

AGENDA

SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

July 2, 2024

5:00 P.M.

THIS MEETING IS OPEN TO THE PUBLIC

1. Call To Order
2. Opening Prayer
3. Pledge of Allegiance

ITEMS FOR DISCUSSION

4. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)
 - a. 2024 – 2025 Salary Proposal – Administrative and Classified – **SEE PAGE #2**

Fund Source: General (\$321,838.80) and Federal Funding (\$290,785.61)
Amount: \$612,624.41

ACTION REQUESTED: The Superintendent recommends approval.

5. Educational Items by the Superintendent
6. School Board Requests and Concerns
7. Adjournment

ADMINISTRATIVE/ADMINISTRATIVE SUPPORT

Pay Grade	1	2	3	4	5	6	7	8
0	\$39,187.50	\$49,637.50	\$54,862.50	\$62,700.00	\$70,537.50	\$75,762.50	\$80,987.50	\$86,212.50
1	\$39,543.75	\$50,088.75	\$55,361.25	\$63,270.00	\$71,178.75	\$76,451.25	\$81,723.75	\$86,996.25
2	\$39,900.00	\$50,540.00	\$55,860.00	\$63,840.00	\$71,820.00	\$77,140.00	\$82,460.00	\$87,780.00
3	\$40,256.25	\$50,991.25	\$56,358.75	\$64,410.00	\$72,461.25	\$78,517.50	\$83,196.25	\$88,563.75
4	\$40,612.50	\$51,442.50	\$56,857.50	\$64,980.00	\$73,102.50	\$78,517.50	\$83,932.50	\$89,347.50
5	\$40,968.75	\$51,893.75	\$57,356.25	\$65,550.00	\$73,743.75	\$79,206.25	\$84,668.75	\$90,131.25
6	\$41,325.00	\$52,345.00	\$57,855.00	\$66,120.00	\$74,385.00	\$79,895.00	\$85,405.00	\$90,915.00
7	\$41,681.25	\$52,796.25	\$58,353.75	\$66,690.00	\$75,026.25	\$80,583.75	\$86,141.25	\$91,698.75
8	\$42,037.50	\$53,247.50	\$58,852.50	\$67,260.00	\$75,667.50	\$81,272.50	\$86,877.50	\$92,482.50
9	\$42,393.75	\$53,698.75	\$59,351.25	\$67,830.00	\$76,308.75	\$81,961.25	\$87,613.75	\$93,266.25
10	\$42,928.13	\$54,375.63	\$60,099.38	\$68,685.00	\$77,270.63	\$82,994.38	\$88,718.13	\$94,441.88
11	\$43,462.50	\$55,052.50	\$60,847.50	\$69,540.00	\$78,232.50	\$84,027.50	\$89,822.50	\$95,617.50
12	\$43,996.88	\$55,729.38	\$61,595.63	\$70,395.00	\$79,194.38	\$85,060.63	\$90,926.88	\$96,793.13
13	\$44,531.25	\$56,406.25	\$62,343.75	\$71,250.00	\$80,156.25	\$86,093.75	\$92,031.25	\$97,968.75
14	\$45,065.63	\$57,083.13	\$63,091.88	\$72,105.00	\$81,118.13	\$87,126.88	\$93,135.63	\$99,144.38
15	\$45,600.00	\$57,760.00	\$63,840.00	\$72,960.00	\$82,080.00	\$88,160.00	\$94,240.00	\$100,320.00
16	\$46,134.38	\$58,436.88	\$64,588.13	\$73,815.00	\$83,041.88	\$89,193.13	\$95,344.38	\$101,495.63
17	\$46,668.75	\$59,113.75	\$65,336.25	\$74,670.00	\$84,003.75	\$90,226.25	\$96,448.75	\$102,671.25
18	\$47,203.13	\$59,790.63	\$66,084.38	\$75,525.00	\$84,965.63	\$91,259.38	\$97,553.13	\$103,846.88
19	\$47,737.50	\$60,467.50	\$66,832.50	\$76,380.00	\$85,927.50	\$92,292.50	\$98,657.50	\$105,022.50
20	\$48,271.88	\$61,144.38	\$67,580.63	\$77,235.00	\$86,889.38	\$93,325.63	\$99,761.88	\$106,198.13

