

PAULSBORO PUBLIC SCHOOLS

Board of Education Meeting
PAULSBORO, NEW JERSEY

SPECIAL MEETING TO INTERVIEW CANDIDATES FOR SUPERINTENDENT OF SCHOOLS

MINUTES

WEDNESDAY, JUNE 12, 2024

**Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066**

**5:00 p.m.
Board of Education Meeting**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

CALL TO ORDER

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of Wednesday, July 27, 2022, and Monday, September 26, 2022 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education.

The 2023-2024 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2024.

In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

ROLL CALL

Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Sr., Jack Henderson (absent), Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS – ITEMS UNDER THE JURISDICTION OF THE BOARD OF EDUCATION

A motion was made by Mrs. D. Scott and seconded by Ms. T. Scott to open Public Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

MOTION UNANIMOUSLY PASSED

At this time, the public may address the Board of Education. Please record your name, address, and contact information in the red book on the table.

No public comments at this time.

A motion was made by Mrs. D. Scott and seconded by Mr. Damminger to close Public Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

MOTION UNANIMOUSLY PASSED

EXECUTIVE SESSION

A motion was made by Mrs. Cooper and seconded by Mrs. D. Scott to enter Executive Session at 5:02 PM.

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of interviewing candidates for Superintendent of Schools and personnel matters. The matters discussed will remain confidential until the need for confidentiality no longer exists.

BE IT RESOLVED: The Paulsboro Board of Education will adjourn to Executive Session to discuss personnel matters such as candidates for the position of Superintendent of Schools the results of which may be made known upon return to regular session or when conditions warrant.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

MOTION UNANIMOUSLY PASSED

A motion was made by Mrs. D. Scott and seconded by Ms. T. Scott to return from Executive Session at 8:39 PM.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

MOTION UNANIMOUSLY PASSED

Note: The Board of Education will return to Open Public Session in order to conduct business.

REPORT OF THE SUPERINTENDENT

NEXT MEETINGS OF THE BOARD OF EDUCATION

REGULAR MEETING

**Monday, June 24, 2024, at
7:00p.m. in the
Paulsboro High School Auditorium**

MOTION TO ADJOURN

REPORT OF THE SUPERINTENDENT OF SCHOOLS

**NOTE: ALL RECOMMENDATIONS IN THE REPORT OF THE SUPERINTENDENT ARE MADE
“UPON THE RECOMMENDATION OF THE SUPERINTENDENT.”**

A motion was made by Mrs. D. Scott and seconded by Ms. T. Scott to add items L. Derek Haney and M. Dr. Phil Neff to Personnel B-K.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes Sr., Joseph Lisa, Tyesha Scott, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

PERSONNEL B - M: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mrs. Lombardo and seconded by Mrs. D. Scott to approve Personnel B-M.

- A. Informational: All people being recommended for employment and entities performing work for the Board of Education will make provisions to have their employees complete a Criminal History Background Review and meet certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.
- B. Recommend approval to appoint Samantha Ceasar to the position of Paulsboro Junior/Senior High School Special Education English for the 2024-2025 school year. Ms. Ceasar will earn Step J – BA - \$57,037.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Ms. Ceasar has 10 years of educational experience. Interviews were conducted by Paulsboro Junior High School Principal Monica Moore Cook, Director of Special Services Stacey DiMeo, staff members: Melba Moore-Suggs, Holly Klein, Kayla Kushner, Edward DeStefano and Acting Superintendent Dr. Phillip C. Neff Jr.

- C. Recommend approval to appoint Kevin McMonagle as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2024 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff Jr and Director of School Safety & Security Brett Waller.

- D. Recommend approval to appoint Vito Mazzeo as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

- E. Recommend approval to appoint Antonio Chila as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

- F. Recommend approval to appoint Yvette Crawford as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

- G. Recommend approval to appoint Davaughn Johnson as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

- H. Recommend approval to appoint Eric Lopez as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

- I. Recommend approval to appoint Michael King as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

- J. Recommend approval to appoint Sharif Green as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen and Acting Superintendent Dr. Phillip C. Neff, Jr.

- K. Recommend approval to appoint Joseph Benne as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen and Acting Superintendent Dr. Phillip C. Neff, Jr.

- L. Recommend approval to appoint Derek Haney as a Substitute Custodian for the remainder of the 2023-2024 and 2024-2025 school year. This position is on an “as needed” basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities Derek Gieschen, Acting Superintendent Dr. Phillip C. Neff, Jr. and Director of School Safety & Security Brett Waller.

