

**MINUTES OF REGULAR MEETING HELD SEPTEMBER 16, 2013**

The Board of Directors of the Greenville Area School District met in regular session Monday, September 16, 2013, at 7:00 p.m., in the Lecture Hall. The following members were present: Charles Demarest, John Forbes (arrived at 7:10 p.m.), Brad Gosser (excused himself from the meeting at 7:12 p.m.), Evan Gruver, Lisa Holm, John O'Malley, Mary Reames, and President Dennis Webber. Absent: Rick Rossi

Others present: Mark Ferrara, Superintendent  
Michele A. Orahod, Board Secretary  
Brian Bronson, East Elementary Principal  
Connie Timashenka, Hempfield Elementary Principal/  
Special Education Supervisor  
Brian S. Tokar, Assistant High School Principal  
Jodi Hibbard, Technology Technician

Teachers present: Two (2)  
Visitors present: Three (3)  
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

**STUDENT COUNCIL REPORT**

Mr. Tokar presented the Student Council report highlighting the August and September academic and extracurricular events that took place at the High School since the beginning of the school year.

**HEARING OF VISITORS – AGENDA ITEMS**

None

**APPROVAL OF MINUTES**

Moved by Ms. Holm and seconded by Mr. Gosser that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of August 19, 2013, and Board Workshop of September 11, 2013. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

**APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. O'Malley and seconded by Ms. Holm that the financial reports be approved as presented by the Board Secretary. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

**APPROVAL OF BILLS FOR PAYMENT**

Moved by Ms. Holm and seconded by Mr. Forbes that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL - RESIGNATIONS**

Moved by Mr. Demarest and seconded by Mr. Forbes that the following athletic resignations be approved:

- o Megan Yeatts, 5<sup>th</sup> & 6<sup>th</sup> grade volleyball coach
- o Kara Trufley, 5<sup>th</sup> & 6<sup>th</sup> grade volleyball coach
- o Kristin Richards, Head Girls' Varsity Basketball Coach

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

Mr. Gosser excused himself from the meeting.

**APPROVAL – REVISED 2013-2014 ACTIVITIES SPONSORS LIST**

Moved by Mr. Demarest and seconded by Mr. Gruver that the attached revised activities sponsors list be approved as shown as **Exhibit A**.

Vote: Mr. Demarest, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – REVISED 2013-2014 ATHLETICS FALL SPORTS COACHING LIST**

Moved by Mr. Forbes and seconded by Mr. Demarest that the attached revised athletics fall sports coaching list be approved as shown as **Exhibit B**.

Vote: Mr. Forbes, aye; Mr. Demarest, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL - EMPLOYMENT**

Moved by Ms. Holm and seconded by Mr. Gruver that the following employment positions be approved:

- ▶ High School Nurse  
Gwendolyn Mariacher, Jamestown, PA Bachelor's, Step 16 \$41,352
- ▶ Elementary Teacher  
Caitlyn Bleggi, New Castle, PA Bachelor's, Step 16 \$41,352

Vote: Ms. Holm, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL - EMPLOYMENT**

Moved by Mrs. Reames and seconded by Mr. Forbes that the following employment positions be approved:

- ▶ Instructional Aide, Life Skills, East Elementary School  
Annamarie Geiwitz, Adamsville, PA                      pay rate of \$10.00 per hour
- ▶ Child Specific Aide, High School  
Melissa Schnupp, Greenville, PA                      pay rate of \$10.00 per hour

*Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.*

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; and President Webber, abstain. Motion carried.

Mr. Webber informed the Board he would abstain from voting due to a family member's name on the list.

**APPROVAL – DAY-TO-DAY SUBSTITUTE TEACHERS**

Moved by Mr. Demarest and seconded by Mr. Gruver that the attached list of day-to-day substitute teachers be approved as shown as **Exhibit C**.

Vote: Mr. Demarest, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – SUBSTITUTE NURSE**

Moved by Mrs. Reames and seconded by Mr. Forbes that Donna Shields, Greenville, PA be approved as a day-to-day substitute nurse.

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL – FMLA MATERNITY LEAVE OF ABSENCE**

Moved by Mr. Gruver and seconded by Mrs. Reames that a FMLA maternity leave of absence be approved for Alyssa Gargas, Hempfield Elementary special education teacher, for approximately eleven (11) weeks and three (3) days beginning October 28, 2013 and returning January 23, 2014. Mrs. Gargas is intending to take her maternity leave of absence without pay and not use her accumulated sick and personal days.

Vote: Mr. Gruver, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; and President Webber, aye. Motion carried.

**APPROVAL - ATS (ATHLETIC TRAINING STUDENT) CONTRACT**

Moved by Mr. Gruver and seconded by Mr. Forbes that the ATS (Athletic Training Student) contract with Slippery Rock University be approved as shown as **Exhibit D**.

Vote: Mr. Gruver, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL – PARTICIPATION IN MERCER COUNTY GAS CONSORTIUM**

Moved by Mr. O'Malley and seconded by Mrs. Reames to continue to participate in the Mercer County Gas Consortium for the purpose of securing the services of a consultant to assist in developing strategies to identify the best time to purchase natural gas. In addition, to designate and authorize the Superintendent to represent the Greenville Area School District to lock in a fixed price by fax at such time that is in the best interest of the District to do so be approved.

