

Regular Meeting
03/14/2023 05:00 PM
Central Office

MEETING MINUTES

Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Mrs Jeanette Payne, Chairman
Ms Darla Spencer, Vice Chairman
Ms Sharon Nelson, Board Member
Mrs. Beretha Washington, Board Member
Ms Eleanor James, Board Member
Mrs Lillian Wideman, Board Member

A. CALL TO ORDER

Call to Order at 5:05 pm

B. ESTABLISHMENT OF QUORUM

Board President Payne called the roll and the following members were present/absent:

President		Ms. Jeanette Brassfield-Payne
Vice President		Ms. Darla Spencer
	Absent (Zoom In)	Mrs. Lillian Wideman
		Ms. Eleanor James
		Ms. Sharon Nelson
		Ms. Beretha Washington
Superintendent		Dr. Anthony L Gardner
Attorney	Absent	Ms. Diane Gamble

C. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for March 14, 2023 with the adding Schneider Electric under Presentation. And Strike New Action Item #6 & Personnel Item #4 .

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

D. APPROVAL OF MINUTES

The Board President recommends adoption of a motion "to approve the minutes for January 17, 2023. Board Member James recommended, Minutes be suspended due to corrections needed.

Motion made by: Ms Darla Spencer

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Minutes suspended due to corrections needed.

E. RECOGNITION

Sumter Central High School Boys Basketball Team - 3A Area, Sub Regional, & Regional Champions, and Final Four Appearance

F. PRESENTATION

Alabama Continual Improvement Plan (ACIP) – Mrs. Devin Mitchell, Livingston Jr High
Schneider Electric – Energy Usage Assessment

G. FINANCIAL REPORT

H. MONTHLY FINANCIAL REPORT

DECEMBER 2022 AND JANUARY 2023

DECEMBER 2022

The comparison of actual to the budget for December 2022. The revenues received for December \$994,179.98 and \$1,101,289.12 total expenditures for December. The beginning Fund Balance \$3,562,038.25 and the ending Fund Balance \$3,612,821.88.

Number of months operating balance 3.3

Payroll Total- \$ 1,025,083.33

Accounts Payable

State Funds	\$ 313,647.37
Federal Fund	\$ 118,604.15
Local Fund	<u>\$ 110,065.34</u>
Total	\$ 542,316.86

6002 *\$2,295,461.27

6001*1,267,822.35

6001 Fund will Change

6002 Fund will not change unless board approves use.

January 2023

The comparison of actual to the budget for January 2023. The revenues received for January \$1,130,838.49 and \$987,826.23 total expenditures for January. The beginning Fund Balance \$3,562,038.25 and the ending Fund Balance \$3,755,834.14.

Number of months operating balance 3.45

Payroll Total- \$ 1,025,083.33

Accounts Payable

State Funds	\$ 43,462.43
Federal Fund	\$ 12,776.83
Local Fund	<u>\$ 146,317.20</u>
Total	\$ 202,556.46

6002 *\$2,295,461.27

6001*1,958,619.29

6001 Fund will Change

6002 Fund will not change unless board approves use.

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - No
Mrs Lillian Wideman - Not Present
Motion Passed.

Note: Board Member James requested executive session to be added. Board President Payne denied the request due to the agenda had already been approved.

I. NEW ACTION ITEMS

1. Resolution – Career and Technical Education Month

The Superintendent recommends adoption of a motion to approve the Career and Technical Education Month Resolution as stipulated in exhibit I1 herein.

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Not Present

Motion Passed.

2. Approve Bid for Re-roofing of Kinterbish Junior High School

The superintendent recommends adoption of a motion "to approve the bid for re-roofing of Kinterbish Junior High School as stipulated in Exhibit I2 herein."

Motion made by: Ms Sharon Nelson

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Not Present

Motion Passed.

3. Approve the 2023-2024 School Calendar

The superintendent recommends adoption of a motion "to approve the 2023-2024 District School Calendar as stipulated in Exhibit I3 herein."

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - No

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

4. Approve the District's Sick Leave Bank Committee

The superintendent recommends adoption of a motion "to approve the District's Sick Leave Bank Committee as stipulated in Exhibit I4 herein."

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

5. Schneider Electric and Investment Grade Audit Agreement

The Superintendent recommends the adoption of a motion for the selection of Schneider Electric and approval of the Investment Grade Audit Agreement as stipulated in exhibit I5 herein

Motion made by: Ms Darla Spencer

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes
Mrs Lillian Wideman - Not Present
Motion Passed.

6. Sumter County BOE System Network Upgrade Bid

The Superintendent recommends adoption of a motion to approve the Sumter County BOE System Network Upgrade Bid as stipulated in exhibit I6 herein.

No Motion, No Second, Motion Failed

7. Maintenance Stipend

The superintendent recommends adoption of a motion "to approve the maintenance stipend increase as stipulated in Exhibit I7 herein."

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - No
Mrs Lillian Wideman - Not Present
Motion Passed.

J. PERSONNEL ITEMS

1. Resignation of Personnel

The Superintendent recommends the adoption of a motion to approve the resignation of personnel as stipulated in Exhibit J1 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
<u>Classified Resignations</u>		
Ashley L Boykins	LJHS/Elementary	02/03/2023 .
Letitia L Haire	LJHS/CNP Worker	02/03/2023

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Not Present

Motion Passed.

