The Brimfield Board of Education held its Regular meeting on Wednesday, October, 2023 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Kappes, Snyder, Bell, Monk, Blodgett, and Butterfield.

Butterfield motioned and Monk seconded to open the FY24 E-Learning Hearing. There were no comments/discussions. Butterfield motioned and Blodgett seconded to close the FY24 E-Learning Hearing.

Motion carried

Kappes motioned and Monk seconded to Approve the FY24 E-Learning Plan. Roll Call: Snyder - yes, Bell - yes, Kappes - yes, Butterfield -yes, Monk - yes, Blodgett - yes, Updyke - yes. Motion carried

The Board welcomed approximately 7 visitors.

Updyke welcomed comments from the community members.

Jessica Higgs shared her disapproval of the baseball coaching outcome.

Snyder motioned and Monk seconded to approve the minutes from:

September 20, 2023 Regular Meeting & Closed/Executive Session

Motion carried

Board President Updyke reported. The year is flying by! Fellow Board Members were thanked for contributing to the dinner(s) during the Parent/Teacher conferences. Burnzees was thanked for providing additional meal items.

Superintendent Jones reported. Aside from the items in the written report, he provided updates from last night's Building & Grounds Committee Meeting. He mentioned that the window project/asbestos removal timeline begins November 20. He mentioned additional areas, at the Grade School, that were found to contain asbestos. He plans on having a contractor chosen, for approval, at the November meeting. The window project will prioritize based on most needed areas; all windows, at the Grade School, will be replaced.

Mrs. Steele reported on the High School. Everyone knows that we have been focusing on attendance and tardiness; we have seen improvement! She shared some of this data. Superintendent Jones and the Board were thanked for allowing her to attend the IPA conference last week. She thanked Mr. Henson and Ms. Ross for their contributions to the recent PSAT/MNSTQ testing process.

Mrs. Albritton reported on the Grade School. She thanked Mrs. Loser and Mrs. Walker for their recent contributions. She then provided information on Target Time, updates from the K-4 ELA Committee, and mentioned the various staff members that are volunteering their time to grow professionally. She thanked several staff members for a variety of reasons. Some important upcoming dates were shared. Lastly, she highlighted the achievements in cross-country (and congratulated those athletes!) and mentioned that we are once again hosting Girls' Basketball regionals and sectionals.

There was new business to discuss/approve.

Snyder motioned and Monk seconded to Approve the National FFA Trip as presented. Roll Call: Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Monk - yes, Updyke - yes.

Motion carried

Monk motioned and Blodgett seconded to Approve the FY24 School Maintenance Grant as presented.

Roll Call: Monk - yes, Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Updyke - yes.

Motion carried

Butterfield motioned and Monk seconded to Approve the BGS Cameras from HEART Technologies as presented. Superintendent Jones mentioned that there are 3 quotes and HEART was the lowest. There will be about 20 cameras assisting in safety and security; this is long overdue. We have the funds in Capital Projects. Bell inquired why there is such a discrepancy in camera system pricing [among the 3 quotes]? Mr. Jones mentioned that he is not sure as each company walked through the Grade School Building; the quotes really are an apples to apples comparison. Roll Call: Butterfield - yes, Monk - yes, Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Updyke - yes.

Snyder motioned and Kappes seconded to waive the first reading; Monk motioned and Blodgett seconded to adopt the updated Board Policies:

- > 5:10 Equal Employment Opportunity and Minority Recruitment
- > 5:20 Workplace Harassment Prohibited
- > 5:230 Maintaining Student Discipline
- > 5:60 Expenses
- > 6:10 Educational Philosophy and Objectives
- > 6:190 Extracurricular and Co-Curricular Activities
- > 6:240 Field Trips and Recreational Class Trips
- > 7:305 Student Athlete Concussions and Head Injuries
- 7:330 Student Use of Buildings Equal Access
- > 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities
- > 8:95 Parental Involvement

Motion carried

There were personnel matters to address/approve.

Monk motioned and Bell seconded to Accept the Resignation of Nancy Satterfield - Cafeteria at the end of the 1st semester - with appreciation for her many years of service to the District. Motion carried

Snyder motioned and Butterfield seconded to Approve Kevin Kreiter - BHS Varsity Boys' Baseball Coach. Roll Call: Kappes - yes, Butterfield - yes, Monk - yes, Blodgett - yes, Snyder - yes, Bell - yes, Updyke - yes. Motion carried

Snyder motioned and Monk seconded to Approve Josh Johnson - BHS Assistant Boys' Baseball Coach. Roll Call: Bell - yes, Kappes - yes, Butterfield - yes, Monk - yes, Blodgett - yes, Snyder - yes, Updyke - yes.

Motion carried

Butterfield motioned and Snyder seconded to Approve Ryan Wetherill - BGS Special Education Paraprofessional. Roll Call: Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Monk - yes, Blodgett - yes, Updyke - yes.

Motion carried

Blodgett motioned and Monk seconded to Approve Melissa Smith - BGS Full-Time Paraprofessional.

Roll Call: Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Monk - yes, Updyke - yes.

Motion carried

Monk motioned and Snyder seconded to Approve Kadie Seneca - BGS 2nd Shift Custodian. Roll Call: Monk - yes, Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Updyke - yes.

Motion carried

Snyder motioned and Monk seconded to Approve the Consent Calendar items. Roll Call: Butterfield - yes, Monk - yes, Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Updyke - yes. Motion carried

At 7:28 p.m., Bell motioned and Blodgett seconded to adjourn the October 25, 2023 Regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried

Board President

Board Secretary