

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC FORUM
AUGUST 26, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:45 P.M.

2. Call roll and establish a quorum.

Board members present: Mr. Swenson, Ms. Popp, Mr. Granado and Mr. Ellis.

Mr. McGuff present via Zoom video conference.

Mr. Pearce joined the meeting in person at 7:25 P.M.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Minutes, as clarified were approved. Clarification/correction reflect the pay increase for hourly and non-exempt employees as 3% on item #10, B. Mr. Granado made motion for clarification of a 3% pay increase. Mr. Ellis 2nd. Motion carried unanimously. Minutes approved.

6. Hear from audience.

Public present: Coach Jeff Stokes in person and Mr. Jamie Wigley, General Manager with CTTC via Zoom video conference.

Mr. Freeman welcomed and thanked Mr. Wigley for joining the meeting to discuss EBS license WLX564. Mr. Wigley explained CTTC currently leases capacity on the Educational Broadband Service (EBS) spectrum license which is held by LISD. CTC had utilized the use of this spectrum back in the early 1990's through the InfoNet program as a broadcasting tool. This service is no longer being provided by CTTC even though CTTC continues to utilize the spectrum for fixed wireless service. The lease agreement between CTTC and LISD runs through June 18th, 2022. CTTC manages the annual paperwork and covers all associated fees. The FCC has recently made changes to EBS licensing, eliminating the requirement that EBS licenses be held by educational entities or charitable foundations. This change allows any entity to be an EBS license holder. Mr. Wigley reported CTTC has offered 7 EBS license holding schools \$40,000.00 each for the purchase of their EBS license. D.C. attorneys have set this value based on the remaining lease term. Mr. Freeman questioned how many schools have accepted CTTC offers. Mr. Wigley replied that 5 schools have verbally accepted the offer: Brady, Goldthwaite, Mullin, Priddy and Rochelle. Lohn and

Zephyr have yet to accept. Mr. Granado asked how much spectrum is being utilized? Mr. Wigley's response was 12 megahertz. Mr. Granado then asked, for example, what if T-Mobile made an offer to lease the spectrum from LISD? Mr. Wigley replied that the offer would have to go through CTTC since they have the lease through 2022. Mr. Granado followed with one additional question. What is the annual cost to manage the lease? Mr. Wigley reported with legal fees and license renewal, approximately \$2,000-\$3,000 per year. The board had no more questions for Mr. Wigley and he ended his Zoom video conference.

7. Reports/Action concerning reports.

A. Committee reports.

Mr. Ellis reported from committee – LISD faculty retention.

Mr. Ellis presented board with handouts covering information on faculty facts, faculty tenure roster, tenure awards for faculty and cost analysis of semi-monthly payroll.

Board reviewed faculty tenure awards and after discussion, Ms. Popp made motion to accept presented tenure awards for LISD faculty with the frequency of award years being 3, 6, 9, 12 & 15.

Mr. Granado 2nd. Motion carried unanimously.

Mr. Ellis reported on the handout cost analysis of semi-monthly payroll. Report included current cost of LISD payroll for once a month by Region 15 Service Center. Included was the difference in cost of 1 payroll per month versus 2 payrolls per month. Mr. Freeman is going to poll LISD employees on which is a satisfactory option.

Mr. Ellis also reported on insurance programs. Medi-Share may be a good option for employees that have not already committed to insurance coverage.

Mr. Granado reported from committee – Marketing.

- Billboards are up in Brady
- Sport posters for athletes have been ordered

B. LEEF.

No report from LEEF.

C. Principal's report.

Ms. DeLeon presented board with a handout and her report included the following:

- Enrollment is 96 students
- Applied for Capit Reading Grant for PK-2nd.
- 08-26-20 Student athletes given physicals by Frontera
- Researching IXL math for 6-12
- McCulloch County Library confirmed 67 laptops for LISD
- Data is showing significant reading loss for all students due to school closures on March 6th from COVID-19.
- EVERY STRIDE EAGLE PRIDE

D. Superintendent's report.

Mr. Freeman reported Bus 09 has been repaired and is one of two buses on routes to Brady. LISD has another bus on route to Melvin, as well as, the route that runs north of Lohn.

E. Other.

No additional discussion necessary.

8. Personnel.

A. Discussion/Action on setting stipends for 2020-21.

Mr. Freeman presented board with proposed LISD stipend schedule. After review, Mr. Pearce made motion to accept LISD 2020-21 stipend schedule as presented and to include the addition of activity – Golf.

Mr. Granado 2nd. Motion carried unanimously.

B. Discussion concerning personnel needs.

Mr. Freeman reported on the number of 504 and special education students on LISD campus. Due to the high number of students requiring additional learning assistance, LISD is adding an inclusion instruction aide position. Advertisement for this position will be posted.

C. Other.

Mr. Freeman reported Mr. David Currey has accepted the coaching/teaching position and will be on campus September 1st.

D. Executive session TGC Chapter 551.074.

No Executive Session needed.

9. Discussion/Action on amending the 2019-20 budget.

Mr. Freeman presented board a Budget Amendment Request for Fiscal year 2019-20 handout. After board review and discussion, Mr. Ellis made motion to accept request for Budget Amendment for fiscal year 2019-20. Mr. McGuff 2nd. Motion carried unanimously.

10. Public forum discussing the proposed 2020-21 budget.

Public forum began at 9:36 P.M.

Mr. Freeman presented handout of LISD 2019-20 budget and amended budget for 2019-20 as well as the proposed 2020-21 budget for review and discussion.

Public forum ended at 9:45 P.M.

11. Discussion/Action on adopting budget for the 2020-21 school year.

With no additional discussion, Mr. Ellis made motion to adopt the presented budget for the 2020-21 LISD school year. Mr. Granado 2nd. Motion carried unanimously.

12. M&O and I&S tax rates for the 2020-21 school year.

A. Discussion/Action on M&O tax rate for the 2020-21 school year.

After board discussion, Mr. Pearce made motion to set LISD M&O tax rate for the 2020-21 school year at \$1.0223. Mr. Ellis 2nd. Motion carried unanimously.

B. Discussion/Action on I&S tax rate for the 2020-21 school year.

After board discussion, Mr. Ellis made motion to set LISD I&S tax rate for the 2020-21 school year at \$0.0500. Mr. Pearce 2nd. Motion carried unanimously.

13. Investment Policy.

A. Review current investment policy.

Mr. Freeman e-mailed LISD current investment policies to board prior to meeting for review. After board discussion, there were no changes recommended.

B. Approve resolution listing changes in policy or strategies.

After board discussion, Mr. Pearce made motion to approve current LISD investment policy as presented. Mr. Ellis 2nd. Motion carried unanimously.

14. Pay bills.

Mr. Ellis made motion to pay bills as presented. Ms. Popp 2nd. Motion carried unanimously.

15. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

9-16-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
SEPTEMBER 16, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:38 P.M.

2. Call roll and establish a quorum.

Members present in person: Mr. Swenson, Ms. Popp, Mr. Pearce, Mr. Granado.

Present via Zoom video: Mr. McGuff

Mr. Ellis absent

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public present: Erminia Granado, Benny Herrera, Ruth Herrera, Alfie Sneed and Kristy Mach. Jeff Stokes joined the meeting at 7:20 P.M.

Mr. Swenson welcomed everyone and asked if anyone would like to speak.

Ms. Sneed expressed her appreciation to the board and administration for the recent wage increase.

Ms. Herrera echoed Ms. Sneed's comment and added how much she enjoys working at LISD.

Additionally, Ms. Herrera expressed that she was attending the meeting to see "what the school board meetings were all about". She noted as well that it would be nice if the faculty would receive an email announcing when board meetings would be held.

There were no further comments from the audience.

The board thanked Ms. Herrera and Ms. Sneed for their comments. Ms. Mach and Ms. Sneed exited the meeting.

5. Approve minutes of previous meeting.

Mr. Pearce made motion to approve minutes as presented.

Mr. McGuff 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Marketing Committee:

Mr. Granado presented a handout and reported on the following.

- **Special rate has expired for professional web site services, and committee decided to forego this service at this time. Ms. Snodgrass has agreed to assist in updating and maintaining the LISD website.**
- **Continuing forward momentum in getting the LISD name, brand and motto into the public.**
- **Social media goal is to hit platforms at least twice a week with positive postings. This does not include school updates.**
- **Yard signs to highlight achievements and sports are on order.**

- **Permission has been granted to place an LISD branded sign at the intersection of FM 2635 and FM 765.**
- **A location for placement of a school sign in Melvin is being investigated.**

B. LEEF report.

No new information presented.

C. Principal's report.

Ms. DeLeon presented a handout to the board and reported on the following:

- **Sept. 28th, 2020, LISD is hosting the Texas Mobile STEM Lab for PK-8th grade students. TEA STEM representatives informed Ms. DeLeon that LISD would be featured in the STEM Newsletter after the visit.**
- **New Welding and Health Sciences programs have a total of 21 students participating.**
- **Sept. 17th 2020, will be the first home Jr. High football game.**
- **Benchmark testing is underway.**
- **First six weeks were a success.**
- **Computers and Tablets are on order for students and ETA is mid-October.**

D. Superintendent's report.

Mr. Freeman reported on the following:

- **Condenser/Compressor unit has failed in the cafeteria walk-in refrigerator. Mr. Gilcrease travelled to Ft. Worth to retrieve new parts and the refrigerator was repaired.**
- **Bus 15 is going to be taken to San Angelo for engine repairs.**
- **Operation Connectivity has granted LISD with 16 new computers which are due to arrive in mid-October to January 2021.**
- **Employees were polled as to preference on having a monthly or semi-monthly pay period. Result by large majority was for once a month pay period.**
- **Getting commitments from football referee associations for the 2020 season has been challenging. Due to COVID-19, LISD has been unable to secure referees for any football games this season. Paint Creek junior high has been made aware, and they understand the situation but still plan to participate. Mr. Freeman will continue the search for referees.**

E. Other.

No additional information to report.

7. Discussion/Action from reports.

No further discussion necessary and no action on reports needed.

8. Personnel.

A. Discussion concerning personnel needs.

Mr. Freeman reported that LISD is still in need of an inclusion instructional aide.

He and Ms. DeLeon have been exploring options to fill the position and will start advertising.

Mr. Swenson asked how all the teachers were doing regarding teaching under TEA and CDC guidelines for COVID-19. Mr. Freeman and Ms. DeLeon both agreed that the teachers are doing extremely well considering the situation.

Mr. Swenson asked Ms. Herrera (present faculty member) how things were going. She replied that all was well considering the circumstances and referenced a very resourceful website that could be utilized by teachers, students and parents called Texas Quest. Ms. Herrera also suggested that faculty have the option to Zoom video conference with parents.

B. Executive session Texas Government Code 551.074.
No executive session needed.

C. Other.
No further discussion needed.

9. Discussion/Action on approving 4-H as a Lohn ISD-approved extracurricular activity for 2020-21 and approval of adjunct faculty agreements for 4-H.

Mr. Granado made motion to approve 4-H as an LISD approved extracurricular activity and to accept adjunct faculty agreements for 2020-21. This motion indicates Mr. Cameron Anderson and Ms. Jackie Behrens are approved to travel with LISD students participating in 4-H and stock show activities.

Mr. Pearce 2nd. Motion carried unanimously.

10. Discussion/Action on approving budget for McCulloch County Appraisal District.

Mr. Freeman presented board with a letter from McCulloch County Appraisal District. This letter is an attempt to satisfy all tax code requirements for notification of the public meeting. In addition, there is also a copy of the proposed budget for 2021 and a copy of the estimated proportions each entity will pay for the proposed budget. Board members had many questions concerning the proposed budget. Mr. Freeman asked the board to email him line items of concerns and questions then he will compile a list and send to Mr. Zane Brandenberger, chief appraiser, for clarification. Mr. Freeman will report back to the board with responses.

Mr. Granado made motion to table agenda item #10 on approving budget for McCulloch County Appraisal District until further clarification could be provided. Mr. McGuff 2nd. Motion carried unanimously.

11. Discussion/Action on hiring auditor for 2019-20 annual audit.

After board discussion, Mr. Granado made motion to hire Ede & Company, LLC to perform 2019-20 annual audit for Lohn ISD. Mr. Pearce 2nd. Motion carried unanimously.

12. Discussion/Action on TASB Local Policy Update 115.

After board review, Mr. Granado made motion to approve TASB Local Policy Update 115. Ms. Popp 2nd. Motion carried unanimously.

13. Discussion/Action on transfer/sale of EBS License WLX564 to Central Texas TeleCommunications.

After board discussion, Mr. McGuff made motion to transfer/sell EBS License WLX564 to Central Texas TeleCommunications. Mr. Granado 2nd. Motion carried 4-0. Ms. Popp abstained from discussion and voting.

At 7:55 P.M. all audience guests excused themselves from the meeting.

14. Safety/Security.

A. Executive session Texas Government Code 551.076.

At 8:02 P.M. the board went into Executive session in accordance with the Texas Open Meetings Act TGC Chapter 551.076. Subchapters D&E.

