

**RANDOLPH COUNTY SCHOOL SYSTEM
BOARD OF EDUCATION
Regular Monthly Session**

**Monday, July 15, 2013
Minutes**

The Randolph County Board of Education met in a regular monthly session on Monday, July 15, 2013 at 6:30 p.m. in the central office board room at 2222 South Fayetteville Street, Asheboro, North Carolina. Board Members in attendance were as follows: T. McDonald, Board Chair, Emily Coltrane, Vice Chair, Tracy Boyles, Gary Cook, Todd Cutler, Matthew Lambeth, and Gary Mason. Also present were Superintendent, Stephen Gainey, leadership team, and Jill Wilson, Board Attorney.

Open Session

Call to Order

Board Chairman, T. McDonald called the meeting to order at 6:34 p.m.

Moment of Silence

The Board observed a moment of silence before beginning the meeting.

Pledge of Allegiance

The Board Chairman led the Pledge of Allegiance.

Recognition of Guests

The Board Chairman recognized the following principal and assistant principal representatives for the monthly meeting. Stephanie Bridges, Eastern Randolph High School, Eric Johnson, Wheatmore High School, Eric Hall, Eastern Randolph High School, Jeff Minton, Eastern Randolph High School, and Brian Hodgin, Wheatmore High School. Members of the Press were also welcomed.

Announcements

Superintendent, Stephen Gainey, made the following announcements:

- July 30 – First Day for Teachers – Randolph Early College High School
- August 5 – Principals’/ Staff Meeting
- August 7 - First Day for Randolph Early College High School 9th Grade Students
- August 12 – First Day for Randolph Early College High School 10th – 13th Grade Students
- August 15 - First Day for Teachers
- August 15 and 16 – Staff Development
- August 20 – Board of Education work session, 8:30 a.m. at Pinewood Country Club
- August 20 – Board of Education regular monthly meeting, 4:00 p.m. Pinewood Country Club
- August 20 – Open House for High Schools
- August 21 - Open House for Middle Schools
- August 22 - Open House for Elementary Schools
- August 26 - First Day for Students
- September 2 – Labor Day Holiday

The superintendent also thanked the Board members for the individual meetings he has been able to have with them over the last week.

Approval of Minutes

Board Chairman, T. McDonald called for a motion to approve the minutes of the June 17, 2013 meeting. M. Lambeth made a motion seconded by G. Mason that minutes of the meeting be approved as presented. Motion carried: 7-0.

Public Comments

1. A teacher who recently moved from Mount Airy stated she looks forward to working in Randolph County.

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Adoption of Agenda

M. Lambeth made a motion seconded by E. Coltrane to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

The superintendent recommended approval of the following consent items as presented. G. Cook made a motion seconded by M. Lambeth that the Board approves the consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

Curriculum and Instruction

1. Second Reading of Revised Policies
 - 1320/3560 Title I Parent Involvement
 - 3405 Students at Risk of Academic Failure
 - 4150 School Assignment
 - 4153 School Improvement Choice Transfer (requesting to delete this policy)

Finance and Budget

1. 2013-2014 Tuition Rates

Operations

1. 2013-2014 School Opening/Closing Times
2. Child Nutrition Vendor Bid

Action Items

Finance and Budget

1. Reduction of employment from 100% to 80% for several classified position types

Marty Trotter, Assistant Superintendent of Operations reviewed the following list of classified position types with the exception of the CIS site coordinator.

Regular education teacher assistant
Bilingual advocate
Dropout prevention
Intervention assistant
ISS assistant
Media assistant
Distance learning/Apex/Study Island/Lab assistant
Salary/Full-time tutor
Student Advocate
Technology assistant
Testing coordinator

The superintendent apologized to the Board, and stated the CIS site coordinator would not be included due to an agreement with Randolph County Schools that was found in reviewing the data.

Mr. Trotter stated this plan retains employees at a reduced employment rate instead of eliminating 38 full time positions in 17 elementary schools which is directly toward regular education teacher assistants. The superintendent stated the 17 elementary schools would lose two positions and part of a third position. With this plan, the affected employees will retain their benefits. This action would impact 218 employees.

