

**KELLIHER PUBLIC SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT #36  
MEETING AGENDA  
Monday, June 15, 2026**

**A. Organizational Items**

1. Call to Order – Mary Thayer

Time: \_\_\_\_\_

2. Roll Call of Members

<a href="#">Waldo 448</a>	Present	Absent
<a href="#">Jensen 198</a>	Present	Absent
<a href="#">Jorgensen 103</a>	Present	Absent
<a href="#">Koisti 105</a>	Present	Absent
<a href="#">Neft 1077</a>	Present	Absent
<a href="#">Thayer 418</a>	Present	Absent

3. Pledge of Allegiance

4. Approval of the Agenda

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_

carried /  denied

**B. Citizen’s forum:**

*The Board values community participation and has established this forum to ensure all voices are heard on school district matters. The Board Chair may limit time for each speaker to ensure timely completion of the meeting agenda. Comments must not reference identifiable information about students or employees or include personal attacks.*

*The Board will listen but may not respond or take action on items raised at this meeting. The Board Chair has full discretion over this forum and may rule out of order any comments that violate data privacy laws or board policy.*

*While board meetings remain open to the public, we ask that comments be reserved for this designated forum period. This protocol balances community engagement with the Board's need to efficiently conduct district business.*

**C. Reports & Presentations**

1. Presentations

2. Administrative Reports

- a. [Superintendent](#) (Jeff Nelson)  
b. [Business Manager](#) (Aliza Lundin)

3. Director's Forum

**D. Regular Business**

1. Approval of the [Meeting Minutes from May 18, 2026](#)  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied
  
2. Approval of May [Treasurer's Report, District Board Bills and Payroll](#).  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied

**E. Consent Agenda**

1. Approve [Resolution Accepting Donations](#).
  
2. Accept NCVCC donation of hand tools for metals/wood: \$2,202.00 and a complete set of small engines (engines, carts, tools): \$8,093.90
  
3. Appoint Destiny Trigueros as Kelliher Childcare Center Preschool Teacher at \$18.00 per hour effective May 26, 2026
  
4. Appoint Justin Derla as Special Education Teacher at the BS, Step 2 of the KEA Master Agreement.
  
5. Appoint Ryan Holthusen as assistant GBB coach for the 2026-2027 season  
  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied

**F. Action Items**

1. Accept the [Q-Comp Report for 2025-2026 School Year](#)  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied
  
2. Approve Hillyard's [Envirologic Custodial Staffing Analytics Program Quote](#) for \$4,148  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied
  
3. Approve the Revised FY26 Budget  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied
  
4. Approve the Proposed FY27 Budget  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied
  
5. Approve the [2026-2027 Mustang Co-op Agreement](#)  
*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 carried /  denied

6. Approve the [ICS Professional Services Agreement for the Facilities Assessment & Long-term Planning](#) for \$5,000 for Phase I through II services, \$2,500 for Educational Adequacy Assessment, and \$3,500 for Demographic Study & Analysis. Total cost: \$11,000

*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 *carried* /  *denied*

7. Close meeting pursuant to Minn. Stat. § 13D.05, Subd. 3(a) and Minn. Stat. § 13D.03 to conduct the superintendent's annual performance evaluation and to consider strategy for labor negotiations with the Kelliher Support Staff (KSS/EdMN).

*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 *carried* /  *denied*

8. Reopen Meeting at \_\_\_\_\_ p.m.

*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 *carried* /  *denied*

9. Adjournment at \_\_\_\_\_ p.m.

*Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_*  
 *carried* /  *denied*

Next School Board Public Meeting: **Monday, July 20, 2026 at 6:00 p.m.** in the Media Center.

# Kelliher Public School

## Board Report

Jeff Nelson, Superintendent

June 15<sup>th</sup>, 2026

### **Enrollment Report:**

#### **End of Year Enrollment and Projection Numbers**

- As of June 8, 2026, end of year and projected enrollment for 2026-2027 stands at **287 students** across grades Pre-K (**4 year olds**) through 12. With pending open enrollment applications and families still expressing intent to enroll, that number could reach **301** at the start of the year. Kindergarten has the largest wait list at 4 students, with additional pending interest across several grade levels. Administration will monitor enrollment through the summer and keep the board updated as numbers are confirmed.

Given the district's general trend of declining enrollment, the board may want to consider revisiting open enrollment caps — particularly at the high school grade levels — to ensure we are maximizing available capacity.

### **Informational & Updates**

#### **Superintendent Staff Survey**

- As part of my annual professional growth process, I distributed an anonymous staff feedback survey to all 94 staff members in the Staff email group this spring. Twenty-one surveys were returned. Results and staff comments have been compiled into a summary report, which is attached ([Superintendent Survey Summary Report](#)). The report includes scored results across three areas — visibility and approachability with staff, communication with staff, and community visibility — along with general feedback and draft action goals for 2026–27.

### **Consent Agenda Items**

#### **Approve [Resolution Accepting Donations](#).**

**Accept NCVCC donation of hand tools for metals/wood: \$2,202.00 and a complete set of small engines (engines, carts, tools): \$8,093.90. Total value of donations: \$10,295.90**

#### **Appoint Destiny Trigueros as Kelliher Childcare Center Preschool Teacher at \$18.00 per hour effective May 26, 2026**

- Destiny has served as a Substitute Paraprofessional/Aid at Kelliher Kids since December 2024 and holds CPR/First Aid certification. She is currently completing a Child Development Associate credential through Think Small Institution.

#### **Appoint Justin Derla as Special Education Teacher at the BS, Step 2 of the KEA Master Agreement**

- The administration is recommending board approval to hire Justin Derla as a licensed special education teacher to fill a current vacancy. Mr. Derla holds a valid Minnesota teaching license in ASD and ABS for grades B–12, and brings approximately four years of special education experience — including two years in inclusive and special education settings in the Philippines and two years at Southwest Metro Intermediate School District in Minnesota, where he worked with students with EBD, ASD, ADHD, and multiple disabilities at the high school and transition levels. Mr. Derla has demonstrated experience providing individualized instruction, implementing behavior support strategies, and supporting students in meeting IEP goals.

Mr. Derla is currently employed under an H-1B work visa. As the hiring district, ISD 36 would initiate a visa transfer petition with U.S. Citizenship and Immigration Services (USCIS) on his behalf. Employment will be contingent upon successful completion of that process and receipt of an approved visa authorization. The district has been in contact with neighboring districts — some of which are in the process of hiring H-1B visa teachers themselves and others who currently employ several — to help ensure community connection and a strong support network for Mr. Derla's transition to Kelliher.

The board is asked to approve the conditional hire and authorize administration to proceed with the visa transfer process.

### **Appoint Ryan Holthusen as Assistant GBB Coach for the 2026-2027 Season**

- Following interviews conducted by members of the Mustang Co-op Committee, we recommend appointing Ryan Holthusen as Assistant Boys Basketball Coach for the 2026-2027 season. Compensation per the applicable coach salary schedule.

### **Action Items**

#### **Accept the Q-Comp Report for 2025-2026 School Year**

- Q-Comp Coordinator Kari Christiansen has submitted the attached [2026 QComp School Board Report](#) for review and approval. Highlights include: completion of LETRS training at the elementary level and FastBridge reading data work at the secondary level during weekly PLC time; 17 of 26 teachers meeting their individual student-centered goals; and the elementary site goal being met, with "low risk/College Pathway" aReading scores rising from 44% to 50% against a target of 48%. The secondary site goal was not met, with scores holding flat at 51% against a target of 55%. The \$1,484 participation stipend was available to all eligible licensed staff.

#### **Approve Hillyard's Envirollogic Custodial Staffing Analytics Program Quote for \$4,148**

- Business Manager Aliza Lundin has obtained the attached quote from [Hillyard Industries for their Envirollogix +FTE professional services program](#). The service would provide a comprehensive analysis of the district's custodial operations across 138,291 gross square feet, including staffing labor gap analysis, work zone balancing, cleaning plan development to national standards, and individualized custodial manuals for each employee. Initial services are quoted at \$3,457, with an ongoing staffing analytics upkeep fee of \$691 annually. The full quote is included in board materials for review and direction.

#### **Approve the 2026-2027 Mustang Co-op Agreement**

- The proposed [Mustang Athletic Co-op for the 2026-2027](#) between Kelliher ISD #36 and S. Koochiching/Rainy River ISD #363 is presented for board review and approval. The agreement governs nine sports, and addresses governance, budget management, cost-sharing, coaching salaries, transportation, and facility use.

The co-op committee has been working to build a more true cooperative structure, with progress that includes development of a single, consistent coaching and game worker salaries and fees applied across both districts.

Looking ahead, the co-op committee intends to explore a more formal Joint Powers Agreement as a longer-term consideration for both boards. A JPA would provide clearer legal structure, stronger shared governance, and greater operational consistency — benefits that become increasingly relevant as the two districts continue to deepen their partnership. The districts already share several staff positions, including band teacher and athletic director, and there is potential to expand shared staffing in other areas, including administration, in the future. That said, a JPA requires more extensive legal work and detailed negotiation between both districts. In the interest of time, the current cooperative agreement is the appropriate next step for 2026-2027. Board approval is requested.