Vote: Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

**APPROVALS - REVISED BOARD POLICY NO. 201 - PUPILS**

Moved by Mr. Demarest and seconded by Ms. Holm that Revised Board Policy No. 201 – Pupils be approved as shown as **Exhibit E**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL - AUDIT REPORT, BOROUGH OF GREENVILLE**

Moved by Mr. Demarest and seconded by Ms. Holm that the Borough of Greenville Receiver of Earned Income Taxes Audit Report for years ending 2010 and 2011 be approved as shown as **Exhibit F**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL – KOEZ AGREEMENT**

Moved by Mrs. Reames and seconded by Ms. Holm that the KOEZ Agreement between the Board of School Directors of the Greenville Area School District and the Greenville-Reynolds Development Corporation be approved as shown as **Exhibit G**.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL – WAIVE RENTAL FEES**

Moved by Mr. Demarest and seconded by Ms. Holm that a request to waive the rental fees for use of the high school cafeteria submitted by the Girl Scouts on September 25, 2013 be approved.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL - INDEPENDENT STUDIES AND COURSE STUDIES  
WITH LESS THAN TEN (10) STUDENTS**

Moved by Ms. Holm and seconded by Mrs. Reames that the Independent Studies and Course Studies with less than ten (10) students submitted by the high school be approved as shown as **Exhibit H**.

Vote: Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; and President Webber, aye. Motion carried.

**APPROVAL – PA BUSINESS WEEK**

Moved by Mr. O'Malley and seconded by Mr. Gruver that the Business Week program organized by Americans for the Competitive Enterprise System, Erie, PA be approved as shown as **Exhibit I**.

Vote: Mr. O'Malley, aye; Mr. Gruver, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – PIAA COOPERATIVE SPORTS AGREEMENT**

Moved by Mr. Forbes and seconded by Mr. Demarest that the cooperative sports agreement to host PIAA District 10 football with Commodore Perry School District terminate at the conclusion of the 2013 season.

Vote: Mr. Forbes, aye; Mr. Demarest, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL –PSBA OFFICERS AND AT-LARGE REPRESENTATIVES**

Moved by Mr. O'Malley and seconded by Mr. Demarest to authorize that electronic votes be cast for the following PSBA officers who have been endorsed by the PSBA Leadership Development Committee.

William LaCoff	President
Charles Ballard	Vice President
Norman Hasbrouck	Treasurer
Daniel O'Keefe	At-Large Representative (West)

Vote: Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL – GYMNASTICS COMPETITIONS**

Moved by Mrs. Reames and seconded by Mr. Forbes that a request made by Bob and Cathy Petty for their daughter Rebekah to represent the Greenville Area School District in high school gymnastics competitions as an independent gymnast be approved.

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL- EMERGENCY ADMINISTRATOR**

Moved by Mr. Gruver and seconded by Mr. Demarest that Alan J. Baldarelli be approved to serve as an emergency administrator through the end of the 2013-2014 school year or until a permanent principal is hired, whichever is earlier. The emergency employment of Alan J. Baldarelli must end no later than June 30, 2014. Mr. Baldarelli will be scheduled to work three (3) days per week and be paid a daily rate of \$350.

Vote: Mr. Gruver, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL –TEACHING REASSIGNMENT**

Moved by Mr. O'Malley and seconded by Mrs. Reames that Barry McLaughlin be reassigned from a one-half time teaching professional to full-time status beginning with the 2013-2014 school year be approved.

Vote: Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

**APPROVAL – MIDWESTERN INTERMEDIATE UNIT IV  
BOARD OF DIRECTORS NOMINATION**

Moved by Mr. Gruver and seconded by Mrs. Reames with a quorum present and with the majority voting in favor, nominated Richard Rossi for consideration as an Intermediate Unit IV Board Member to fill a vacancy from September 26, 2013 through April 23, 2014.

Vote: Mr. Gruver, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; and President Webber, aye. Motion carried.

**ANNOUNCEMENTS**

President Webber presented the Mercer County Career Center Operating Committee update and discussed the status of the State Auditor's Report.

Mr. O'Malley inquired about the class sizes in Grade 6 and requested an update of student demographics projected forward and AmeriCorps staff utilization.

President Webber announced a future meeting with stakeholders will be planned to discuss future expectations for the district.

Mr. Bronson thanked Mr. Demarest for leading students in the Pledge of Allegiance at the Patriot's Day assembly.

President Webber thanked Mr. Tokar and Mr. Ferrara for handling the day-to-day High School activities and the opening of school.

### **SUPERINTENDENT'S UPDATE**

Mr. Ferrara thanked grandparents for taking part in the annual tradition of celebrating Grandparent's Day by visiting East Elementary for lunch with their grandchildren.

Mr. Ferrara made the following announcements:

- Volunteers are needed for Business Week October 21 – 25, 2013.
- GHS will participate in IU IV's Extreme Leadership program for junior and seniors.
- Cap and gown fittings have been scheduled with Jostens.
- Stanley Security will be presenting security recommendations from their previous building tours.
- Kathy Kwolek, Superintendent, Mohawk SD, will be meeting with administration to discuss Act 82 – the educator effectiveness program which Mohawk piloted for PDE.
- New software is being evaluated for the reconstruction of the District website.

### **HEARING OF VISITORS**

None

### **ADJOURNMENT**

A motion by Mrs. Reames and seconded by Mr. Gruver to adjourn the meeting at 7:52 p.m.

  
Michele A. Orahood  
Business Manager