Executive Session ended at 8:47 P.M. and the board reconvened in open session.

B. Discussion/Action concerning safety/security.

Mr. Freeman reported to the board that LISD has received grant money to be applied to the safety and security of the LISD campus. Board and administration agree that the priority should be the completion of campus security fencing.

Mr. Freeman will initiate obtaining information and bids to complete the campus fencing. Additionally, there was discussion on board policy and board safety and security training. No action taken.

15. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Granado 2nd. Motion carried unanimously.

16. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Pearce 2nd. Motion carried unanimously.



President of Board



Secretary of Board

10-14-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
OCTOBER 14, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:36 P.M.
2. Call roll and establish a quorum.
All members present.
In Person: Mr. Swenson, Ms. Popp, Mr. Pearce and Mr. Granado
Via Zoom video: Mr. McGuff and Mr. Ellis
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Public in attendance: Ms. Erminia Granado, Benny Herrera and Ruth Herrera.
5. Approve minutes of previous meeting.
Mr. Granado made motion to approve minutes as presented.
Mr. Pearce 2nd. Motion carried unanimously.
6. Reports.
 - A. Committee reports.
Marketing committee:
Mr. Granado reported the following.
 - **Efforts are continuing as planned to keep LISD current in social media platforms.**
 - **Yard signs that highlight student achievements have been received & being presented.**
 - **LISD branded T-Shirts are being sold.**

No further committee reports were given.
 - B. LEEF.
No new information from LEEF.
 - C. Principal's report.
Ms. DeLeon presented board with a handout and reported on the following:
 - **10-08-20 LISD received 67 computers from McCulloch County Library and are currently being programmed for use.**
 - **10-14-20 LISD received 33 chromebook computers from TEA**
 - **Enrollment @ 98 students**

- 9 students are remote. Four of these students are at risk of losing the remote option if their performance/attendance continues to regress.
- Congratulations to 21 Eagle honor students.
- High School students have GT and SAT/PSAT tested.
- 6th – 8th grades have GT tested.
- Finishing up PK – 5th grade GT testing.
- Transitioning back to school has been difficult for some students regarding attitude, respect and academic work.
- LISD will be featured in the November TEA STEM newsletter.
- 10-19-20 through 10-23-20 will be red ribbon week indicating drug awareness and anti-bullying.
- 10-30-20 Football Homecoming
- 11-11-20 Veterans Day program and Thanksgiving Meal.
- 2019-2020 Yearbooks on sale for \$20.00
- Eagle spirit shirts are on sale for \$15.00
- Thank you to anonymous donors for purchasing shirts to support needy students.

Ms. DeLeon shared a letter from a new parent to LISD praising their child’s success and improved attitude.

D. Financial report for 3rd quarter 2020.

Mr. Freeman presented and reviewed with the board the LISD 3rd quarter financial report.

Third Quarter 2020: July – September 2020

<u>Maintenance and Operation</u>	<u>Amount</u>
Checking, Money Market, Now etc.	\$ 622,050.47
Investment Accounts	\$1,007,811.79
Total M&O	\$1,629,862.26
<u>Activity Fund</u>	\$ 16,396.62
<u>Scholarship Fund</u>	\$ 2,244.52
<u>Interest and Sinking Fund</u>	\$ 56,364.47

Overpayment to LISD reported from TEA payment ledger for 2019-20
\$ 890,544.00

E. Superintendent’s report.

Mr. Freeman reported on the following:

- LISD obtained 2 bids and waiting on a third for completion of campus security fencing.
- LISD obtaining bids for campus security cameras.
- Bus 15 has been taken to San Angelo for repair. After returning to LISD campus, it is still not running properly. A mobile repair unit out of San Angelo will be coming to LISD to complete repair on the bus.
- Scoreboard parts for team names for the football field scoreboard are on order.
- Halloween carnival has been cancelled due to COVID-19.

- **Administration and faculty are evaluating the effectiveness of remote-by-choice learning option for some students. For these few students who are demonstrating a lack of growth, remote-by-choice learning will conclude at the end of the 6 weeks, November 6th.**
- **Paperwork for the sale of ESB License WLX564 to Central Texas Telecommunications has been completed with signatures.**
- **In December, Auditor from Ede & Company LLC will be on LISD campus to perform an annual audit.**
- **Clean up to the north of the LISD teacher houses has begun.**

F. Other.

Mr. Granado inquired about lighting on the American flag at night. Mr. Freeman responded that there is no lighting presently on the flag at night. Mr. Granado suggested that the middle school classes be responsible for the raising and lowering of the flag daily. Mr. Freeman replied that his suggestion would be taken into consideration.

G. Discussion/Action from reports.

No action needed on reports given.

7. Personnel.

A. Discussion/Action on personnel needs.

Mr. Freeman reported on the following:

- **Several interviews for the Instructional Aide position have been conducted.**
- **LISD is advertising to fill the vacant maintenance position. Mr. Freeman commented that the ideal applicant to fill the position, would also be licensed or open to getting a license to drive a school bus.**

At 7:35 P.M. all audience members exited the meeting.

B. Executive session Texas Government Code 551.074.

At 7:56 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 8:10 P.M. and the board reconvened in open session.

C. Other.

No further items for discussion.

8. District and campus safety/security.

A. Executive session Texas Government Code 551.076.

At 7:38 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E.

Executive Session ended at 7:53 P.M.

B. Discussion/Action concerning safety/security needs.

During board discussion of LISD campus safety and security needs Mr. Freeman reported that the lighting at the entrance of the football field had been improved with the installation of new wiring and a new LED light. Further discussion regarding campus

security fencing included verbal permission having been granted from Mr. Ronnie Moore with the Lohn Cemetery Association to proceed with adding security fencing to the cemetery existing property line east of the LISD campus. Mr. Pearce recommended getting signed documentation regarding permission from the Lohn Cemetery Association for LISD to add fencing. Members of the board agreed with Mr. Pearce. Mr. Freeman will seek appropriate documentation and submit for Mr. Moore's signature.

9. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Granado 2nd.
Motion carried unanimously.

10. Discussion/Action on nominating person(s) for McCulloch County Appraisal District Board.

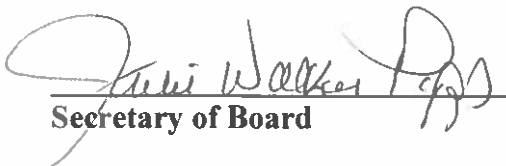
Board discussed options of individuals to nominate for the McCulloch County Appraisal District Board. Mr. Jim Tapscott was contacted and declined to be nominated. Mr. Pearce will reach out to Mr. Chris Popp to request permission for LISD to nominate him. Mr. Granado made motion to table agenda item #10 until confirmation of permission to nominate Mr. Popp is granted. Ms. Popp 2nd. Motion carried unanimously.

11. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

10-27-20

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING
OCTOBER 27, 2020
TUESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

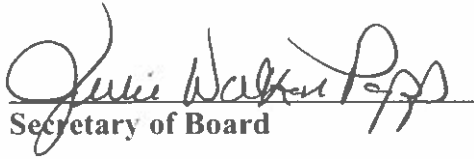
1. Call to order.
6:34 P.M.
2. Call roll and establish a quorum.
**All members, except Mr. Pearce, present via Zoom video conference.
Mr. Pearce present at LISD with Mr. Freeman in his office.**
3. Invocation.
4. Hear from audience.
No audience present.
5. Approve minutes of previous meeting.
**Mr. Ellis made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.**
6. Pay bills.
**Mr. Pearce made motion to pay bills as presented.
Mr. Granado 2nd. Motion carried unanimously.**
7. Discussion/Action on nominating person(s) for McCulloch County Appraisal District Board.
**Mr. Pearce reached out to Mr. Chris Popp regarding approval for nomination in his name for a position on the McCulloch County Appraisal District Board. Mr. Popp gave approval to be nominated.
Mr. Pearce made motion to nominate Mr. Chris Popp for the McCulloch County Appraisal District Board and to cast all LISD votes for Mr. Popp.
Mr. McGuff 2nd. Motion carried unanimously.**
8. Superintendent's report.
Mr. Freeman reported on the following:
 - **11-05-20 Jr. High football game to be played at Richland Springs**
 - **11-06-20 High School football will be played against Mullin at Lohn.
This will be Homecoming for LISD and the final football game of the year.**
 - **Bus #15 has had the EGR cooler replaced, but there are still repair issues that will have to be addressed**

9. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

11-11-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
NOVEMBER 11, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:39 P.M.

2. Call roll and establish a quorum.

Members present:

In person – Mr. Swenson, Ms. Popp, Mr. Pearce and Mr. Granado

Via Zoom Video – Mr. Ellis

Unable to attend – Mr. McGuff

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public attendees: Erminia Granado, Benny Herrera and Ruth Herrera

5. Approve minutes of previous meeting.

Mr. Granado made motion to approve minutes as presented. Mr. Pearce 2nd.

Motion carried unanimously.

6. Reports..

A. Committee reports.

Marketing committee:

Mr. Granado reported that student athletic signs are ready and he will make arrangements to pick them up.

No other committee reports.

B. LEEF.

No new information to report from LEEF

C. Principal's report.

Ms. DeLeon presented board with a handout and reported on the following:

- **Student enrollment is at 103 and included a breakdown per class**
- **Recognized Eagle Leaders, Perfect Attendance, A and A/B Honor Roll students**
- **Tutorials will begin 11/12/2020 for students with failing grades**
- **Basketball season is underway**
- **LISD sponsored Veterans Day program and lunch for area Veterans**

- LISD has 6 students using “remote learning” and 2 students in quarantine
- Thanksgiving break begins at 1:00 P.M. on 11/24 through 11/27
- FFA students and competition accomplishments
- Ms. Herrera, in addition to her class and counselor duties, is working as testing coordinator and 504 Liaison.
- Computers purchase through Operation Connectivity (TEA) have been received and are being utilized by students.
Computers from the Library grant are still being prepped for students use.
I-Pads (Operation Connectivity) have not yet been received.

D. Superintendent’s report.

1. Update on development/approval of 3 student outcome-based goals.

Mr. Freeman reported that he and Ms. DeLeon have been working on the development of 3 student outcome-based goals. Goals include 3rd Grade Reading, 3rd Grade Math and CCMR (College Career & Military Readiness). Goals will be presented at the December meeting for Board discussion and approval before being posted on LISD website.

2. Other.

Mr. Freeman reported on the following:

- **December board meeting will include a public hearing to report on LISD FIRST rating.**
- **Several area schools have been forced to remote learning only due to the COVID-19 pandemic. LISD is committed to implementing all necessary and suggested safety precautions to hopefully prevent going to remote only learning.**
- **Bus 15 has been repaired and back in service**
- **School Boards across Texas are sending resolutions to Gov. Abbott in an effort to encourage him to suspend STAAR and end-of-course testing for the 2020-21 school year.**
- **Twin Mountain Fencing has begun installing security fencing on east side of campus.**

E. Other.

No additional items presented for discussion

F. Discussion/Action from reports.

No action needed on reports

7. Personnel.

A. Discussion/Action on personnel needs.

No discussion needed.

At 7:45 P.M. all audience members exited the meeting

B. Executive session Texas Government Code 551.074.

At 7:47 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 8:26 P.M. and the board reconvened in open session.

C. Other.

Mr. Freeman reported that Mina Hernandez has been hired to fill the position of Instructional Aide.

8. District and campus safety/security.

A. Executive session Texas Government Code 551.076.

No Executive Session concerning campus safety/security needed.

B. Discussion/Action concerning safety/security needs.

As Mr. Freeman reported earlier, construction of security fencing has begun on LISD campus.

9. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Granado 2nd.

Motion carried unanimously.

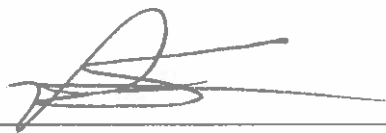
10. Vote for McCulloch County Appraisal District Board of Directors.

There are three candidates for the McCulloch County Appraisal District Board of Directors for 2021-22. LISD has 103 votes to cast however the board chooses. Mr. Pearce made motion for LISD to delegate all 103 votes to Mr. Chris Popp. Mr. Granado 2nd.

Motion carried unanimously.

11. Adjourn.

Mr. Granado made motion to adjourn. Ms. Popp 2nd. Motion carried unanimously.