**Approve the Professional Services Agreement for the Facilities Assessment & Long-term Planning for Kelliher Public School for \$5,000 for Phase I through II services, \$2,500 for Educational Adequacy Assessment, and \$3,500 for Demographic Study & Analysis. Total cost: \$11,000**

- On June 10th, Aliza Lundin, along with Calvin Mayers, Kevin Waldo, and I met with ICS Consulting to review their proposal for a facilities assessment and long-term planning process. We came away from that meeting ready to move forward and are recommending board approval of the Professional Services Agreement.

This work will give the board a solid foundation for making good facilities and financial decisions going forward. A comprehensive picture of building conditions, energy use, space utilization, and long-term capital needs puts us in a much stronger position to prioritize investments, plan budgets, and pursue funding opportunities strategically. The demographics study and educational adequacy assessment add another layer — connecting facility planning to enrollment trends and program needs so the board can make decisions that are grounded in where we're headed as a district.

The process runs in three phases: stakeholder engagement and facility assessment, followed by long-range plan development and board presentations. ICS estimates eight to ten weeks to complete the work. All findings will be loaded into their CIP 360 planning software, which gives us an ongoing tool for managing deferred maintenance and capital needs going forward.

We are recommending approval of the full agreement including both add-on services.

**Total contract amount: \$11,000** (\$5,000 for Phases I–III; \$2,500 Educational Adequacy Assessment; \$3,500 Demographics Study). CIP 360 cloud access is included through 2027 at no additional cost.

*Attachments: [ICS Service Agreement Proposal](#) & [Slide Presentation](#)*

**Recommended Action:** Approve the Professional Services Agreement with ICS Consulting in the amount of \$11,000.

**Close meeting pursuant to Minn. Stat. § 13D.05, Subd. 3(a) and Minn. Stat. § 13D.03 to conduct the superintendent's annual performance evaluation and to consider strategy for labor negotiations with the Kelliher Support Staff (KSS/EdMN).**

- The board will hold a closed session pursuant to Minn. Stat. § 13D.05, Subd. 3(a) and Minn. Stat. § 13D.03 to conduct the superintendent's annual performance evaluation and to discuss labor negotiation strategy with the Kelliher Support Staff (KSS/EdMN). Both sessions will be electronically recorded as required by law.

<b>Project Enrollment</b>			
<b>School Year 2026-2027</b>			
<b>Today's Date:</b>	<b>6/8/2026</b>		
		<b>Wait</b>	<b>Could possibly start the year with -</b>
<b>Grade Totals</b>	<b>TOTALS</b>	<b>List</b>	<b>PENDING PAPERWORK COMES IN/PARENT STILL WANTS TO SEND:</b>
Pre-KG	11	1	12
Kindergarten	14	4	18
1	18	0	18
2	23	6	23
3	24	2	24
4	19	3	22
5	24	6	24
6	21	3	23
7	21	7	23
8	26	8	26
9	21	5	23
10	25	5	25
11	24	5	24
12	16	0	16
<b>Total Enrollment</b>	<b>287</b>		<b>301</b>

# ISD 36 Kelliher Public Schools

## Superintendent Professional Growth

### Staff Feedback Survey — Summary Report

2025–26 School Year

## Overview

I sent an anonymous feedback survey to all 94 staff members listed under the Staff email group as part of my professional growth process. The survey was returned in paper form to my office box by the May 28 deadline. Twenty surveys came back that way — about a 21% return rate. I also learned that 7 surveys were turned in to a board member rather than to my box, which I take as a sign that some staff had concerns about whether I would share the feedback honestly. I went through those 7 and found that 6 were surveys I already had; 1 was new and has been included in this report. That brings the total to 21 completed surveys.

I want to be transparent about why I'm sharing a summary rather than the individual surveys: staff responded anonymously, and I'm committed to protecting that. Candid feedback requires trust, and keeping individual responses confidential is the best way to honor that.

The survey covered three areas tied to the Superintendent Standards that we identified in July of 2025:

- Section 1 — Visibility & Approachability with Staff (Standard 5.d, 5 items)
- Section 2 — Communication with Staff (Standard 5.a, 5 items)
- Section 3 — Visibility & Approachability in the Community (Standard 3.f, 4 items)

Each item used a 4-point scale: 4 = Strongly Agree, 3 = Agree, 2 = Disagree, 1 = Strongly Disagree. Blank responses and “Don't Know” answers are excluded from the averages. There were also three open-ended questions. The feedback runs the full range — some staff had genuinely positive things to say about approachability, communication, and how the year got started; others had serious concerns about building presence, student discipline, staff culture, and feeling heard. I've included all of it.

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## Section 1: Visibility & Approachability with Staff

Standard 5.d — Is the superintendent visible at school events and approachable by staff? Does he visit various school settings and follow open-door policies?

Survey Item	4-SA	3-A	2-D	1-SD	Avg	% Positive
Regularly present & visible in school (not just office)	8	4	4	3	2.89	63%

Survey Item	4-SA	3-A	2-D	1-SD	Avg	% Positive
Approachable by staff	9	7	2	2	3.15	80%
Makes effort to visit all district buildings & facilities	4	6	6	4	2.50	50%
Consistently follows open-door policy	7	7	4	1	3.05	74%
Attends school events, activities & building functions	7	6	2	1	3.19	81%

Scores in this section ranged from 2.70 to 3.38 out of 4.0. Approachability and attendance at school events and activities were the highest-rated items. Building visits across all facilities was the most divided — a number of staff felt I don't get out to other parts of the building or district enough, which is fair feedback.

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## Section 2: Communication with Staff

Standard 5.a — Does the superintendent keep staff informed? Are there consistent opportunities for staff to provide input?

Survey Item	4-SA	3-A	2-D	1-SD	Avg	% Positive
Keeps staff informed on a consistent basis	7	5	5	2	2.89	63%
Has an established system for communicating with staff	6	6	5	2	2.84	63%
Staff have regular opportunities to provide input	7	7	3	0	3.24	82%
Seeks staff input on ongoing basis (not just once/year)	5	7	5	1	2.89	67%
Makes himself available even when not in building	4	8	5	1	2.83	67%

Scores here fell mostly in the 2.7–3.3 range. Staff were most positive about having regular opportunities to provide input and about my availability outside the building. The more mixed areas were consistency of keeping staff informed and having a clear communication system. Several people specifically noted that responses to concerns can be slow or feel like they came from a template rather than a person, and that staff sometimes find out about things from students before they hear from administration.

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## Section 3: Visibility & Approachability in the Community

Standard 3.f — Is the superintendent visible and approachable by the community? Does he attend a variety of community events?

Survey Item	4-SA	3-A	2-D	1-SD	Avg	% Positive
Visible to members of the community	7	4	4	0	3.20	73%
Approachable by community members & families	6	6	1	0	3.38	92%
Attends a variety of community events (not just school)	6	5	3	2	2.94	69%
Community members & families able to reach superintendent	2	8	2	0	3.00	83%

A number of staff left this section blank or marked “Don’t Know” because they don’t live in the community or didn’t feel they had enough exposure to rate it fairly. Among those who did respond, community visibility and approachability were generally rated positively. Attendance at events beyond school functions was more mixed.

## General Feedback: What Is Going Well

These are the themes and representative comments staff shared about what’s working. I’ve kept the comments close to what was written.

### Themes

- Monthly all-staff meetings with open agendas and room for staff input
- Approachability and open-door access to my office
- Willingness to listen and explain the reasoning behind decisions
- Transparency through board agendas, reports, and policy updates
- Individual check-in meetings at the start of the year
- Re-establishing the Staff Development Committee
- Attendance at school and community events, including sports
- Joining students for lunch in the lunchroom
- Advocating for the district financially
- Thoughtful, measured approach to policy changes

### Staff Comments

*“I liked the check-in at the beginning of the year — maybe a fall, winter, spring cadence in the future. I know they are time consuming but an established one-on-one time to hear how things are going was nice.”*

*“I appreciate the regular monthly staff meetings, and always asking for staff input. I also like the board agendas and how we are able to see reports and everything.”*

*“Open communication. Willing to listen to teachers’ ideas. Cares about what is best for the teachers and students.”*

*"Being approachable and highly professional."*

*"Getting to know staff, supporting not just teachers to do their job."*

*"I think you address issues in a thoughtful way and in a timely manner. It was good that you met with and talked to everyone individually at the beginning of the year."*

*"Readily available to staff. Open/transparent conversations about staff concerns and school policies. Invites staff to address concerns either openly in meetings or to email/visit him. Individual one-to-one meetings. Explains the why behind actions. Creates a sense of a safe space to address concerns."*

*"I'm able to come to your office whenever I need to talk to you. You are receptive to ideas and discussions."*

*"Regular staff meetings. Re-established staff development committee. Looking out for our school financially, even when board doesn't act on recommendations."*

*"It's wonderful to see him at sports events and community events."*

*"I appreciate the staff meetings for communication. The most beneficial was when the high school started meeting as a whole so we could discuss specific items and support each other."*

*"Keep attending school events. Keep providing monthly staff meetings — it's nice to have an administrator lead the meetings. Has been doing a good job updating outdated policies."*

*"Regular staff meetings. Good to see board meetings are now longer than 15 minutes with real discussions."*

*"Listens to concerns and takes them seriously and helps come up with a solution."*

*"Keep attending school events and giving staff the opportunity to speak during staff meetings. Keep joining students for lunch in the lunchroom."*

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## General Feedback: Areas for Growth

These are the areas where staff said things need to be different. Some of this feedback was hard to read. I've kept it in without softening it.

