



**Natalia ISD
2024-2025
Teacher Salary Scale**

Years of Experience	New Hire Salary
0	\$54,500
1	\$54,750
2	\$55,050
3	\$55,350
4	\$55,650
5	\$55,950
6	\$56,250
7	\$56,550
8	\$56,850
9	\$57,150
10	\$57,550
11	\$57,950
12	\$58,350
13	\$58,750
14	\$59,150
15	\$59,550
16	\$59,950
17	\$60,350
18	\$60,750
19	\$61,150
20	\$61,650
21	\$62,150
22	\$62,650
23	\$63,150
24	\$63,650
25	\$64,150
26	\$64,650
27	\$65,150
28	\$65,650
29	\$66,150
30	\$66,650

168 Instructional Days

*+ \$1,000 Master Degree

Continuing teachers year 31 and up will receive \$500 each year of service after year 30.
The salaries listed above are based on 10-month employment for the 2024-2025 school year.
Salary plans are determined on an annual basis and salary advancement is not guaranteed.
Pay increases are based on the annual pay raise budget approved by the Board of Trustees.