President of Board



Secretary of Board

12-9-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
DECEMBER 9, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:34 P.M.
2. Call roll and establish a quorum.
All members present.
In person: Mr. Swenson, Ms. Popp, Mr. Pearce and Mr. Ellis
Via Zoom video: Mr. McGuff and Mr. Granado
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Public attendees: Richard Duggar, Benny Herrera, Ruth Herrera and Stephanie Nelson
5. Approve minutes of previous meeting.
Mr. Pearce made motion to approve minutes as presented.
Mr. Ellis 2nd. Motion carried unanimously.
6. Discussion/Action on appointing a person to fill the vacancy on Lohn ISD Board of Trustees.
Prior to the meeting, Mr. Freeman shared with the board Ms. Stephanie Nelson's interest in filling the vacancy on the LISD Board of Trustees. Ms. Nelson provided a bio of herself to Mr. Freeman which he shared with the board. After board review, Mr. Ellis made motion to appoint Ms. Stephanie Nelson to fill the vacancy on the Lohn ISD Board of Trustees.
Ms. Popp 2nd. Motion carried unanimously.
7. Complete Statement of Officer form and Administer the Oath of Office for newly-appointed member.
Ms. Stephanie Nelson completed the Statement of Officer form as a newly appointed member of the Lohn ISD Board.
Board President Robert Swenson administered the Oath of Office for Ms. Stephanie Nelson.

8. Reports.

A. Presentation/information concerning mini-houses.

Tuff-Shed area sales manager, Mr. Richard Duggar from Home Depot out of Brownwood presented Board with brochures. This information included specifications and prices on sheds/recreational buildings that can be converted into mini houses. Mr. Duggar had a Q&A session with the board.

Mr. Duggar left the meeting upon completion of his presentation.

B. Committee reports.

Marketing committee:

Mr. Granado reported students athletic signs have been picked up.

No other committee reports provided.

C. LEEF report.

Mr. Ellis reported that LEEF investments are on the rise again after the stock market fall earlier in the year.

D. Principal's report.

Ms. DeLeon reported on the following:

- **Student enrollment at 99**
- **Jr. High and High School girls basketball underway**
- **12/10/20 Christmas program**
- **12/11/20 Jr. High OAP competition**
- **Gifted and Talented programs are in operation**
- **Our student enrollment in CTE courses is 41**
- **Parents of students new to Lohn School are expressing satisfaction with the growth their children are making**
- **End of course retest 12/7/20 – 12/11/20**
- **12/16/20 – 12/17/20 Semester tests**
- **12/18/20 Faculty and staff on campus – Lunch will be provided**
- **New link on LISD website called STOP IT provided to anonymously report bullying. Additionally, a STOP IT app will soon be available for download**
- **Report on TPRI (Texas Primary Reading Inventory) beginning of year results**

E. Superintendent's report.

Mr. Freeman reported on the following:

- **TEA is providing an additional opportunity for schools to purchase technology with the possibility of up to 75% of the cost being covered by TEA. Under Operation Connectivity, we were allowed to purchase 15 of the 33 I-Pads that were requested. As of this time, we have received 6. Mr. Freeman has also requested and received a bid to purchase 25 Microsoft Surface laptop computers. These units have been ordered.**
- **In May of 2021, LISD will hold a board election. Up for re-election will be Mr. Granado, Mr. McGuff, Ms. Nelson and Ms. Popp. Term served until November 2024.**

F. Other.

No further items for discussion

9. Set meeting for December 16, 2020, for presentation of annual audit and public forum concerning Financial Integrity System of Texas (FIRST) rating for 2019-20.

Board set December 16th, 2020 @ 6:00 P.M for presentation of annual audit and public forum concerning Financial Integrity System of Texas (FIRST) rating for 2019-20.

10. Discussion/Action on setting goals for 3rd grade reading, 3rd grade math and CCMR.

Mr. Freeman reported that the legislature has legislated that school boards set goals for 3rd grade reading, 3rd grade math and CCMR.

Mr. Pearce made motion to table Item #10 "setting goals" for a later date.

Mr. Ellis 2nd. Motion carried unanimously.

At 8:44 P.M., all public attendees exited the meeting.

11. Personnel.

A. Executive Session pursuant to TGC 551.074.

At 8:45 P.M., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 9:11 P.M. and the board reconvened in open session.

B. Discussion/Action on employee mid-year incentives.

Ms. Popp made motion for all LISD employees to receive a \$100.00 Visa gift card.

Mr. Ellis 2nd. Motion carried unanimously.

C. Other.

No further items for discussion.

12. Safety.

A. Discussion/Action concerning purchases with monies from the safety grant offered by the Texas Education Agency.

Mr. Freeman informed the board that Twin Mountain Fencing has completed construction of security fencing on the east side of the LISD campus.

Additionally, Mr. Freeman has received bids from VIG in San Angelo to purchase additional security cameras, upgrading current camera control system and update the controlled-access entry on the new building as well as add controlled-access to the front door of the old main building.

The cost of the project is \$15,366.69.

Monies from the TEA safety grant will be covering this project.

Mr. Ellis made motion to move forward with the purchase of bids received for upgrading LISD security needs for the quoted price of \$15,366.69.

Mr. Pearce 2nd. Motion carried unanimously.

B. Executive session under TGC 551.076.

No executive session needed

C. Other.

No further items for discussion

13. Pay bills.

Mr. Pearce made motion to pay bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.

14. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

12-16-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC HEARING
DECEMBER 16, 2020
WEDNESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:07 P.M.
2. Call roll and establish a quorum.
All board members present.
In person: Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson and Mr. Ellis
Via Zoom Video: Mr. Granado and Mr. McGuff
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Public in attendance: Donna Ede Jones, CPA.
5. Approve minutes of previous meeting.
Mr. Granado made motion to approve minutes as presented.
Mr. Pearce 2nd. Motion carried unanimously.
6. Discussion/Action on accepting annual audit report as presented by Ede and Company.
Ms. Donna Ede Jones, CPA w/ Ede & Company, LLC presented and reviewed with the board the Lohn ISD Annual Financial Audit Report for the year ending August 31st, 2020.
Ms. Ede Jones reported “an unmodified report” for the audit period.
Mr. Pearce made motion to accept the Annual Financial Audit Report as presented by Ms. Ede Jones (Ede & Company, LLC.)
Mr. Ellis 2nd. Motion carried unanimously.

At 6:37 P.M., Ms. Ede Jones exited the meeting.
7. Public Hearing on Lohn ISD FIRST rating for the 2019-20 school year.
Public hearing commenced at 6:49 P.M.
Board reviewed Lohn ISD FIRST (Financial Integrity Rating System of Texas) report for the 2019-20 school year based on 2018-19 data.
Lohn ISD received the rating of “A= Superior” and district score of 100 out of a possible 100.
Public hearing closed at 6:52 P.M.

8. Personnel.

A. Executive Session pursuant to TGC 551.074.
No Executive Session needed.

B. Clarification/Discussion/Action on employee mid-year incentives as approved
12-9-2020.

After board discussion, Mr. Ellis made motion that each LISD employee would receive a net \$100.00 stipend. Mr. Granado 2nd. Motion carried unanimously.

C. Other.

No further items for discussion.

9. Discussion/Action on setting 3 Board goals for student performance.

Prior to meeting, Mr. Freeman emailed the board goals for student performance which he and Ms. DeLeon had developed for all board members to review.

After review and discussion, Mr. Pearce made motion to approve the 3 board goals for 3rd grade reading, 3rd grade math and CCMR student performance.

Mr Granado 2nd. Motion carried unanimously.

10. Discussion/Action on Lohn ISD District/Campus Improvement Plan 2020-21.

After board review and discussion, Mr. Pearce made motion to approve Lohn ISD District/Campus Improvement Plan for 2020-21 as presented.

Mr. Ellis 2nd. Motion carried unanimously.

11. Pay bills.

Mr. Pearce made motion to pay bills as presented.

Mr. Ellis 2nd. Motion carried unanimously.

12. Reports.

A. Update on LEEF.

No new information for discussion.

B. Principal's report.

Ms. DeLeon presented board with a handout and reported on the following:

- **Student enrollment at 99**
- **ADA at 95%**
- **Quarantine updates on students and teaching staff**
- **Update on positive Covid-19 cases**
- **Strategies to combat apathy regarding student work participation**
- **Lunch tutorials**
- **Thursday tutorials will become mandatory in the 2nd semester**
- **Changes made to better serve SPED students**
- **STEM trailer/bus will be back to LISD campus next school year**

C. Superintendent's report.

Mr. Freeman reported on the following:

- Jr. High One Act Play placed 2nd at recent competition with numerous cast members receiving honors.
- TEA announced that A-F ratings will be paused for the 2020-21 school year due to disruptions in scheduling with Covid-19. However, the STAAR test will continue to be given for the 2020-21 school year in order to provide critically important information about individual student learning that teachers and parents can use to promote student educational growth.

D. Other.

No additional items presented for discussion.

13. Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board

1-13-2021

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
JANUARY 13, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:45 P.M.
2. Call roll and establish a quorum.
Mr. Swenson, Ms. Popp, Ms. Nelson, Mr. McGuff, Mr. Granado and Mr. Ellis present.
Mr. Pearce absent.
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Public in attendance:
Benny & Ruth Herrera
Erminia Granado
5. Approve minutes of previous meeting.
Mr. Ellis approved minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.
6. Reports.
 - A. Committee reports.
No reports available at this time.
 - B. LEEF report.
Mr. Ellis presented a handout to the board called IMPACT NETWORK.
LISD has an opportunity to participate in this rural CCMR Pilot Program due to the resourceful efforts of Ms. Connie Neal.
Applications for the program are due by the end of February.
 - C. Principal's report.
Ms. DeLeon presented board with a handout and reported on the following:
 - **Acknowledgment of county Stock Show student participants and achievements.**
 - **Current student enrollment @ 102**

- 45 students enrolled in 1 or more CTE courses and goal is to earn at least 15 certifications by the end of the spring semester.
- **Near future happenings:**
 1. Conducting MOY Benchmarks
 2. San Angelo Stock Show
 3. Telpas Testing
 4. Dyslexia Screening
 5. Formal observation of teachers
 6. Jr. High students participating in virtual UIL meet
- Seeking to fill Secondary Math position and long term sub for 1st & 2nd grades

D. Superintendent report.

Mr. Freeman reported on the following:

- **Kudos to student Stock Show and Ag Mechanic participants in the county show**
Lohn ISD has received computers that were ordered through Operation Connectivity in July/August 2020
- **Campus Wi-Fi needs to be updated and CTTC has been contacted**
- **LISD seeking to fill secondary math teacher position and bus driver**
- **Reminded board that LISD is operating transportation outside of Lohn ISD boundaries on a waiver from TEA**

E. Financial report for 4th quarter 2020.

Mr. Freeman presented board with a handout and gave 4th financial report:

**Report of Investments of Lohn ISD
Fourth Quarter 2020: October 2020 through December 2020**

Maintenance and Operation

Checking, Money Market, NOW, etc	\$ 331,075.17
Investment Pools	\$1,008,224.36
Total M&O	\$1,339,299.53
Activity Fund	\$ 19,895.29
Scholarship Fund	\$ 2,244.52
Debt Service	\$ 88,731.79

F. School Board recognition.

Ms. DeLeon presented each board member with a certificate honoring them for their participation/service on the board.

Brownies, ice cream and "thanks" from faculty and students were presented as well.

G. Other.

No additional items presented for discussion

7. Personnel.

A. Executive Session pursuant to TGC 551.074.

At 7:54 p.m. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 10:17 p.m. and the board reconvened in open session.

B. Evaluation of Superintendent's performance.

Board performed the evaluation of Superintendent's performance and presented their ratings as required on the Superintendent's evaluation response form.

C. Action on Superintendent's contract.

Mr. Ellis made motion to extend Superintendent Leon Freeman's contract an additional year with a pay increase based on weighted average performance.

Mr. McGuff 2nd. Motion carried unanimously.

D. Action on resignation(s).

Mr. Freeman reported as of January 8, 2021, Mr. Jonathan Graves tendered his letter of resignation.

Ms. Popp made motion to accept Mr. Graves' resignation.

Mr. Granado 2nd. Motion carried unanimously.

E. Action on hiring teacher(s).

No candidates presented for hire.

F. Other.

No additional items presented for discussion.

8. Discussion/Action on summer school for 2021.

Mr. Freeman and Ms. DeLeon recommended moving forward with plans for 2021 summer school.

Mr. Ellis made motion to accept the recommendation.

Mr. Granado 2nd. Motion carried unanimously.

9. Discussion/Action on Summer Food Program for 2021.

Mr. Freeman and Ms. DeLeon recommended moving forward with plans for the 2021 Summer Food Program.

Mr. Granado made motion to accept the recommendation.

Mr. McGuff 2nd. Motion carried unanimously.

10. Pay bills.

Mr. Ellis made motion to pay bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.


11. Adjourn.

Mr. McGuff made motion to adjourn.

Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

2-24-2021
Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

FEBRUARY 11, 2021

THURSDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:39 P.M.

2. Call roll and establish a quorum.

All members present via Zoom video conference due to inclement weather.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

6. Hear from audience.

No audience in attendance.

7. District Spotlight: Presentation from Pre-K/K teacher.

No presentation given due to inclement weather.

8. Personnel.

A. Discussion/Action on hiring teacher for secondary math position.

With Mr. Freeman's recommendation, Mr. Ellis made motion to hire

Ms. Cassandra McMurtrey for the secondary math position on a probationary contract for the remainder of the 2021 school year and offer Ms. McMurtrey a probationary contract for the 2021-22 school year.