### Themes

- More building presence — hallways, classrooms, and spaces beyond my office
- Getting to know staff as individuals, not just in a professional context
- Faster and more personal responses to concerns
- Staff morale and culture — several described this as the most negative year in memory
- Consistent student discipline, especially with persistent behavior issues
- Actual decision-level support when staff bring documented concerns — not generic framework referrals
- Better proactive communication so staff hear about things from me before they hear from students
- Recognizing staff — Teacher Appreciation Week, Support Staff Appreciation
- Moving to an electronic survey format for genuine anonymity
- Bringing paraprofessionals and support staff more fully into the loop

### Staff Comments

*"Understand that when we have an issue, we have tried multiple things to solve it. If all teachers are seeing the same issue with one class, showing us a strategy from a professor who hasn't been in a classroom in 20 years isn't going to help. Help us make a decided plan beyond what we have already been trying. Also worth discussing: what and when should teachers know if something is happening at school — it would be nice to have clarification on significant matters rather than hearing it from students."*

*"Perhaps more consistent encouragement for staff to share a topic at monthly meetings — building trust to actually share. Colleagues had a topic to share but the invitation faded after a few meetings."*

*"The reaction/action taken was very disappointing when all high school staff had concerns with the ongoing, year-long behavior issues with the 7th grade. Teachers had a plan that needed approval or feedback. Instead, staff were referred back to classroom management models — we needed guidance on actions, not a reminder of what we already know."*

*"Getting more comfortable with the differences between Lake of the Woods and Kelliher — constraints are not as prevalent here and there are multiple options and pathways."*

*"Get to know staff as individuals a little more — the perception is that he is invested in the school as a business and in student success (both good things) but not invested in the staff. Getting to know staff would help the overall workplace atmosphere."*

*"Communicate with all staff more, not just meetings. It's important to be present and seen in the building."*

*"Be more personable with staff."*

*"Check in on classrooms K-12 a few times a school year — unannounced. Not just classrooms, but the kitchen, custodians, etc. Talk with staff, ask questions, get to know them."*

*"Informal pop-ins to visit classrooms would be nice. It would also be helpful to know when you aren't in the building, especially if other admin are gone too."*

*"If you want people to be honest on your surveys, send them electronically so they can be filled out completely anonymously."*

*"Create a positive culture for teachers and staff. This has been the most negative year in a while. Conversations are shut down in staff meetings. Staff need more support with student behaviors, more flexibility with supplies, and clearer information about classroom budgets. A little appreciation is an easy way to create relationships."*

*"Mr. Nelson could improve by communicating more clearly and responding in a more timely manner. Sometimes it takes weeks to get a response, and not all concerns are fully addressed. When there is a response, it is typically AI generated and very impersonal. It would help if administration worked more closely with teachers and support staff instead of creating a divide."*

*"Create a positive culture. Staff meeting agendas seemed to talk down to us. Conversations are shut down when staff members bring things up. Consistency in policy is needed. Hearing about important things from students is the only way we hear about them. A little appreciation goes a long way."*

*"Work on creating team cohesiveness and building morale. Be present in the hallways. Get staff more involved in staff meetings. Actually evaluate teachers and provide constructive feedback. Create a true mentorship program for new teachers."*

*"Give more communication. Many things happened this school year that staff found out from students. Support the staff — the high school struggled with 7th and 8th grade behaviors, and students were not held accountable. More flexibility with budget and ordering."*

*"Mr. Nelson spends a significant amount of time in his office and is not present during passing time or in the mornings. When HS staff struggled with middle school behaviors, that time and energy was met with criticism of our teaching. ALL students need to be held to the same standards."*

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## My Reflection

I asked for this feedback because I genuinely want to know how the year went from staff's perspective. The positive feedback around approachability, monthly meetings, and how the year started means something to me, and I want to keep building on those things.

At the same time, I cannot read the critical feedback lightly. Several people described a year that ended with real discouragement — a couple mentioned they're looking for other jobs. Whether I agree with every specific characterization or not, a meaningful number of staff felt unseen or unsupported this year. That's something I need to own and address.

I'm also aware this was my first year in a new district, and some of the friction was probably inevitable as I learned Kelliher's context and established my own systems. That doesn't excuse the things that didn't go well, but it does inform what realistic improvement looks like going into year two.

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## Draft Goals for 2026–27

These come directly from what staff told me. I'll work through them with the board during the evaluation and use them as the foundation for my growth plan.

### Goal 1: Get Out of My Office More

Several staff specifically said they don't see me outside my office or in their part of the building.

- Be in the hallways during at least two passing periods per week
- Do informal classroom walkthroughs 3–4 times a year across K–12, not just during formal observations
- Rotate intentionally to include the elementary building, Kelliher Kids, and support areas like the kitchen and custodial
- Let staff know when I'm out of the building, especially when other admin are gone too

### Goal 2: Know Staff Better as People

Multiple staff said they feel like I'm invested in the school as an organization but don't know them personally. The beginning-of-year check-ins were specifically mentioned as something worth continuing.

- Continue individual check-ins on a fall/winter/spring cadence
- Make time for informal conversations throughout the year, not just when something comes up
- Actually acknowledge Teacher Appreciation Week and Support Staff Appreciation — even a simple, personal recognition goes a long way
- Keep joining staff and students at lunch

### Goal 3: Communicate Better and Faster

Slow responses, impersonal tone, and staff learning about school events from students were all mentioned repeatedly.

- Acknowledge concerns within 48–72 hours even if I don't have a full answer yet
- For anything sensitive, pick up the phone or talk in person rather than sending a written response
- Check my own drafts for tone — if it sounds like a form letter, rewrite it
- Get ahead of significant school events so staff hear it from me first

#### **Goal 4: Build a Better Staff Culture**

This was some of the most direct feedback in the survey. Several people described staff meetings as discouraging rather than supportive.

- Look at how staff meetings are structured and make sure there's real room for people to speak without feeling shut down
- Make sure paraprofessionals and support staff are included in meetings and kept in the loop
- Find low-effort, high-impact ways to recognize staff — shout-out boards, celebrating department milestones, that kind of thing
- When staff raise concerns, listen first

#### **Goal 5: Get Serious About Discipline Consistency**

Inconsistent student consequences came up in multiple surveys, and staff felt that when they brought documented concerns forward, they got framework reminders instead of real support.

- Work with Sherri and Dan to tighten discipline consistency, especially for repeat and chronic behaviors
- Clearly communicate classroom managed vs administrative managed behaviors
- Close the loop with staff on discipline outcomes when it's appropriate
- Review discipline data at the end of each quarter next year to check consistency

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## **Closing**

Twenty-one staff members took the time to fill this out honestly, including some people who said things that were genuinely hard to hear. I appreciate that. The goal of this whole process is to get better, and this report gives me a clear picture of where to focus.

I'll work with the board to finalize the growth plan goals through the evaluation process. The physical surveys are available to any board member who wants to review them, with the understanding that individual responses stay confidential.

**Jeff Nelson, Superintendent**

ISD 36 Kelliher Public Schools

June 2026



## **Kelliher Public Schools - ISD#036**

345 4<sup>th</sup> St NW Kelliher, MN 56650



## **Professional Services Agreement for the Facilities Assessment & Long-Term Planning of Kelliher Public Schools**

June 10, 2026



1331 Tyler Street NE, Minneapolis, Minnesota 55413  
Ph: (763) 354-2670 / Fax: (763) 780-2866 / [ics-builds.com](http://ics-builds.com)

June 10, 2016

Jeff Nelson  
Superintendent  
Kelliher Public Schools, ISD#036  
345 4<sup>th</sup> St NW Street  
Kelliher, MN 56650



521 Charles St., Suite 102  
Brainerd, MN 56401  
[ics-builds.com](http://ics-builds.com)  
(763) 354-2670

Re: Kelliher Public Schools - Professional Services Agreement

Dear Mr. Nelson:

ICS is pleased to provide you with this letter of understanding and proposal to enter into a Professional Services Agreement which includes the effort necessary to implement a District-Wide energy benchmark, assess district facilities, facilitate community engagement, develop a long-term plan and present the outcomes of the data collected to help with future facility master planning.

We will work collaboratively with district staff and leadership departments to retrieve information of existing facility spaces and their suggested use, as well as data provided by the district, to utilize our industry knowledge and expertise to assist in creating a master plan for the future of Kelliher Public Schools. Additionally, we will analyze and change the data as necessary to provide relevant reporting. The object of these efforts is to provide Kelliher Public Schools reports that assist to effectively budget, communicate, and implement ongoing existing facility needs.

We would be happy to discuss this proposal with you and district leadership for clarity and understanding when you see it appropriate. Thank you for your consideration and we look forward to continuing to build on our working relationship with the district to complete this effort.

Please do not hesitate to contact me with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Norton'.

