

Certified Substitute Compensation Plan



	Short-Term Daily Rate	*Long-Term Daily Rate
Provisional or Standard Teacher Certification	\$130	\$150
Substitute Teacher Certification	\$130	\$150
Emergency Substitute Teacher Certification	\$130	\$150

**Long-term rate begins on the 11th consecutive day in the same classroom when the substitute teacher is replacing the classroom teacher. The long-term rate does not apply for individual or small group tutoring.*

Governing Board Approval: February 12th, 2026