September 15, 2026
Marion, Ohio

CALL TO ORDER

A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 6:30 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL

Roll call found the following members present: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland. Mr. Koschnick was absent.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag was recited by all present.

PUBLIC COMMENT

No public comment.

FINANCIAL OUTLOOK PRESENTATION

Mr. David Conley, Rockmill Financial presented to the board regarding the HVAC system project/loan.

APPROVAL OF AGENDA AND ADDENDUM
NCO-26-51

It was moved by Mr. Snavely and seconded by Mr. Pelter to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland
Nays: None

APPROVAL OF MINUTES
NCO-26-52

Mr. Bumgarner made the motion, seconded by Mrs. Pinney to approve the minutes of the August 18, 2026 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland
Nays: None

TREASURER'S REPORT
-Financial Report
-Healthcare Trust Fund Report
-Appropriations
-"Then & Now" PO
NCO-26-53

It was moved by Mrs. Pinney and seconded by Mrs. West to approve the following items contained in the Treasurer's Report:

**A. Financial Report for August, 2026**

**B. Healthcare Trust Fund Report for August, 2026**

**C. Approval of the following appropriations:**

| Appropriations | Description | Amount | |
|---|---|---|---|
| 439 | ECE (OPP) | $ 44,255.57 | *increase* |
| 022 | FCFC | $ (39,299.29) | *decrease* |
| 587 | SST-ELSR | $ (32,497.00) | *decrease* |
| 499 | SST-Transition | $ (3,401.00) | *decrease* |
| 572 | FY27 Del Neg Youth Prog | $ (22,715.86) | *decrease* |
| | **Total** | **$ (53,657.58)** | |

**D. Approval of the following "Then & Now" purchase order:**

SchoolsPLP $6,825

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

- Tri-Rivers will celebrate 50 years on Monday.
- They are also holding an alumni recognition next Thursday.

NCOESC Superintendent's Report (Mr. Martin)

- Mr. Martin updated the board on a news article regarding one of our sponsored community schools.

NEW BUSINESS
-Purchased Service Contract
-Program Contracts
-FY27 GSCELC Personnel Agreement
-Bricker Graydon Wyatt Bond Counsel
-Ohio Deaf & Blind MOU
-FY27 NCORC/River Valley Ancillary Services Agreement
NCO-26-54

Mr. Bumgarner made the motion, seconded by Mrs. West to approve the following new business items:

A. Purchased Service Contracts:

- Speaking-Listening-Connecting Speech Language Pathologist LLC – FY27 Speech Services
- Brightwheel – FY27 Brightwheel Subscription
- eLuma – FY27 Psychologist Services
- Teachtown – FY27 Software Licenses
- Tiffin University – FY27 Junior High Quiz Bowl Room Rental Agreement
- Tiffin University – FY27 High School Quiz Bowl Room Rental Agreement
- Seneca East Local Schools – FY27 Preschool Director Services

- Rescind the following contract previously approved at 08/18/2026 board meeting:
  Blueberry Therapies – FY27 Speech Sub Services

B. Program Contracts:

- Tri-Rivers Career Center – FY27 Social Worker Services
- Galion St. Joseph – FY27 Tutor Services
- Greater Summit Co ELC – FY27 Paraprofessional Services
- Greater Summit Co ELC – FY27 Coaching Services
- Greater Summit Co ELC – FY27 Art/Gym Teacher Services
- Van Buren Local Schools – FY27 Preschool Coaching Services
- Shawnee Local Schools – FY27 District Rep Professional Development Services
- Kelley's Island Local Schools – FY27 Preschool Supervision Services
- Shelby City Schools – FY27 Title IX Professional Development Services
- Sandusky City Schools – FY27 Athletic Services
- Tiffin City Schools – FY27 Parent Mentor Services
- River Valley Local Schools – FY27 Occupational Therapy Services
- Old Fort Local Schools – FY27 Title IX PD Services
- Shelby City Schools – FY27 Title IX PD Services #2
- River Valley Local Schools – FY27 Title I-D Aide Services
- Perrysburg EVSD – FY27 Educational Consultant Services #2
- Perkins Local Schools – FY27 Title IX Professional Development Services
- Fostoria City Schools – FY27 Teachtown Licenses #2
- Van Buren Local Schools – REVISED FY27 Gifted Intervention Specialist Services