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The board chairman discussed the importance of teacher assistants in the elementary classrooms. His recommendation was to consider the possibility of going back to the County Commissioners. Mr. McDonald also requested to be sure all areas of the budget have been reviewed. The Board continued discussion to include the following areas: dropout prevention and student advocates, social worker positions in the schools and the ratio of social workers to the number of students, DSSF and fund balance. The superintendent made a recommendation to the chairman to table until early August. He stated due to the timeline, a board session could be scheduled in early August to give more time for review and to request a meeting with the county commissioner's chair and vice chair to discuss.

Closed

E. Coltrane made a motion seconded by G. Mason to go into closed session for the purpose to preserve the attorney-client privilege and to discuss personnel matters protected by state law as provided in North Carolina General Statute 143.318.11(a)(5) and a student matter as provided in North Carolina General Statute 115C-402. The motion passed unanimously 7-0.

The Board returned to open session at 8:20.

Administrative Appointments/Personnel Reports

E. Coltrane made a motion seconded by G. Mason to approve the administrative appointments, certified and classified personnel reports as presented. Motioned approved 7-0. The administrative appointments and personnel reports as approved by the board are as follows:

Kimberly Bowie – Applicant to Principal at Trinity Elementary School

2 year contract – 12 months (Effective Date TBD)

Wanda Anders – Interim Principal at Trinity Elementary School to Interim Principal at Hopewell Elementary School

Extended Interim Contract August 1, 2013 to August 31, 2013

Brooke Moser – Interim Director for Exceptional Children's Program to Interim Director for Exceptional Children's Program

Extended Interim contract August 1, 2013 to August 31, 2013

PROFESSIONAL EMPLOYMENT

| <u>NAME</u> | <u>GRADE/SUBJECT</u> | <u>SCHOOL</u> | <u>DATE EFFECTIVE</u> |
|--------------------------|----------------------|----------------|-----------------------|
| <u>EMPLOYMENT</u> | | | |
| Raymond Groseclose | Driver Education | Central Office | 07/01/13 |
| Hillary Ross | Language Arts | ATMS | 08/15/13 |
| John Powell | Science | ERHS | 08/15/13 |
| Douglas Bradford | EC Resource | ERHS | 08/15/13 |
| Wesley Corder | CTE Agriculture | ERHS | 08/15/13 |
| Jonathan Pugh | Social Studies | NERMS | 08/15/13 |
| Erica LaRue | Math | PGHS | 08/15/13 |
| Cheryl Gaskins | Grade 3 | RES | 08/15/13 |
| Casey Lamb | Social Studies | RHS | 08/15/13 |

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EMPLOYMENT

| | | | |
|----------------------|-------------------------|-----------------------|----------|
| Stephanie Knight | Grade 2 | Seagrove | 08/15/13 |
| Lindsay Reynolds | Grade 2 | Seagrove | 08/15/13 |
| Ashley Shelton | Grade 3 | Seagrove | 08/15/13 |
| Rebecca Davis | School Counselor | Seagrove | 08/15/13 |
| Genie Nicole Russell | Grade 1 | Southmont | 08/15/13 |
| Cynthia Lankford | 50% Instructional Coach | SWRHS | 08/15/13 |
| Staci Ambuehl | Speech Pathologist | Tabernacle | 08/15/13 |
| Michelle Giehl | Science | WHS | 08/15/13 |
| William Flow | English | ERHS | 08/15/13 |
| Erin Frye | Math | SERMS | 08/15/13 |
| Suzanne Strelko | Reading | Grays Chapel | 08/15/13 |
| Catherine Wray | Media Specialist | Hopewell | 08/15/13 |
| Jessica Lowder | Grade 2 | RES | 08/15/13 |
| Jeffrey LaRue | Math | RHS | 08/15/13 |
| Nathaniel Noah | PE | RMS | 08/15/13 |
| Judy Hiatt | Math/Science | SERMS | 08/15/13 |
| John Eddy | English | THS | 08/15/13 |
| Eliza Sanders | Science | NERMS | 08/15/13 |
| Sarah Tueting | Chorus | SWRMS | 08/15/13 |
| Erica LaRue | Math | PGHS | 08/15/13 |
| LaBradford Monroe | Science | ATMS | 08/15/13 |
| Patricia Parcels | EC Resource | Franklinville | 08/15/13 |
| Jaron Neal | PE/Health | Braxton | 08/15/13 |
| Jonas Hancock | Music | Franklinville/Liberty | 08/15/13 |
| Katarina Kohari | Grade 1 | Franklinville | 08/15/13 |
| Sarah Skipper | EC Resource | NERMS | 08/15/13 |
| Samantha Hudson | Language Arts | RMS | 08/15/13 |
| Kristen Jones | EC – OCS | SWRHS | 08/15/13 |
| Melissa Ledford | Math | WHS | 08/15/13 |
| Sheila Tew | Social Studies | RHS | 08/15/13 |
| Brenda Borjon | 50% Interventionist | Level Cross | 08/15/13 |
| Stephanie Hutchins | Math/Science | NERMS | 08/15/13 |
| Katelyn Yarborough | Science | SWRMS | 08/15/13 |
| Jennifer Kinney | Spanish | SWRHS | 08/15/13 |
| Samantha MacReynolds | Chorus | RMS | 08/15/13 |
| Jennie Santiano | School Counselor | ATMS | 08/15/13 |
| Lauren Herman | Grade 4 | Liberty | 08/15/13 |
| Lisa McCaskill | Science | ERHS | 08/15/13 |
| Erin Frye | Math | SERMS | 08/15/13 |

