

Top 100 Highest-Paying Jobs in Virginia

Prepared for School Year 2023-2024

Rank	Occupation	Median Annual Virginia Wage (2022)	Typical Entry-Level Degree/Education (2022)	Typical Required Work Experience (2022)	Typical On-the-Job Training (2022)
1	Emergency Medicine Physicians	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
2	Neurologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
3	Obstetricians and Gynecologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
4	Physicians, Pathologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
5	Psychiatrists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
6	Radiologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
7	Chief Executives	\$235,060	Bachelor's degree	5 years or more	None
8	Orthopedic Surgeons, Except Pediatric	\$234,640	Doctoral or professional degree	None	Internship/residency
9	Anesthesiologists	\$228,230	Doctoral or professional degree	None	Internship/residency
10	General Internal Medicine Physicians	\$225,950	Doctoral or professional degree	None	Internship/residency
11	Podiatrists	\$223,920	Doctoral or professional degree	None	Internship/residency
12	Family Medicine Physicians	\$215,000	Doctoral or professional degree	None	Internship/residency

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13	Airline Pilots, Copilots, and Flight Engineers	\$199,680	Bachelor's degree	Less than 5 years	More than 1 month to 1 year
14	Dermatologists	\$199,140	Doctoral or professional degree	None	Internship/residency
15	Nurse Anesthetists	\$181,690	Master's degree	None	None
16	Pediatricians, General	\$175,780	Doctoral or professional degree	None	Internship/residency
17	Dentists, General	\$173,290	Doctoral or professional degree	None	None
18	Computer and Information Systems Managers	\$172,760	Bachelor's degree	5 years or more	None
19	Physicians, All Other	\$170,820	Doctoral or professional degree	None	Internship/residency
20	Air Traffic Controllers	\$169,940	Associate degree	None	More than 1 year
21	Ophthalmologists, Except Pediatric	\$169,200	Doctoral or professional degree	None	Internship/residency
22	Sales Managers	\$165,160	Bachelor's degree	Less than 5 years	None
23	Marketing Managers	\$163,350	Bachelor's degree	5 years or more	None
24	Financial Managers	\$161,710	Bachelor's degree	5 years or more	None
25	Compensation and Benefits Managers	\$155,670	Bachelor's degree	5 years or more	None
26	Architectural and Engineering Managers	\$151,470	Bachelor's degree	5 years or more	None
27	Public Relations Managers	\$149,400	Bachelor's degree	5 years or more	None
28	Purchasing Managers	\$148,820	Bachelor's degree	5 years or more	None
29	Healthcare Diagnosing or Treating Practitioners, All Other	\$147,260	Master's degree	None	None
30	Human Resources Managers	\$145,720	Bachelor's degree	5 years or more	None
31	Mathematical Science Occupations, All Other	\$145,280	Bachelor's degree	None	None
32	Medical Dosimetrists	\$144,300	Bachelor's degree	None	None

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33	Managers, All Other	\$143,060	Bachelor's degree	Less than 5 years	None
34	Lawyers	\$141,430	Doctoral or professional degree	None	None
35	Legal Support Workers, All Other	\$140,400	Associate degree	None	None
36	Physical Scientists, All Other	\$140,130	Bachelor's degree	None	None
37	Political Scientists	\$138,990	Master's degree	None	None
38	Sales Engineers	\$137,940	Bachelor's degree	None	More than 1 month to 1 year
39	Computer and Information Research Scientists	\$137,240	Master's degree	None	None
40	Computer Hardware Engineers	\$136,350	Bachelor's degree	None	None
41	Natural Sciences Managers	\$134,790	Bachelor's degree	5 years or more	None
42	Pharmacists	\$134,070	Doctoral or professional degree	None	None
43	Data Scientists	\$132,400	Bachelor's degree	None	None
44	Biochemists and Biophysicists	\$131,920	Doctoral or professional degree	None	None
45	Aerospace Engineers	\$131,830	Bachelor's degree	None	None
46	Engineers, All Other	\$131,190	Bachelor's degree	None	None
47	Software Developers	\$130,980	Bachelor's degree	None	None
48	Computer Network Architects	\$130,350	Bachelor's degree	5 years or more	None
49	Information Security Analysts	\$130,130	Bachelor's degree	Less than 5 years	None
50	Commercial Pilots	\$127,390	Postsecondary nondegree award	None	More than 1 month to 1 year
51	Operations Research Analysts	\$125,520	Bachelor's degree	None	None
52	Mathematicians	\$124,490	Master's degree	None	None
53	Orthodontists	\$121,940	Doctoral or professional degree	None	Internship/residency