- Rescind the following contract previously approved at 08/18/2026 board meeting:
  Tiffin City Schools – FY27 Transportation Services

C. Other:

- Approval of 2026-2027 personnel service agreement for Greater Summit County ELC
- Approval of Bricker Graydon Wyatt to serve as bond counsel for North Central Ohio ESC's equipment financing project
- Approval of MOU between State of Ohio, Ohio Deaf and Blind Education Services and North Central Ohio ESC
- Approval of 2026-27 ancillary service agreement between River Valley Local Schools and North Central Ohio ESC for NCORC services

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND PERSONNEL
-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Leaves of Absence
-Dock Days
-Resignations
-Retirement
-Special Substitute
NCO-26-55

It was moved by Mr. Landon and seconded by Mrs. Pinney to approve the following employment and personnel items:

**A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:**

**1. Certified staff:**

- Rescind the following contract previously approved at 08/18/2026 board meeting:
  *Kelli Schurch* – Full Time Substitute - $18.24/hr – effective 08/01/2026 – 07/31/2027

- *Curt'lynn Garner* – AMENDED Behavior Specialist – effective 08/01/2026
- *Ann Hedington* – Reading Tutor (GSCELC) - $25.00/hr – effective 08/01/2026 – 07/31/2027

**2. Substitute Teachers for the 2026-2027 school year:**

- *Carol Smith*
- *Alexander Ruth*
- *Virginia Tillman*
- *Hallie Fraser*
- *Hong (Debbie) Zhu*
- *Michael Hall*
- *Carrie Hawk*
- *Macey Hedrick*
- *Erika Kaple-Crapo*
- *Molly Lofton*
- *Rebecca Lust*
- *Melinda Wilkins*
- *Adriana Chidester*
- *Shanna Leib*
- *Susan Caudill*
- *Ryan Murphy*
- *Emilee Naylor*
- *Ayris Rich*
- *Joel Richards*
- *Madison Garrett*
- *Hollie Ott*
- *Madison Ridge*
- *Joseph Rubaker*
- *Victoria Stillberger*
- *Jane Trausch*
- *Madalynn Lutz*
- *Melody Margraf*
- *Mary Mora*

**3. Classified/Non-certified Staff:**

- *John Winborn* – Girls Head Basketball Coach (Sandusky City) - $10,344 – effective 10/25/2026 – 03/23/2027

- *Melinda Ricci* – Technology Specialist (Sandusky City) - $650 – effective 08/01/2026 – 06/01/2027
- *Melinda Ricci* – Cheer Assistant (Sandusky City) - $2,059 – effective 10/25/2026 – 03/23/2027
- *Melinda Ricci* – Cheer Assistant (Sandusky City) - $2,059 – effective 08/01/2026 – 10/25/2026
- *Thomas Patterson Jr.* – Swimming Head Coach (Sandusky City) - $10,055 – effective 10/25/2026 – 03/23/2027
- *Victoria Gray* – Junior Class Advisor (Sandusky City) - $3,061 – effective 08/01/2026 – 06/01/2027
- *Brianna Kirkwood-Williams* – Cheer (Sandusky City) - $500.00 – effective 08/01/2026 – 10/25/2026
- *Brielle Kirkwood* – Cheer (Sandusky City) - $500.00 – effective 08/01/2026 – 10/25/2026
- *Brianna Kirkwood-Williams* – Cheer (Sandusky City) - $500.00 – effective 10/25/2026 – 03/23/2027
- *Brielle Kirkwood* – Cheer (Sandusky City) - $500.00 – effective 10/25/2026 – 03/23/2027
- *Isaac Campos-Topete* – Boys Soccer (Sandusky City) - $5,427 – effective 08/01/2026 – 10/25/2026
- *Kelli Schurch* – Preschool Paraprofessional – effective 08/01/2026 – 07/31/2027
- *Kelsey Chance* – One-on-One Aide (Fairway Preschool) – effective 09/08/2026 – 07/31/2027
- *Marissa Cramer* – Preschool Paraprofessional (Pleasant) – effective 09/09/2026 – 07/31/2027
- *Kaylor Reynolds* – AMENDED Paraprofessional (SCOC) – effective 08/01/2026
- *Libe Druckenmiller* - AMENDED Paraprofessional (SCOC) – effective 08/01/2026