REINSTATE FROM RIF

| | | | |
|---------------|---------|----------|----------|
| Sarah Parsons | Grade 1 | Archdale | 08/15/13 |
|---------------|---------|----------|----------|

ADDITIONAL EMPLOYMENT

| | | | |
|--------------|------------------------------------|---------|-------------------|
| Kelly Bowman | Parent Resource Center Coordinator | Liberty | 07/10/13-08/09/13 |
|--------------|------------------------------------|---------|-------------------|

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TRANSFER

| | | | |
|-----------------|------------------------------------|----------------------|----------|
| Caroline Auman | 50%>100% Interventionist | Grays Chapel | 08/15/13 |
| Katie Eller | Grade 4>CSI Lead Teacher | Ramseur | 08/15/13 |
| Trent Hall | English | RMS>RHS | 08/15/13 |
| Mark Routh | CIS Site Coordinator>Language Arts | RMS | 08/15/13 |
| Sharon Clapp | Math | SERMS>Early College | 07/30/13 |
| Monica Monroe | English | ERHS>Early College | 07/30/13 |
| Layla Fields | Grade 3>Title 1 Reading Specialist | Southmont | 08/15/13 |
| Kelly Vuncannon | RIF>Lead Teacher | Tabernacle | 08/15/13 |
| Brittany Frow | EC Cross Cat | NERMS>TES | 08/15/13 |
| Venus Chapman | CTE-FACS | RHS>THS | 08/15/13 |
| Heather Wood | Functional Skills>Resource | Tabernacle>Farmer | 08/15/13 |
| Ann Brady | Math | SERMS>NERMS | 08/15/13 |
| Erin Morgan | Functional Skills | RES>PGHS | 08/15/13 |
| Tammy Lambert | Resource | SWRHS>RHS | 08/15/13 |
| Chris Chapman | PE | NERMS>SWRHS | 08/15/13 |
| Brittany Meris | Resource>Cross Cat | RES | 08/15/13 |
| Audrey McNeill | Cross Cat>EC Pre K | RES>Trindale | 08/15/13 |
| Todd Henderson | Grant>Student Service Coordinator | Central Office | 07/01/13 |
| Bobby Samples | EC Behavior Specialist | SWRHS>Central Office | 08/15/13 |

