

# Minutes of DIT, February 6, 2025

Meeting began at 11:45 in TISD Board Room, Mr. Jones presiding. Quorum present. Opening prayer by Dr. G.

- A. Approval of agenda and minutes of July 25, 2024 meeting: Sybil Holland/Molly Crisp: Approved
- B. Reports/Discussion: Each item on Teacher/Staff School-Experience Survey was discussed

TEACHERS/STAFF: SCHOOL-EXPERIENCE SURVEY

1.	Our students have a positive attitude.	8	31	31	31
2.	Students like challenge of learning new things.	3	20	24	28
3.	As an employee, I enjoy coming to work.	4	0	27	67
4.	Students and teachers respect one another.	8	31	27	35
5.	Students feel like they belong here.	0	4	36	60
6.	“What’s best for kids” drives our decisions.	0	0	52	23
7.	Students get academic/emotional support.	0	4	19	78
8.	Employees get academic/emotional support.	0	14	32	55
9.	Parents and school works together for kids.	0	0	48	52
10.	My school is a great place for kids.	0	0	8	92
11.	My school is a great place to work.	4	0	23	73
12.	We have clear expectations for students.	8	23	19	50
13.	We have clear expectations for school staff.	4	12	23	62
14.	My school is as bully-free as possible.	8	19	38	35
15.	Students receive privileges for good behavior.	4	24	36	36
16.	My school climate teaches respect for all.	4	23	35	38
17.	As an employee, I feel valued.	0	4	40	56
18.	I feel supported and connected to my colleagues.	0	4	24	72
19.	My ideas for improvement are encouraged.	0	4	38	58
20.	Our cafeteria serves healthy meals.	0	25	14	61
21.	Non-teaching staff are friendly and helpful.	0	0	0	100
22.	My school is physically safe and well-guarded.	0	0	8	92
23.	I am well trained to handle emergencies.	0	0	11	89
24.	Our emergency drills are meaningful and varied.	0	4	23	73
25.	Students are appropriately disciplined here.	23	27	27	23
26.	I am taught and teach social media dangers.	0	0	33	67
27.	Administration supports innovation and research.	0	13	8	79
28.	We balance academic and extra-curricular well.	8	27	23	42

COMMENTS:

- 4. Students need to appreciate our equipment. JH boys have a problem respecting the female teachers. Have standardized procedures. Teachers depend on coaches.
- 8. We need to have more fun.
- 12/13. We need better communication among ourselves.
- 14. Age dependent. We need to define “bullying”.
- 15. They likes “passes” for food. Need privileges for excellence & effort.
- 20. More protein, especially for breakfast. Allow seconds. Need better count for students & Teachers
- 25. Keep up the swats.
- 26. Use local student’s testimonies. Careful with what you post!
- 28. Recognize academics with medals, including most improved. Sports teams need to give back to community.

Reports/Discussion: How to get Parent/Guardian Survey to NON-Connected parents?  
Use texts or put up a poster in the Post Office.

Reports/Discussion: School Calendar.

- Two options: Form A has later start with more Fridays at start of year.
- Form B has early start with fewer Fridays at start of year.

Discussion on changing length of school day. Not much support.  
Each employee is given a vote. Mr. Jones will tabulate.

Reports/Discussion: Put lights in-front of school. It's dark.

- a. Rita Blanca doesn't have poles. Mr. Jones will try a private electric contractor.

C. Action Items:

- a. Consider/Approve Sharing of Teacher/Staff School-Experience Survey
  - Rebecca Wann/Gina Poling: Approved
- b. Consider/Approve 2025/2026 School Calendar
  - Tabled until employees can vote
- c. Consider/Approve next meeting for April 4 at 8:00
  - Pam Prescott/Nixie Sanderson: Approved

D. Adjournment

- Nixie Sanderson/Veronica Ballew: Approved