Mr. McGuff 2nd. Motion carried unanimously.

Mr. Pearce made motion to table agenda items #8 B-C-D, 10, 11, 12 and 13 until the next called meeting so items could be discussed in person.

Mr. Granado 2nd. Motion carried unanimously.

B. Discussion/Action on hiring principal for 2021-22.

Item tabled

C. Executive session.

Item tabled

D. Other.

Item tabled

9. Call Board election for May 1, 2021, for 4 at-large unexpired terms.

LISD school board has 4 at-large unexpired terms up for election. Members terms to be filled are Mr. Granado, Mr. McGuff, Ms. Fischer Nelson and Ms. Walker Popp. Sign up for the May 1st, 2021 Board election closes Friday, February 12th, 2021. Write in candidates have until February 16th 2021 to sign up.

Mr. Pearce made motion to call LISD School Board election for May 1st, 2021 for 4 at-large unexpired terms. Mr. Ellis 2nd. Motion carried unanimously.

10. Discussion/Action on modifying Lohn ISD Gifted and Talented Plan.

Item tabled.

11. Discussion/Action on adjusting school calendar for the 2020-21 school year.

Item tabled.

12. Discussion/Action on resolution concerning inter-district student transportation.

Item tabled.

13. Discussion/Action on TASB Update 116 Local Board Policy.

Item tabled.

14. Pay bills.

Mr. Granado made motion to pay bills as presented.

Mr. Pearce 2nd. Motion carried unanimously.

15. Reports.

A. Report from LEEF.

No report given.

B. Principal's report.

No report given.

C. Superintendent's report

No report given.

D. Other.

Mr. Freeman reported to the board that LISD will go to remote learning effective 2-12-2021 through 2-16-2021 pending Covid-19 test results of 3 employees. No known positive cases have been on campus.

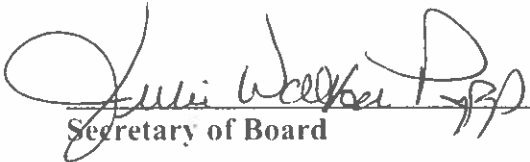
Ms. DeLeon reported that technology (laptop or tablet) and hotspots were sent home with students who did not have access to this type of technology while LISD is in remote learning.

16. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

2-24-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

FEBRUARY 24, 2021

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:40 P.M.

2. Call roll and establish a quorum.

All members present

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Pearce made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

6. Hear from audience.

Public in attendance:

Benny & Ruth Herrera

Erminia Granado

Connie Neal via Zoom video conference

7. District Spotlight: Presentation from Pre-K/K teacher.

Pre-K/Kindergarten teacher, Ms. Sheila Owens, unable to attend meeting due to a scheduled prior commitment. In her absence, Ms. DeLeon reported on techniques and steps Ms. Owen is taking to ensure student success.

8. Update on school closure due to weather.

Mr. Freeman reported:

February 11th & 12th, LISD moved to remote learning due to pending COVID tests.

Before the end of the day on February 12, electric service had become unreliable for many and remote learning was negatively affected. LISD remained closed February 15th-19th due to inclement weather and power outages.

TEA will be granting waivers to school districts that were affected by the extreme winter storm, therefore LISD will not be penalized for closures.

LISD campus sustained broken water pipes located in the old building dressing rooms as well as the ice machine and water fountain in the ag shop.

Repairs have been completed so that normal school operations can proceed.

9. Discussion/Action on Lohn ISD pursuing a Rural CCMR Accelerator Program Grant.

Mr. Ellis reported Texas Impact Network has been preparing to launch an application for its upcoming CCMR initiative, the Rural CCMR Accelerator Program.

Rural districts are now invited to apply to participate in this initiative by submitting an application by March 12th, 2021.

Mr. Ellis and Mr. Freeman participated in a Zoom video conference webinar which provided application and program information.

Mr. Pearce made motion for Lohn ISD to pursue a Rural CCMR Accelerated Program Grant. Mr. Ellis 2nd. Motion carried unanimously.

- **7:26 P.M. Ms. Neal exited the meeting**

10. Personnel.

A. Discussion/Action on hiring principal for 2021-22.

Board moved agenda item #10A to end of the agenda for discussion.

B. Executive session.

Board moved agenda item #10B to end of the agenda for discussion.

C. Discussion/Action on resolution to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date.

After board discussion, Mr. Granado made motion to pay all employees their regular pay during the emergency closure, February 12, 15, 16, 17, 18 and 19, as the workdays are not to be rescheduled for make-up. Mr. McGuff 2nd. Motion carried unanimously.

D. Other.

No further items for discussion.

11. Discussion/Action on cancelling uncontested Board election for May 1, 2021.

Mr. Pearce made motion to cancel uncontested Board election for May 1st, 2021.

Mr. McGuff 2nd. 4 candidates signed up for 4 positions and will be declared elected without opposition. Motion carried unanimously.

12. Discussion/Action on modifying Lohn ISD Gifted and Talented Plan.

Ms. DeLeon recommended to the board that LISD approve the revised Gifted and Talented Plan/Program. Mr. Pearce made motion to modify Lohn ISD Gifted and Talented Plan.

Mr. Granado 2nd. Motion carried unanimously.

13. Discussion/Action on adjusting school calendar for the 2020-21 school year.

Mr. Freeman made recommendation to the board on adjusting school calendar for the 2020-21 school year.

Mr. Granado made motion to adjust March 29th, 2021 as a school day with 12:00 P.M. (Noon) release. Mr. McGuff 2nd. Motion carried unanimously.

Mr. McGuff made motion to adjust April 1st, 2021 to a regular full school day because Lohn ISD took a bad weather day on January 11, 2021. Mr. Granado 2nd. Motion carried unanimously.

14. Discussion/Action on resolution concerning inter-district student transportation.

After board discussion, Mr. Ellis made motion on resolution concerning inter-district student transportation. Mr. Granado 2nd. Motion carried unanimously.

15. Discussion/Action on TASB Update 116 Local Board Policy.

After board review, Mr. Pearce made motion to accept TASB Update 116 Local Board Policy. Mr. Granado 2nd. Motion carried unanimously.

16. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Granado 2nd. Motion carried unanimously.

17. Reports.

A. Report from LEEF.

Ms. Popp gave the LEEF financial report.

B. Principal's report.

Ms. DeLeon reported on campus activities.

C. Superintendent's report.

Mr. Freeman reported on the following:

- **LISD is having a walkthrough for vendors to see the campus and submit bids for needed internet infrastructure updates to be partially funded by E-rate. Vendors will submit bids.**
- **District needs to begin searching for a very good used or new bus.**

D. Other.

Mr. Freeman reported the ramp at entrance to the Library is in need of repair or replacement. Options are being investigated.

- **8:38 P.M. All public attendees exited the meeting**

(Moved agenda item 10B)

At 8:48 P.M., the Board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 11:09 P.M. and the Board reconvened in open session.

(Moved agenda item 10A)

Mr. Granado made motion to offer Principal Dottie DeLeon an administrator contract for the 2021-22 school year with a pay increase to \$77,000.00 for 220 days of service and participation in a District-approved administrative mentoring program.

Mr. McGuff 2nd. Motion carried unanimously.

18. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

3-10-21

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

MARCH 10, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:39 P.M.

2. Call roll and establish a quorum.

All members present

In person – Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson and Mr. McGuff

Via Zoom Video Conference – Mr. Granado and Mr. Ellis

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion for minutes to be approved as presented.

Mr. McGuff 2nd. Motion carried unanimously.

6. Hear from audience.

Public in attendance:

Benny & Ruth Herrera

Ms. Herrera requested a form/paperwork to complete in order for her to be added to the agenda for next month's board meeting.

7. Discussion/Action concerning acquisition of real property.

**** Board moved agenda items #7 A. B. & C. to the end of the agenda for discussion.**

A. Executive session for discussing acquisition of real property under TGC Chapter 551.072

B. Discussion/Action related to Executive session.

C. Other.

8. Discussion/Action concerning health and safety guidelines on campus for the remainder of the 2020-21 school year.

Mr. Freeman reported LISD is continuing to follow CDC recommended guidelines for safety of students, faculty and staff.

After board discussion, Mr. Pearce made motion for LISD to continue requiring all students, faculty and staff to wear masks/face coverings on campus. Mr. Granado 2nd.

Motion passed with a vote –

6 Yea (Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson, Mr Granado and Mr. Ellis)

1 Nay (Mr. McGuff)

9. Personnel.

***** Board moved agenda items #9 A. B. C. & D. to the end of the agenda for discussion.**

- A. Action on teacher contracts for 2021-22.
- B. Action on resignations.
- C. Executive session for discussing personnel under TGC Chapter 551.074.
- D. Other.

10. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. McGuff 2nd. Motion carried unanimously.

11. Reports.

A. Report from LEEF.

No new information for discussion.

B. Principal's report.

Ms. DeLeon reported on the following campus activities:

- **Application for Texas Impact Network Rural CCMR Accelerator Program completed**
- **Upcoming Easter activities and class trips**
- **March 15-19, 2021 Spring Break**
- **Brady Medical Clinic and Frontera have vaccine available for Educators**
- **Current enrollment 105 students (High School 24, Middle 28 & Elementary 53)**

C. Superintendent's report.

Mr. Freeman reported on the following:

- **E-Rate – Category 1 – Internet**
LISD received 2 bids. Bid went to CTTC and they will provide internet service to LISD with a 3-year contract at a 90% discounted rate.
- **E-Rate – Category 2 – Internal Supplies for internet: Cables, switches, etc.**
5 vendors did a walk through of the LISD campus. LISD received 3 bids and the bid went to CTTC. They will provide all internal internet supplies at an 85% discounted rate up to \$25,000.00 on a 3-year contract.
- **More security cameras have been installed on campus. Cameras were purchased with funds from TEA safety grant.**

D. Other.

No further items for discussion.

7:21 P.M. – All public attendees exited the meeting.

**** 7. Discussion/Action concerning acquisition of real property.**

**A. Executive session for discussing acquisition of real property under TGC Chapter 551.072
At 7:25 P.M. the board went into Executive Session in accordance with the
Texas Open Meetings Act, TGC Chapter 551.072, Subchapters D&E.
Executive Session ended at 7:48 P.M. and the board reconvened in open session.**

B. Discussion/Action related to Executive session.

Administration and Board will explore further options concerning acquisition of real property.

C. Other.

Ms. Popp reported that LEEF is able to offer financial assistance.

***** 9. Personnel.**

B. Action on resignations.

No resignations brought to the board at this time.

C. Executive session for discussing personnel under TGC Chapter 551.074.

**At 7:54 P.M. the board went into Executive Session in accordance with the
Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.
Executive Session ended at 8:08 P.M. and the board reconvened in open session.**

A. Action on teacher contracts for 2021-22.

- Per Mr. Freeman and Ms. DeLeon's recommendations, Mr. Pearce made motion to re-hire the following full-time faculty with term contracts for the 2021-22 school year:**

**Rebekah Chew
Glen Gilcrease
Michael Hennington
Greg Owen
Sheila Owen
Christie Snodgrass
Deanna Watkins**

Ms. Nelson 2nd. Motion carried unanimously.

- Per Mr. Freeman and Ms. DeLeon's recommendation, Mr. Pearce made motion to re-hire the following full-time faculty with probationary contracts for the 2021-22 school year:**

**Amy Schwertner
Jeff Stokes**

Mr. McGuff 2nd. Motion carried unanimously.

- Per Mr. Freeman and Ms. DeLeon's recommendation, Ms. Popp made motion to re-hire full time faculty member, Ruth Herrera, with a dual assignment term contract in counseling and teaching for the 2021-22 school year.**

Ms. Nelson 2nd. Motion carried unanimously.

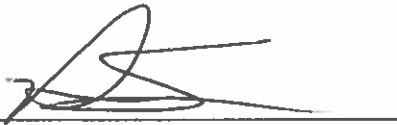
- Per Mr. Freeman and Ms. DeLeon's recommendation, Ms. Nelson made motion to re-hire full-time faculty member, David Currey, with a retire re-hire contract for the 2021-22 school year.
Mr. McGuff 2nd. Motion carried unanimously.
- Per Mr. Freeman and Ms. DeLeon's recommendation, Mr. Pearce made motion to not offer Shelbie Shaw a teaching contract for the 2021-22 school year.
Ms. Nelson 2nd. Motion carried unanimously.

D. Other.

LISD is seeking to fill a math instructor position.

12. Adjourn.

Ms. Nelson made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

4/14/2021

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

APRIL 14, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:38 P.M.

2. Call roll and establish a quorum.

All members present in person.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Pearce made motion to approve minutes as presented. Mr. McGuff 2nd.

Motion carried unanimously.

6. Hear from audience.

Audience present: Erminia Granado, Michael Hennington, Benny Herrera, Ruth Herrera, Greg Owen, Sheila Owen, Daniel Reeves and Amy Schwertner.

At 7:35 P.M. Jeff Stokes entered the meeting.