RESIGNATION

| | | | |
|-------------------|--------------------|----------------|----------|
| Michael Dobbs | CTE Business | WHS | 06/11/13 |
| Dana Underwood | LD Resource | Ramseur | 06/11/13 |
| Anna Lowe | LD Resource | Farmer | 06/11/13 |
| John Anders | Social Studies | RHS | 06/11/13 |
| Molly Caudill | Math | SERMS | 06/11/13 |
| Valerie Burden | Science | NERMS | 06/11/13 |
| Zhiyu Song | Chinese | WHS | 06/11/13 |
| Kayla Ray | Math | ERHS | 06/11/13 |
| Amanda Hinshaw | Resource | RHS | 06/11/13 |
| Jesse Tripp | OCS | WHS | 06/11/13 |
| Lisa O'Connell | Speech Pathologist | Central Office | 06/11/13 |
| Mandy Limbo | English | Early College | 07/01/13 |
| Kelly Walker | Language Arts | ATMS | 06/11/13 |
| Wesley Little | Math | RHS | 06/11/13 |
| Salita Callicutt | Hearing Impaired | RHS | 07/03/13 |
| Yvonne Gilmer | Principal | Hopewell | 07/31/13 |
| Meredith Greene | Math | SWRMS | 06/11/13 |
| Jennifer Cabaniss | Grade 1 | Franklinville | 06/11/13 |
| Amanda Aurand | PE | RHS | 06/11/13 |
| Kendra White | Band | SWRHS | 06/11/13 |
| Fakhria Luna | Social Studies | SWRHS | 06/11/13 |

RETIREMENT

| | | | |
|----------------|-------------|----------|----------|
| Terri Washam | Grade 2 | TES | 07/01/13 |
| Leesa Ferguson | EC Resource | Lawrence | 07/01/13 |

CLASSIFIED PERSONNEL

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| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE EFFECTIVE</u> |
|------------------------------------|---------------------------|-----------------|------------------------|
| <u>EMPLOYMENT</u> | | | |
| <i>Full Time</i> | | | |
| Michael Inman | Custodian/BD | Grays Chapel | 08/21/13 |
| Robert Supon, II | Custodian | Randleman High | 06/17/13 |
| Peter Kilcullen | Distance Learning Advisor | Wheatmore | 08/15/13 |
| Anthony Trivett | Intervention Asst | Trinity High | 08/15/13-06/10/14 |
| Gwen Sheets | Teacher Assistant EC | ATMS | 08/15/13 |
| David Dorsett | Custodian | SWRMS | 07/09/13 |
| Amy Plummer | Teacher Assistant EC | ATMS | 08/15/13 |
| <i>Part Time</i> | | | |
| Bobby Marion | Bus Driver | SWRHS | 08/23/13 |
| <u>TEMPORARY EMPLOYMENT</u> | | | |
| Amber Kennedy | ASC Assistant | Franklinville | 06/12/13- 08/14/13 |
| Tracey Hicks | ASC Assistant | Franklinville | 06/12/13- 08/14/13 |
| Shirley Glass | ASC Director | Franklinville | 06/12/13- 08/14/13 |
| Teresa Smith | Data Manager | Level Cross | 06/12/13- 06//30/13 |
| Maurice Andrews | Custodian | PGHS | 06/11/13- 08/14/13 |
| Seth Askew | Custodian | Wheatmore | 06/17/13- 08/14/13 |
| Sherry Brown | Custodian | NERMS | 06/13/13- 08/14/13 |
| Julie Burrow | Custodian | Seagrove | 06/11/13- 07/01/13 |
| Donna Callicutt | Custodian | Southmont | 06/10/13- 08/14/13 |
| Marjorie Cheek | Custodian | Level Cross | 06/12/13- 08/14/13 |
| Carrie Craven | Custodian | Franklinville | 07/01/13- 07/31/13 |
| Elaine Jones | Custodian | Wheatmore | 06/17/13- 08/14/13 |
| Cathy Luther | Custodian | SWRMS | 06/13/13- 08/14/13 |
| Gerald Briggs | Custodian | SWRMS | 06/12/13- 08/14/13 |
| Jannsen Mason | Custodian | ERHS | 06/12/13- 08/14/13 |
| Ashley Seawell | Custodian | Southmont | 06/12/13- 08/14/13 |
| Kristin Thomas | Custodian | SERMS | 06/12/13- |

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| | | | |
|---------------------|-----------|----------|-----------------------------------|
| Stacy Thomas | Custodian | SERMS | 08/14/13 06/12/13- 08/14/13 |
| Otis Wright | Custodian | PGHS | 06/12/13- 08/14/13 |
| John Wilson | Custodian | SWRHS | 06/12/13- 08/14/13 |
| Tammy Goodwin | Custodian | Uwharrie | 06/12/13- 08/14/13 |
| Denver Browning, Sr | Custodian | ATMS | 06/12/13- 08/14/13 |

