

Lincoln R-2 School
Paraprofessional Salary Schedule
2025-2026 School Year

Approved 4/22/2025

2025-2026	HOURLY	7.0 hours / 175 days	7.25 hours / 175 days	7.50 hours / 175 days	7.75 hours / 175 days
BASE	17.64	21,609.00	22,381.00	23,153.00	23,924.00
1	17.83	21,842.00	22,622.00	23,402.00	24,182.00
2	18.02	22,075.00	22,863.00	23,651.00	24,440.00
3	18.21	22,307.00	23,104.00	23,901.00	24,697.00
4	18.40	22,540.00	23,345.00	24,150.00	24,955.00
5	18.59	22,773.00	23,586.00	24,399.00	25,213.00
6	18.77	22,993.00	23,814.00	24,636.00	25,457.00
7	18.96	23,226.00	24,055.00	24,885.00	25,714.00
8	19.15	23,459.00	24,297.00	25,134.00	25,972.00
9	19.34	23,691.00	24,538.00	25,384.00	26,230.00
10	19.53	23,924.00	24,779.00	25,633.00	26,488.00
11	19.72	24,157.00	25,010.00	25,882.00	26,745.00
12	19.91	24,390.00	25,261.00	26,131.00	27,003.00

Steps are not years of service.

Each step increase will be based on years of service and personnel evaluations.

**The above annual salaries are based on completing the 2025-2026 school year calendar.
(School days + additional training days as requested)**