Nathan Norton  
Business Development Specialist  
ICS

CC: File

BUILDING STRONG  
CONNECTIONS



# Table of Contents

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I. Introduction .....	4
II. Phase I – Staff Engagement and Facility Assessment .....	4
III. Phase II-III – Plan Development & Phase III Decision Process.....	6
IV. Phase IV – Public Referendum Services.....	6
V. Implementation Schedule .....	7
VI. Basis of Compensation.....	7
VI. Acceptance.....	8

## Appendices

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Appendix A – General Terms and Conditions

Appendix B – Signature Page

Appendix C – Hourly Billing Rates

Appendix D – Notification of Equal Employment Opportunity/Affirmative  
Action Compliance

# Professional Services Agreement

## Kelliher Public Schools

### I. Introduction

ICS Consulting, LLC (“ICS”) is pleased to present this Professional Services Agreement (PSA) to provide an energy benchmark, facility and space needs assessment services on behalf of Kelliher Public Schools. Our services include providing the level of effort and expertise needed to deliver a scope of services that meets the needs of Kelliher Public Schools.

With the performance of this agreement, ICS will provide the district with detailed insights into their energy consumption, comparisons with similar facilities, future deferred maintenance requirements, and current facility spaces utilization. The collected information will form the foundation for the district’s subsequent comprehensive facilities master planning and prioritization process.

### II. Phase I – Community Engagement & Facility Assessment

#### **1.0 Community Engagement:**

ICS shall engage with key stakeholder groups to gather their feedback and input through surveys and/or a series of individual meetings. The stakeholder groups may include Administration, Teachers, Students and Community Members. The output of these surveys is to help define and prioritize a collective vision for the district, from staff and operational needs to facility improvement needs.

#### **2.0 Data Gathering and Analysis:**

ICS will complete a facility assessment for all district facilities through meetings directly with administration, Buildings & Grounds, possible other district personnel, noting deficiencies and projects that should be incorporated into the Kelliher Public Schools annual Long-Term Facilities Maintenance Plan (LTFM) including preliminary budget estimates for identified items.

The scope of services for this assessment will include collection of data and information that will provide a baseline of the following buildings systems and components:

- Annual Energy and Operational Overview
  - Obtain 3-years energy usage data from the district and/or utility providers
  - Analyze the energy usage for each facility
  - Prepare an EUI for each district facility utilizing the data
  - Compare the facilities to similar regional facilities
- Building Component and Systems Review
  - Facility Site (parking lots, sidewalks, play areas, landscaping)
  - Building Envelope (brick, metal panel, sealants, windows, roofs)
  - Building Interior Finishes (flooring, walls & ceilings)
  - Mechanical Systems (HVAC, plumbing, controls, etc.)
  - Electrical Systems (service, power distribution, lighting, etc.)

- Life Safety Systems (PA, fire alarm, fire protection, security, etc.)
- Accessibility Issues (building and site)
- Furniture, Fixtures & Equipment (FFE)
- Space Needs and Utilization Analysis of Existing Buildings
  - Evaluate the existing facilities' space constraints.
  - Evaluate existing departments and current space use.
  - Determine space needs of departments based on current need and room for growth in the future.
  - Evaluate the advantages and/or disadvantages of staying in the current building, relocating to another facility or constructing a new facility.

To help control costs during the Facility Assessment Phase, Kelliher Public Schools agrees to provide access to district personnel and any internal information (i.e., past reports, scope from past projects, existing building plans, etc.). ICS will review prior to the onsite meetings; ICS will review and organize any information provided by the district prior to the meetings for potential use in the final report. The observations and categorization of identified deficiencies will be formatted into a detailed report.

Utilizing the data collected provided by the district, ICS will input the current deferred maintenance and/or capital facilities needs into ICS's proprietary software, CIP 360. During data entry, ICS will input each line item into the relevant "systems" and "components" as developed within the software.

Additionally, ICS will meet with designated district staff to review the data collected and agree upon the following:

- Identify which projects would require consultants (i.e., architect, engineers, etc.) and any other associated soft costs.
- Inflationary rate to be applied to the identified district's needs.
- Identify and strategize on scopes of work that best address the deficiencies identified.

These items will help provide outcomes that clearly identify all costs involved with a specific project or wider scopes of work and will give the district a better understanding of all costs involved associated with upkeep of the current facilities.

**3.0 Deliverable:**

ICS will work with the Kelliher Public Schools to develop reports based on the data that was gathered during observations and meetings with staff. It is expected that ICS will need to provide some level of custom reports to meet the needs of the district. All reports will be exported and generated through Microsoft Excel.

be objective and identify potential financial resources necessary to execute it. ICS Services shall include:

**1.0 Presentation and Revision of Preliminary Plans**

- 1.1 Identify current facility programming needs including cost estimates.
- 1.2 If new or replacement facilities are desired, provide budgets and justification.
- 1.3 Identify potential funding sources and work with the district's financial advisor to develop fundable solutions.
- 1.4 Revise scenarios with incorporated feedback and provide recommendations.

**2.0 Communication:**

- 2.1 Facilitate up to two (2) work sessions with the School Board
- 2.2 Supporting the district with local media/communications as needed.
- 2.3 Provide updates to leadership and School Board, as needed.

Once a preliminary Facility Assessment is developed, ICS and the district may provide formal opportunities for the community to provide input on the preliminary plan. Ultimately, the outcome of Phase I and Phase II will be a facilities assessment that identifies and creates a Long-Range Plan that the district can act on.

**4.0 Deliverables:**

- 4.1 A Facility Assessment that can be presented to the district and utilized to budget and plan future facilities related projects.

**Deliverables NOT Included:**

- 4.2 Renderings and/or scale models are **NOT** included.
  - 1. Full architectural and engineering drawings are **NOT** included.

IV. Phase IV – Public Referendum Services

**1.0 Scope of Services:**

**1.1 Referendum Communications Planning core suite of services:**

- 1.1.1 Assist the school district to establish a referendum campaign slogan and branding.
- 1.1.2 Assist the school district in writing core messages about the referendum.
- 1.1.3 Assist the school district to establish and maintain a dedicated referendum microsite.
- 1.1.4 Assist the school district with referendum public presentation(s) and additional media which may include fast facts flyer, public mailer, etc.
- 1.1.5 Support the school district's social media efforts through creating messages, graphics and scheduling.
- 1.1.6 Support the district by writing relevant articles and e-blasts.

**Note: Referendum communication services, requested by the district beyond the core suite of services (i.e., short 30-60 informational videos, other printed media, etc.) outlined above, shall be defined in writing and negotiated in good faith.**

- 1.1 District Voter Analysis
- 1.2 Learned Public Referendum Process Consulting Services
- 1.3 Public Engagement Outreach Planning and Support
- 1.4 This agreement shall extend to include two (2) public referendum efforts by ICS and the District. If the first effort for a public referendum is not successful, ICS and the district shall negotiate in good faith any further costs related to ICS's services for the 2<sup>nd</sup> referendum effort.

**V. Implementation Schedule**

ICS will work with Kelliher Public Schools staff to commence work upon acceptance of this proposal and will complete the work described in a timely fashion. We anticipate the duration of our total effort to be eight to ten weeks dependent upon availability of existing information and staff availability. ICS has the bandwidth to complete this work upon approval. But we can also complete this work on the district's schedule as well and will work around occupied buildings if needed.

**VI. Basis of Compensation**

Compensation for completion Phase I (P1), Phase II (PII), and Phase III (PIII) services is a lump sum amount of **\$5,000**. The actual amount billed for ICS's services monthly will be based on ICS 's estimate of the proportion of total services completed during the billing period.

Additional Options:

- Educational Adequacy Assessment: ADD \$2,500
- Demographic Study & Analysis: ADD \$3,500

Reimbursable expenses (i.e., mileage, reproduction, printing, postage, etc.) will be billed at the anticipated estimated cost of **\$0** for this project. If we foresee reimbursables exceeding this estimate, we will notify Kelliher Public Schools prior to proceeding.

CIP 360 cloud access included at no additional cost through the end of 2027. Beginning in 2028, continued access will be available for an annual subscription fee of \$1,500.

For Phase IV services, the district shall pay ICS a fee of **\$10,000** under the agreement. ICS shall invoice the district for PIV services upon a Board decision to move forward with the Facility plan developed in PI, PII & PIII only if the Facility Plan requires a public referendum.

For project work beyond services outlined in the proposal and/or any changes to the agreed upon scope of services or project duration, services will be billed on a time and materials basis in addition to the above noted fees. However, additional work will not be conducted without approval by Kelliher Public Schools.

**Implementation / Construction Phase:**

Renovations and updates included in the Plan may begin immediately following School Board approval. As the district's partner in development

of the Plan, ICS may utilize the services of subconsultants. The district will have the right to reject the selection of these or any subconsultants. It is the district's intent to utilize ICS for professional services as described below:

Upon development of any solutions or project scopes to be implemented may begin immediately following School Board approval. As the district's partner for the Plan, ICS may utilize the services of sub consultants. The district will have the right to reject the selection of these or any sub-consultants. It is the district's intent to utilize ICS for professional services as described below:

### **Professional Services**

Upon Development of the final project scope and schedule, ICS proposes to provide construction phase representation services with compensation to be structured as a lump sum fixed fee. Our role during this phase of the process can range from providing comprehensive owner's representative services to full program management services including design, construction management and commissioning. Upon determination of the actual improvement scopes, we will work collaboratively with district's administration to *determine the most advantageous delivery methodology to utilize for specific projects*. This lump sum fixed fee will be finalized with the district following determination of the project scope and timeline.