2. Retirement of Personnel

The Superintendent recommends the adoption of a motion to approve the retirement of personnel as stipulated in Exhibit J2 herein.

NAME	SCHOOL/POSITION	EFFECTIVE DATE
Teresa A Davis	LJHS/5th-8th Spec Ed	06/01/2023
Arnita A Robinson	SCHS/Counselor	07/01/2023

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

3. Employment of Personnel

The Superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit J3 herein.

NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE	CERT
Ashley Binion-Lilly	LJHS/Elementary	Vacant	02/21/2023	Yes/ reciprocity
Kimberly Jones	LJHS/Instructional Aide	E. Henley	02/17/2023	

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

4. Leaves-of-Absence of Personnel

The Superintendent recommends the adoption of a motion to approve the leave-of-absence of personnel as stipulated in Exhibit J4 herein.

NAME	SCHOOL/POSITION	EFFECTIVE DATE
<u>Certificated Leaves-of-Absence</u>		
Denetria K Ruffin	KJH/Science	01/20/2023- 02/27/2023

Motion made by: Ms Eleanor James

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

5. Employment of After School Tutoring Personnel

The Superintendent recommends the adoption of a motion to approve the employment of after school tutoring personnel as stipulated in Exhibit J5 herein.

- Sumter Central High School
- York West End Junior High School
- Livingston Junior High School

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Not Present

Motion Passed.

6. Employment of Before School Tutoring Personnel

The Superintendent recommends the adoption of a motion to approve the employment of before school tutoring personnel as stipulated in Exhibit J6 herein.

- Kinterbish Junior High School
- Motion made by: Ms Darla Spencer
- Motion seconded by: Ms Sharon Nelson
- Voting:
- Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Not Present

Motion Passed.

K. SUPERINTENDENT'S REPORT

Mr. Luther Riley (York West End Jr. High - ACIP Presentation for the month of April.

ESSER Balance/ Expiration

Moody's Rating-Annual

- No Tax Revenue County Collects Revenue pays-note difference to district
- Stable Rating

ADM - 955.80

All school are exceeding allowable units, except LJHS - Not Over

L. ADJOURN

Proclamation

***Office of the
Sumter County Board of Education
Dr. Anthony Gardner, Superintendent
Livingston, AL***

Proclamation

WHEREAS: February 1-28, 2023, has been designated Career and Technical Education Month® by the Association for Career and Technical Education; and

WHEREAS: career and technical education offers students the opportunity to gain the academic, technical and employability skills necessary for true career readiness

WHEREAS: students in career and technical education programs participate in authentic, meaningful experiences that improve the quality of their education and increase their engagement and achievement; and

WHEREAS: career and technical education provides students with career exploration opportunities earlier in their educational experience, which enables them to make informed and beneficial decisions about their academic coursework and pursue established programs of study and career pathways; and

WHEREAS: leaders from business and industry nationwide report increasing challenges related to addressing the skills gap and connecting qualified professionals with available careers in critical and growing CTE-related fields, including healthcare, energy, advanced manufacturing, cybersecurity and information technology; and

WHEREAS: career and technical education prepares students for these and other fulfilling careers by offering integrated programs of study that link secondary and postsecondary education and lead to the attainment of industry-recognized credentials; and

WHEREAS: career and technical education programs ensure that employers have access to a qualified and thriving workforce, ensuring America is a strong and competitive economy;

NOW THEREFORE, I, Dr. Anthony Gardner, Superintendent of Sumter County School District, Livingston, Alabama do hereby proclaim February 1-28, 2023, as

Career and Technical Education Month

In **Sumter County School District** and urge all citizens to become familiar with the services and benefits offered by the career and technical education programs in this community and to support and participate in these programs to enhance their individual skills and productivity.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the Sumter County School District this 13th day of February, 2023.



January 19, 2023

Dr. Anthony L. Gardner, Superintendent
Sumter County Board of Education
716 Country Club Road
Livingston, AL 35470

Re: Reroofing of Kinterbish Junior High School
Architects Job No. 22-113

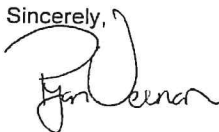
Dear Dr. Gardner,

Enclosed for your records are the original Proposal Forms and envelopes for the Bids received January 19, 2023, for the above referenced project. Also, please find the enclosed Certified Tabulation of Bids for your records.

In accordance with the Instruction to Bidders, all Bid Bonds must be returned immediately after bids have been checked and tabulated, for the exception of the three lowest bidders. The Bid Bonds for the three lowest bidders must be returned after the Construction Contract has been fully executed.

Please return Bid Bonds to the three lowest bidders upon receipt of the executed Construction Contract from the Alabama Department of Finance – Division of Construction Management.

As always, please feel free to contact us if you need further information.