1 - Coordinator of Custodial Services

2 - Social Workers, Visiting Teachers, Technology Specialist, System Support Specialist

HS Disability Coordinator, HS Parental Involvement Coordinator, Character Education

3 - Academic Specialist, Supervisors, Coordinators (Headstart Academic, Family Service, Parental Involvement) Program Specialist (11), Volunter Coor., Health and Drugs

4 - Asst. Principals with FTE population under 650, Asst. Principal Comb. Schools-5

Physical Therapist, Occupational Therapist, Speech Language Path.

Psychologist, Safe School Specialist, Community Affairs/Public Relations, Budget Mng., Food Service Mgr/Coor.

Mental Health Coor., Assessment Coor., Volunteer Coor., CTE Coor., Coor. Career Tech

5 - Asst. Principals with FTE populations over 650 and Secondary Aps(HS+1), Asst. Directors

Safe School Coor.

6 - Principals with FTE under 650, Drop-Out Prevention Coordinator

7 - Directors and Principals with FTE population over 650, Combination with over 600

8 - High School and Combination Principals with FTE over 950 and Asst. Superintendent

Deputy Superintendent will start at lane 5

***Any salaries above years of experience requires School Board Approval.**

***Initial Placement Scale only, all raises will be determined by school and district**

performance not years of experience. No one will be placed above step 2 on this schedule unless, salary is already above that amount.

NON-INSTRUCTIONAL SALARY SCHEDULE -CLASSIFIED EMPLOYEES

Pay Grade	1	2	3	4	5	6	7
0	\$27,650.00	\$29,400.00	\$34,650.00	\$38,150.00	\$40,250.00	\$43,750.00	\$45,500.00
1	\$27,926.50	\$29,694.00	\$34,996.50	\$38,531.50	\$40,652.50	\$44,187.50	\$45,955.00
2	\$28,203.00	\$29,988.00	\$35,343.00	\$38,913.00	\$41,055.00	\$44,625.00	\$46,410.00
3	\$28,479.50	\$30,282.00	\$35,689.50	\$39,676.00	\$41,457.50	\$45,062.50	\$46,865.00
4	\$28,756.00	\$30,576.00	\$36,036.00	\$39,676.00	\$41,860.00	\$45,500.00	\$47,320.00
5	\$29,032.50	\$30,870.00	\$36,382.50	\$40,057.50	\$42,262.50	\$45,937.50	\$47,775.00
6	\$29,309.00	\$31,164.00	\$36,729.00	\$40,439.00	\$42,665.00	\$46,375.00	\$48,230.00
7	\$29,585.50	\$31,458.00	\$37,075.50	\$40,820.50	\$43,067.50	\$46,812.50	\$48,685.00
8	\$29,862.00	\$31,752.00	\$37,422.00	\$41,202.00	\$43,470.00	\$47,250.00	\$49,140.00
9	\$30,138.50	\$32,046.00	\$37,768.50	\$41,583.50	\$43,872.50	\$47,687.50	\$49,595.00
10	\$30,415.00	\$32,340.00	\$38,115.00	\$41,965.00	\$44,275.00	\$48,125.00	\$50,050.00
11	\$30,691.50	\$32,634.00	\$38,461.50	\$42,346.50	\$44,677.50	\$48,562.50	\$50,505.00
12	\$30,968.00	\$32,928.00	\$38,808.00	\$42,728.00	\$45,080.00	\$49,000.00	\$50,960.00
13	\$31,244.50	\$33,222.00	\$39,154.50	\$43,109.50	\$45,482.50	\$49,437.50	\$51,415.00
14	\$31,521.00	\$33,516.00	\$39,501.00	\$43,491.00	\$45,885.00	\$49,875.00	\$51,870.00
15	\$31,797.50	\$33,810.00	\$39,847.50	\$43,872.50	\$46,287.50	\$50,312.50	\$52,325.00
16	\$32,074.00	\$34,104.00	\$40,194.00	\$44,254.00	\$46,690.00	\$50,750.00	\$52,780.00
17	\$32,350.50	\$34,398.00	\$40,540.50	\$44,635.50	\$47,092.50	\$51,187.50	\$53,235.00
18	\$32,627.00	\$34,692.00	\$40,887.00	\$45,017.00	\$47,495.00	\$51,625.00	\$53,690.00
19	\$32,903.50	\$34,986.00	\$41,233.50	\$45,398.50	\$47,897.50	\$52,062.50	\$54,145.00
20	\$33,180.00	\$35,280.00	\$41,580.00	\$45,780.00	\$48,300.00	\$52,500.00	\$54,600.00
21	\$33,456.50	\$35,574.00	\$41,926.50	\$46,161.50	\$48,702.50	\$52,937.50	\$55,055.00
22	\$34,070.33	\$36,226.68	\$42,695.73	\$47,008.43	\$49,596.05	\$53,908.75	\$55,510.00
23	\$34,689.69	\$36,885.24	\$43,471.89	\$47,862.99	\$50,497.65	\$54,888.75	\$55,965.00
24	\$35,667.73	\$37,925.18	\$44,697.53	\$49,690.22	\$51,921.37	\$56,436.28	\$56,420.00
25	\$36,663.90	\$38,984.40	\$45,945.90	\$50,586.90	\$53,371.50	\$58,012.50	\$56,875.00