Mr. Swenson welcomed everyone and opened the floor for discussion. Ms. Schwertner began the discussion by thanking the Board for the Christmas stipend and the opportunity to speak.

Ms. Schwertner recommended LISD establish a site-based committee and designate a spokesperson to speak on behalf of the committee. Ms. Owen agreed and added more communication between administration and faculty could be beneficial. Ms. Herrera wrote and sent a letter to each board member. In her letter, she addressed a breakdown in communication between administration and faculty. Her letter also included positive qualities LISD has. Greg Owen reported on Senior Daniel Reeves. Mr. Reeves participated in the TSTC Weld Off in Brownwood, won 2nd place and received a \$500 scholarship. Mr. Owen also described needs in the Ag Department for future growth.

Mr. Swenson and the Board expressed their appreciation to attendees for voicing their concerns and for their dedication to LISD.

7. Discussion/Action requesting a missed-school-day waiver from TEA due to the winter storm February 12th through February 19th, 2021.

Mr. Ellis made motion for Mr. Freeman to apply for a missed-school-day waiver from TEA due to the winter storm that occurred February 12th – February 19th, 2021.

Mr. Pearce 2nd. Motion carried unanimously.

8. Discussion/Action concerning acquisition of real property.
Board moved agenda items #8 A, B and C to end of agenda for discussion.
 A. Executive session for discussion concerning acquisition of real property under TGC Chapter 551.072.
 B. Discussion/Action related to Executive session.
 C. Other.

9. Discussion/Action concerning health and safety guidelines on campus for the remainder of the 2020-21 school year.
After board discussion, Ms. Nelson made motion that masks/face coverings be optional on LISD campus with all other safety protocols (temperature checks, hand sanitizing, etc...) remaining in place for the remainder of the 2020-21 school year.
Mr. McGuff 2nd. Motion carried unanimously.

10. Personnel.
Board moved agenda items #10 A, B, C and D to end of the agenda for discussion.
 A. Discussion concerning personnel needs.
 B. Executive session personnel TGC Chapter 551.074.
 C. Discussion/Action concerning Executive session.
 D. Other.

11. Financial report for the 1st quarter 2021.
Mr. Freeman presented a handout and reviewed with the board the LISD 1st quarter financial report.

First Quarter 2021: January 2021 through March 2021

Maintenance and Operation	
Checking, Money Market, Now, etc.	\$ 657,873.71
Investment Accounts	\$1,008,486.09
 Total All Accounts	 \$1,666,359.80
 Activity Fund	 \$ 19,527.94
Scholarship Fund	\$ 2,244.52
Debt Service	\$129,901.25

12. Pay bills.
Mr. Pearce made motion to pay bills as presented. Mr. Granado 2nd. Motion carried unanimously.

13. Reports.
 A. LEEF.
No new information to report.

 B. Principal's report.
Ms. DeLeon presented board with a handout and reported on student activities, accomplishments and upcoming events through the end of May.

C. Superintendent's report.

Mr. Freeman presented board with a handout and reported on the following:

- LISD new electric provider is ENGIE – Old provider was ENTRUST
- LISD needs a small bus. Options are being investigated.

1. Opportunity for Board training July 2021.

Board discussed opportunity for Board training in Fredericksburg in July.

2. Hail damage/insurance claims.

Mr. Freeman reported on damage the district received in a recent hailstorm.

All district vehicles received some hail damage.

Old pick-up and suburban will not be repaired due to age and only having liability insurance.

New pick-up and suburban can be repaired with insurance coverage.

TASB has sent an adjuster to inspect district structures.

Damage to old building was reported.

An engineer will be coming to perform another inspection on the roofs.

3. Other.

Mr. Freeman reported that Texas Legislative session, Senate Bill 204 has been proposed which would give school districts the opportunity to provide student transportation outside of district borders.

Mr. Granado expressed the possible need of sponsorship/fundraising to cover cheerleading expenses so cheerleaders can participate in activities without putting additional financial burdens on the student/family.

At 8:23 P.M. all public attendees exited the meeting.

** 8. Discussion/Action concerning acquisition of real property.

A. Executive session for discussion concerning acquisition of real property under TGC Chapter 551.072.

At 8:29 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.072, Subchapters D&E.

Executive Session ended at 8:57 P.M. and the board reconvened in open session.

B. Discussion/Action related to Executive session.

- Mr. Granado made motion for Lohn ISD to accept the donation from Eunice Day of the Eunice Day home and the lots that the home is located on.
Mr. McGuff 2nd. Motion passed unanimously.
- Mr. McGuff made motion to pursue the purchase of the Browning home and property that the home is located on and for the purchase price not to exceed \$41,000.00. Additionally, LISD offer to share in the closing costs on behalf of the buyer.
Mr. Granado 2nd. Motion passed unanimously.

C. Other.

No further discussion needed.

****10. Personnel**

A. Discussion concerning personnel needs.

No discussion.

B. Executive session personnel TGC Chapter 551.074.

At 8:58 P.M. board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 10:44 P.M. and the board reconvened in open session.

C. Discussion/Action concerning Executive session.

No action taken.

D. Other.

No further items for discussion.

14. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

5-12-2021

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

MAY 12, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:39 P.M.
2. Call roll and establish a quorum.
Members present: Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson,
Mr. Granado and Mr. Ellis
Members Absent: Mr. McGuff
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. Pearce 2nd. Motion carried unanimously.
6. Hear from audience.
Public in attendance: Erminia Granado, Benny Herrera, Ruth Herrera and Shelby Shaw.
Mr. Swenson welcomed everyone and opened the floor for discussion.
Ms. Herrera began by praising Christie Snodgrass' diligent efforts in resolving LISD
computer issues during STARR testing. Ms. Herrera also asked the board and
administration to consider having professional development days spread throughout the
2021-22 calendar school year.
Mr. Swenson thanked Ms. Herrera for her comments and suggestions.
7. Discussion/Action on election of members of Board of Trustees.
A. Certify Eulogio Granado, Jr, Ken McGuff, Stephanie Nelson, and Julie Popp elected without
opposition for the unexpired terms which will end November 2024
Mr. Pearce made motion to Certify Eulogio Granado, Jr, Ken McGuff, Stephanie Nelson,
and Julie Popp elected without opposition for the unexpired terms which will end November
2024. Mr. Ellis 2nd. Motion carried unanimously.

B. Complete "Statement of Officer" forms and take "Oath of Office."
Mr. Granado, Ms. Nelson and Ms. Walker Popp completed
"Statement of Officer" forms and Mr. Swenson administered the "Oath of Office".
Mr. McGuff will complete "Statement of Officer" and "Oath of Office" at a later date.
8. Organize Board of Trustees—elect officers.
Mr. Pearce made motion to re-elect existing board officers:
Robert Swenson - President
Bobby Pearce - Vice President
Julie Walker Popp - Secretary
Mr. Ellis 2nd. Motion carried unanimously.
9. Personnel.
A. Action on resignation(s)
No resignations presented to the board.

B. Action on hiring teacher(s)
On Mr. Freeman and Ms. DeLeon's recommendation, Mr. Pearce made motion to hire Ms.
Heather Robertson as a certified teacher for the 2021-22 school year.
Mr. Granado 2nd. Motion carried unanimously.

On Mr. Freeman and Ms. DeLeon's recommendation, Mr. Pearce made motion to hire Ms. Shanna Marburger as a certified teacher for the 2021-22 school year.
Mr. Ellis 2nd. Motion carried unanimously.

****Agenda items 9C, D and E were moved to the end of the agenda.**

C. Executive Session TGC Chapter 551.074.
D. Action pertaining to Executive Session.
E. Other.

10. Act on participation in the National School Lunch and Child Nutrition Program for 2021-22
Mr. Ellis made motion for LISD to participate in the National School Lunch and Child Nutrition Program for the 2021-22 school year.
Mr. Granado 2nd. Motion carried unanimously.
11. Discussion/Action on joining West Texas Food Services Cooperative 2021-22.
After board discussion and with Mr. Freeman's recommendation, Mr. Ellis made motion for LISD to join the West Texas Food Services Cooperative for the 2021-22 school year.
Mr. Granado 2nd. Motion carried unanimously.
12. Approve Lohn School as a school-wide Title I campus 2021-22.
Ms. Popp made motion to approve Lohn ISD as a school-wide Title I Campus for the 2021-22 school year.
Mr. Ellis 2nd. Motion carried unanimously.
13. Discussion/Action on approving school calendar 2021-22
After board and administration discussion, Mr. Ellis made motion to table agenda item #13 allowing more input from administration and faculty to compose the 2021-22 school calendar.
Mr. Pearce 2nd. Motion carried unanimously.
14. Discussion/Action on whether to extend existing depository contract with Commercial National Bank or whether to seek bids for depository contract for September 1, 2021 - August 31, 2023.
After board discussion, Mr. Granado made motion for LISD to seek bids for depository contract for September 1, 2021 – August 31, 2023.
Mr. Ellis 2nd. Motion carried unanimously.
15. Pay bills
Mr. Pearce made motion to pay bills as presented.
Mr. Ellis 2nd. Motion carried unanimously.
16. Reports.
 - A. Lohn Educational Enrichment Foundation.
Mr. Ellis reported on the visit from children's author MJ McCluskey. LEEF provided an autographed book for each student.
Ms. Popp reported the LEEF board voted to give two \$1,000.00 scholarships to LISD seniors.
 - B. Principal's report
Ms. DeLeon presented board with a handout and reported on LISD campus activities through June 1st, 2021.
Additionally, Ms. DeLeon reported that a request to LEEF had been submitted for machinery and supplies for the Welding/Ag Mechanics program.
 - C. Superintendent's report
Mr. Freeman presented board with a handout and reported on the following:
 - District needs a bus or van.
 - TASB insurance for property/liability/auto renewal for 2021-22. Mr. Freeman is investigating other companies for the best coverage options for LISD.

- ESSER III funding is available for LISD. This is a one-time funding will be happening in the near future with details on the appropriate ways these funds can be spent.
- Board will need to amend the budget once the purchase of the Browning house is finalized.
- Next regular board meeting will be June 9th, 2021 at 6:30 p.m.
- Priority goals board meeting will be June 16th, 2021 at 6:00 p.m.

At 8:17 p.m. all public attendees exited the meeting.

**9 C. Executive Session TGC Chapter 551.074
At 8:26 p.m. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E. Executive Session ended at 9:00 p.m. and the board reconvened in open session.

D. Action pertaining to Executive Session
Board referred reviewed information to Superintendent Freeman.

E. Other.
No additional items for discussion.

17. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.


vice President of Board


Secretary of Board

6-9-2021
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

JUNE 9, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:35 P.M.
2. Call roll and establish a quorum.
Members present: Mr. Pearce, Ms. Popp, Ms. Nelson, Mr. McGuff, Mr. Granado, Mr. Ellis
Members absent: Mr. Swenson
3. Invocation and Pledges
4. Approve minutes from previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.
5. Hear from audience.
Public in attendance: Benny Herrera, Ruth Herrera, Erminia Granado as well as Clay and Zach Jones with Commercial National Bank in Brady.
6. Discussion Action on selecting depository contract for September 1, 2021 through August 31, 2023.
Clay and Zach Jones from Commercial National Bank in Brady presented board with their depository bid information. Key points discussed were interest rates and waived charges/fees on LISD accounts. Mr. Freeman presented board with Brady National Bank depository bid information which had been delivered to LISD a day before the meeting. Mr. Ellis made motion to table item #6 to further review the information provided.
Mr. McGuff 2nd. Motion carried unanimously.
At 6:55 P.M. Clay and Zach Jones exited the meeting.
7. Discussion Action on property auto/liability, workman's comp, and unemployment insurance for 2021-22.
Mr. Freeman reported he had received a quote from TASB and TREA on district insurance coverage. After board discussion, Ms. Nelson made motion for LISD to renew insurance policy with TASB that includes coverage on property, auto/liability, workers comp and unemployment for 2021-22 and to remove the \$2525.00 buy down option on the policy.
Mr. Granado 2nd. Motion carried unanimously.
8. Discussion Action on authorizing the superintendent to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our children during the 2021-22 school year.
Ms. Popp made motion to give authorization to Superintendent Freeman to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our children during the 2021-22 school year.
Ms. Nelson 2nd. Motion carried unanimously.
9. Personnel.
 - A. Discussion Action on hiring teacher(s).
After board discussion along with Mr. Freeman and Ms. DeLeon's recommendations, Mr. Granado made motion to hire Linda Fore as a certified classroom teacher for the 2021-22 school year. Mr. Ellis 2nd. Motion carried unanimously.
Ms. Popp made motion to hire Sterling Rodney as a certified classroom teacher for the 2021-22 school year. Ms. Nelson 2nd. Motion carried unanimously.

B. Discussion/Action on teacher resignation(s).

Mr. Freeman reported that Sheila Owen and Heather Robertson have tendered their resignations.

Mr. McGuff made motion to accept Sheila Owen's resignation.