M. Recommend approval to appoint Dr. Phillip Neff to Superintendent pending contract negotiation.

Informational: Dr. Phillip Neff currently serves as the Acting Superintendent. Interviews were conducted by the Business Administrator and Board of Education.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes Sr., Joseph Lisa, Tyesha Scott, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

ABSTAIN – Theresa Cooper (L Only), Tyesha Scott (L Only), Roseanne Lombardo (E Only), and Danielle Scott (L Only).

MOTION PASSED

STUDENT ACTIVITIES A: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mrs. D. Scott and seconded by Ms. T. Scott to approve Student Activities A.

A. Recommend approval for the Paulsboro High School Football Team to participate at the Syracuse University Football 7 on 7 / Linemen Camp on Friday, June 21, 2024, and Saturday, June 22, 2024. 22 football players will be attending the camp. The team will be staying at the Crowne Plaza Syracuse, NY 13210.

Two 15 passenger vans will be rented through Versatile Transportation LLC and driven by Coach Harvey and another Football Coach. Gas will be paid by the football club.

The cost for the two vans will be \$1,200.00.

Informational: The athletic department is working to secure confirmation from the hotel and arrange a payment for the hotel. Not received waiting for a return call.

Coaches must provide a copy of their driver's license. The school district will also need a copy of the van's registration, insurance and license plate numbers. The school will need a copy of all the football players' permission slips to go to the Syracuse Football Camp. A copy should be left with our Director of security and the Athletic Office.

Syracuse University Football 7 on 7 / Linemen Camp	June 21, 2024 & June 22, 2024
Cost of the registration for the camp is	\$200.00
The cost for the two vans will be	\$1,200.00
Rooms – approximate 8 rooms @ \$99.00 per night	\$ 1,584.00
Meals - Breakfast and Lunch 22 @ \$40.00	\$ 880.00
Incidentals	<u>\$ 340.00</u>
Total Cost not to exceed	\$4,204.00

The funds will be paid from the Student Activity Football Club account.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes Sr., Joseph Lisa, Tyesha Scott, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

FACILITIES A: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Damminger and seconded by Mrs. D. Scott to approve Facilities A.

- A. Recommend authorization for the Acting Superintendent to approve the following organizations to use school facilities as listed for the 2023-2024 and 2024-2025 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

ORGANIZATION/ PERSON	ACTIVITY	FACILITY	CONTACT
All That's Good Productions	Independent Content Studio - Film 2:00pm-2:00am Monday, June 24, 2024 To Friday, August 16, 2024	Paulsboro High School Gymnasium TBD Multiple Classroom	Michael Lucas

Roll
Vote:

Call

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes Sr., Joseph Lisa, Tyesha Scott, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

BOARD COMMENTS

A motion was made by Ms. T. Scott and seconded by Mrs. D. Scott to open Board Comments.

ALL IN FAVOR

- Ayes – 9
- Noes – 0
- Abstain- 0

MOTION UNANIMOUSLY PASSED

Roseanne Lombardo:

- Mentioned the movie being filmed at the High School.

Danielle Scott:

- Congratulations to Dr. Neff on Superintendent.

Lawrence Haynes:

- Congratulations to Dr. Neff on Superintendent.
- Building Walkthroughs
- Updates

Theresa Cooper:

- Congratulations to Dr. Neff on Superintendent.

Joseph Lisa:

- Congratulations to Dr. Neff on Superintendent.

Markee Robinsons:

- Congratulations to Dr. Neff on Superintendent.

A motion was made by Mrs. D. Scott and seconded by Ms. T. Scott to close Board Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

MOTION UNANIMOUSLY PASSED

MOTION TO ADJOURN

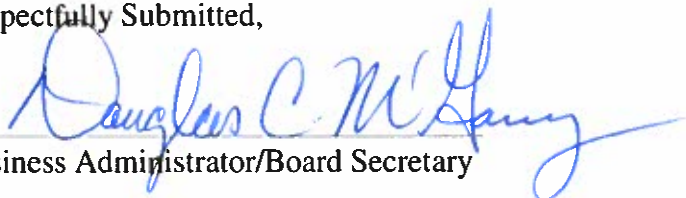
A motion was made by Mrs. D. Scott and seconded by Ms. T. Scott to Adjourn the Board Meeting.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

MOTION UNANIMOUSLY PASSED

Respectfully Submitted,



Business Administrator/Board Secretary