Sincerely,


Ryan Vernon, AIA
Partner

RV/as

Enclosures





TABULATION OF BIDS
Reroofing of Kinterbish Junior High School
Architect's Job No. 22-113

Bids Received:

January 19, 2023, until 2:00 p.m.
 Sumter County Board of Education
 716 Country Club Road
 Livingston, AL 35470

Description	Surety Company	Base Bid
Alabama Roofing and Sheet Metal Anniston, AL	Atlantic Specialty Insurance Company	\$566,000.00
Bond Construction, LLC Northport, AL	Merchants National Bonding	\$596,000.00
E. Cornell Malone Corp. Jackson, MS	NO BID	
GKL Companies, Inc. Rainbow City, AL	NO BID	
GMC Blue Services, Inc. Norcross, GA	NO BID	
Johns and Kirsey, Inc. Tuscaloosa, AL	The Cincinnati Insurance Company	\$543,800.00
Norman Enterprises, Inc. Meridian, MS	Travelers Casualty and Surety Company of America	\$875,000.00
Old South Construction Company Wetumpka, AL	NO BID	
Roofing Solutions, LLC Baton Rouge, LA	NO BID	
Standard Roofing of Montgomery, Inc. Montgomery, AL	Western Surety Company	\$566,476.00
Tecta America South Irondale, AL	NO BID	

I Certify that the above Bids were received sealed and were publicly opened and read aloud at the time and place indicated and that this is a true and correct Tabulation of all Bids received for this Project.

Sworn and subscribed before me this 19th day of January, 2023

By: Ryan Vernon, AIA, Partner
 (Typed Name of Architect)

Christine Marie Sullivan
 Notary Public, Alabama State at Large
 My Commission Expires August 29, 2026

(Signature)

Sumter County Public Schools
2023-2024 School Calendar
(Option 3)

Date	Event	Day
8/08/2023	New Teacher Orientation	Tuesday
8/09/2023	Inservice/Institute	Wednesday
8/10/2023	Inservice (In-school)	Thursday
8/11/2023	First Day of School for Students	Friday
9/04/2023	Labor Day (School Closed)	Monday
9/7/2023	First 9 Weeks Progress Reports	Thursday
9/20/2023	E-Learning / Professional Development	Wednesday
10/09/2023	Fall Break	(Monday)
10/10/2023	End of 1 st Nine Weeks Grading Period	(Tuesday)
10/13/2023	Report Card	Friday
10/16-27/2023	Pre ACT (10 th Grade)	
10/18/2023	ACT WorkKeys Paper Testing (Grade 12)	Wednesday
10/18-20, 23-27 & 30/2023	ACT WorkKeys Paper Testing with Accommodations/Supports-Initial	
11/01/2023	ACT WorkKeys Paper Testing (12 th Grade) Makeup	Wednesday
11/1-3, 6-10 & 13/2023	ACT WorkKeys Paper Testing with Accommodations/Support (12 th Grade)	
11/10/2023	Veteran's Day (School Closed)	Friday
11/13/2023	2nd Nine Weeks Progress Reports	Monday
TBD	NAEP (Selected Schools and Grades)	
11/20-24/2023	Thanksgiving Holiday (School Closed)	Monday-Friday
12/20/2023	1st Semester Ends	Wednesday
12/21-22 & 25-29/2023-1/1-1/3/2024	Christmas Holiday (School Closed)	Thurs-Fri/Mon-Fri/ Mon-Wed
1/4/2024	In-Service	Thursday
1/5/2024	Professional Development	Friday
1/8/2024	School Re-Opens for Students	Monday
1/11/2024	2 nd Nine Weeks Reports Cards	Thursday
1/15/2024	Dr. Martin Luther King Jr. Holiday	Monday
1/16-3/15/2024	ACCESS and Alternate ACCESS for ELLS Window opens	
2/8/2024	3 rd Nine Weeks Progress Reports	Thursday
2/19/2024	Presidents' Day/Weather Day	Monday
2/28-3/11/2024	ACT WorkKeys Online Retest (12 th Grade)	
2/28-29, 3/1, 3/4-8 & 3/11/2024	ACT WorkKeys Paper Accommodations Retest (12 th Grade)	
3/4-4/5/2024	ACAP Alternate (Grades 2-8, 10 & 11)	
3/12/2024	ACT with Writing Paper Testing (11 th Grade)	Tuesday
3/12/2024	3 rd Nine Weeks End	Tuesday
3/15/2024	ACT with Writing Paper Testing with Accommodations/Support	Friday
3/12-15 & 3/18-22, 2024	ACT with Writing Online Testing	
3/18-4/26/2024	ACAP Summative (Grades 2-8)	
3/25/29, 2023	Spring Break (School Closed)	Monday-Friday
4/8/2024	E-Learning Day	Monday
4/9/2024	ACT with writing Paper Test (11 th Grade) Makeup	Tuesday
4/9-12 & 4/15-19, 2024	ACT with Writing Paper Testing with Accommodations/Support	
4/19/2024	4 th Nine Weeks Progress Report	Friday
5/21/2024	Second Semester Ends	Tuesday
5/22/2024	Last Day for Students	Wednesday
5/23/2024	Last Day for Teachers (Please Note: Final Report Cards Should Be Mailed By This Date)	Thursday
6/24-28, 2024	ACAP Supplemental Reading Window Test (Window 1)	
7/15-19, 2024	ACAP Supplemental Reading Window Test (Window 2)	

FW: 2023-2024 Calendar Committee Meeting Date

Elijah Bell <ejbell@sumter.k12.al.us>

Mon 3/6/2023 10:05 AM

To: Elzora Howell <ehowell@sumter.k12.al.us>; Anthony Gardner <agardner@sumter.k12.al.us>

1 attachments (21 KB)

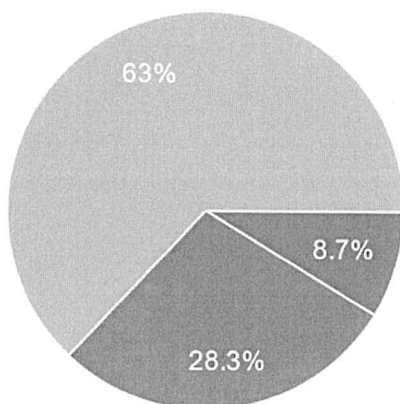
Sumter County Public Schools Calendar Option (3) 2023-2024[78323].docx;

Good Morning,

Mrs. Howell the winning calendar is attached.