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54	Training and Development Managers	\$120,690	Bachelor's degree	5 years or more	None
55	Computer Occupations, All Other	\$120,330	Bachelor's degree	None	None
56	Economists	\$119,920	Master's degree	None	None
57	Physician Assistants	\$119,440	Master's degree	None	None
58	Social Scientists and Related Workers, All Other	\$117,500	Bachelor's degree	None	None
59	General and Operations Managers	\$117,120	Bachelor's degree	5 years or more	None
60	Atmospheric and Space Scientists	\$116,770	Bachelor's degree	None	None
61	Hydrologists	\$116,770	Bachelor's degree	None	None
62	Physicists	\$115,090	Doctoral or professional degree	None	None
63	Actuaries	\$114,230	Bachelor's degree	None	More than 1 year
64	Electronics Engineers, Except Computer	\$114,180	Bachelor's degree	None	None
65	Advertising and Promotions Managers	\$112,070	Bachelor's degree	Less than 5 years	None
66	Administrative Services Managers	\$111,990	Bachelor's degree	Less than 5 years	None
67	Fundraising Managers	\$111,370	Bachelor's degree	5 years or more	None
68	Nurse Practitioners	\$110,860	Master's degree	None	None
69	Industrial Production Managers	\$110,790	Bachelor's degree	5 years or more	None
70	Financial Risk Specialists	\$110,500	Bachelor's degree	None	None
71	Education Administrators, All Other	\$110,360	Bachelor's degree	Less than 5 years	None
72	Engineering Teachers, Postsecondary	\$110,150	Doctoral or professional degree	None	None
73	Nuclear Power Reactor Operators	\$110,140	High school diploma or equivalent	None	More than 1 year
74	Psychologists, All Other	\$109,640	Master's degree	None	Internship/residency

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75	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$109,490	Bachelor's degree	None	More than 1 month to 1 year
76	Computer Programmers	\$108,420	Bachelor's degree	None	None
77	Law Teachers, Postsecondary	\$107,900	Doctoral or professional degree	Less than 5 years	None
78	Geographers	\$107,140	Bachelor's degree	None	None
79	Medical and Health Services Managers	\$107,020	Bachelor's degree	Less than 5 years	None
80	Facilities Managers	\$106,590	Bachelor's degree	Less than 5 years	None
81	Education Administrators, Postsecondary	\$106,200	Master's degree	Less than 5 years	None
82	Architecture Teachers, Postsecondary	\$106,160	Doctoral or professional degree	None	None
83	Computer Systems Analysts	\$105,870	Bachelor's degree	None	None
84	Software Quality Assurance Analysts and Testers	\$105,570	Bachelor's degree	None	None
85	Nuclear Engineers	\$104,670	Bachelor's degree	None	None
86	Media and Communication Equipment Workers, All Other	\$104,040	High school diploma or equivalent	None	1 month or less
87	Network and Computer Systems Administrators	\$103,860	Bachelor's degree	None	None
88	Management Analysts	\$103,480	Bachelor's degree	Less than 5 years	None
89	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$102,920	Bachelor's degree	None	None
90	Construction Managers	\$102,870	Bachelor's degree	None	More than 1 month to 1 year
91	Project Management Specialists	\$102,800	Bachelor's degree	None	None
92	Electrical Engineers	\$102,360	Bachelor's degree	None	None

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93	Transit and Railroad Police	\$101,690	High school diploma or equivalent	None	More than 1 month to 1 year
94	Economics Teachers, Postsecondary	\$101,630	Doctoral or professional degree	None	None
95	Mining and Geological Engineers, Including Mining Safety Engineers	\$101,550	Bachelor's degree	None	None
96	Web Developers	\$101,060	Bachelor's degree	None	None
97	Transportation, Storage, and Distribution Managers	\$100,860	High school diploma or equivalent	5 years or more	None
98	Education Administrators, Kindergarten through Secondary	\$100,740	Master's degree	5 years or more	None
99	Veterinarians	\$100,640	Doctoral or professional degree	None	None
100	Nuclear Technicians	\$100,420	Associate degree	None	More than 1 month to 1 year

Data sources: 1) **Wage data:** U.S. Bureau of Labor Statistics. State Occupational Employment and Wage Estimates, Virginia, 2022.

https://www.bls.gov/oes/current/oes_va.htm. 2) **Education data:** U.S. Bureau of Labor Statistics, Employment Projections program. Table 5.4. - Education and training assignments by detailed occupation, United States, 2022. <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>.