1 - Cafeteria Managers 1-500 Daily Participation, Cafeteria Managers 500 & up Daily Participation starts at 4

2- Secretary (11mth), 1-EL, 2 -Comb., 3-HS, Program Asst., Staff Asst.

3 - Secretary 12 mths 1- EL, 2 - Comb., 3 -HS, Guardians-4

4 - Office Managers 1-EL, 2- Comb., 3- HS, Executive Secretary

5 - Account Clerk(AC) 1 start at 0, AC 2 starts at 2, AC 3 starts at 4

6 - Chief Account Clerk - 1

7 - Administrative Assistant, Computer Programmer, Information Service Specialist, Payroll Manager -2, Acct. Payable Manager -2

Initial Placement Scale only, all raises will be determined by district performance.

Any Employee with 10 years of experience in the same position will gain 1 years of experience

Guardians will be placed based on years of experience.

Assignment	Salary	
ASST DIR, BUSINESS & FINANCE	\$68,000.00	\$70,537.50
ASST. PRIN. ELEM.	\$58,500.00	\$65,550.00
ASST. PRIN. ELEM.	\$56,500.00	\$65,550.00
ASST. PRIN. ELEM.	\$55,000.00	\$65,550.00
ASST. PRIN. ELEM.	\$58,500.00	\$65,550.00
ASST. PRIN. M/J	\$61,003.87	
ASST. PRIN. M/J	\$60,000.00	\$65,550.00
ASST. PRIN. M/J	\$59,500.00	\$65,550.00
ASST. PRIN. M/J	\$57,376.15	\$65,550.00
ASST. PRIN. M/J	\$58,750.00	\$65,550.00
ASST. PRIN. SH	\$47,500.00	\$70,537.50
ASST. PRIN. SH	\$47,500.00	\$70,537.50
ASST. PRIN. SH	\$60,000.00	\$70,537.50
ASST. SUPERINTENDENT ADMIN	\$82,303.56	\$86,212.50
ASST. SUPERINTENDENT ADMIN	\$82,303.56	\$86,212.50
BUDGET MANAGER	\$43,301.38	\$62,700.00
ATTENDANCE ASSISTANT/TRUAN	\$41,200.00	\$49,637.50
COMPUTER NETWORK SPECIALIS	\$55,000.00	\$55,000.00
COOR CAREER TECHNICAL EDUC	\$58,000.00	\$62,700.00
COOR HEADSTART/PRE-K EDUCA	\$48,571.28	\$54,862.50
COOR. HEALTH AND DRUG FREE	\$50,000.00	\$54,862.50
COOR., PREK DISABILITY TRANSI	\$48,500.00	\$54,862.50
COORD, MENTAL HEALTH	\$65,000.00	\$65,336.25
COORD.ASSESSMENT/RELATED S	\$65,000.00	\$65,336.25
COORDINATOR- COMMUNITY SE	\$67,715.12	\$67,830.00
COORDINATOR ADMIN TECHNO	\$61,000.00	\$62,700.00
COORDINATOR HEALTH SERVICE	\$48,570.50	\$54,862.50
COORDINATOR, GUIDANCE SERV	\$65,000.00	\$65,336.25
DIR EX ST ED	\$75,000.00	\$80,987.50
DIR FACIL	\$75,000.00	\$80,987.50
DIR FINANCE	\$76,937.52	\$80,987.50
DIR TRANS	\$75,000.00	\$80,987.50
DIR VOC ED DIR ADULT ED	\$76,500.00	\$80,987.50
