



# Tanque Verde Unified School District #13

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March 29, 2022

Dear Tanque Verde Unified School District Families, Students, Staff Members and Community,

In light of recent attention to issues of discrimination in our schools, we feel it is important that we address what the Governing Board and District are doing to ensure all TVUSD students are able to learn in a safe and supportive environment.

Tanque Verde Unified School District believes a diverse and inclusive school community is critical for preparing students for success in our ever changing world. We challenge ourselves to evaluate and refine policies and practices, and to commit the appropriate resources to ensure we embody these beliefs every day.

The following specific actions are being taken to reaffirm our commitment to this belief:

1. We are enforcing the current Code of Conduct to ensure students are aware of our expectations for appropriate behavior so that each student may learn in a safe environment.
2. We are reviewing proposed revisions to the Code of Conduct to more clearly define and declare our expectations for behavior, especially regarding offensive language and or actions targeting or negatively depicting any person or group of people based on race, nation of origin, gender, gender identity, sexual orientation, disability, religion or political view.
3. We are vetting additional staff training which utilizes evidence-based practices. We want to ensure that any actions we take will benefit our staff and students.
4. We are addressing Governing Board policy and what actions may be taken to ensure these expectations are met.

As we move forward to address these concerns, our actions will reaffirm our commitment to supporting a diverse and inclusive school community.

We thank you for your continued support,

A handwritten signature in black ink that reads 'Anne Velosa'.

Anne Velosa  
Board President

A handwritten signature in black ink that reads 'Scott Hagerman'.

Scott Hagerman, Ed.D  
Superintendent