

RECORD OF BOARD PROCEEDINGS  
(MINUTES)

UNOFFICIAL

Paris, KY September 1, 2021

The Paris Independent Board of Education met in the BoardRoom at 5:00 o'clock P.M.

On the 1st day of September, 2021, with the following members present:

(1)Angela Plummer (2) Janice Shepherd (3)Ricky Johnson (4) Louie Emmons (5)

Special Called Meeting

The meeting was called to order by Chairperson Angela Plummer. Bruce McDonald was absent.

**MOTION #210901-01 Approve Agenda**

It was moved by Mr. Emmons and seconded by Mr. Johnson to approve the agenda.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mrs. Plummer, Mr. Emmons, Mr. Johnson

Nay: None. The motion carried.

**MOTION #210901-02 Approve Updated Salary, Stipend and Job Description for the 2021-2022 School Year**

It was moved by Mrs. Shepherd and seconded by Mr. Emmons to approve Updated Salary, Stipend and Job Description for the 2021-2022 School Year

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mrs. Plummer, Mr. Emmons, Mr. Johnson

Nay: None. The motion carried.

**MOTION #210901-03 Approve and Resolve the Covid -19 Related Leave (CRL)**

It was moved by Mr. Johnson and seconded by Mr. Emmons to approve CRL Leave for the 2021-2022 School Year

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mrs. Plummer, Mr. Emmons, Mr. Johnson

Nay: None. The motion carried.

*In accordance with KRS 161.155, on or after July 1, 2021, full-time and part-time employees may use up to two weeks (10 work days) without loss of salary upon approval of the superintendent/designee for the following reasons and subject to the following conditions and terms:*

1. **How long will CRL be available?** Availability of CRL shall expire upon the end of the 2021-2022 school year or upon rescission or other termination by the Paris Independent Board of Education. CRL does not accrue or carry over to any school year; will not be considered in retirement calculations for the current year or any other year; and does not transfer among employees.

2. **What are the qualifying reasons for the use of CRL?**

The employee is **unable to work (or telework)** due to a need for leave because:

- a) The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19;
- b) The employee has been advised by a health care provider to self-quarantine because of COVID-19;
- c) The employee is caring for an individual subject to or advised to quarantine as described above;
- d) Such other COVID-19 related reasons of an emergency or extraordinary nature as approved by the Superintendent or designee.

3. **What is the interplay of CRL with existing emergency leave?** CRL shall be in addition to days of leave already authorized in District policy.

**MOTION #210630-11 Adjournment**

It was moved by Mrs. Shepherd and seconded by Mr. Johnson to adjourn the meeting.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Mr. Emmons

Nay: None. The motion carried.