DIRECTOR ELEMENTARY EDUCA	\$77,101.68	\$80,987.50
DIRECTOR MEDIA AND TECHNO	\$76,490.00	\$80,987.50
DIRECTOR PROF LEARNING	\$72,000.00	\$80,987.50
DIRECTOR SECONDARY ED	\$76,937.52	
DIRECTOR, ED TRANSFORMATIO	\$77,500.00	\$80,987.50
DIRECTOR, FEDERAL PROGRAM	\$72,000.00	\$80,987.50
DIRECTOR, PERSONNEL	\$76,937.52	\$80,987.50
HUMAN RESOURCE SPECIALIST	\$46,000.00	\$49,637.50
MATH SPECIALIST	\$55,000.00	\$55,361.00
NETWORK COORDINATOR	\$49,280.00	\$49,637.50
PHYSICAL THERAPIST	\$65,000.00	\$65,550.00
PREK PROGRAM SPECIALIST	\$60,000.00	\$60,847.50
PRINCIPAL-E	\$73,250.00	\$75,762.50
PRINCIPAL-E	\$72,500.00	\$75,762.50

PRINCIPAL-E	\$74,250.00	\$75,762.50
PRINCIPAL-E	\$72,250.00	\$75,762.50
PRINCIPAL-E	\$76,000.00	\$76,000.00
PRINCIPAL-M/J	\$77,250.00	\$80,987.50
PRINCIPAL-M/J	\$77,500.00	\$75,762.50
PRINCIPAL-SH	\$84,000.00	\$86,212.50
PRIN-M/J	\$74,500.00	\$75,762.50
PROGRAM SPEC	\$54,545.42	\$55,361.00
PROGRAM SPEC	\$55,000.00	\$55,000.00
PROGRAM SPEC	\$54,000.00	\$54,862.00
PROGRAM SPEC	\$55,000.00	\$55,000.00
PROGRAM SPEC	\$55,000.00	\$55,000.00
PROGRAM SPEC	\$54,000.00	\$54,862.00
PROGRAM SPECIALIST	\$55,000.00	\$55,000.00
SAFETY & SECURITY SPECIALIST	\$67,715.12	\$67,830.00
SCH PSYCHOLOGIST	\$60,000.00	\$62,700.00
SCH PSYCHOLOGIST	\$60,000.00	\$62,700.00
SCH PSYCHOLOGIST	\$65,000.00	\$65,550.00
SOCIAL SERVICES COORDINATOR	\$52,570.50	\$54,862.50
SOCIAL SERVICES COORDINATOR	\$48,500.00	\$54,862.50
SUP/COOR VEH SER	\$60,000.00	\$60,000.00
SUP/COOR, DROPOUT PV	\$67,715.12	\$75,762.50
SUPERVISOR EARLY CHILDHOOD	\$75,338.75	\$80,987.50
SUPERVISOR MAINTENANCE	\$56,302.85	\$56,358.75
ASST DIR FAC/MAI	\$60,000.00	\$70,537.50
SYS SUP SPECIALIST ADMIN TEC	\$44,580.67	\$49,637.50
TECHNICIAN INST. TECHNOLOGY	\$44,156.00	\$44,412.50
VISITING TEACHER / SOCIAL WO	\$55,000.00	\$55,000.00
VISITING TEACHER / SOCIAL WO	\$75,000.00	\$75,000.00
VISITING TEACHER / SOCIAL WO	\$55,000.00	\$55,000.00
VISITING TEACHER / SOCIAL WO	\$57,000.00	\$57,000.00
VISITING TEACHER / SOCIAL WO	\$55,000.00	\$55,000.00
VISITING TEACHER / SOCIAL WO	\$62,000.00	\$62,000.00
VISITING TEACHER / SOCIAL WO	\$55,000.00	\$55,000.00
VOLUNTEER COOR	\$60,000.00	\$60,099.38
FOOD SERVICE MNG.	\$50,000.00	\$62,700.00
PROGRAMMER	\$42,016.90	\$49,637.50
	\$5,204,220.99	\$5,402,395.38

