

**Sterling Board of Education**  
**Minutes of the Regular Meeting**  
**February 18, 2026**  
**Community Room - 6:00pm**  
**“EXCELLENCE WITH KINDNESS”**

**I. Call to Order** - Meeting was called to order at 6:00 pm by Jennifer Mossner, Vice Chair.

Present at the meeting: Catherine Malo, Board Member; John Brady, Vice Treasurer;  
Benjamin Johnston, Board Member

Also Present at the meeting: Theodore Friend, Superintendent; Heather Nickerson,  
Principal; Sara Howley, Business Manager; Christine  
Chandler, Board Clerk

Absent from the meeting: Courtney Langlois, Board Chair; Victoria Robinson-Lewis,  
Treasurer

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**III. Public Comment**

No one came forward to speak.

**IV. Reports and Communications**

A. **Correspondence** - T. Friend shared the Connecticut 2024 Census Poverty Data by  
Local Educational Agency (LEA) with everyone present.

B. **Consent Agenda**

1. Minutes of Meeting January 21, 2026
2. Superintendent’s Report
3. Special Education Director’s Report
4. Principal’s Report
5. Clinical Supervisor’s Report
6. Monthly Check Register

- A motion was made by J. Brady and seconded by C. Malo to approve the Consent Agenda as presented.
  - Vote: All in favor
  - Outcome: Motion passed

**C. Budget and Expense Report**

S. Howley presented the Financial/Budget Discussions that were submitted.

- A motion was made by J. Brady and seconded by B. Johnston to approve the Budget and Expense Report as presented.
  - Vote: All in favor
  - Outcome: Motion Passed

**D. Plainfield Board of Education Liaison**

Courtney Langlois attended the Plainfield meeting last week; however, as she was not in attendance at tonight's meeting, no update was provided.

**E. Personnel - Resignation/Retirement/Hired**

Nothing to report at this time

**V. Unfinished Business**

None at this time

**VI. New Business**

**A. Review and discussion of the 26/27 Draft Budget Proposal.**

S. Howley presented the 26/27 Draft Budget Proposal. She also noted the following dates for upcoming meetings.

- **March 18, 2026** - Board will vote on the 26/27 Proposed Budget
- **April 8, 2026** - The 26/27 Proposed Budget will be presented to the Board of Finance. They will vote at the meeting.
- **April 29, 2026** - Public Hearing
- **May 13, 2026** - Town Referendum

**VII. Committee Updates**

- A. Policy - met prior to today's meeting. Will be bringing policies/regulations to the Board at the March meeting for approval.
- B. Budget - Presentation was given at this meeting.
- C. Negotiations - No ongoing negotiations at this time.

**VIII. Recommendations, Questions and/or Comments**

None at this time.

**IX. Public Comment**

No one came forward to speak.

**X. Executive Session**

- A motion was made by J. Brady and seconded by B. Johnston to enter into Executive Session to discuss personnel matters.
  - Vote: All in favor
  - Outcome: Motion passed
  - Entered into Executive Session: 6:37 pm
  - Exited Executive Session: 6:45 pm

**XI. Adjournment**

- A motion was made by C. Malo and seconded by J. Brady to adjourn the meeting.
  - Vote: All in favor
  - Outcome: Motion passed
  - Meeting adjourned at 6:46 pm