Mr. Granado 2nd. Motion carried unanimously.

Mr. Granado made motion to accept Heather Robertson's resignation.

Ms. Nelson 2nd. Motion carried unanimously.

**** #9 C&D moved to the end of agenda for discussion.**

C. Executive Session pursuant to TGC 551.074.

D. Other.

10. Discussion/Action on approving shared service arrangements with ESC Region 15 for programs or shared services for the 2021-22 school year.

Mr. Freeman presented board with handouts exhibiting potential service arrangements between LISD and Region 15 Service Center. Mr. Freeman encouraged the board to utilize Region 15 services in managing numerous program funds and creating necessary reports for the district. Board has concerns pertaining specifically to the ever-increasing rates charged to the district by the region center.

Mr. McGuff made motion to approve shared service arrangements with ESC Region 15 for programs or shared services for the 2021-22 school year.

Motion passed with a vote of 5-to-1.

5 Yea – Ms. Popp, Mr. Pearce, Ms. Nelson, Mr. McGuff, Mr. Granado

1 Nay – Mr. Ellis

11. Discussion/Action on approving school calendar for 2021-22

Ms. DeLeon presented board with 2 potential calendars (calendar A&B) for the 2021-22 school year.

After board discussion, Mr. Granado made motion to approve presented calendar "A" having 176 days of student attendance. Teachers will have 187 workdays.

Mr. Ellis 2nd. Motion carried unanimously.

12. Discussion/Action concerning Finance

A. Amend 2020-21 budget.

Mr. Freeman reported that with the purchase of the "Browning" home, the budget needs to be amended.

Mr. Ellis made motion to transfer \$39,000.00 from the fund balance to the General Operating fund.

Mr. Granado 2nd. Motion carried unanimously.

B. Pay bills.

Mr. Ellis made motion to pay bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.

C. ESSER III

Mr. Freeman reported on ESSR III & ESSR II funds that LISD will be receiving over the next 3 years.

Administration will receive training on how funds are to be spent and a comment page for public comments will be posted on the district web page.

D. Other.

No further items for discussion.

13. Reports

A. LEEF

Mr. Ellis reported he has been in contact with James Coffee representing Lincoln Welders. Discussion concerning LISD's growing welding program, needed essential equipment and fund matching with LEEF.

Mr. Ellis also reported that due to the efforts of Mr. & Mrs. Popp, a website / webpage has been created for LEEF.

B. Principal's report.

Ms. DeLeon presented board with a handout and reported on summer school and district activities.

Mr. Ellis praised administration on successful Jr. High and High School graduations.

C. Superintendent's report.

Mr. Freeman reported on the status regarding recognition of Ms. Eunice Day.

The Day family has informed Mr. Freeman that it is in Ms. Days' best interest to not travel at this time.

With this information provided, Mr. Ellis has drafted a resolution of appreciation for the gift by Ms. Day and her family to LISD and presented it to the board for review and input.

Mr. Freeman gave legislative update on inter-district student transportation.

1. Investment accounts.

Mr. Freeman reported on investment accounts and current interest rates.

2. Set date for meeting to work on priority goals for 2021-22.

Date for priority goals workshop is June 16th 2021 at 6:00 P.M.

3. Other.

Mr. McGuff made motion to remove item #6 from the table for further discussion concerning depository bids.

Mr. Grando 2nd. Motion carried unanimously.

After review and discussion on depository bids from Commercial National Bank and Brady National Bank, Mr. Grando made motion to select Commercial National Bank as the depository for Lohu ISD from September 1, 2021, through August 31, 2023.

Mr. McGuff 2nd. Motion carried unanimously.

At 8:35 P.M., all audience members exited the meeting.

**9 C. Executive Session pursuant to TGC 551.074.

At 8:38 P.M. board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074 Subchapters D&E.

Executive Session ended at 9:07 P.M. and the board reconvened in open session.

D. Other.

No further items for discussion.

14. Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board

6-16-21
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JUNE 16, 2021

WEDNESDAY, 6:00 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:03 P.M.

2. Call roll and establish a quorum.

Members in attendance: Mr. Swenson, Ms. Popp, Ms. Nelson, Mr. Granado & Mr. Ellis

Mr. McGuff arrived at 6:45 p.m.

Mr. Pearce not in attendance.

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

5. Hear from audience.

Audience in attendance: Erminia Granado & Joseph Wisdom

Via Zoom: Debbie Clifton and Tanya Swenson from the LEEF board

6. Discussion/Action on approving resolution of appreciation to Eunice Day and her family for the gift of the Day House to Lohn ISD.

A resolution of appreciation has been drafted for the gift by Ms. Day and her family to LISD.

After board review, Mr. Ellis made motion to approve resolution of appreciation.

Mr. Granado 2nd. Motion carried unanimously.

7. Discussion/Action on setting priority goals for the 2021-22 school year.

****Item moved to end of agenda**

8. Discussion/Action on finance.

A. ESSER III.

Mr. Freeman reported that one of the requirements of the ESSER III granting process is gathering public opinion on how funds are to be used. A public comment survey will be posted on the LISD website.

B. Pay bills.

Mr. Ellis made motion to pay bills as presented.

Mr. Granado 2nd. Motion carried unanimously.

C. Other.

Mr. Freeman reviewed with the board State and Local funding, Budgeted Revenue & Budgeted Expenditures.

9. Reports.

A. LEEF.

Mr. Ellis reported on meeting with Jonathan Davis & James Coffey with the Lincoln Electric Company. The Meeting included Mr. Freeman, Mr. Owen and Mrs. DeLeon. Focus of the meeting was to review the Ag building and needed equipment. Mr. Davis & Mr. Coffey made recommendations to LISD for the Ag shop.

B. Principal's report.

Ms. DeLeon reported on summer school and SFSP food program for all LISD students.

C. Superintendent's report

1. Upkeep/repair on Lohn ISD houses.

Mr. Freeman reported that the Day house has been inspected, and the home could potentially be ready for someone to live in it in about a month.

2. Other.

No further items for discussion.

7. Discussion/Action on setting priority goals for the 2021-22 school year.

Each person in attendance made a list of suggestions indicating areas of LISD that could improve. All lists were combined and each item rated on level of importance.

Mr. Ellis will compile the rated items and email the results to board members.

10. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

6-29-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JUNE 29, 2021

TUESDAY, 6:00 P.M.


LOHN SCHOOL CAFETORIUM

1. Call to order.
6:06 P.M.
2. Call roll and establish a quorum.
Members in attendance: Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson and Mr. Ellis
Via Zoom: Mr. McGuff and Mr. Granado
3. Invocation and Pledges.
4. Approve minutes from previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Ms. Nelson 2nd. Motion carried unanimously.
5. Hear from audience.
Public in attendance: Ruth Herrera
6. Discussion/Action on personnel.
 - A. Action on principal resignation.
Mr. Freeman informed the board that Ms. Dottie DeLeon had tendered her letter of resignation. Ms. Popp made motion to accept Ms. Dottie DeLeon's resignation.
Mr. Pearce 2nd. Motion carried unanimously.
 - B. Discussion concerning personnel needs.
LISD will begin advertising for the principal position.

All public in attendance exited the meeting.
 - C. Other.
At 6:17 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.
Executive Session ended at 8:05 P.M. and the board reconvened in open session.
7. Pay bills.
Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously.
8. Adjourn.
Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

7-9-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JULY 9, 2021

FRIDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:02 P.M.

2. Call roll and establish a quorum.

Members in attendance: Ms. Popp, Mr. McGuff, Ms. Nelson and Mr. Ellis

Via Zoom: Mr. Swenson and Mr. Granado

Members not in attendance: Mr. Pearce

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Ms. Nelson 2nd. Motion carried unanimously.

5. Hear from audience.

No public in attendance.

6. Discussion/Action on personnel.

****A. Action on hiring the district/campus principal.**

****B. Discussion concerning personnel needs.**

C. Executive Session pursuant to TGC 551.074.

At 6:04 P.M. the board went into Executive Session in accordance with the

Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 6:58 P.M. and the board reconvened in open session.

****A. Action on hiring the district/campus principal.**

After board discussion, Mr. McGuff made motion to hire Tonya Rabenaldt as LISD campus principal for the 2021-22 school year.

Ms. Nelson 2nd. Motion carried unanimously.

****B. Discussion concerning personnel needs.**

After board discussion on LISD administration needs, board president Mr. Swenson gave Superintendent Freeman board directive to post LISD opening position for Director of Curriculum.

D. Other.

No further items for discussion.

7. Discussion concerning LISD's Plan for Return to In-Person Instruction for school year 21-22 and LISD's plan for utilizing ESSER III funds to combat the negative effects on learning due to the COVID-19 Pandemic.

Mr. Freeman discussed with the board what negative effects on learning due to Covid-19 pandemic has had on students. In his plan, he has included having a full-time counselor on campus, remediation classes and summer school for students in need. Additional staff will be needed to carry out this plan and ESSER III funds will be utilized. Further planning will transpire once vacant administration positions have been filled and on campus.

8. Reports.

A. LEEF

Mr. Ellis reported on his conversations with Matt Lewis and Mason Brooks with SAAF in regard to completing applications for grant funds for use in acquiring additional equipment for the Vocational Tech program.

Mr. Ellis is also working with the representative for Lincoln Electric, James Coffey, regarding research on purchasing needed program equipment.

B. Superintendent's report.

Mr. Freeman reported he has transferred monies from the investment pool to the Commercial National Bank account to take advantage of better interest rates at CNB.

Next regular board meeting will be held July 14th @ 6:30 P.M.

9. Adjourn.

Mr. Granado made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

7-14-2021

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

JULY 14, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:32 P.M.

2. Call roll and establish a quorum.

Administration present: Mr. Freeman and Ms. Rabenaldt

**Board members present in person: Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson,
Mr. Granado and Mr. Ellis**

Board members absent: Mr. McGuff

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented. Mr. Pearce 2nd.

Motion carried unanimously.

5. Hear from audience.

Public in attendance: Anna Freeman, Erminia Granado and Kay Shackelford

6. Discussion/Action on settings priority goals for the 2021-22 school year.

**Board reviewed rated priority list. After discussion, Mr. Pearce made motion for
administration to focus on top eight rated goals and implement a plan that
can be executed well.**

Mr. Ellis 2nd. Motion carried unanimously.

7. Financial report 2nd quarter 2021

**Mr. Freeman presented board with a Lohn ISD 2021 second quarter financial report
handout and reviewed with the board.**

Second Quarter 2021: April 2021 through June 2021

Maintenance and Operation

Checking, Money Market, NOW etc.	\$ 306,581.01
Investment Accounts	\$1,008,661.75
Total M&O	\$1,315,242.76

Activity Fund	\$ 16,451.53
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Scholarship Fund	\$ 2,244.52
Interest and Sinking Fund	\$ 130,510.99

****Items 8A, 8D and 8E moved to the end of agenda.**

8. Personnel.

****A.** Executive Session pursuant to TGC 551.074.

B. Discussion Action on hiring teacher(s).

No candidates were presented for hire.

C. Discussion Action on teacher resignation(s).

No resignations to discuss.

****D.** Discussion Action on teacher pay scale for 2021-22.

****E.** Discussion Action on pay ranges for hourly and non-exempt employees for 2021-22.

F. Other.

Mr. Freeman reported:

- Tracy Meyers has been hired part time
- Ashley Schoepf has been hired as an instructional aide
- Open House/Meet Your Teacher will be August 12th, 2021

9. Reports:

A. LEEF report.

Mr. Ellis reported:

- Mr. Ellis and Jim Tapscott will be travelling to Palestine, Texas to pick up the Iron Worker machine that LEEF purchased for the Ag/Tech program.
- LEEF is working with SAAF on a \$25,000.00 grant
- LEEF is contacting other foundations to partner with on funding for the additional requested Ag/Tech program equipment.

B. Principal's report.

No information to report at this time.

C. Superintendent's report.

Mr. Freeman reported on the following:

- Texas Legislature has passed House Bill 547 which allows home-schooled students to compete in public school UIL activities.
- Continuing to plan for implementation of best utilization of ESSER III funding.

D. Other

- * Legislative update board training needs to be completed and Mr. Freeman is investigating options.
- As of 7/14/2021, all paperwork has been completed and signed on the purchase of the "Browning" property.
- Principal and Director of curriculum pay scale for 2021-22 school year will be placed on next meeting agenda.

10. Pay bills.

Mr. Pearce made motion to pay bills as presented with the exception being a bill to Air Gas. Mr. Freeman will research the Air Gas charges and report back to the board.
Mr. Ellis 2nd. Motion carried unanimously.

At 8:11 p.m. all audience members exited the meeting.

**A. Executive Session pursuant to TGC 551.074.

At 8:12 p.m. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.
Executive Session ended at 9:45 p.m. and the board reconvened in open session.

**D. Discussion/Action on teacher pay scale for 2021-22.

Mr. Freeman presented board with a proposed teacher salary schedule.
After board review, Mr. Pearce made motion to accept the LISD teacher pay scale for 2021-22 as presented. Mr. Granado 2nd. Motion carried unanimously.