Select Your 2023-2024 Calendar Choice

92 responses



- Calendar Option 1
- Calendar Option 2
- Calendar Option 3



Elijah J. Bell IV

Testing/Technology Coordinator/Hearing Officer
Sumter County Board of Education

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From: Elijah Bell**Sent:** Monday, March 6, 2023 10:04 AM**To:** Mary Whitehead; Mary B Whitehead; Anthony Gardner; Clyvie Pritchett; Rashard Jemison; Luther Riley; Sharon Nelson; Angela Nicholson; Marcus West; Stacie Pritchett; teretha lewis**Subject:** RE: 2023-2024 Calendar Committee Meeting Date

Good Morning,

The Calendar results are attached.

**Sumter County Public Schools
Scholastic Calendar
2023 – 2024
(Option 1)**

Date(s)	Event	Day
8/1/2023	New Teachers Orientation	Tuesday
8/2/2023	Institute	Wednesday
8/3/2023	Professional Learning In-School	Thursday
8/4/2023	Professional Learning In-School	Friday
8/7/2023	First Day of School for Students	Monday
9/4/2023	Labor Day (School Closed)	Monday
9/7/2023	First 9 Weeks Progress Reports Due	Thursday
9/27/2023	E-Learning students/Professional Development	Wednesday
10/9/2023	Holiday/Weather Make-up Day	Monday
10/10/2023	First Nine Weeks Ends	Tuesday
10/13/2023	Report Cards Due	Friday
10/16-27/2023	Pre-ACT (Grade10)	Testing Window
10/18/2023	ACT WorkKeys Paper Testing (Grade 12) - Initial	Wednesday
10/18-20, 23-27 & 30, 2023	ACT WorkKeys Paper Testing with Accommodations/Supports-Initial	Testing Window
10/18 - 11/13/2023	ACT WorkKeys Online Testing	Testing Window
11/1/2023	ACT WorkKeys Paper Testing (Grade 12) - Make-up	Wednesday
11/10/2023	Veteran's Day Holiday – (School Closed)	Friday
11/1-3, 6-10 & 13, 2023	ACT WorkKeys Paper Testing with Accommodations/Support (Grade 12) Make-up	Testing Window
11/13/2023	Second Nine Weeks Progress Reports	Monday
TBD	NAEP (Selected Schools and Grades Only)	TBD
11/20-24/2023	Thanksgiving Holiday (School Closed)	Monday-Friday
12/20/2023	Second Nine Weeks Ends	Wednesday
12/21-22 & 25-29/2023 - 1/1-3/2024	Christmas Holidays (School Closed)	Thurs-Fri/ Mon- Fri/ Mon-Wed
1/4/2024	In-Service	Thursday
1/5/2024	Professional Learning	Friday
1/8/2024	Students Return	Monday
1/11/2024	Second Nine Weeks Report Cards Due	Thursday
1/15/2024	Rev. Dr. Martin Luther King, Jr. Holiday (School Closed)	Monday
1/16-3/15/2024	ACCESS for ELLs (Online) Alternate ACCESS for ELLs	Testing Window
2/8/2024	Third Nine Weeks Progress Reports Due	
2/28-3/11/2024	ACT WorkKeys Online Retest (Grade 12)	Testing Window
2/28-29, 3/1, 3/4-8, & 3/11/2024	ACT WorkKeys Paper Accommodations Retest (Grade 12)	Testing Window
3/4-4/5/2024	ACAP Alternate (Grades 2-8, 10 and 11)	Testing Window
3/12/2024	ACT with Writing Paper Testing - (Grade 11) Initial	Tuesday
3/12/2024	Third Nine Weeks End	Tuesday
3/15/2024	Third Nine Weeks Report Cards Due	Friday
3/12-15 & 3/18-22/2024	ACT with Writing Paper Testing with Accommodations/Supports - Initial	Testing Window
3/12-15 & 3/18-22/2024	ACT with Writing Online Testing – Initial	Testing Window
3/25-29/2024	Spring Break (School Closed)	Monday-Friday
3/18-4/26/2024	ACAP Summative (Grades 2-8)	Testing Window
4/9/2024	ACT with Writing Paper Testing - (Grade 11) Make-up	Tuesday
4/9-12 & 4/15-19/2024	ACT with Writing Paper Testing with Accommodations/Supports - Make-up	Testing Window
	ACT with Writing Online Testing - Make-up	
4/19/2024	Fourth Nine Weeks Progress Reports Due	Friday
5/21/2024	Fourth Nine Weeks/Second Semester Ends/Last Day for Students	Tuesday
5/22/2024	Inservice	Wednesday

**Sumter County Public Schools
Scholastic Calendar
2023 – 2024
(Option 1)**

5/23/2024	Last Day for Teachers/Final Report Cards Mailed	Thursday
6/24-28/2024	ACAP Supplemental Reading Test - Window 1	Testing Window
7/15-19/2024	ACAP Supplemental Reading Test - Window 2	Testing Window

