

**Pike County Board of Education
Board Minutes
Annual Meeting
Ala Code §16-8-4 and §16-8-3
November 13, 2023**

The Pike County Board of Education met at 5:30 P.M. for their annual meeting at the Central Office, located at 101 W. Love Street, Troy, Alabama. Board members present for the meeting were as follows:

Mr. Chris Wilkes, President	District Six
Dr. Clint Foster, Vice-President	District Five
Rev. Earnest Green	District One
Dr. Greg Price	District Two
Mr. Scott Hartley	District Three
Ms. Cathy Lott	District Four
Dr. Mark Bazzell	Secretary to the Board

2. The meeting was called to order by the President. The invocation was given by Rev. Green.
3. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board approved the minutes of October 16, 2023.
4. Hearing of Delegations and Communications
5. On a motion made by Rev. Green, seconded by Dr. Foster, the Board adopted the agenda.
6. Unfinished Business – None
7. New Business
 - A. On a motion made by Dr. Price, seconded by Ms. Lott, the Board approved the Financial Statements for September 2023 and October 2023.
 - B. On a motion made by Dr. Price, seconded by Ms. Lott, the Board elected Dr. Foster as President for 2023-2024 and on a motion made by Dr. Foster, seconded by Rev. Green the Board elected Ms. Lott, Vice-President for 2023-2024.
 - C. On a motion made by Dr. Foster, seconded by Mr. Hartley, the Board approved the meeting dates for 2024.
 - D. On a motion made by Rev. Green, seconded by Dr. Price, the Board approved the agreement with Pike County Commission and the Pike County Sheriff's Office to employ two School Resource Officers.
 - E. On a motion made by Ms. Lott, seconded by Mr. Hartley, the Board approved the request to adopt the Student Threat Assessment & Crisis Response Manual (STACR).

- F. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to proceed with the following safety initiatives: Upgrade to intercom systems, upgrade to emergency two-way radios, Metal detectors, Rhythm check in system, Crisis notification system, Vape Detectors, HELP Trainer certification. Funding for these projects will be from: School Safety Grant, COPS Grant and In-kind (COPS) local contribution.
 - G. On a motion made by Ms. Lott, seconded by Mr. Hartley, the Board approved the request for the following employees to travel to and attend the BARR National Convention, April 23-26, 2024 in Palm Springs, CA. Funding – CHANCE Grant. Employees - Laken Davis, Lillian Donald, Sontessia Youngblood and Tammy Calhoun.
 - H. On a motion made by Dr. Foster, seconded by Rev, Green, the Board approved the request for the following employees to travel to and attend the Alabama Education Association Delegate Assembly, November 30 – December 2, 2023. Funding – Pike County Education Association. Employees – Janet Dempsey, Tina Senn, Phyllis Jackson and Sontessia Youngblood.
 - I. On a motion made by Mr. Hartley, seconded by Ms. Lott, the Board approved the request for the following employees to travel to, present and attend the ACTE National convention, November 28-December 2, 2023 in Phoenix, AZ. Funding – JROTC Grant. Employees – Amy Garrett, Kim Sellers, and Jeremy Knox.
 - J. On a motion made by Dr. Foster, seconded by Rev. Green, the Board approved or denied student transfer requests.
8. Personnel - **ALL NEW HIRES ARE CONTINGENT ON CERTIFICATION OR A VERIFIED PATHWAY TO CERTIFICATION AND BACKGROUND CHECKS.**
- A. On a motion made by Mr. Hartley, seconded by Ms. Lott, the Board approved medical leave for Natalie Mims, Principal, GES.
 - B. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved the request for Tracey Arnold to serve as Interim Principal, GES, during Ms. Mims' leave. November 29, 2023 to approximately January 2, 2024.
 - C. On a motion made by Mr. Hartley, seconded by Rev. Green, the Board accepted the resignation of Rhonda Barr, 3rd Grade Teacher, GES.
 - D. On a motion made by Dr. Foster, seconded by Rev. Green, the Board accepted the resignation of Samantha Salas, 1st Grade Teacher, GES.
 - E. On a motion made by Ms. Lott, seconded by Mr. Hartley, the Board approved the request to employ Alexandra OBrien, Kindergarten Teacher, GES. Effective December 4, 2023.
 - F. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved the request to employ Keahsha Compton, 5th Grade Teacher, GES. Effective November 1, 2023 RETROACTIVE.

- G. On a motion made by Mr. Hartley, seconded by Ms. Lott, the Board approved the request to employ Precious Vaznaian, 1st Grade Teacher, GES. Effective January 2, 2024.
- H. On a motion made by Dr. Foster, seconded by Ms. Lott, the Board approved the request to employ Hannah Payne, 3rd Grade Teacher, GES. Effective January 2, 2024.
- I. On a motion made by Dr. Foster, seconded by Rev. Green, the Board approved the request to employ LaKendra Jones, PE Aide, PCES. Effective November 3, 2023.
- J. On a motion made by Dr. Price, seconded by Ms. Lott, the Board approved the request to employ Kendra Williams, SPED Aide, Banks. Effective November 6, 2023. RETROACTIVE
- K. On a motion made by Dr. Foster, seconded by Mr. Hartley, the Board approved the request to employ Jessica Reynolds, STEM Teacher, PCHS.
- L. On a motion made by Dr. Foster, seconded by Rev. Green, the Board approved the request to employ Ronald Floyd, Math Teacher, PCHS.
- M. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board approved the request to renew the contract with Yvonne Oliver, CNP. Effective October 23, 2023.
- N. On a motion made by Dr. Foster, seconded by Dr. Price, the Board approved the request to employ Ellen Doss through contract, 4th Grade, GES. RETROACTIVE.
- O. On a motion made by Mr. Hartley, seconded by Ms. Lott, the Board approved the request to employ Voncille Flowers through contract, Gifted Teacher, District wide.
- P. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Karen Smith through contract, language services, GES.
- Q. On a motion made by Dr. Foster, seconded by Ms. Lott, the Board approved the request to employ Carolyn Smith through contract, Kindergarten, PCES.

On a motion made by Rev. Green, seconded by Dr. Foster, the Board entered Executive Session at 5:56 P.M. to address a pending legal matter. Board re-entered regular session at 6:22 P.M.

- 9. Business by members of the Board and Superintendent of Education not included on the agenda.
- 10. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board voted to adjourn the meeting at 6:23 P.M.

ATTEST:

Dr. S. Mark Bazzell, Secretary

Mr. Chris Wilkes, President