TRANSFER

| | | | |
|-------------------|--|-------------------------------------|----------|
| Brenda Myers | Child Nutrition/BD to CN Assistant Manager | Tabernacle | 08/15/13 |
| Tanya Work | Teacher Assistant to Data Manager | Tabernacle | 08/15/13 |
| Jennifer Kinney | Child Nutrition/BD | PGHS/NERMS to Tabernacle | 08/21/13 |
| Lorrie Gaster | Teacher Assistant EC to Teacher Assistant | Randleman Elem | 08/15/13 |
| Melissa Rose | Bus Driver to Custodian | SWRMS | 06/19/13 |
| Dwayne Allen | Crisis Intervention to Teacher Assistant | Central Office to Randleman Elem | 08/15/13 |
| Yvette Lovell | Exceptional Children Custodian to Custodian/BD | Farmer | 08/23/13 |
| Ruth Sumner | CN Assistant Manager to CN Manager | Trinity Elem | 08/15/13 |
| Richard Patterson | Study Island Coordinator to Math Lab Coordinator | NERMS | 08/15/13 |

TRANSFER

| | | | |
|----------------|---|----------|----------|
| Angela Hammond | Teacher Assistant AT Tax to Pre K TA | Trindale | 08/15/13 |
|----------------|---|----------|----------|

CHANGE OF SERVICE

| | | | |
|-------------------|--|----------|----------|
| Tracy Jones | Custodian 12 mo to 10 mo | Archdale | 06/17/13 |
| Michelle Mackay | Child Nutrition Asst 3 hrs to 3.5 hrs | ERHS | 08/15/13 |
| William McCoy, Jr | Custodian 4 hrs to 1 hr | Archdale | 08/15/13 |
| Adriana Martinez | Teacher Assistant 100% to 50% | Liberty | 08/15/13 |

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CHANGE OF SERVICE (temporary)

| | | | |
|-------------------|---------------------------------|-------------|-----------------------|
| Pam Eastridge | Custodian 6 hrs to 8 hrs | Wheatmore | 06/17/13- 08/14/13 |
| William McCoy, Jr | Custodian 3 hrs to 4 hrs | Archdale | 06/17/13- 08/14/13 |
| Ikey Hall, Jr | Custodian 4 hrs to 6 hrs | PGHS | 06/12/13- 08/14/13 |
| Angelia Meadows | Custodian .75 hr to 1.75 hrs | Level Cross | 06/10/13- 08/14/13 |

RESIGNATION

| | | | |
|-------------------|-------------------------------------|----------------|----------|
| Kimberly O'Connor | CN Asst Manager | Randleman Elem | 06/10/13 |
| Mark Muir | Custodian | SERMS | 07/05/13 |
| Matthew Brown | Testing Coordinator/ Sub Teacher | PGHS | 06/11/13 |
| Melissa Rose | Custodian | SWRMS | 06/30/13 |
| Tabitha Andrews | ASC Assistant | Lawrence | 06/27/13 |

OTHER

| | | | |
|-------------------|--------------------|--------------|----------|
| Debbie Turbeville | Child Nutrition/BD | Hopewell | 05/31/13 |
| Kimberly Gray | Teacher Assistant | Trinity Elem | 06/07/13 |
| Rebecca Browning | Bus Driver | Farmer | 06/10/13 |

RETIREMENT

| | | | |
|-----------------|------------|-------------|----------|
| Donald O'Connor | Crew Chief | Maintenance | 10/01/13 |
|-----------------|------------|-------------|----------|

SUBSTITUTE TEACHERS

| <u>NAME</u> | <u>GRADES</u> | <u>SCHOOL(S)</u> | <u>PAY LEVEL</u> |
|--------------------|----------------------|-------------------------|-------------------------|
| Dana Clements | K-5 | Southmont | Certified |
| Bernie Hall | K-12 | Southwestern Area | Certified |
| Jennifer Mashburn | K-5 | Hopewell | Non Certified |
| Shannon Peugh | K-8 | Eastern Area | Certified |

Adjournment

T. Boyles made a motion seconded by M. Lambeth to adjourn the meeting. Motion carried: 7-0.

Chairman

Secretary

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Secretary