Sumter County Public Schools
2023-2024 SCHOOL CALENDAR
(Option 2)

Date	Event	Day
7/26/2023	New Teacher Orientation	Wednesday
8/01/2023	Inservice/Institute	Monday
8/02/2023	Inservice (In-School)	Tuesday
8/03/2023	First Day of School for Students	Thursday
9/01/2023	Fall Break (School Closed)	Friday
9/04/2023	Labor Day (School Closed)	Monday
TBA	1 st Nine Weeks Progress Reports	
10/09/2023	Columbus Day/Weather Day (School Closed)	Monday
10/16-27/2023	10 th Grade Pre-ACT Testing Window **	
10/18/2023	12 th Grade ACT WorkKeys Test Given **	Wednesday
TBA	1 st Nine Weeks Report Cards	
11/1/2023	12 th Grade ACT WorkKeys Make up Test Given **	Wednesday
11/10/2023	Veteran's Day Holiday (School Closed)	Friday
TBA	2 nd Nine Weeks Progress Reports	Friday
11/20-24/2023	Thanksgivings Holiday (School Closed)	Monday-Friday
TBA	First Semester Ends	
12/20/2023	E-learning day (Students do not report to school site)	Wednesday
12/21/2023	Inschool Professional Development (No school for students)	Thursday
12/22/2023	Inschool Professional Development (No school for students)	Friday
12/25-31/2023 1/02-05/2024	Christmas Holiday and New Years (School Closed)	Monday-Friday Monday-Friday
1/08/2024	Inschool Professional Development (No Students for students)	Monday
1/09/2024	Inschool Professional Development (No School for students)	Tuesday
1/10/2024	School Re-Opens for Students	Wednesday
1/15/2024	Dr. Martin Luther King Jr. Holiday (School Closed)	Monday
TBA	2 nd Nine Weeks Report Cards	
1/16/2024	ACCESS 2.0 and Alternate ACCESS for ELLs Window Opens **	Tuesday
TBA	3 rd Nine Weeks Progress Reports	
3/4/2024	ACAP Alternate Assessment Begins (2 nd -8 th Grade) **	Monday
3/12/2024	11 th Grade ACT With Writing Test Given (Initial) **	Tuesday
3/15/2024	ACCESS 2.0 and Alternate ACCESS for ELLs Window Closes **	Friday
3/18/2024	ACAP Summative Assessment Window Opens (2 nd -8 th Grade)	Monday
3/22/2024	E-learning day (Students do not report to school site)	Friday
3/25-29/2024	Spring Break (School Closed)	Monday-Friday
TBA	3 rd Nine Weeks Report Cards	
4/05/2024	ACAP Alternate Assessment Window Closes (2 nd -8 th)	Friday
4/09/2024	ACT With Writing Make-up Test Day	Tuesday
TBA	4 th Nine Week Progress Reports	
4/26/2024	ACAP Summative Assessment Window Closes (2 nd -8 th Grade) **	Friday
TBA	Second Semester Ends	
5/23/2024	Last Day for Students	Thursday
5/24/2024	Last Day for Teachers/Inschool PD (Please Note: Final Report Cards Should Be Mailed By This Date)	Friday
5/27/2024	Memorial Day (All School and District offices Closed)	Monday
6/24-28/2024	ACAP Supplemental Reading Test (Window 1)	Monday-Friday
7/15-19/2024	ACAP Supplemental Reading Test (Window 2)	Monday-Friday

Sumter County Public Schools
2023-2024 SCHOOL CALENDAR
(Option 2)

Sumter County Public Schools

2023-2024 School Calendar

(Option 3)

