

# Grand Canyon Unified School District #4

## 2022-2023 CERTIFIED STAFF

### NEW HIRE SALARY DETERMINATION CHART

Employee Name:

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Position:

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Points	Salary	Points	Salary
0-1	41,081	17	51,040
2	41,703	18	51,663
3	42,326	19	52,285
4	42,948	20	52,907
5	43,571	21	53,530
6	44,193	22	54,152
7	44,816	23	54,775
8	45,438	24	55,397
9	46,061	25	56,020
10	46,683	26	56,642
11	47,305	27	57,264
12	47,928	28	57,887
13	48,550	29	58,509
14	49,173	30	59,132
15	49,795	31	59,754
16	50,418	32	60,377

Experience Values	
Experience	Points
No experience	0 Points
1-10 Years	1 Point per year
10+ Years	10 Points plus 1 point for every 2 years
Total Years:	Total Points:

Education Value				
			MA + 12	8
BA + 12	2		MA + 24	10
BA + 24	4		MA + 36	12
BA + 36 or MA	6		MA + 49 or Doctorate	14

A permanent salary increase of \$1,000 will be awarded to certificated staff who earn 12 hours of approved college credit.

Pre-approved staff development credit (15 hours of seat time = 1 credit hour) may be awarded for up to 6 of these hours.

Staff must take hours/workshops on their own time and pay all expenses. Only one salary increase may be awarded per school year.

#### Unique Qualifications

One (1) Point may be given for each unique qualification that will be used in the assignment (i.e., Gifted, Sign Language). One (1) point may be given for fluency of a foreign language that is used by students or parents if the certified staff member agrees to translate or interpret.

TOTAL NUMBER OF POINTS \_\_\_\_\_

SALARY DETERMINATION \_\_\_\_\_

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
HR DIRECTOR

\_\_\_\_\_  
DATE

#### Performance Pay

The Performance Pay provisions are determined annually by the Governing Board. See this year's Staff Handbook for the current provision for Performance Pay.

Certified Staff Professional Growth

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Supervisor Signature

Total Points	_____
Initial Salary	_____