



**Grand Canyon Unified School District #4  
Thursday, July 1, 2021  
Special Board Meeting  
6:00 p.m.**

Meeting Minutes

Minutes are recorded as annotations of the agenda, as indicated in gray background and left paragraph bars (bars have been added because the gray background may not copy)

**The 400 Building, including the Governing Board Room (#405), will be closed due to construction, and all Board meetings will be held on Zoom until further notice.**

**Pursuant to A.R.S. 38-431.02, notice is hereby given to the public that the Governing Board of the Grand Canyon Unified School District #4 will convene for a Special Board Meeting at 6:00 p.m., Thursday, July 1, 2021.**

Please click the link below to join the meeting:

<https://zoom.us/j/92649563107>

Or One tap mobile :

US: +16699009128,,92649563107# or +12532158782,,92649563107#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 926 4956 3107

International numbers available: <https://zoom.us/u/adg6eXrjal>

**SPECIAL BOARD MEETING  
AGENDA**

**I. CALL TO ORDER/ROLL CALL**

Motion by: Ms. Kathryn Morris

At: 06:02 PM

Motion: Call to Order

Second: Ms. Jessica Warren

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce				X
Jessica Warren	X			
Mr. Donny Cone	X			

Motion Passes

Roll Call

The High School, where the Board Room, room number 405 is located, is scheduled for significant construction to repair roofing supports. As a result, the Board Room is currently unavailable, and Board meetings will be held virtually through Zoom webinars until further notice.

The Board Meeting phone/web conference information was provided for the public in the posted meeting agenda.

Board members present:

- Ms. Kathryn Morris
- Mr. Kevin Hartigan
- Ms. SuZan Pearce was not present.
- Ms. Jessica Warren
- Mr. Donny Cone

District staff members present:

- Tosca Henry, JD, Legal Counsel
- Shonny Bria, Ph. D., Superintendent
- Mr. Thomas O'Connor, Program Director, Acting Board Secretary
- Ms. Brenda Thomas-Martinez

**II. APPROVAL OF PROPOSED 2021-2022 SCHOOL DISTRICT ANNUAL EXPENDITURE BUDGET**

Ms. Thomas-Martinez presented the proposed 2021-2022 School Year budget. What follows are key notes from the presentation. The Board members engaged in a lively discussion as Ms. Thomas-Martinez went through her presentation.

- This is an early version of the budget. The budget was not signed into law until Monday June 28, which gave the Arizona Department of Education very little time to have forms prepared. The forms

which were available, which have multiple spreadsheets linked together to pull in prior year information did not link, resulting in the need for a considerable amount of manual data entry.

- Ms. Thomas-Martinez noted that we should expect this budget to be relatively fluid, with more information available when the first budget revision is due.
- A Board member noted that it appeared that the expected expenditures appear to be considerably higher year-over-year. There are several factors which went into this, increases in retirement, workers compensation and insurance. Most notable, at the request of the Board, this budget includes a possible increase in rate for hourly employees.
- A question was directed to Mr. O'Connor on the options for hourly employee raises. Mr. O'Connor responded that our lowest paid employee's hourly rate is \$12.72/hour. If this is increased to \$15/hour, this represents a 17.9% increase. There are then several options the Board could consider: The Board could apply 17.9% across the Board. For the lowest pay rate, this represents a \$2.28 per hour increase, and this could be provided to all hourly staff, which would provide an approximate 9% increase at the highest hourly rate. Another possibility would be to apply a sliding scale across the range, for a 17.9% at the low end and, for example, a 4% at the high end. These are all options the Board could consider. For this budget, a 17.9% raise was assumed.
- Teachers at Grand Canyon have received a 21% increase since 2018. However the budget suggests a year-over-year decrease of 9% in the last year, and only a 7% increase since 2018. Budget reporting is based on average salary, which has decreased as a result of lower experience levels since 2018, the result of staff turnover.
- Transportation funding will be based on the daily route miles from the 2019-2020 school year.
- The Energy and Water Savings fund account was paid off in the prior school year, resulting in an approximately \$80 savings to the district.
- SB1139 changes the requirements for the Classroom Site Fund (proposition 301 monies). This will provide a one-time availability of roughly \$1.4M plus carryover.
- For more information, see the Budget Presentation (Attachment A) and/or Proposed Budget (Attachment B).

- Motion by: Ms. Kathryn Morris
- At: 07:00 PM
- Motion: Approval of the preliminary 2021-2022 budget as presented
- Second: Mr. Donny Cone
- Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce				X
Jessica Warren	X			
Mr. Donny Cone	X			

Motion Passes

**III. ADOPTION OF 2021-2022 GOVERNING BOARD CALENDAR**

Dr Bria presented the calendar for the Governing Board for the 2021-2022 School Board.

- Motion by: Ms. Kathryn Morris
- At: 07:04 PM
- Motion: Adoption of the Governing Board Calendar for 2021-2022 as presented
- Second: Ms. Jessica Warren
- Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce				X
Jessica Warren	X			
Mr. Donny Cone	X			

Motion Passes

**IV. APPROVAL OF RESIGNATION: Betheny Frechette, SPED Teacher**

Dr. Bria explained that while this would normally be on the Consent Agenda of a regular Board Meeting, Ms. Frechette’s new employer asked for early approval so could continue the hiring process without delay.

- Motion by: Ms. Kathryn Morris
- At: 07:05 PM
- Motion: Accept the resignation of Betheny Frechette
- Second: Mr. Donny Cone
- Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce				X
Jessica Warren	X			
Mr. Donny Cone	X			

Motion Passes

**V. ADJOURNMENT**

- Motion by: Ms. Kathryn Morris
- At: 07:07 PM
- Motion: Adjourn
- Second: Ms. Jessica Warren
- Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce				X
Jessica Warren	X			
Mr. Donny Cone	X			

Motion Passes

Board Secretary

Date \_\_\_\_\_

\_\_\_\_\_  
Kathryn Morris  
Board President

\_\_\_\_\_  
Jessica Warren  
Board Member

\_\_\_\_\_  
Suzan Pearce  
Board Clerk/Vice President

\_\_\_\_\_  
Kevin Hartigan  
Board Member

\_\_\_\_\_  
Donny Cone  
Board Member

Attachments:

- A. Budget Presentation
- B. Proposed Budget
- C. Governing Board Calendar for 2021-2022