Date	Event	Day
8/08/2023	New Teacher Orientation	Tuesday
8/09/2023	Inservice/Institute	Wednesday
8/10/2023	Inservice (In-school)	Thursday
8/11/2023	First Day of School for Students	Friday
9/04/2023	Labor Day (School Closed)	Monday
9/7/2023	First 9 Weeks Progress Reports	Thursday
9/20/2023	E-Learning / Professional Development	Wednesday
10/09/2023	Fall Break	(Monday)
10/10/2023	End of 1 st Nine Weeks Grading Period	(Tuesday)
10/13/2023	Report Card	Friday
10/16-27/2023	Pre ACT (10 th Grade)	
10/18/2023	ACT WorkKeys Paper Testing (Grade 12)	Wednesday
10/18-20, 23-27 & 30/2023	ACT WorkKeys Paper Testing with Accommodations/Supports-Initial	
11/01/2023	ACT WorkKeys Paper Testing (12 th Grade) Makeup	Wednesday
11/1-3, 6-10 & 13/2023	ACT WorkKeys Paper Testing with Accommodations/Support (12 th Grade)	
11/10/2023	Veteran's Day (School Closed)	Friday
11/13/2023	2nd Nine Weeks Progress Reports	Monday
TBD	NAEP (Selected Schools and Grades)	
11/20-24/2023	Thanksgiving Holiday (School Closed)	Monday-Friday
12/20/2023	1st Semester Ends	Wednesday
12/21-22 & 25-29/2023-1/1-1/3/2024	Christmas Holiday (School Closed)	Thurs-Fri/Mon-Fri/ Mon-Wed
1/4/2024	In-Service	Thursday
1/5/2024	Professional Development	Friday
1/8/2024	School Re-Opens for Students	Monday
1/11/2024	2 nd Nine Weeks Reports Cards	Thursday
1/15/2024	Dr. Martin Luther King Jr. Holiday	Monday
1/16-3/15/2024	ACCESS and Alternate ACCESS for ELLS Window opens	
2/8/2024	3 rd Nine Weeks Progress Reports	Thursday
2/19/2024	Presidents' Day/Weather Day	Monday
2/28-3/11/2024	ACT WorkKeys Online Retest (12 th Grade)	
2/28-29, 3/1, 3/4-8 & 3/11/2024	ACT WorkKeys Paper Accommodations Retest (12 th Grade)	
3/4-4/5/2024	ACAP Alternate (Grades 2-8, 10 & 11)	
3/12/2024	ACT with Writing Paper Testing (11 th Grade)	Tuesday
3/12/2024	3 rd Nine Weeks End	Tuesday
3/15/2024	ACT with Writing Paper Testing with Accommodations/Support	Friday
3/12-15 & 3/18-22, 2024	ACT with Writing Online Testing	
3/18-4/26/2024	ACAP Summative (Grades 2-8)	
3/25/29, 2023	Spring Break (School Closed)	Monday-Friday
4/8/2024	E-Learning Day	Monday
4/9/2024	ACT with writing Paper Test (11 th Grade) Makeup	Tuesday
4/9-12 & 4/15-19, 2024	ACT with Writing Paper Testing with Accommodations/Support	
4/19/2024	4 th Nine Weeks Progress Report	Friday
5/21/2024	Second Semester Ends	Tuesday
5/22/2024	Last Day for Students	Wednesday
5/23/2024	Last Day for Teachers (Please Note: Final Report Cards Should Be Mailed By This Date)	Thursday
6/24-28, 2024	ACAP Supplemental Reading Window Test (Window 1)	

7/15-19,2024	ACAP Supplemental Reading Window Test (Window 2)	



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Board Members

From: Anthony Gardner, Ed.D

RE: Sick Leave Bank Committee

Date: March 14, 2023

Board Members:

I am submitting the following names to serve on the Sumter County Board of Education Sick Leave Bank Committee:

Mrs. Mary B. Whitehead (Chairman)
Mrs. Latresta Maxwell
Mrs. Yolanda Washington (Alternate)
Mr. Devante Giles
Ms. Twyla Harris (Alternate)
Mrs. Natasha Thompson
Ms. Angela Nicholson (Alternate)
Ms. Marguerite Burton
Ms. Sandra F. Turner (Alternate)
Mrs. Barbara Ormond
Mrs. Lojuanda Noble-Hill (Alternate)
Mrs. Lawanda McVay
Dr. Kimberly Wilson
Mr. Marcus Campbell
Ms. Elzora Howell (Alternate)

Thank You

ALG/elh

Investment Grade Audit Agreement

This Investment Grade Audit Agreement ("Agreement"), dated February 14, 2023 ("Effective Date"), is entered into by and between Schneider Electric Buildings Americas, Inc. ("ESCO") and Sumter County Schools ("Customer").

WHEREAS, Customer wishes to engage ESCO to perform an Investment Grade Audit to (i) identify energy conservation measures ("ECMs") that are available to and appropriate for Customer's facilities, (ii) determine the guaranteed savings that would result from implementing such ECMs as part of a comprehensive energy conservation improvement program, and (iii) propose a scope of work and project price for ESCO's implementation of such ECMs.

NOW, THEREFORE, in consideration of the mutual covenants and conditions hereinafter set forth, ESCO and Customer agree with the following terms and conditions:

Section A -- General Terms and Conditions

Section B -- Audit Services

Section C -- Facilities

IN WITNESS WHEREOF, the individual signing this Agreement on behalf of its respective party represents that s/he has the authority to execute this Agreement as a duly authorized representative of such party as set forth below.

Sumter County Schools, AL

Schneider Electric Buildings Americas, Inc.

By

(Signature)

By

(Signature)

Print Name

Print Name

Title

Title

Date

Date

Section A: General Terms and Conditions

1. Entire Agreement

This Agreement constitutes the entire understanding between ESCO and Customer and supersedes all prior oral or written understandings relating to the subject matter herein. This Agreement may not be amended or modified except by written instrument signed by a duly authorized representative of each party.

2. Services

As described more fully in Section B, ESCO will conduct an Investment Grade Audit of certain Customer Facilities (defined below) in order to (i) identify ECMs that are available to and appropriate for such Facilities, (ii) determine the guaranteed savings that would result from implementing such ECMs as part of a comprehensive energy conservation improvement program, and (iii) propose a scope of work and project price for ESCO's implementation of such ECMs (the "IGA"). Upon conclusion of the IGA, ESCO will provide Customer with a report describing the scope and results of such IGA (the "IGA Report"). ESCO will endeavor to identify as many ECMs for Customer's Facilities as possible, however the IGA is not intended to serve as a comprehensive inspection of Customer's Facilities. In order to facilitate the IGA and to assist ESCO in identifying and recommending ECMs appropriate for Customer's Facilities, Customer is responsible for providing ESCO with all such access, knowledge and history as may be relevant to ESCO's analysis, including, without limitation, with respect to Customer's Facilities, systems, and equipment, as well as its accounting, maintenance, and operation practices.