Professional services do not include competitively bid construction contracts. Construction contracts will be entered into by the School District directly with contractors utilizing Minnesota statutes for competitive bidding requirements.

### **Compensation**

It is the intent of both parties that fees for services for plan implementation, if the district proceeds forward with a project as a result of the process, will be negotiated by both parties. ICS and the school district will utilize standard AIA B132-2019 – Standard Form of Agreement between the Owner and Architect, Construction Manager as Advisor Edition; and C132-2019 – Standard Form of Agreement Between the Owner and Construction Manager as Advisor contract documentation as the basis of the contracts, and both parties agree to negotiate in good faith for final fee percentages and terms and conditions based on the final scope of work established under this Professional Services Agreement effort.

## **VII. Acceptance**

**If this proposal is acceptable, please authorize us to proceed by signing a copy of this document (Appendix B) and returning it to ICS. We will proceed with our scope of work upon receipt of your signed proposal. Thank you for your consideration of this proposal; and we look forward to building a relationship with Kelliher Public Schools to complete this District-wide facilities assessment.**

# **Appendix A**

*General Conditions*

## General Conditions

### 1. Agreement:

This is an agreement ("Agreement") between Kelliher Public Schools ISD#704 ("Client"), and ICS, LLC (ICS), collectively, the "Parties." This Agreement includes (1) the Project Proposal ("Proposal") attached; (2) these General Terms and Conditions, Exhibit A; (3) Signature Page, Exhibit B; (4) Billing Rates, Exhibit C; and (5) Notification of Equal Employment / Affirmative Action Compliance, Exhibit D. This Agreement represents the entire and integrated agreement between the Parties and is exclusive of and supersedes all other agreements between the Parties, either oral or in writing. If any term or provision of this Agreement is found to be invalid under applicable law, that provision shall be deemed omitted from the Agreement and the remainder of the Agreement shall remain in full force and effect.

### 2. Professional Services:

The Client engages ICS to provide professional project services ("Professional Services") in connection with the project at the Client's location ("Project") described in the Proposal's Scope of Services. Other services mutually agreed upon by the Parties ("Other Services") not specifically described in the Proposal shall be (1) governed by this Agreement, (2) identified in an amended Scope of Services, and (3) the Client agrees to pay ICS for such Other Services as additional compensation in accordance with ICS 's Fee Schedule attached as Exhibit C.

### 3. Work Product:

Professional Services under this Agreement, including, but not limited to, all drawings, reports, information, recommendations, opinions or other work product prepared or issued by ICS, are for the exclusive use and benefit of the Client in connection with the Project. The work product is not intended to inform, guide, or otherwise influence any other entities or persons, and should not be relied upon by any entities or persons other than the Client and its agents for any purpose other than for the Project. The Client will not distribute, convey or disclose ICS 's work product to any other persons or entities without ICS 's prior written consent. Written consent shall include an express release of ICS from all liability to the third party receiving the work product from Client, and the Client's indemnification of ICS for any claims or demands asserted against ICS by such third party. All documents produced by ICS under this Agreement shall remain the property of ICS and may not be used by the Client for any other project or purpose without the prior written consent of ICS.

### 4. Payment:

The Client shall pay ICS's invoices within thirty (30) days of the date of the invoice. Invoices shall be considered past due if not paid within 30 days after the invoice date. If the Client does not tender payment within 30 days of the invoice date, ICS may, without waiving any claim or right against the Client, and without liability to the Client, terminate this Agreement in accordance with Section 10(a) of this Agreement. Retainers shall be credited on the final invoice. ICS, at its sole discretion, may charge interest at 1.5% (or the applicable legal rate) per month on the unpaid balance. In the event any portion of an account remains unpaid 90 days after billing, the Client shall pay all costs of collection, including reasonable attorney's fees.

### 5. Standard of Care:

ICS will strive to perform the Professional Services in a manner consistent with that level of care and skill ordinarily exercised by members of ICS 's profession practicing in the same locality under similar circumstances at the time the Professional Services are performed. This Agreement creates no other representation, warranty, or guarantee, expressed or implied. ICS hereby excludes and disclaims any and all implied warranties including, but not limited to, any implied warranty of fitness for a particular purpose and any implied warranty of merchantability.

### 6. Limitation of Liability:

To the fullest extent permitted by law, the total liability of ICS for any damages, costs, fees, expenses, or other losses or demands for payment or performance regarding any claim or cause of action related in any way to this Agreement, the Project, or the Professional Services, shall be limited to fifty-thousand dollars (\$50,000). The Client hereby releases ICS for all liability above such amount. This Limitation of Liability applies to all claims, no matter how stated, asserted, alleged, or pleaded, including but not limited to, claims for errors and omissions, breach of contract, tort/negligence, quantum merit/unjust enrichment, or breach of fiduciary duty, and applies to all phases of Professional Services performed under this Agreement. The Client agrees ICS's services will not involve the design of any equipment or the implementation of equipment. The Client agrees ICS will not be liable for any claims, damages, demands, costs, or expenses for personal injury or any other injuries or damages alleged by the Client or any third party relating to the design or implementation of equipment, and the Client agrees to indemnify and hold ICS harmless for any liability for such claims.

## 7. Insurance:

Insurance Provided by Consultant. Before the start of its work, the Consultant shall procure and maintain in force coverage and limits of insurance for its own negligence as follows:

- (a) Employers' Liability: \$1,000,000.00.
- (b) General Liability: \$2,000,000.00 Occurrence;  
\$4,000,000.00 Aggregate
- (c) Automobile Insurance: \$1,000,000.00 Liability.
- (d) Umbrella Liability: \$1,000,000.00 Occurrence;  
\$1,000,000.00 Aggregate
- (e) Professional Liability: \$5,000,000.00 Each Claim;  
\$5,000,000.00 Annual Aggregate

## 8. Client Responsibilities:

The Client shall bear sole responsibility for (a) notifying third parties, including any governmental agency or prospective purchaser, of the existence of any hazardous materials located in or around the Project site; and (b) cooperation with all requests by ICS, including obtaining permission for access to the Project site. *The Client releases and discharges ICS from all liability for any incorrect advice, judgment, or decision based on inaccurate information furnished by the Client or others.* If reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including hazardous materials, encountered on the Project site, ICS shall immediately stop work in the affected area and promptly report the condition to the Client.

## 9. Hazardous Materials:

It is acknowledged by both parties that ICS scope of services does not include any services related to asbestos, hazardous, or toxic materials that may be encountered or found to be present at or in areas adjacent to the site. Any such materials that are encountered shall be immediately brought to the attention of the owner, who will be solely responsible for any required abatement and/or removal of the materials in full compliance with applicable laws and regulations.

## 10. Assessment Software (CIP 360):

Owner acknowledges and agrees that the proprietary software designed merely to assist ICS and its agents in the performance of their professional activities and is not intended to replace the professional skill and judgement of ICS and/or its agents. ICS shall retain full control over the use of the Software, including input of information and analysis thereof, and any modification or enhancements thereto.

- a. As part of our Service we grant to you, subject to the terms and conditions of the Agreement, use of our proprietary software and the proprietary software. This software may be used in object code form only, and only in accordance with the applicable end user documentation, if any, and solely in conjunction with this Service Agreement. Neither you (and if you are an organization, none of your employees) will, directly or indirectly, reverse engineer, decompile, disassemble or otherwise attempt

to discover the source code or underlying ideas or algorithms of our software; modify, translate, or create derivative works based on our software; or rent, lease, distribute, sell, resell, assign, or otherwise transfer rights to our software; use our for timesharing or service bureau purposes or otherwise for the benefit of a third party; or remove any proprietary notices or labels on our software. Because our software is proprietary, you agree not to publish or disclose to third parties any evaluation of our software without our prior written consent. You acknowledge that ICS (and/or our partners) retains exclusive ownership throughout the world of our software, any portions or copies thereof, and all rights therein. Upon termination of this Service Agreement for any reason, this use will terminate, and you, and any user accessing the Service by means of an organization account, if applicable, will cease to use or have access to the Software.

- b. Owner may only use the Software for Owner's own internal data-processing and not, for example, for time-sharing, training, rental or as a service bureau. End User is not permitted to: (i) distribute, lease, license, sell, rent, lend, convey or otherwise transfer or assign the Software, or any license keys, passwords or usernames to the Software, (ii) make the Software, or use thereof, publicly available or available on a network for use by multiple users; (iii) prepare derivative works based on or otherwise modify the Software, in whole or in part; (iv) remove, obscure or modify any copyright, trademark or other proprietary rights notices, marks or labels contained on or within the Software, falsify or delete any author attributions, legal notices or other labels of the origin or source of the material; (v) misrepresent the source or ownership of the Software; or (vi) scrape, build databases or otherwise create permanent copies of content returned from the Software.