**4. Supplemental Contract(s):**

- *Abby Phillians* – PBIS Coordinator (Tri-Rivers) – effective 08/01/2026 – 07/31/2027
- *Tara Mullen* – FY27 Vision Services – up to 10 days at her current daily rate – effective 09/01/2026 – 06/30/2027
- *Victoria Ledel* – FY27 Vision Services – up to 10 days at her current daily rate – effective 09/01/2026 – 06/30/2027
- *Amy Bores* – FY27 Preschool Intervention Specialist Mentoring – effective 09/01/2026 – 06/30/2027
- *Tricia Stradtman* – FY27 Interpreter Evaluations – effective 09/01/2026 – 06/18/2027
- *Jennifer Bartsch* – FY27 EL Teacher Retention – effective 09/01/2026 – 05/28/2027
- *Jennifer Bartsch* – FY27 EL Teacher Additional Days – up to 10 days at her current daily rate – effective 09/01/2026 – 06/30/2027
- *Tiffany Gatchel* – Preschool Sub Calling – effective 08/01/2026 – 07/31/2027
- *Nancy Wilch* – Structures Training – 35 hours at $25.00/hr – effective 08/03/2026 – 08/10/2026
- *Janet Koerper* – Lead PT Duties – effective 08/01/2026 – 06/25/2027
- *Emily Hall* – Lead OT Duties – effective 08/01/2026 – 06/25/2027
- *Shannon Crouch* – Lead SLP Duties – effective 08/01/2026 – 06/25/2027
- *Cassandra Hermiller* – Lead School Psychologist Duties – effective 08/01/2026 – 06/25/2027
- *Hailey Hoyer* – SLP Duties at TDC – $50.00 additional per day for 74 days - effective 08/01/2026 – 06/30/2027
- *Stacy Borgio* – OT Duties at TDC – $50.00 additional per day up to 74 days - effective 08/01/2026 – 06/30/2027
- *Samantha Hunt* – PT Duties at TDC – $50.00 additional per day up to 18 days – effective 08/01/2026 – 06/30/2027
- *Jessica Heitman* – OT Early Intervention Additional Hours – 2 hours at her current hourly rate – effective 06/01/2026 – 09/25/2026
- *Janet Koerper* – PT Early Intervention Additional Hours – 6.75 hours at her current hourly rate – effective 06/01/2026 – 09/25/2026

- *Jennifer Walton* – Ridgedale Kindergarten Boot Camp Duties – 3.75 hours at her current hourly rate – effective 07/01/2026 – 08/31/2026

**5. Approval of Substitute Educational Aides for the 2026 - 2027 school year:**

- *Ayris Rich*
- *Carrie Hawk*
- *Shanna Leib*
- *Erika Kaple-Crapo*
- *Hollie Ott*
- *Mary Mora*

**6. Approval of Leave(s) of absence**:

- *Brooke May* – PTA – FMLA effective 11/02/2026
- *Jennifer Johnson* – Family & Community Advocate (Pleasant) - FMLA effective 10/22/2026

**7. Approval of Dock Day(s):**

- *Catherine Factor* – AIM Teacher – 3 days (10/21-23/2026)

**8. Approval of Salary Schedule(s):**

- None

**9. Resignation(s), Retirement(s) and Reductions in Force (RIFs):**

**Resignations:**

- *Linda Keeran* – Paraprofessional (SCOC) – effective 09/03/2026
- *Melinda Moder* – Paraprofessional – effective 09/01/2026
- *Tyler Youngston* – Paraprofessional (SCOC) – effective 07/31/2026
- *Carol Hoerig* – Paraprofessional (SCOC) – effective 09/08/2026
- *Kelsey Chance* – One-on-One Aide (Fairway Preschool) – effective 09/11/2026

**Retirement:**

- *John Davoli* – Director of Special Services – effective 01/31/2027

**RIFs:**

- None

**Non-Renewal:**

- None

**Terminations:**

- None

**10. Other:**

- Approval of the following special substitute:

| | | |
|---|---|---|
| *Tiffany Ellenberger* | Nurse | $30.00/hr |

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland

Nays: None

NEXT MEETING — The next regular meeting will be held on Tuesday, October 20, 2026 at 6:30 p.m. at the Tiffin office.

ADJOURN — Mr. Landon made the motion to adjourn, seconded by Mr. Gucker.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland
Nays: None

Meeting was adjourned at 7:27 p.m.

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President

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Treasurer