3. Confidentiality

Neither party shall disclose to others any Confidential Information. "Confidential Information" shall mean all information or material, whether revealed orally, visually, or in tangible or electronic form, that is competitively sensitive material not generally known to the public that relates to the business of a party to this Agreement, or any of their respective interest holders, unless such information: (i) was already rightfully known and in possession of the receiving party at the time of disclosure by the disclosing party; or (ii) is in or has or will be entered into the public domain through no breach of this Agreement or other wrongful act of the receiving party; or (iii) has been rightfully received by the receiving party from a third party who is not known by the receiving party to be under obligation of confidentiality to disclosing party and without breach of this Agreement; or (iv) is independently developed by receiving party without reference to the Confidential Information; or (v) is approved for release by written authorization from the disclosing party. This confidentiality obligation shall terminate two (2) years from the date of this Agreement.

4. Insurance

ESCO and Customer shall each maintain insurance coverage, including without limitation, workers' compensation and employer's liability at statutory limits and commercial general liability insurance covering public liability and property damage with limits generally required for its respective industry with not less than \$1,000,000 each occurrence, \$2,000,000 general aggregate. Such insurance shall be with reputable and financially responsible carriers authorized to transact business in the state in which the Facilities are located and the services are being performed with an A.M. Best's rating of at least A- VII.

5. Governing Law

This Agreement will be governed, interpreted and construed by, under and in accordance with the laws, statutes and decisions of the state in which the Facilities are located, without regard to its choice of law provisions.

6. Ownership of Work Products

All drawings, specifications and other documents and electronic data furnished by ESCO to Customer under this Agreement ("Work Products") are deemed to be instruments of service and ESCO shall retain the ownership and property interest therein, including the copyrights and intellectual property thereto. Drawings, specifications, and other documents and materials and electronic data are furnished for use solely with respect to a guaranteed Energy Savings Contract with ESCO. Work Products may not be shared with any third parties without the written permission of ESCO, except to the extent required by law.

Section B: Audit Services

ESCO agrees to provide Customer with the following:

- A. An IGA of each of the facilities described under Section C (each, a “Facility”; collectively, the “Facilities”);
- B. An IGA Report setting forth:
 - a. a list of the ECMs recommended for each Facility;
 - b. a description, based upon the information made available to ESCO during the IGA, of how the recommended ECMs would interact with the existing equipment in the Facilities;
 - c. a financial analysis calculating the impact the ECMs would have on annual cash flow;
 - d. a utility analysis outlining the impact the ECMS would have on Customer’s utility expenses;
 - e. a proposed scope of work to be performed by ESCO (the “Project”); and
 - f. proposed pricing for ESCO’s performance of the Project, which such pricing will be honored by ESCO for sixty (60) days following delivery of ESCO’s IGA Report to Customer;
- C. An Energy Services Contract to be entered into if Customer elects to move forward with the Project; and
- D. Applicable schedules to the Energy Services Contract, such as a Performance Assurance Support Services (PASS) Agreement and a Savings Guarantee.

Customer agrees to provide ESCO with the following:

- A. A list of any requirements and/or specifications that Customer expects to be included in and/or associated with the scope of work;
- B. Complete access to the Facilities (including remote network access as appropriate) and to information concerning the Facilities, including without limitation such Facility access and information as will enable ESCO to accurately perform an energy efficiency analysis, measure actual energy use, take equipment inventory, determine operating schedules, and identify known operational deficiencies;
- C. Access to key personnel to discuss operating requirements;
- D. Copies or loans of building plans and other such documents for the purpose of facilitating ESCO’s understanding of the Facility characteristics and the current sequences of operation; and
- E. All other insight, knowledge and history as may be relevant to ESCO’s analysis, particularly with respect to the operation, maintenance and energy efficiency of the Facilities, as well as disclosure of all known or suspected deficiencies, defects and malfunctions of or affecting the Facilities or the systems, components and equipment therein.

Customer is under no payment obligation under this Agreement, provided at least one of the following conditions is met:

- A. Customer executes an Energy Services Contract with ESCO within sixty (60) days after receiving the Investment Grade Audit Report; or
- B. ESCO is unable to guarantee annual energy cost savings that meet or exceed the annual cost of the proposed Project over a term not to exceed 20 years;

If none of the above conditions are met, Customer agrees to pay ESCO \$45,406 the Investment Grade Audit service within sixty (60) days after receiving the IGA Report. This cost is equivalent to .12 cents per square foot audited. The square footage to be audited is 378,390 (see attached list of Facilities under Section C).

Section C: Facilities

- Board of Education
- Livingston Jr. High School
- Bell Brown Technical Center
- Sumter Central High School
- York West End Jr. High School
- Kinterbish Jr. High School



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

From: Anthony L Gardner, Ed.D.

To: Board Members

Re: Maintenance Stipend

Board Members:

I would like to recommend that the Board of Education offer a maintenance stipend of \$500.00 per month to Mr. Randy Lard for providing the Sumter County School District addition services to his duties as Maintenance Worker. This stipend will remain in effect until the position of Maintenance Supervisor is filled.