\$198,174.39

			Benefits	Total
\$2,817,994.30	\$2,913,800.00	\$95,805.70	\$19,161.14	\$114,966.84
\$2,386,226.69	\$2,488,595.38	\$102,368.69	\$20,473.74	\$122,842.43

\$237,809.27

Assignment	Salary 23-24	Salary 24-25
ACCOUNT CLERK (ACCT. CLERK III)	\$34,288.90	\$38,150.00
ACCOUNT CLERK (CHIEF ACCT. CLERK)	\$43,301.38	\$45,500.00
ACCOUNT CLERK (CHIEF ACCT. CLERK)	\$43,301.38	\$45,500.00
ACCOUNT CLERK (CHIEF ACCT. CLERK)	\$43,301.38	\$43,750.00
ACCOUNT CLERK (CHIEF ACCT. CLERK)	\$43,301.38	\$43,750.00
ACCOUNT CLERK	\$39,451.00	\$43,750.00
ACCOUNT CLERK	\$36,547.00	
ADMIN ASSISTANT INST.	\$36,892.30	\$45,500.00
ADMIN ASSISTANT INST.	\$38,170.56	\$45,500.00
ADMIN ASSISTANT, ADMINISTRATIVE T	\$39,451.01	\$45,500.00
ADMIN ASSISTANT, TRANSPORTATION	\$35,040.38	\$45,500.00
ADMIN ASSISTANT, TRANSPORTATION	\$39,451.01	\$45,500.00
ADMIN ASSISTANT-ADMIN	\$36,892.30	\$45,500.00
ADMIN ASST. MAINTENANCE	\$42,016.90	\$45,500.00
ADMIN. ASST. / ADMIN	\$44,580.67	\$45,955.00
ADMIN. ASST. / ADMIN	\$36,892.22	\$45,500.00
ADMINISTRATIVE ASSISTANT, STAFF SE	\$38,170.56	\$45,500.00
COMPUTER OPERATOR II	\$31,003.97	\$38,150.00
MANAGER FOOD SER	\$26,440.94	\$28,203.00
MANAGER FOOD SER	\$27,505.06	\$28,203.00
MANAGER FOOD SER	\$27,505.06	\$29,309.00
MANAGER FOOD SER	\$22,679.52	\$27,650.00
MANAGER FOOD SER	\$22,200.00	\$27,650.00
MANAGER FOOD SER	\$22,200.00	\$28,756.00
MANAGER FOOD SER	\$22,679.52	\$27,650.00
MANAGER FOOD SER	\$23,742.46	\$27,650.00
OFFICE MANAGER	\$28,800.00	\$38,531.00
OFFICE MANAGER	\$28,800.00	\$38,150.00
OFFICE MANAGER	\$28,800.00	\$38,531.50
OFFICE MANAGER	\$30,248.26	\$38,150.00
OFFICE MANAGER	\$28,800.00	\$38,150.00
OFFICE MANAGER	\$28,800.00	\$38,531.50
OFFICE MANAGER	\$33,075.65	\$38,913.00
OFFICE MANAGER	\$29,499.46	\$38,150.00
OFFICE MANAGER	\$28,800.00	\$38,150.00
OFFICE MANAGER	\$29,499.46	\$38,531.50
PRE-K PROGRAM ASSISTANT	\$32,139.81	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$32,139.81	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$29,880.49	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$31,386.36	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$29,880.49	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$29,880.49	\$34,650.00

