



**Grand Canyon Unified School  
February 25, 2018  
12:00PM  
Special Board Meeting (Board Retreat)  
Minutes**

Members of the Governing Board may attend either in person or by telephone conference call. Pursuant to A.R.S. 38-341.02, notice is hereby given to the public that the Governing Board of the Grand Canyon Unified School District #4 will convene for a 12:00 PM Special Board Meeting (Retreat).

The Special Meeting was held Sunday, February 25, 2018,  
At  
ALBRIGHT TRAINING CENTER  
ARROWHEAD CONFERENCE ROOM  
1 ALBRIGHT AVENUE  
Grand Canyon,  
Arizona 86023

The Governing Board reserves the right to move into Executive Session for discussion and consideration of employment, assignment, promotion, demotion, salaries etc and/or legal advice with its attorneys for any item listed on the agenda, in person or telephonically, pursuant to A.R.S. 38-431.03(A)(1)

Members of the Governing Board may attend either in person or by telephone conference call.

*All items on the agenda may be discussed, considered or decided at this meeting.*

**Special Board Meeting**

- I. **CALL TO ORDER (12:04 p.m.)**  
Mr. Kevin Hartigan, President, made a motion to call the meeting to order, it was seconded by Joe Rabon, and carried 5-0. The meeting was called to order at 12.04 p.m. Present were Mr. Kevin Hartigan, Board Members Ms. SuZan Pearce, Mr. Pete Shearer, Mr. Joe Rabon, and Mr. Brian Donehoo. Superintendent Dr. Shonny Bria, Assistant Superintendent Mr. Matt Yost, and Assistant to the Superintendent Ms. Susan Kerley.
- II. **ACTION ITEMS**
  - A. **Approval to change Regular Board Meeting Dates:**  
March 13th to March 27th  
April 10th to April 24th  
It was determined that hires/rehires will be brought to the Board for review and decision

at the March 27th meeting. Mr. Kevin Hartigan made a motion to make the above changes in the Board meeting schedule. Mr. Brian Donehoo seconded the motion, and it passed 5-0.

**B. Approval to submit to the public a RFP for outsourcing transportation**

After Dr. Bria read a definition of "outsourcing," she pointed out that the goal is improving efficiency. Housing would be provided for employees of the company that would handle the District's transportation services. Mr. Kevin Hartigan made a motion to approve going out for a Request for Proposal for transportation services. It was seconded by SuZan Pearce and carried 5-0. (12:34 p.m.)

Order of Agenda Items changed - omitted Item III

**III. TUSAYAN EASEMENT UPDATE**

**IV. GRAND CANYON SCHOOL STRATEGIC PLAN - POWERPOINT PRESENTATION (Mr. Pete Shearer)**

**A. Supai Lawsuit**

Dr. Bria offered some of the history preceding the 95-page lawsuit filed on behalf of nine Supai children against the Bureau of Indian Education (BIE), Bureau of Indian Affairs (BIA) and others. The lawsuit claims that writing, reading, and arithmetic were the only subjects taught, sometimes by the school's secretary or janitor. In addition, they cited insufficient resources, no library, no extracurricular activities, and no SPED program or teachers. Up until 2002, the Reservation ran its own school. With the adoption of No Child Left Behind, they turned it over to the BIE. This landmark, civil rights case stipulates that all improvements should be made down in the Canyon at the current school location. Mr. Pete Shearer noted that the Tribal Council appoints the School Board and provided some background on the Supai working with Grand Canyon to improve their education on the Reservation.

**B. Strategic Planning Process**

Mr. Pete Shearer showed a PowerPoint presentation, containing a 20-year strategic plan for the District. Other members thanked him for sharing with them what is important to him.

Mr. Brian Donehoo suggested the Board does not want to impose a strategic plan. Rather, they want to build it by talking with community members and others to discover what they believe to be important for the District to accomplish.

Ms. SuZan Pearce suggested going to community members, asking them, "What is Important"?

Mr. Donehoo shared the importance of having full objectives to go with the goals and reviewing goals and objectives more frequently.

The question was raised as to whether or not the Board wants to consider expansion of the Grand Canyon District's boundaries as part of its strategic Plan.

Mr. Kevin Hartigan would like to meet once monthly to review goals and objectives.

A discussion ensued on why there is the perception that parental involvement is not what it should be.

Following are flip chart notes:

What are the barriers to parental involvement?

- Fear of driving/being stopped in the Park (Could be resolved by helping them get stickers (permits))
- Discomfort in professional environment.
- Ideas for change include parent classes with and without students; more data from parent-teacher conferences.

Ideas for Resolution

- Make computers available for games, resumés, homework with possible help with English.
- Invite parental observation.
- Form parent advisory committee.
- Invite stakeholders for brainstorming sessions.
- Teachers could welcome parents as partners.
- Staff could be more welcoming (and exhibit customer service skills).
- Improve survey.
- Create an environment where views and issues can be expressed.
- Identify anything that is unattainable

A critical goal:

- Maintaining, recruiting and retaining.

V. POLICY G - PERSONNEL

Due to time constraints, policies will be discussed at another meeting.

VI. ADJOURNMENT

A motion to adjourn was made by Mr. Kevin Hartigan, seconded by Mr. Brian Donehoo, and carried 5-0. The meeting adjourned at 5:57 p.m.

Respectfully submitted by, Matthew Yost Date 3/22/18  
 Matthew Yost, Secretary

Kevin Hartigan  
 Kevin Hartigan, President

Brian Donehoo  
 Brian Donehoo, Clerk

SuZan Pearce  
 SuZan Pearce, Member

Joe Rabon  
 Joe Rabon, Member

Pete Shearer  
 Pete Shearer, Member