Superintendent's Report 11.13.2023

- 1. Student Achievement:
 - a. Data teams/RTI teams: Literacy plans finalized with parent input
 - b. Evaluation Onsite Review
 - c. Continuous Improvement Plan approved by SDE 100% Compliance
 - d. Shared perspectives athletic Co-ops

Scenario	Pros	Cons
Adding co-ops with sports we do not offer	 -Provides students with new opportunities -Allows students who typically do not participate, a chance to be involved. -A student can perform in the area that they are passionate about. -Students can still compete with "Troy" across their chest in a new avenue 	 -Can take away from the total number of students who are available to play the established team sports -students drive themselves to practices at the other schools. Does that pose a liability? -How many different opportunities do we need to open up for students?
Other athletes joining teams in Troy	 -More athletes on the team -Can give us the ability to have a full team even if we do not have enough Troy students-athletes -We provide other students an opportunity to showcase their skills that they might not otherwise be allowed. 	 Potentially takes away playing time from Troy athletes What financial responsibility do we have to hire another coach if numbers dictate, yet the other school pays no cost for this
Limit the number of co-ops per year	-Students would be aware of the approved co-ops for the 2-yr period	-Other requests would-be put-on hold for future consideration

e. Troy's accountability and collaboration produce consistent academic success

https://www.idahoednews.org/north-idaho/troys-accountability-and-collaboration-produce-consistent-academic-success/

f. Idaho EdNews: Bright Spots the Top 10 List

https://www.idahoednews.org/top-news/bright-spots-the-top-10-listsfrom-idahos-2023-isat-results/

- 2. Financial/Transparency:
 - a. Safe Schools Grant Awarded, \$40,000
 - b. Books for Bucks Grant Awarded, \$2000
- 3. Facilities:
 - a. Building/Maintenance Committee Dec 4 @ 7:30 am
 - b. Technology Committee Nov 7 @ 7:30 am
 - c. Safe Schools Grant: TES doors and THS locks
 - d. Safety Drills: Fire Drill
- 4. Communication:
 - a. Parent Teacher Conferences: TES had an attendance of 96%
 - b. Veterans' Day Assembly November 10 @ 1:30 PM. Personal invitations have been mailed to our local veterans, posters hung around the town, and displayed on the reader board.
 - c. Chief Deputy Superintendent, Ryan Cantrell visit
- 5. Recruitment:
 - a. Professional Development:
 - i. Project leadership
 - ii. PowerSchool Sessions
 - iii. Business manager training
 - iv. Region II Superintendent Meeting

ISBA Convention/Resolutions: https://www.idsba.org/member-services/advocacy/resolutions/

• Superintendent evaluation – The board needs to schedule a meeting to go over the 2023-24 Superintendent's evaluation. The past few years this has been done prior to the December monthly meeting (one hour prior to the regular meeting.) This year's December meeting is scheduled for the 11th. I have included the evaluation form in the supplemental materials in this packet. Please review the form and complete it the best you can before coming to the meeting.