## 11. Dispute Resolution:

Any claim or dispute between them arising out of or related to this Agreement shall first be informally negotiated in good faith between the Parties. If the claim or dispute cannot be amicably resolved within thirty (30) days by good faith negotiation, the Parties shall jointly submit the claim or dispute to mediation. Mediation shall be through a mediator agreed upon by the Parties, or if ICS cannot be agreed upon within 15 days after the party seeking mediation provides written notice upon the other party to the Agreement demanding mediation, a mediator shall be appointed by the district court in the jurisdiction in which the Project is located. Demand for mediation shall be provided in writing to the other party to the Agreement within a reasonable time after the claim or dispute has arisen. In no event shall the demand for mediation be made after the date when institution of legal or equitable proceedings based on such claim, dispute or other matter in question would be barred by the applicable statutes of limitation or repose. If the claim or dispute cannot be amicably resolved by good faith negotiation or mediation, then either party may exercise its rights under law. In no event shall a claim or dispute be made or sustained if it would be barred by the applicable statute of limitations or repose.

## 12. Termination:

- a. This Agreement may be terminated upon than seven (7) business days' prior written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination. Upon termination, ICS will deliver to the Client or its designee all records, documents or materials in its possession or control of ICS which relate to the Project and for which payment has been received. If ICS has prepared for or performed Professional Services for which payment has not been received as of the date of termination, the Client shall be entitled to purchase the products of those Professional Services, such as records, materials, and documents, from ICS provided the Client and ICS agree to a purchase price and terms of sale. If the Client does not purchase the products of these Professional Services, the Client remains liable to ICS for any amounts incurred by unpaid charges for Professional Services performed. If this Agreement is terminated through no fault of ICS, the Client shall compensate ICS for all Professional Services performed prior to termination, all expenses incurred, all costs attributable to termination, including the costs attributable to ICS 's termination of consultant agreements, plus termination expenses of 25% of all unbilled fees.

- b. If after Design Development is accepted by the Client, redesign or analysis of alternates is required to accommodate value engineering items due to lack of funding, or if there are contractor requests requiring a re-negotiated engineering services contract, this Agreement shall be deemed terminated, and within 14 days of the date of termination, Client shall pay ICS for all Professional Services completed through the date of termination.
- c. If the Project is suspended, placed on hold or temporarily terminated for more than 15 calendar days, this Agreement will be deemed to be terminated on the 16<sup>th</sup> calendar day and the Parties shall negotiate a new agreement prior to restart of the Project to re-establish a new schedule and adjusted compensation and any other necessary revisions. Within 14 days of the date of termination, the Client agrees to pay ICS for all Professional Services completed through the date of termination plus all expenses incurred, all costs attributable to the termination, including the costs attributable to ICS 's termination of consultant agreements.

13. **Other Provisions:**

- a. The Parties each acknowledge that they will act in good faith in carrying out their duties and obligations under this Agreement.
- b. The Parties each acknowledge that they have reviewed and familiarized themselves with this Agreement, including its attachments, and agree to be bound by the terms and conditions contained therein.
- c. The Client shall designate a responsible employee as its contact for administration and coordination of the Work. The Client's contact shall have the authority to approve changes in the scope of the Project and shall be available during working hours as necessary to examine information submitted by ICS, to render or convey decisions, and to furnish information in a timely manner.
- d. It is specifically always understood and agreed that pertinent to this Agreement that ICS shall be an independent contractor and shall not be considered an employee of the Client.
- e. The Client shall provide prompt written notice to ICS if the Client becomes aware of any errors, omissions or inconsistencies in ICS 's Professional Services or information furnished by Client or Client's agents.
- f. The Client shall ensure that Project team leaders directly contracted to the Client have budgeted and thoroughly discussed and accepted all Project costs and values with the Client.
- g. The Parties understand and agree this Agreement may be changed or modified only through written agreement signed and dated by the Client and ICS. No act, omission or course of dealing by the Parties shall alter the requirement that modifications or changes to this Agreement can be accomplished only by mutual written agreement signed and dated by the Parties.
- h. This Agreement shall not be assigned by the Client or ICS without prior written consent of the other party to this Agreement.
- i. This Agreement shall be governed by and construed under the laws of the state where the Project is located.
- j. Unless otherwise provided, all notices and notifications shall be in writing and considered duly given if sent by U.S. Mail, postage prepaid, or by facsimiles to the business address of the parties set forth in this Agreement. Such notice(s) shall be deemed given as of the second business day following the date of posting by U.S. Mail or the next business day following the date of sending in the case of a facsimile or telecopy.

**End of General Conditions**

# **Appendix B**

*Signature Page*

# Signature Page

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Kelliher Public Schools

6/10/2026

## Proposal Terms

Terms of payment of services are delineated in the proposal dated 6/10/2026.

Signature includes acceptance of attached proposal, fee schedule, and general conditions.

## Authorization to Proceed

We appreciate the opportunity to present this Professional Services Agreement. Please sign and return both copies of this document to our office. Upon receipt of both signed copies, a fully executed original copy will be forwarded back to you for your records. We will begin the project at the time of signature acceptance of this proposal.

Please proceed according to the above stated terms, attached general conditions and the proposal.

## Kelliher Public Schools

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Date

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Printed Name

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Authorized Signature

## ICS

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Date

---

Printed Name

---

Authorized Signature

# **Appendix C**

*Billing Rates*

# Billing Rates

Kelliher Public Schools

6/10/2026

2025 Hourly Rate Schedule						
Personnel Description:						Rate/Hour:
Construction Executive						\$ 185.00
Project Director						\$ 155.00
Safety Director						\$ 140.00
Senior Project Manager						\$ 145.00
Project Manager						\$ 135.00
General Superintendent						\$ 145.00
Site Superintendent						\$ 130.00
Project Engineer						\$ 100.00
Clerical / Accounting						\$ 75.00
Industry Standard Fee Range:	Typical Design Fee:		Program Management Fee:		Typical CM Fee:	
Heavy Renovation / Remodeling	7.50%	- 9.50%	1.50%	- 2.00%	2.50%	- 3.80%
Light Renovation / Remodeling	6.50%	- 8.50%	1.00%	- 2.00%	2.50%	- 3.50%
Additions	6.50%	- 8.50%	1.00%	- 2.00%	2.50%	- 3.50%
New Construction	5.50%	- 7.50%	1.00%	- 2.00%	1.50%	- 3.00%
Flat Rates for Reimbursable Items:						Rate Monthly / Weekly
Site Trailer						\$ 1,650.00 per month
Office Supplies / Equipment						\$ 300.00 per month
Phones / Internet / Technology						\$ 550.00 per month
Superintendent Truck						\$ 1,400.00 per month
Project Construction Mileage						\$ 1,000.00 per month
Safety Supplies and Signage						\$ 350.00 per month
Pre-Construction Mileage						\$ 250.00 per month
Superintendent Lodging / Meals						\$ 1,000.00 per week

*Note - ICS reserves the right to conduct an annual internal review and make adjustments to the Hourly Rate Schedule. In the event that future reviews of this schedule are needed, the Hourly Rate Schedule will be updated via amendment to this agreement*

# **Appendix D**

*Notification of  
Equal Employment Opportunity /  
Affirmative Action Compliance*

# Notification of Equal Employment Opportunity/Affirmative Action Compliance

Kelliher Public Schools

6/10/2026

4/21/2023



1331 Tyler Street NE, Suite 101  
Minneapolis, MN 55413  
ics-builds.com  
(763) 354-2670

Re: Notification of Equal Employment Opportunity/Affirmative Action Compliance

To Whom It May Concern:

As part of ICS's compliance with the federal Equal Employment Opportunity and the State of Minnesota's Affirmative Action Plan (AAP), we hereby notify you that ICS Consulting, LLC is an equal opportunity employer that makes employment decisions without regard to race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, protected veteran status, or any other characteristic protected by local, state, or federal laws, rules, or regulations.

ICS takes affirmative steps to employ and advance employment-qualified individuals without regard to race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, protected veteran status, or any other characteristic protected by local, state, or federal laws, rules, or regulations. ICS further notifies you that as an entity supplying goods or services to ICS, your organization may be subject and required to take action pursuant to the following laws and accompanying regulations:

- Executive Order 11246 (and its implementing regulations at 41 C.F.R. part 60); and
- The Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (and its implementing regulations at 41 C.F.R. 60-300); and
- Section 503 of the Rehabilitation Act of 1973, as amended (and its implementing regulations at 41 C.F.R. 60-741); and
- Executive Order 13496 (and its implementing regulations at 29 C.F.R. part 471, Appendix A to Subpart A).


The equal opportunity clauses within each of the above regulations, as applicable, are included by reference in all contracts between ICS and your company.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andy Faulkner', is written over a white rectangular area.

**Andy Faulkner**  
President  
ICS





A **LEGENCE** Company

# Kelliher Public School ISD #36 Assessment / CIP 360 / Long-Term Planning

June 10<sup>th</sup>, 2026

Kelliher Public School

1



A **LEGENCE** Company

Since 2006, ICS has been positively impacting people through innovative facility solutions. We integrate expertise in facilities planning, funding, construction, and ongoing operations to be successful.

