

## Council Traditional School

### Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

### Mission

Learning Today, Leading Tomorrow

### Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

#### Students and Learning

##### Objectives

- Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.
- Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and make continual academic progress.

##### Critical Initiatives

- Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects.
- Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 Initiative.

#### Leaders, Teachers & Staff

##### Objectives

- Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

##### Critical Initiatives

- Provide ongoing professional development for all teachers, including strategies for delivering high quality instruction.
- Increase opportunities for recruiting, developing, and retaining highly effective employees.

#### Resources for Learning

##### Objectives

- Align fiscal resources, facilities, and support services to enhance learning environments.

##### Critical Initiatives

- Align resources to meet student's physical, social, and emotional needs
- Provide appropriate support services (attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.

#### Communicate & Collaborate

##### Objectives

- Communicate with students, families, schools, and the community, and build collaborative relationships with stakeholders.

##### Critical Initiatives

- Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.
- Establish and maintain successful methods of communication and engagement with parents and the community.

Critical Initiatives

- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III instruction.
- Host summer reading and math camps to improve elementary students' reading comprehension and math skills

Critical Initiatives

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

Key Measures

- i-Ready (Reading) BOY, MOY, and EOY Diagnostics
- i-Ready (Math) BOY, MOY, and EOY Diagnostics
- BOY, MOY, and EOY Literacy Screeners
- TS Gold Fall, Spring, and EOY Checkpoints (Pre-K)
- BOY, MOY, & EOY Numeracy Screeners
- i-Ready Reports (Learning Path)
- Phonics First (Tier II/Tier III)
- SPIRE (Tier III)
- Do the Math (Tier III)
- i-Ready Growth Reports

Key Measures

- Schoolwide Professional Development Plan
- PD based on the Teacher Effectiveness Assessment
- MCPSS Career Fair
- Partnering with Local Universities
- Mentor/Mentee Program

Key Measures

- Quarterly Counseling Report
- Rhythm Data
- Quarterly Attendance Reports
- Quarterly Discipline Reports

Key Measures

- Social Media and Website Posts
- Schoology/Emails/Reminders
- School Messenger
- Newsletters