

Salem City Schools
Salary Supplements for 2026 - 2027

Assignment	Amount
Instructional Supplements Coordinators Instructional Coach	\$1,600
School Nurse Coordinator	\$2,500
Department Chair Andrew Lewis Middle School	\$1,600
Salem High School	\$1,800
Grade Team Leader Andrew Lewis Middle School	\$500
Clinical Faculty Lead Teachers	\$300
SISNA Special Education Instructional Assistants Multiple School Locations	\$500
Football Equipment Manager Salem High School	\$2,500
Indoor Drumline Supplement Salem High School	\$1,042
Girls Who Code Supplement Andrew Lewis Middle School	\$1,042
School Food Pantry Clothing Program Sponsor Andrew Lewis Middle School	\$1,042
Custodial Night Supervisor Salem High School	\$1,060
Andrew Lewis Middle School	\$1,060
National Board Certification Teacher Supplement	\$2,500
National Board Certification for School Nurses	\$2,500
Virginia Tiered Systems of Support (VTSS) Coach	\$800