Our team helps clients plan, build, and operate buildings well. Here's how:



## PLAN

- Facilities Assessment
- Capital Improvement Planning
- Long-Range Planning
- Space Utilization and Programming
- Community Engagement
- Referendum Planning and Communications
- Physical Needs Analysis & Asset Plans
- Funding Analysis & Cost Estimating



## BUILD

- Program Management
- Construction Management as Agent
- Construction Management at Risk
- Owner's Representation
- Design-Build
- Performance Contracting
- Constructability Review
- Value Analysis and Engineering



## OPERATE

- Commissioning
- Re-Commissioning
- Retro-Commissioning
- Energy Audits
- Energy Rebates
- Utility Services
- LTFM Management
- Building Forensics

2

**110**  
**EMPLOYEES**

**ACROSS**  
**NINE**  
**OFFICES**

**MN:** Minneapolis, Duluth, Sauk Rapids, Park Rapids, Brainerd, and Mankato

**Other offices:** Fargo, ND; Sioux Falls, SD; and Media, PA

3

**ICS**  
A LEONCE Company


**OUR TEAM**

- FORMER FACILITY DIRECTORS
- FACILITY ASSESSMENT EXPERTS
- ENERGY EXPERTS
- FORMER EDUCATORS
- COMMUNICATIONS EXPERTS
- ARCHITECTS AND ENGINEERS
- CONSTRUCTION EXPERTS




4


## Our Team




**Jeff Schiltz**  
Principal-in-Charge




**Jay Belcastro**  
Educational Consultant




**Mike Dosan**  
Project Development Specialist



**Nathan Norton**  
Business Development Specialist



**Jason Splett**  
Business Development Director




5

## Recent Northeast Minnesota Projects (Over \$800 Million)

Additional Recent Projects:

1. Cook County School - \$30,000,000
2. Northland Learning Center - \$17,000,000
3. Barnum Public Schools - \$10,000,000
4. Hinckley-Finlayson Schools - \$13,000,000
5. East Central Schools - \$8,000,000
6. Carlton/Wrenshall Consolidation
7. Grand Rapids Schools - \$100,000,000
8. Mora Schools - \$90,000,000
9. Brainerd Public Schools - \$212,000,000
10. Deer River Public Schools - \$13,000,000
11. Northland Community Schools - \$25,000,000
12. Hill City Schools - \$6,000,000
13. St. Louis County Schools - \$16,000,000
14. Nashwauk-Keewatin Schools - \$55,000,000
15. Duluth Schools- \$80,000,000
16. Rock Ridge Consolidation



JS

6

## Our Experience in Developing Strong Long-Term Relationships

Our goal is to develop a strong long-term relationships with our clients, and we've made those connections with several other clients.



City of Grand Rapids  
6-year relationship  
Total of seven projects



Grand Rapids Schools  
10-year relationship  
Total of ten projects



Duluth Public Schools  
7-year relationship  
Eight completed projects  
and ongoing project  
development

Our team is known as a **trusted and knowledgeable facility partner**, and we're proud of the long-term relationships that we have built.

7

## Northern Partners – Grand Rapids (\$68.9M)

Recent Projects:

1. New Elementary West
2. New Elementary East
3. High School indoor-air quality
4. Southwest Misc. Improvements



8

## St. Louis County Schools (\$20m)

### Recent Projects:

1. Cherry School Additions, Remodeling, Athletic Enhancements
2. South Ridge Additions
3. NEW Babbitt – Welding Shop and Misc. Improvements



9

## Neighboring Partners – Nashwauk-Keewatin Public Schools (\$58 Million)

### Nashwauk-Keewatin PreK-12 & Wellness Center



10

## Northern Partners – Duluth Public Schools (Over \$70 Million)

### Recent and Ongoing Projects:

- |   |  |
|---|--|
| 1. District Administration Building   | 6. Public Roadways - Overlook                      |
| 2. Transportation Admin and Bus Garage  | 7. Lakewood Elementary – Boiler Plant              |
| 3. Demo Old Central High School   | 8. Stowe Elementary – Roof Replacement             |
| 4. Assist in replating and selling Overlook property and Historic Old Central High School         | 9. Lowell Elementary – LED Upgrades                |
| 5. Duluth New Tribune Building Remodel  | 10. Denfeld High School – HVAC/Envelope/LED        |
| 1. (STEPS, T-12, Misc. Admin, Early Childhood, Screening, Community Ed, ALC/AEO, Adult Education) | 11. Lincoln Park Middle School – HVAC/Envelope/LED |
|   | 12. East High School – HVAC/Envelope/LED           |
|   | 13. Ordean East Middle School – HVAC/Envelope/LED  |
|   | 14. Myers Wilkins ES Gym Repairs                   |



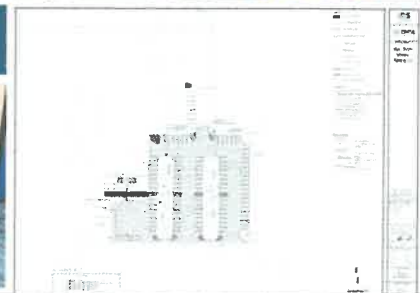
JS

11

## Northern Partners – Esko Public Schools (Over \$9 Million)

### Recent Projects:

1. Ram Building Conversion
2. Bus Garage
3. Fitness Center
4. Coffee Shop / Flex Space
5. Parking Lot Upgrades



12

## Northern Partners – Lake Superior School District (Over \$50 Million)

Recent Project:

1. William Kelley K-12
2. Minnehaha Elementary School
3. Two Harbors High School
4. Silverbay/Two Harbors – Bus Garages



13

## Overview of Kelliher School

- **Grades:** PreK – 12  
FY24-25: APU: 326
- **Avg Building Age:** 34.8  
LTFM Revenue: \$21,466
- **Main Square Footage:** 107,000
- **Total Square Footage:** 138,291

**NET TAX CAPACITY (NTC)**			
24	11	2020 NTC	1,335,913
26	12	2021 NTC	1,395,790
	13	2022 NTC	1,758,862
27	14	2023 NTC	1,906,837
	15	2024 NTC	2,188,601



14

## Overview on what the assessment provides

- **Phase I** – Stakeholder Engagement, Energy Evaluation, and Facility Assessments
  - Comprehensive assessment of the current condition of all your facilities
  - Final facility report outlining a strategic plan to address identified needs
  - Identifies available funding and potential funding gaps
  - Access to the CIP 360 tool for tracking and managing projects completed by buildings & ground staff
  - Energy evaluation of facilities, including detailed analysis and recommendations for efficiency improvements
- **Phase II & III** – Long Term Plan Development, Presentation & Communication, Decision Process
- **Phase I-III Total: \$5,000**
- **Addition Options**
  - **Education Adequacy Assessment: \$2,500**
  - **Demographics Study: \$3,500**
- **Phase IV** – Potential Referendum Services (Future \$10,000)



15



**270+** facilities assessed  
**23 MILLION+** square feet assessed since 2018



16

## Capital Improvement Planning 360

What is **CIP 360**? Allows you to create and manage your plan while taking the necessary steps now to implement future changes.

The **Goal**? Provide comprehensive data, reasonable schedules, and cost estimates for LTFM planning



Manage your budget and schedule improvements effectively.



Prioritize your deferred maintenance and capital improvements.



Align available funding with improvements needed.

17

## Capital Improvement Planning 360

- Secure, web-based system – providing easy access from anywhere
- Simple to update plans – add, edit, and complete components with ease
- Access to photos and PDFs – see exactly what is being described
- Report on the data needed – select and generate the most common reports
- Cost database – updated yearly with real-world data
- System stability – updates in real-time, ability to have multiple users on at once, and tens of thousands of components input without any issues
- Continued improvements – new features and evolving user experience



18

# OUR CAPITAL PLANNING SOFTWARE

We're passionate about helping you plan for the future. When it comes to facility planning, we understand there's a lot involved, and we know there may not be an effective tool for doing that. That's why ICS created an innovative online tool for our clients' planning needs – **Capital Improvement Planning 360**.

Our tool allows you to create and manage your plan while taking the necessary steps now to implement future changes.

