

APPENDIX A – SALARY SCHEDULES

HARNEY COUNTY SCHOOL DISTRICT #3
 CERTIFIED SALARY SCHEDULE
 2021-22

Years	"A"	"B"	"C"	"D"	"E"	"F"	"G"
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
EXP 0	\$39,183	\$40,202	\$41,246	\$42,320	\$43,420	\$44,548	\$45,707
EXP 1	\$40,202	\$41,246	\$42,320	\$43,420	\$44,548	\$45,707	\$46,896
EXP 2	\$41,246	\$42,320	\$43,420	\$44,548	\$45,707	\$46,896	\$48,114
EXP 3	\$41,941	\$43,031	\$44,151	\$45,298	\$46,477	\$47,684	\$48,924
EXP 4	\$43,031	\$44,151	\$45,298	\$46,477	\$47,684	\$48,924	\$50,197
EXP 5	\$43,754	\$44,891	\$46,057	\$47,254	\$48,484	\$49,746	\$51,037
EXP 6	\$44,891	\$46,057	\$47,254	\$48,484	\$49,746	\$51,037	\$52,365
EXP 7	\$45,639	\$46,826	\$48,043	\$49,293	\$50,574	\$51,889	\$53,239
EXP 8	\$46,826	\$48,043	\$49,293	\$50,574	\$51,889	\$53,239	\$54,623
EXP 9		\$49,004	\$50,032	\$51,332	\$52,668	\$54,304	\$55,715
EXP 10		\$49,983	\$50,783	\$52,102	\$53,721	\$55,389	\$56,829
EXP 11			\$51,546	\$52,884	\$54,796	\$56,497	\$57,965
EXP 12			\$52,318	\$53,676	\$55,892	\$57,626	\$59,125
EXP 13				\$55,018	\$57,010	\$58,779	\$60,308
EXP 14				\$56,393	\$58,150	\$59,954	\$61,514
EXP 15				\$57,803	\$59,312	\$61,153	\$62,744
EXP 16				\$59,249	\$60,499	\$62,376	\$64,000
EXP 17					\$61,708	\$63,624	\$65,600
EXP 18					\$63,252	\$65,214	\$67,240
EXP 19					\$64,832	\$66,845	\$68,921
EXP 20					\$66,453	\$68,515	\$70,644
EXP 21					\$68,446	\$70,571	\$72,409

Salaries above reflect a 4% increase of salaries from 2020-21