022 – 07/31/2023
  - *Danielle Cotton* - One-on-One Paraprofessional (Fremont City) - effective 08/01/2022 – 07/31/2023
  - *Gilbert Orr* - Counselor (Shelby Sacred Heart) - \$23.00/hr - effective 08/01/2022 - 07/31/2023
  - *Kari Gaebelein* - TDC Student Aide - effective 08/01/2022 - 07/31/2023
  - *Tiffany Kotopka* - Physical Literacy Coach - \$32.00/hr - effective 08/01/2022 - 07/31/2023
  - *Miranda Reynolds* - Art Teacher - \$32.00/hr - effective 08/01/2022 - 07/31/2023
- Rescind the following contract previously approved at 05/17/2022 meeting:  
*Loose, Alexis* Educational Aide-Wynford 1 YR (22-23)
  - Rescind the following contract previously approved at 07/19/2022 board meeting:  
*Kimberly Crowe* - ED Paraprofessional (Fremont City) - effective 08/01/2022 – 07/31/2023

**4. Supplemental Contract(s):**

- *Sarah Mohrbacher* - Tutor (Mansfield St. Mary) - not to exceed 4 hours per week – effective 06/01/2022 - 08/12/2022
- *Linda Cochran* - Reading Aide (Mansfield St. Mary) - not to exceed 5 hours per week – effective 06/01/2022 - 08/12/2022
- *Mary Jones* - Reading Teacher (Mansfield St. Mary) - not to exceed 5 hours per week – effective 06/01/2022 - 08/12/2022
- *Lauren Stacy* - FY22 ESY OT Services - up to 10 days at her current daily rate - effective 06/01/2022 - 08/11/2022

**5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:**

- *Kelli Burns*
- *Lynda Capelle*
- *Amy Irving*
- *LouAnn Neller*
- *Rebecca Tobolt*

**6. Approval of Leave(s) of absence:**

- *Jennifer Gill* - SMYL Administrative Case Manager - FMLA effective 08/01/2022 intermittently

**7. Approval of Salary Schedule(s):**

- **Special Education Consultant (Graham)**  
200 Days  
\$74,000
- **Family & Community Advocate (Pleasant)**  
185 Days  
\$39,502

**AMENDED FY23 SST7 Staff**

<p><b>Project Director</b> State Support Team 260 days</p> <p><b>Salary</b>  \$101,493</p> <p style="text-align: right;"><i>George Csanyi</i></p>
<p><b>Secondary Transition and IDEA</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$84,460</p> <p style="text-align: right;"><i>Julie Frankl</i></p>
<p><b>Educational Consultant</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$84,460</p> <p style="text-align: right;"><i>Stacy Hunsinger</i></p>
<p><b>Regional Early Literacy Specialist</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$82,000</p> <p style="text-align: right;"><i>Erin Adkins</i></p>
<p><b>Educational Consultant</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$82,000</p> <p style="text-align: right;"><i>Sarah McClusky</i></p>
<p><b>CPTD Consultant</b> State Support Team 200 Days</p> <p><b>Salary</b>  \$70,000</p> <p style="text-align: right;"><i>Stacia Kachak</i></p>

<p><b>Educational Consultant - Early Childhood</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$81,580</p> <p style="text-align: right;"><i>Tom Main</i></p>
<p><b>Associate Director for Special Education</b> State Support Team 260 days</p> <p><b>Salary</b>  \$94,533</p> <p style="text-align: right;"><i>Edward Kapel</i></p>
<p><b>Educational Consultant</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$78,413</p> <p style="text-align: right;"><i>Olivia Siegfried</i></p>
<p><b>Educational Consultant</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$84,460</p> <p style="text-align: right;"><i>Stephen Short</i></p>
<p><b>Educational Consultant</b> State Support Team 260 Days</p> <p><b>Salary</b>  \$82,000</p> <p style="text-align: right;"><i>Michael Hebenthal</i></p>

**NON-CERTIFIED  
STAFF**

<b>SST Administrative Assistant</b>	
260 Days	
7 hrs/day	
<b>Salary</b>	
<u>\$27,330.2</u>	
\$49,741	<i>Sheri Lyn Allen</i>

<b>SST Administrative Support</b>	
200 Days	
7 hrs/day	
<b>Salary</b>	
<u>\$22.44</u>	
\$31,416	<i>Cheryl Fitzpatrick</i>

**8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):**

**Resignations:**

- *Rebecca Sprague* - Educational Aide (Wynford) - effective 07/31/2022
- *Holly Lust* - Educational Aide (Wynford) - effective 07/31/2022
- *Lauren Adkins* - Educational Aide (Wynford) - effective 08/01/2022
- *Sarah Feick* - Paraprofessional - effective 08/01/2022
- *Satina Furness* - Paraprofessional (Fremont City) - effective 08/18/2022

**Retirement:**

- None

**RIFs:**

- None

**Non-Renewal:**

- None

**Terminations:**

- None

**9. Other:**

- None

**10. Community School – Employment and Personnel**

**Certified Staff:**

- None

**Non-Certified Staff:**

- *Elisa Martinez* - Case Manager (Hardin Community School) - \$23.00/hr - effective 08/01/2022 - 07/31/2023

**Substitute Teachers for the 2022-2023 School Year:**

- None

**Supplemental Contract(s):**

- None

**Salary Schedule(s):**

- None

**Resignation(s):**

- None

**Retirement(s):**

- None

**RIF(s):**

- None

**Other:**

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland,  
Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

**NEXT MEETING**

The next regular meeting will be held on Tuesday, September 20, 2022 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, Ohio 43302.

**ADJOURN**

Mr. Landon made the motion to adjourn, seconded by Mrs. Pinney. Meeting was adjourned at 2:09 p.m.

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President

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Treasurer