### E. R. Dickson Elementary School

08/01/2023 - 07/31/2024

#### **Students & Learning** Objective Provide quality learning experiences that will enable ALL student to be successful. **Critical Initiative Key Measures** Provide high quality, standards-based based instruction **Classroom Observation** during Tier I delivery in whole group. Start Date: 08/07/2023 End Date: 05/23/2024 **Critical Initiative Key Measures** Provide high quality, standards-based differentiated **Diagnostic Data** instruction during Tier I and Tier II delivery in small group. **Progress Monitoring Reports** Start Date: 08/07/2023 End Date: 05/23/2024 **Critical Initiative Key Measures** Provide high quality, standards-based differentiated **Diagnostic Data** instruction during Tier III to meet the needs of students with **Progress Monitoring Reports** disabilities and students below grade level.

Start Date: 08/07/2023

End Date: 05/23/2024

Objective

### E. R. Dickson Elementary School 08/01/2023 - 07/31/2024

cruit, retain, develop, and sustain effective leaders, tea	
Critical Initiative	Key Measures
Increase opportunities for recruiting, developing, and retaining highly effective employees.	Staff Surveys
	Professional Development
Start Date: 08/07/2023 End Date: 05/23/2024	Education Practicum Candidates
Critical Initiative	Key Measures
Provide teachers with training, mentorships, and coaching support to enhance individual and collective teacher efficacy.	Professional Development
	New Teacher Cohort
Start Date: 08/07/2023 End Date: 05/23/2024	Academic Coaching

# E. R. Dickson Elementary School

08/01/2023 - 07/31/2024

#### **Resources for Learning**

#### Objective

Provide safe, innovative, and equitable learning environments were support services are provided to enhance learning.

Critical Initiative	Key Measures
Align resources to meet students, physical, social, and emotional needs.	Student Surveys
	Guidance Counseling
Start Date: 08/07/2023 End Date: 05/23/2024	
Critical Initiative	Key Measures
Align resources to meet the students' instructional needs.	Diagnostic Data
Start Date: 08/07/2023 End Date: 05/23/2024	Progress Monitoring Reports
	Professional Development
Critical Initiative	Key Measures
Provide support and resources to maintain high rates of daily attendance.	Attendance Reports
Start Date: 08/07/2023 End Date: 05/23/2024	
Critical Initiative	Key Measures
Provide support and resources to decrease the number of discipline issues.	Discipline Reports
Start Date: 08/07/2023 End Date: 05/23/2024	

## E. R. Dickson Elementary School

08/01/2023 - 07/31/2024

#### Communicate & Collaborate

### Objective

Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiative	Key Measures
Provide ongoing communication that promotes a culture of pride and teamwork.	Teacher and Family Smore
<b>Start Date</b> : 08/07/2023 <b>End Date</b> : 05/23/2024	
Critical Initiative	Key Measures
Foster community trust through timely and transparent communication.	Teacher and Family Smore
	Parent Surveys
Start Date: 08/07/2023 End Date: 05/23/2024	Social Media Usage
Critical Initiative	Key Measures
Provide opportunities for the community to engage in meaningful and sustainable partnerships.	Parent Conferences/Meetings
	Community Partnerships
Start Date: 08/07/2023 End Date: 05/23/2024	