PRE-K PROGRAM ASSISTANT	\$29,880.49	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$30,636.02	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$29,880.49	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$30,636.02	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$27,827.72	\$34,650.00
PRE-K PROGRAM ASSISTANT	\$31,386.36	\$34,650.00
SEC INS/CUR	\$28,800.00	\$34,650.00
SEC MAIN	\$33,621.89	\$35,343.00
SEC SCH	\$25,969.84	\$29,400.00
SEC SCH	\$28,800.00	\$29,694.00
SEC SCH	\$30,457.15	\$34,996.50
SEC SCH	\$28,800.00	\$35,343.00
SEC SCH	\$29,892.86	\$35,343.00
SEC SCH	\$32,415.55	\$34,650.00
SEC SCH	\$29,683.01	\$34,996.50
SEC SCH	\$28,728.39	\$31,150.00
SEC SCH	\$26,270.81	\$31,150.00
SEC SCH	\$29,125.06	\$34,650.00
SEC SCH	\$31,443.46	
SEC SCH	\$25,680.00	\$29,694.00
SEC SCH	\$31,070.59	\$34,650.00
SEC SCH	\$31,443.46	\$38,150.00
SEC SCH	\$29,977.73	\$35,343.00
SEC SCH	\$28,042.73	\$31,150.00
SEC SCH	\$31,443.46	\$34,650.00
SEC SCH	\$32,991.94	
STAFF ASSISTANT, STAFF SERVICES	\$28,800.00	\$29,400.00
ATTENDANCE ASSISTANT/TRUANCY	\$25,000.00	\$25,000.00
ATTENDANCE ASSISTANT/TRUANCY	\$25,000.00	\$25,000.00
ATTENDANCE ASSISTANT/TRUANCY	\$25,000.00	\$25,000.00
FOREMAN VEHICLE MECHANIC	\$45,000.00	\$45,500.00
INVENTORY INTAKE SPECIALIST	\$28,800.00	\$29,400.00
JOB DEV COUNSELOR	\$31,446.73	\$34,650.00
JOB DEV COUNSELOR	\$28,800.00	\$34,650.00
PROGRAM ASSISTANT INSTR/CURRI	\$39,315.65	\$40,250.00
PROGRAM ASSISTANT TITLE I	\$56,000.00	\$56,000.00
PROGRAM ASSISTANT, INST STAFF TRA	\$40,000.00	\$40,250.00
SAFETY AND SECURITY OFFICER	\$31,080.00	\$36,729.00
SAFETY AND SECURITY OFFICER	\$32,560.00	\$37,422.00
SAFETY AND SECURITY OFFICER	\$31,080.00	\$36,729.00
SAFETY AND SECURITY OFFICER	\$31,080.00	\$36,729.00
SAFETY AND SECURITY OFFICER	\$31,080.00	\$36,729.00
SAFETY AND SECURITY OFFICER	\$31,080.00	\$36,729.00

SAFETY AND SECURITY OFFICER	\$34,040.00	\$37,768.00		
TEACHER ADULT ED	\$58,710.00	\$58,710.00		
TEACHER ADULT ED	\$55,000.00	\$55,000.00		
TEACHER ADULT ED	\$53,000.00	\$53,000.00		
	\$2,914,214.55	\$3,194,312.50	\$280,097.95	
			Benefits	Total
	\$1,573,038.20	\$1,745,431.50	\$172,393.30	\$34,478.66
	\$1,265,178.35	\$1,405,131.00	\$139,952.65	\$27,990.53
				\$167,943.18
				\$374,815.14