**E. Discussion/Action on pay ranges for hourly and non-exempt employees for 2021-22.

After board discussion, Mr. Granado made motion to implement a 5% increase for LISD hourly and non-exempt employees for the 2021-22 school year.
Mr. Ellis 2nd. Motion carried unanimously.

11. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

7-22-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JULY 22, 2021

THURSDAY, 6:00 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:03 P.M.

2. Call roll and establish a quorum.

Administration present: Mr. Freeman and Ms. Rabenaldt

Board members present: Ms. Popp, Mr. Pearce, Ms. Nelson,

Mr. Granado and Mr. Ellis in person.

Present via Zoom: Mr. Swenson

Absent: Mr. McGuff

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

5. Hear from audience.

Public in attendance: Kay Shackelford

6. Discussion/Action on personnel.

A. Action on approving pay scale for the 2021-22 school year

for the positions of 1) principal and 2) director of curriculum.

Mr. Freeman presented board with a handout on pay scale for principal and director of curriculum. After board review, Mr. Granado made motion to approve presented pay scale for positions of:

- **LISD Principal**
- **LISD Director of curriculum**

for the 2021-22 LISD school year. Mr. Ellis 2nd. Motion carried unanimously.

B. Action on hiring district/campus director of curriculum.

With Mr. Freemans recommendation, Ms. Popp made motion to hire Ms. Kay Shackelford as Lohn ISD Campus Director of Curriculum for the 2021-22 school year.

Ms. Nelson 2nd. Motion carried unanimously.

C. Executive Session pursuant to TGC 551.074.

No session needed at this time.

D. Other

- Ms. Popp reported that the LVIA Annual Meeting and Potluck Supper will be held August 17th, 2021 @ 6:30 p.m. All faculty and staff are invited.
- Mr. Ellis reported that he and Jim Tapscott travelled to Palestine Texas to pick up the IronWorker machine and delivered it to the LISD Ag department.
- Mr. Freeman reported
 1. LISD faculty will be on campus beginning August 9th
 2. Meet the Teachers will be August 12th
 3. School with students will begin August 16th

7. Pay bills

Ms. Nelson made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously. Invoice to Airgas for oxygen/acetylene bottle rental on hold for further investigation on price.

8. Adjourn

Ms. Nelson made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-11-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

AUGUST 11, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:35 P.M.

2. Call roll and establish a quorum.

Administration present: Mr. Freeman, Ms. Rabenaldt, Ms. Shackleford

**Board Members Present: Mr. Swenson, Mr. Pearce, Ms. Nelson, Ms. Popp,
Mr. Granado, Mr. Ellis**

Board Members Present via Zoom: Mr. McGuff

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Pearce 2nd. Motion carried unanimously.

6. Hear from audience.

Public in attendance: Erminia Granado, Benny Herrera, Ruth Herrera

7. Discussion/Action on bids for cafeteria products and supplies, milk and dairy products, meat products, unleaded gasoline and diesel fuel.

Mr. Freeman reported that LISD received one bid from Ben E. Keith for cafeteria products.

Mr. Pearce made motion to accept the bid from Ben E. Keith for cafeteria products including milk, dairy and meat products for the 2021-22 school year.

Mr. Granado 2nd. Motion carried unanimously.

Mr. Freeman reported that LISD received one bid for unleaded gasoline and diesel fuel from Reeder Distributors out of Brady.

Mr. Granado made motion to accept the bid from Reeder Distributors for unleaded gasoline and diesel fuel to be delivered to Lohn for the 2021-22 school year.

Mr. Pearce 2nd. Motion carried unanimously.

8. Discussion/Action on approving policy that prohibits Lohn ISD from screening the approval of transfer enrollees on the basis of academics, discipline, or attendance regardless of any related exemption under the Lohn ISD District of Innovation Plan or authority under statute.

After board discussion, Mr. Pearce made motion to approve policy that prohibits Lohn ISD from screening the approval of transfer enrollees on the basis of academics, discipline, or attendance regardless of any related exemption under the Lohn ISD District of Innovation Plan or authority under statute.

Mr. Granado 2nd. Motion carried unanimously.

9. Certify that in the latest accountability ratings (2019) that Lohn ISD earned a rating equal to or higher than the other districts from which Lohn ISD will provide student transportation.

Lohn ISD school board certifies that in 2019, Lohn ISD and Brady ISD each earned academic accountability ratings of "B".

10. Discussion/Action on approving the Student Code of Conduct for 2021-22 school year.

Ms. Rabenaldt reported on LISD Student Code of Conduct for the 2021-22 school year.

The Student Code of Conduct has been updated and will be sent home with each student as well as posted on the LISD website.

Mr. Granado made motion to approve the Student Code of Conduct for the 2021-22 school year. Mr. Pearce 2nd. Motion carried unanimously.

11. Personnel.

A. Executive Session pursuant to TGC 551.074

No session needed.

B. Discussion/Action on setting pay for substitute teachers for 2021-22.

Mr. Freeman presented handout to the board of current and proposed substitute teacher pay.

After board review, Ms. Popp made motion to accept proposed substitute teacher pay for 2021-22.

Mr. Granado 2nd. Motion carried unanimously.

C. Discussion/Action on employee benefits for 2021-22.

Mr. Freeman reviewed with the board, current benefits LISD provides for employees. After discussion, Mr. Pearce made motion for LISD to provide all employees 10 days of leave for Covid-19 diagnosis and/or close contact exposure. These 10 days are separate from employees annual and sick leave. A medical release from a doctor and negative Covid-19 test will be required to enter back onto the LISD campus.

Mr. Granado 2nd. Motion carried unanimously.

Mr. Pearce asked for the board to review amount employees are receiving from LISD that is applied towards health insurance during budget workshop meeting.

D. Other:

No further items for discussion.

12. Discuss the 2020-21 and 2021-22 budgets.

Mr. Freeman presented handout to the board on LISD budget comparison for 2020-21 and 2021-22 school years for discussion.

13. Set date for meeting to adopt the 2021-22 budget, Maintenance & Operation tax rate, and the Interest & Sinking Fund tax rate.

Board set date of August 25th, 2021 at 6:30 p.m.

14. Pay bills.

Mr. Freeman requested payment to Heart of Texas Carpet Cleaning to be included for payment along with all bills for the month. Mr. Ellis made motion to approve request of payment to Heart of Texas Carpet Cleaning along with other bills as presented. Mr. Granado 2nd. Motion carried unanimously.

15. Discussion/Action on reports.

A. Committee reports.

No committee reports at this time.

B. LEEF report.

Mr. Ellis reported LEEF has received a request for welding equipment funding from the LISD vocational program. Request will be reviewed by LEEF board.

C. Principal's report.

Ms. Rabenaldt presented board with handout and reviewed district activities including:

- **Faculty and Staff on campus** **08/09/2021**
- **Meet the Teachers** **08/12/2021**
- **Students on campus** **08/16/2021**

1. Review of 2021-22 student handbook.

Ms. Rabenaldt presented board with LISD 2021-22 student handbook for review.

2. Other:

No further discussion necessary.

D. Superintendent's report.

1. Review of 2021-22 employee handbook.

Mr. Freeman presented board with LISD 2021-22 employee handbook for review.

2. Information concerning grant to employ school nurse.

Mr. Freeman is researching the possibilities of applying for a grant to employ a school nurse.

He will report back to the board when more information is gathered.

3. TCLAS grant funding opportunities.

Mr. Freeman is in the process of finalizing application to TCLAS, Texas Covid Learning Acceleration Supports, grant opportunities.

The program is a set of funding and targeted supports available to local education agencies to accelerate student learning in the wake of Covid-19 utilizing state and federal funds.

4. Health protocols for beginning of year.

Mr. Freeman reported all faculty, staff and students are encouraged daily to make smart and safe decisions to stay healthy. Masks are optional on LISD campus.

5. Other.

Mr. Freeman reported LISD will not receive funding for remote learning. To be eligible for funding, LISD must provide a certified teacher for each subject taught in a 4-hour conference with student.

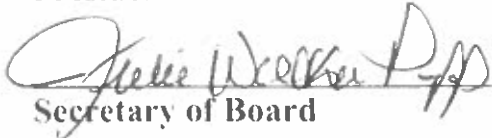
Mr. Granado will be undertaking the remodel effort on the Day property.

16. Adjourn.

Ms. Nelson made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-25-2021

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC FORUM
AUGUST 25, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:44 P.M.

2. Call roll and establish a quorum.
Administration present: Mr. Freeman, Ms. Rabenaldt, Ms. Shackelford
Board Members present: Mr. Swenson, Mr. Pearce, Ms. Popp, Mr. Granado, Mr. McGuff
Board Members present via Zoom: Mr. Ellis
Absent: Ms. Nelson

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.
Mr. Pearce made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.

6. Hear from audience.
Public in attendance: Erminia Granado, Benny Herrera, Ruth Herrera

7. Reports/Action concerning reports.
A. Committee reports.
Mr. Granado reported from the marketing committee:

- **Investigating more signage for LISD**
- **Collaborating with Booster Club on school merchandise**

B. LEEF.
Mr. Ellis reported:
Finalizing grant request for funds to aid in the purchase of welding equipment for LISD tech program.

C. Principal's report.
Ms. Rabenaldt presented board with a handout and reported on campus activities.
Student enrollment @ 122.

D. Superintendent's report.

1. School housing update.

Mr. Freeman reported:

- **Mr. Granado is moving forward with renovations and repairs at the "Day" home.**
- **Recent survey at "Day" home revealed fencing on north property line will need adjusting.**
- **Mr. Granado reported on "Browning" home and the possibility of conversion to a duplex.**

2. Operating Seamless Summer Operation for the 2021-22 school year rather than NSLP/NSBP.

Mr. Freeman reported LISD will be participating in Seamless Summer Operation for the 2021-22 school year rather than NSLP/NSBP.

3. Update on date to discontinue Board meetings connecting remotely.

Mr. Freeman reported September 1st, 2021, LISD will discontinue Board meetings connecting remotely.

4. Review/Update health protocols for individuals entering Lohn School buildings.

Mr. Freeman reported on CDC and TEA recommendations:

- **Covid-19 rapid tests have been made available to the district.**
- **District continuing to take temperatures of all persons entering transportation vehicles and campus grounds. Masks are optional.**

5. Other.

No further topics for discussion.

E. Other reports.

No further reports for discussion.

8. Discussion/Action concerning personnel.

A. Executive session pursuant to TGC Chapter 551.074.

No Executive Session called for at this time.

B. Other.

No items presented for discussion.

9. Discussion/Action on amending the 2020-21 budget.

Mr. Freeman and the Region center have been working together on amending the 2020-21 budget.

Mr. Freeman presented the amended 2020-21 budget to the board.

After review and discussion, Mr. Pearce made motion to accept the amended LISD 2020-21 budget as presented.

Mr. McGuff 2nd. Motion carried unanimously.

10. Public forum discussing the proposed 2021-22 budget.
Public forum began at 7:30 p.m.
Mr. Freeman presented handouts of the LISD budget and amended budget for 2020-21 as well as the budget for the 2021-22 LISD school year for review and discussion.
Public forum ended at 8:30 p.m.

11. Discussion/Action on adopting budget for the 2021-22 school year.
With no additional discussion, Mr. Pearce made motion to adopt the budget as presented for the 2021-22 LISD school year.
Mr. Granado 2nd. Motion carried unanimously.

12. M&O and I&S tax rates for the 2021-22 school year.
 - A. Discussion/Action on M&O tax rate for the 2021-22 school year.
After board discussion, Mr. Pearce made motion to set LISD M&O tax rate for the 2021-22 LISD school year at \$0.92790.
Mr. McGuff 2nd. Motion carried unanimously.

 - B. Discussion/Action on I&S tax rate for the 2021-22 school year.
Mr. Pearce made motion to set LISD I&S tax rate for the 2021-22 school year at \$0.04000.
Mr. Ellis 2nd. Motion carried unanimously.

13. Investment Policy.
 - A. Review current investment policy.
Mr. Freeman reviewed with board the current investment policy.

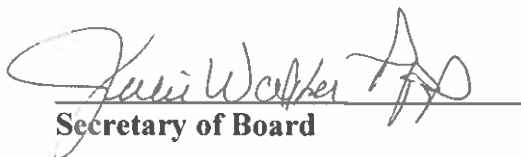
 - B. Approve changes in policy or strategies.
After review, Mr. Granado made motion to approve changes in policy and or strategies as presented.
Mr. Pearce 2nd. Motion carried unanimously.

14. Pay bills.
Mr. McGuff made motion to pay bills as presented and to include payment to Air Gas.
Mr. Granado 2nd. Motion carried unanimously.

15. Adjourn.
Mr. McGuff made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

Date of Approval: 9-8-21

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

SEPTEMBER 8, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:36 P.M.