Anthony L. Gardner Ed.D.
Superintendent
Sumter County Board of Education

Resignation of Personnel

ACTION AGENDA (____New / ____Unfinished Business)

Item: Resignations of Personnel

Background Information:

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Classified Resignations

Ashley L Boykins	LJHS/Elementary	02/03/2023
Letitia L Haire	LJHS/CNP Worker	02/03/2023

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: March 9, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, February 14, 2023

Retirement Personnel

ACTION AGENDA (____New / ____Unfinished Business)

Item: Retirement of Personnel _____

Background Information:

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Certificated Retirements

Teresa A Davis	LJHS/5th-8th Spec Ed	06/01/2023
Arnita A Robinson	SCHS/Counselor	07/01/2023

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: March 9, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, February 14, 2023

Employment of Personnel

ACTION AGENDA (____New / ____Unfinished Business)

Item No: _____ pp

Item: Employment of Personnel

Exhibit: _____

Background Information:

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>	<u>CERT</u>
Ashley Binion-Lilly	SCHS/Elementary	Vacant	08/01/2023	Yes/ reciprocity
Kimberly Jones	LJHS/Instructional Aide	E. Henley	02/15/2023	

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: March 9, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, February 14, 2023

Leave-of-Absence of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item: Leaves-of-Absence of Personnel

Background Information:

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Certificated Leaves-of-Absence

Denetria K Ruffin	KJH/Science	01/20/2023- 02/27/2023
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¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the leaves-of-absence of personnel listed hereinabove.

Date: March 9, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, March 14, 2023



SUMTER CENTRAL HIGH SCHOOL JAGUARS

MR. MARUS WEST, PRINCIPAL
MWEST@SUMTER.K12.AL.US

MS. MONIKIA SCOTT, ASSISTANT PRINCIPAL
MSCOTT@SUMTER.K12.AL.US



Sumter Central High School After School Tutoring

Starting Date - January 23, 2023

Mon – Thurs - 3 – 5 pm.

1. Mrs. Monika Scott = Admin
2. Dr. Kimberly Wilson
3. Mrs. Meghanne Helms
4. Mrs. Felecia Harris-Yates
5. Mrs. Joeva Thomas



York West End Jr. High School

515 LINCOLN STREET

YORK, AL 36925

TELEPHONE (205) 392-5901 ~ FAX (205) 392-4700

LUTHER RILEY

Principal

Ms. Howell:

I am sending this communication requesting you add the following names to the board agenda for approval to tutor after school tutoring beginning on February 15, 2023. They include:

Patricia Bohannon

Carla Landrum

Natalie Adams

Nashondria Ruffin

Stacie Pritchett/ Devante Giles- After school administrators (Share days)

Bill Carlyle- Bus Driver

The rate of pay will be \$35/ hour for teacher, \$40 / hour for lead teacher and \$45/ hour for after school administrator. The bus driver will be paid rate of pay per route and use of bus.

Thanks for your help on this. Take good care.

Respectfully,

Luther Riley



Livingston Jr. High School

1351 N WASHINGTON STREET

LIVINGSTON, AL 35470

TELEPHONE (205) 652-2125 ~ FAX (205) 652-2174

DEVIN EMBRY - MITCHELL

Principal

Date: February 9, 2023

Re: Additional Duties

To Whom It May Concern:

High Dosage Tutoring

The most recent ACAP administration has identified LJHS as a Limited Support School in Reading. Although proficiency in mathematics was the lowest of the content areas, LJHS has not been identified by the state department of education as being a LS or FS school in mathematics. However, as we attempt to improve on our deficiencies, it is imperative that we offer effective intervention by extending the school day. The details of my request for tutoring can be found below:

Dates: February 15, 2023 - April 28, 2023

Times: 3:15-4:35 PM and 6:45-7:45 AM

Days: Monday-Thursday (Saturday 9AM-11AM)

Rate of Pay: \$25/hr. for teachers and \$30/hr. for the administrator

Teachers:

- | | | |
|---------------------|------------------------|-------------------------------------|
| 1. Aretha Bell | 11. Shelia Smith | 20. Joyce Morris |
| 2. Shakendra Bowden | 12. Kenyetta Jones | 21. Scottie Jones |
| 3 Cassandra Diggins | 13. Gary Sturdivant | 22. Rashard Jemison - Administrator |
| 4. Angel Gandy | 14. Angel Thomas | |
| 5. Robin Huff | 15. Lawanda Thomas | |
| 6. Latresta Maxwell | 16. Tatricia Walker | |
| 7. Chelique Pickens | 17. Kianga Austin | |
| 8. Joseph Ray | 18. Yolanda Washington | |
| 9. Chetrenda Horn | 19. Talicia Williams | |

Kinterbish Junior High School

5586 Kinterbish 10

Cuba, AL 36907

Phone: (205)392-4559/ Fax: (205)392-4749

Dr. Cynthia Jemison, PhD., Principal

March 8, 2023

Dear Dr. Gardener:

We don't have enough teachers for the afterschool program, but there are some teachers that are willing to do the early morning tutorials to help the students. The tutoring will begin on Monday March 15, 2023 at 7:00-7:45 each morning Monday-Friday. The following teachers are:

Ms. Angela Nicholson

Mrs. Tonya Hutchins

Ms. Yolanda Randolph

Mr. Wayburn Hall

Ms. Andranetta Hardy

The pay for each teacher will be \$35.00 per hour ,and the lead teacher pay will be \$40.00 per hour. Ms. Nicholson will be the lead teacher.

Sincerely,

Dr. Cynthia Jemison

Dr. Cynthia Jemison, Principal

5586 Kinterbish 10

Cuba, Alabama 36907

(205) 392-4559 ext.2401