2. Call roll and establish a quorum.

Administration present: Mr. Freeman, Ms. Rabenaldt and Ms. Shackleford

**Board members present: Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson, Mr. McGuff,
Mr. Granado and Mr. Ellis**

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public in attendance: Ms. Erminia Granado

5. Approve minutes of previous meeting.

Mr. Ellis made motion to approve minutes as presented. Mr. Pearce 2nd.

Motion carried unanimously.

6. Reports.

A. Committee reports.

No items presented for committee discussion.

B. LEEF report.

Mr. Ellis presented board with a handout and reviewed equipment pricing for Ag Tech Program from Lincoln Electric Company.

Mr. Ellis also reminded everyone that LEEF has submitted a grant request to SAAF for \$25,000.00

C. Principal's report.

Ms. Rabenaldt presented board with a handout and reported on district activities including:

- **Homecoming activities and game had to be cancelled due to spike in positive Covid-19 cases or close contact issues.**
- **Continued effort by all on campus to improve student test scores**
- **Student enrollment @ 122 students**

Ms. Rabenaldt submitted a request to Mr. Ellis on behalf of LISD for items needed.

LEEF board will review.

****Agenda/Meeting modification**

****E. Other.**

Ms. Shackelford reported:

- Mandate HB4545 and its effects at LISD
- Accelerated instruction time
- Improvements to gifted & talented program

Mr. Ellis reported that he would be travelling to present Ms. Eunice Day with resolution of appreciation from LISD.

Evaluation of electronic notification systems for Lohn School parents and other stakeholders regarding district activities is being investigated.

****D. Superintendent's report.**

Mr. Freeman reported on the following:

- Required board training for legislative updates Sept. 21st, 6-9 P.M. Training provided by Region 15 Service Center.
- Notice from TEA that schools are allowed to remote teach with the caveat of no more than 10% of the student enrollment may be counted for funding purposes.
- High numbers of faculty/students out with Covid/close contact issues. LISD is asking students to stay home if family members in the same house are sick until all are symptom free or are released by a doctor.

7. Discussion/Action from reports.

Mr. McGuff referred to Agenda item #6B and made motion to request line items #1 - #9 on presented price quotation list from Lincoln Electric to be partially or fully covered by LEEF. Mr. Granado 2nd. Motion carried unanimously.

8. Personnel.

A. Executive session Texas Government Code 551.074.
No executive session called for.

B. Discussion on personnel needs.
No discussion necessary.

C. Adoption of resolution from Board action on August 11, 2021, approving additional local COVID leave for 2021-22.

Mr. Freeman presented board with resolution regarding additional paid sick leave for 2021-22 LISD school year that was adopted by board action on Aug. 11th, 2021. After board review, Mr. Granado made motion to accept presented resolution approving additional local Covid-19 leave for 2021-22 with one amendment.

- (original) Required quarantine of the employee due to work related exposure.
- (updated) Required quarantine of the employee due to exposure.

Mr. Ellis 2nd. Motion carried unanimously.

D. Other.
No additional items for discussion.

9. Discussion/Action on approving 4-H as a Lohn ISD-approved extracurricular activity for 2021-22 and approval of adjunct faculty agreements for 4-H.

Mr. Ellis made motion to approve 4-H as a Lohn ISD approved extracurricular activity for 2021-22 and approval of Ms. Jackie Behrens and Ms. Cameron Anderson for adjunct faculty agreements for 4-H.

Mr. Pearce 2nd. Motion carried unanimously.

10. Discussion/Action on budget for McCulloch County Appraisal District.

Mr. Freeman presented a handout regarding McCulloch County appraisal district proposed budget and estimated proportions each entity will pay for 2022.

Board reviewed with discussion. No action taken.

11. Discussion/Action on hiring auditor for 2020-21 annual audit.

After board discussion, Ms. Popp made motion to hire auditor Ede & Company from Knippa, Tx. to perform LISD 2020-21 annual audit. Mr. Pearce 2nd. Motion carried unanimously.

12. Discussion/Action on TASB Local Policy Update 117.

After board review, Mr. Ellis made motion to approve TASB Local Policy Update 117.

Mr. Pearce 2nd. Motion carried unanimously.

13. Pay bills.

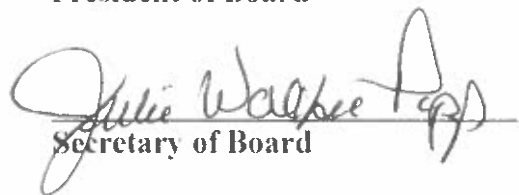
Mr. Granado made motion to pay bills as presented for the year. Mr. McGuff 2nd. Motion carried unanimously.

14 Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board

10-13-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
OCTOBER 13, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:32 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman and Tanya Rabenaldt

**Board Members present: Mr. Swenson, Mr. Pearce, Ms. Popp, Ms. Nelson,
Mr. Granado and Mr. Ellis.**

Absent: Ken McGuff

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public in attendance: Benny Herrera, Ruth Herrera and Erminia Granado.

5. Approve minutes of previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Mr. Granado reported on recent marketing meeting. Focus of meeting:

- **Research LISD signage on FM 765 and Melvin**
- **Research hiring individual to update, maintain and add to LISD website as well as monitor social media sites.**

B. LEEF.

Mr. Ellis updated LISD board on LEEF board meeting.

LEEF approve LISD request of items, excluding welding simulator, for the Ag Tech program.

In November, LEEF will be hearing from SAAF regarding grant application.

C. Principal's report including English as a Second Language (ESL) annual report.

Ms. Rabenaldt presented board with handout and reported on the following:

- **Enrollment: Elementary – 57 Jr. High/High School – 68 ---- Total 125 Students**
- **Acknowledgment of students with perfect attendance,
A and A/B honor roll for 1st 6 weeks.**
- **Bench Mark testing**
- **District activities through Thanksgiving**

Ms. Rabenaldt presented an additional handout to the board and gave ESL Annual Evaluation Report for 2021-2022.

D. Superintendent's report.

Mr. Freeman reported on the following:

- Received bid of \$4500.00 to repair roof leaks and installation of gutters from Parsons.
- Update on status of district buses and investigating purchase and leasing options of school buses.
- Milly Summy is assisting in completing grant application from E-Rate for 75 Chromebooks.

E Financial report for 3rd quarter 2021.

Mr. Freeman gave 3rd quarter of 2021 financial report:

**Report of Investments of Lohn ISD
Third Quarter 2021: July 2021 – September 2021**

Maintenance and Operations	
Checking, Money Market, NOW, etc.	\$1,160,632.40
Investment Accounts	\$ 158,675.61
Total M&O	\$1,319,308.01
Activity Fund	\$15,750.18
Scholarship Fund	\$ 2,244.52
Interest & Sinking Fund	\$55,086.89

F. Other.

No items presented for discussion.

G. Discussion/Action from reports.

Ms. Popp made motion for administration to move forward in seeking an individual or company, on campus or off, for marketing purposes regarding overseeing LISD website and social media accounts not to exceed \$5000.00. Mr. Pearce 2nd. Motion carried unanimously.

7. Discussion/Action on resolution for LISD to offer remote instruction for students who are following COVID guidelines during the 2021-22 school year.

Mr. Freeman presented resolution for board review. Mr. Granado made motion to approve presented resolution for LISD to offer remote instruction for students who are following COVID guidelines during the 2021-22 school year.

Mr. Pearce 2nd. Motion carried unanimously.

8. Personnel.

A. Discussion/Action on personnel needs.

No discussion necessary.

B. Executive session Texas Government Code 551.074.

No session called.

C. Other.

No further items for discussion.

****9 A-B-C Moved to end of agenda**

****9. District and campus safety/security.**

- A. Executive session Texas Government Code 551.076.
- B. Discussion/Action concerning safety/security needs.
- C. Other.

10. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously.

11. McCulloch County Appraisal District.

- A. Discussion/Action on nominating person(s) for McCulloch County Appraisal District Board.

Mr. Pearce made motion to nominate Chris Popp for the McCulloch County Appraisal District Board. Mr. Ellis 2nd. Motion carried unanimously.

- B. Discussion/Action on approving MCAD budget.

After board review, Mr. Pearce made motion to approve presented McCulloch County Appraisal District budget.

Ms. Nelson 2nd. Motion carried unanimously.

At 8:40 P.M. all public attendees exited the meeting

****9. District and campus safety/security.**

- A. Executive session Texas Government Code 551.076.

At 8:42 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E.

Executive Session ended at 9:43 P.M. and the board reconvened in open session.

- B. Discussion/Action concerning safety/security needs.

Safety and security needs discussed in Executive Session. No action needed.

- C. Other.

No additional items presented for discussion.

12. Adjourn.

Mr. Granado made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board

11-10-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

NOVEMBER 10, 2021

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:35 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford.

**Board members present: Mr. Swenson, Mr. Pearce, Ms. Nelson, Mr. Granado,
Mr. McGuff and Ms. Popp**

Board members absent: Mr. Ellis

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public in attendance: Erminia Granado. Ms. Granado had questions concerning campus activities and Mr. Freeman invited her to visit with him or Principal Rabenaldt to get her questions answered.

5. Approve minutes of previous meeting.

Mr. Pearce made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Ms. Rabenaldt reported that faculty and staff members were notified of the LISD website and social media accounts maintenance position and has received no interest from anyone to fill the position to date. Committee will commence search outside of LISD campus to fill the position.

B. LEEF.

Ms. Popp reported that LEEF is still waiting to hear from SAAF regarding results of grant request.

C. Principal's report.

Ms. Rabenaldt presented handout to the board and reported on campus activities including enrollment @ 127 students.

D. Director of Curriculum report.

Ms. Shackelford presented board with handout and reported on district attendance recovery efforts and details of "at risk" funding and how it impacts LISD.

E. Superintendent's report.

1. Effective School Diagnostic Survey and Texas Instructional Leadership Training.

Mr. Freeman reported LISD has a MOU agreement with Region 15 service center in San Angelo which provides consultant services to help LISD better meet needs of students and staff.

2. COVID-19 Public Health Workforce Supplemental Funding Grant (Nurse grant).

Mr. Freeman reported LISD has qualified to receive a \$150,000.00 grant to hire a nurse. Grant funding begins November 1st, 2021 and goes through March 31, 2023. Guidelines of grant included districts having the option of partnering together to utilize funding. Research on filling a nurse position has begun.

3. Update on ESSER funding.

Mr. Freeman reported LISD has been approved for ESSER II funding and reminded the Board that these funds will be utilized in the upgrade of AC and ventilation systems in main building and Ag shop.

4. Set date for December Board meeting.

Board set December 15th 2021 @ 6:00 P.M. for next scheduled meeting.

5. Other.

Mr. Freeman reported search for school buses continues. Search includes companies in the Lubbock area and Oklahoma.

F. Other.

Mr. Freeman reported he had been in communication with an individual who cares for the golf course in Blanket, Tx. This gentleman offered his services to LISD for year-round fertilization and weed control of the football field. Mr. Freeman will follow up for more information.

G. Discussion/Action from reports.

Mr. Pearce made motion for LISD to move forward in the process of applying for the Covid-19 Public Health Workforce Supplemental Funding Grant, referred to as "Nurse Grant".

Mr. McGuff 2nd. Motion carried unanimously.

Mr. McGuff made motion to set a budget of \$45,000.00 for purchase of bus.

Mr. Pearce 2nd. Motion carried unanimously.

7. Personnel.

A. Executive session Texas Government Code 551.074.

B. Action on school counselor resignation.

C. Discussion/Action on personnel needs.

D. Other.

*** Items 7. A, B,C,D moved to end of agenda**

8. District and campus safety/security.

A. Executive session Texas Government Code 551.076.

No Executive Session called for.

B. Discussion/Action concerning safety/security needs.

No items presented for discussion.

9. Pay bills.

Mr. Granado made motion to pay bills as presented with the exception of Check #016757 in the amount of \$2,519.61 to the vendor Virdell Diesel. This check #016757 will be voided.

A new check in the amount of \$2,335.85 for payment to vendor Virdell Diesel will be generated and presented for payment at the next board meeting.

Mr. Pearce 2nd. Motion carried unanimously.

10. Vote for McCulloch County Appraisal District Board of Directors.

Mr. Freeman reported submission date of candidates for the McCulloch County Appraisal District Board expired prior to LISD submission of candidate.

Mr. Pearce made motion to cast all 186 LISD votes to candidate Matt McBee.

Mr. McGuff 2nd. Motion carried unanimously.

At 8:15 P.M., all public attendees exited the meeting.

* 7. Personnel.

A. Executive session Texas Government Code 551.074.

At 8:20 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 8:49 P.M. and the board reconvened in open session.

B. Action on school counselor resignation.

Mr. Freeman informed the board that LISD counselor, Ruth Herrera, has tendered her letter of resignation. Ms. Popp made motion to accept Ruth Herrera's resignation.

Mr. McGuff 2nd. Motion carried unanimously.

C. Discussion/Action on personnel needs.

No further items presented for discussion.

D. Other.


No further items presented for discussion.

11. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

Date of Approval: 11-18-2021