19

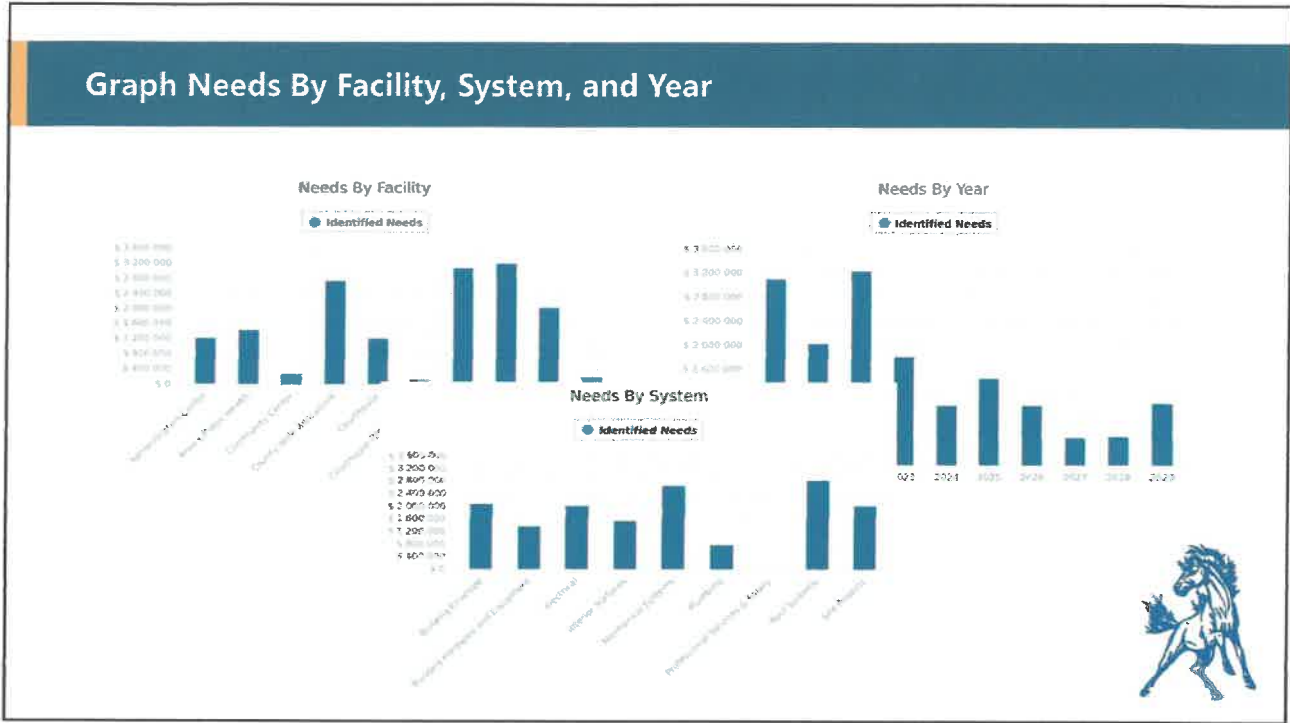
## Planning Around Annual Budgets

**Budget Planning / Steele County 2021 - Example**

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Client Budget	\$12,000,000	\$11,700,000	\$11,060,000	\$10,950,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000	\$11,000,000
Completed Budget	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000

Facility	Flag	System	Element	Year	Quantity	Unit	Budget Amount	Description	Funding Source	
Steele County		Interior Surfaces	Rolling Carpet	2021	3,000	Sqft	\$ 34,470	Interior carpeting for 1000 sqft area in a living room.	Capital	
Steele County		Building Heating and Cooling	Boilers - 6000	2021	1	Unit	\$ 10,200	Boiler for 6000 sqft area.	Capital	
Steele County		Liberty State Administration	Handmade Kitchen Sink	2021	1	Unit	\$ 0	Handmade kitchen sink.	Capital	
Steele County		Steele County Administration	Professional Services	2021	1	Unit	\$ 0	Professional services.	Capital	
Steele County		Administration Center	Fire Alarm	2021	1	Unit	\$ 14,560	Fire alarm system for 1000 sqft area.	Capital	
Steele County		Administration Center	Light Fixtures	2021	1	Unit	\$ 3,999	Light fixture for 1000 sqft area.	Capital	
Steele County		Administration Center	Handmade Kitchen Sink	2021	1	Unit	\$ 0	Handmade kitchen sink.	Capital	
Steele County		Administration Center	Temperature Control	2021	10,000	Sqft	\$ 215,100	Temperature control for 10,000 sqft area.	Capital	
Steele County		Administration Center	Interior Surfaces	Rolling Carpet	2021	5,000	Sqft	\$ 57,150	Interior carpeting for 5000 sqft area.	Capital
Steele County		Administration Center	Rolling Carpet	2021	10,000	Sqft	\$ 114,300	Interior carpeting for 10,000 sqft area.	Capital	

20



21

## REFERENDA EXPERIENCE

- Over **\$2.4 billion** in successful referenda experience in the last decade.
- We've collaborated with **70 districts** across the state of Minnesota in the last decade on referendums.
- We are the **leading referendum-experienced firm** in the state of MN.
- We're here to help you through long-range planning, facility and educational adequacy assessments, demographics and financial analyses, space utilization and programming, community engagement, solutions and project development, pre-referendum communications, and more.

22



ics-builds.com

ICS Consulting, Inc.

@icsconsultinginc

@ics\_consulting\_

# STAY CONNECTED



A LEGENCE Company

23



# QUESTIONS?



24

6/15/2026

For Month Ended May 31, 2026

# Business Manager's Report

## 1. Treasurer's Report for Approval

Supporting Documentation:

- Bank Reconciliation Worksheet
- Outstanding Checks
- FSB Bank Statement
- MSDLAF+ Bank Statement
- BMO Credit Card Statement
- Expenditure Summary – By Fund & Program
- Student Activity Guideline

## 2. Board Bills & Donations for Approval

## 3. Board Minutes for Approval

## 4. Current and Upcoming Tasks

- a) Revised Current Year's Budget (WB26) for Approval
- b) Next Year's Budget (WB27) for Approval
  - i) Reduction in Compensatory Aid revenue (-\$273k)
  - ii) Staffing adjustments/additions expenditures (+\$139k)
  - iii) Sports Coop expenditure changes (+22k)
  - iv) Last year of Summer Unemployment reimbursement (-\$110k in FY28)
- c) Facilities Planning Evaluation
  - i) Requesting approval for quote on facility assessment performed by ICS that would assist in long-term planning schedule updates and future district needs, cost is \$11k including additional demographic and educational facility needs data
- d) Custodial Evaluation
  - i) Requesting approval for quote on custodial assessment performed by Hillyard, \$3k, to adjust for changes with Old School facility needs.







Ind School District 36  
345 4th St NW  
PO Box 259  
Kelliher MN 56650

NOW Account  
Account number            90018  
Statement date            5/31/26  
Statement page            2

Deposits and other transactions

Date	Amount	Description
5/06/26	6,682.82-	MN Rev pay MN DEPT OF REVEN /XXXXX7096 INDEPENDENT SCHOOL DIS
5/06/26	13,329.07-	PERA MN PERA /SOMPERXXXXX8863/LundinAliza TXP*PERA*1682XX*XXX92026****\
5/06/26	17,075.34-	MNTRA MN Teachers Ret /TRATRAXXXXX8051/LundinAliza
5/07/26	485.00-	ST OF MN STATE OF MINN /91734164/IND SCHOOL DIST # 0036
5/07/26	2,648.20-	PLAN FUND WEX HEALTH INC /XXXXX3582AA20 KELLIHER PUBLIC SCHOOL
5/07/26	4,250.00-	ePay Edu Benefit Cons /Kelliher ISD #36 Kelliher ISD #36
5/08/26	455.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/11/26	67.19+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/13/26	40.00+	3XXXXX7888 i3Education SV9T KEL-26132-64460 Regular Settlement
5/13/26	39.00-	MPN I3 VERTICALS LLC /7618/Kelliher Public School
5/13/26	83.59-	MPN I3 VERTICALS LLC /7617/Kelliher Public School
5/14/26	21.00+	3XXXXX7888 i3Education SV9T KEL-26133-69372 Regular Settlement
5/14/26	67.19+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/14/26	828.00+	PAYABLES GREATER TWIN CIT XXXXX9534 KELLIHER PUBLIC SCHOOL
5/14/26	17,474.42-	PAYROLL ISD #36 /1 /ISD #36
5/14/26	150,224.78-	PAYROLL ISD #36 /1 /ISD #36
5/15/26	360.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/15/26	400,000.00+	REDEMPTION MSDLAF ACH 4447833/ISD# 36 REF: INDEPENDENT SCHOOL DISTRICT 36
5/15/26	7,229.71-	MN Rev pay MN DEPT OF REVEN /XXXXX0587 INDEPENDENT SCHOOL DIS



Ind School District 36  
345 4th St NW  
PO Box 259  
Kelliher MN 56650

NOW Account  
Account number            90018  
Statement date            5/31/26  
Statement page            3

Deposits and other transactions

Date	Amount	Description
5/15/26	46,227.87-	USATAXPYMT IRS /270653515147587
5/18/26	50.00+	COUNTIES OF BELTRAMI & 3XXXXX7888 i3Education SV9T KEL-26135-79002 Regular Settlement
5/18/26	140.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/18/26	1,755.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/18/26	82.30-	ONAnalysis ONB ISD PROGRAM /ISDMN1015115 ISD 36 Kelliher
5/19/26	150.00+	3XXXXX7888 i3Education SV9T KEL-26138-84511 Regular Settlement
5/19/26	5,628.00+	MISC PAY DOEP TREAS 310 NQ45FMKKA1Z3910 2026051537539
5/19/26	59,626.00+	MISC PAY DOEP TREAS 310 NQ45FMKKA1Z3910 2026051538253
5/21/26	9,822.62-	20260520B BPA /486237NONE/MHC KELLIHER PUBLIC SC
5/21/26	14,270.32-	PERA MN PERA /SOMPERXXXXX1053/LundinAliza TXP*PERA*1682XX*XXX42026****\
5/21/26	21,876.40-	MNTRA MN Teachers Ret /TRATRAXXXX8623/LundinAliza
5/22/26	45.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/22/26	1,040.00+	Deposit
5/22/26	15,147.17+	Deposit
5/22/26	217.75-	WH Admin WEX HEALTH INC /2368144-CR KELLIHER PUBLIC SCHOOL
5/22/26	485.00-	ST OF MN STATE OF MINN /91868689/IND SCHOOL DIST # 0036
5/22/26	2,598.20-	PLAN FUND WEX HEALTH INC /26141286EC790 KELLIHER PUBLIC SCHOOL
5/22/26	3,091.16-	PLAN FUND WEX HEALTH INC /26141F3D38657 KELLIHER PUBLIC SCHOOL
5/22/26	8,675.00-	ePay Edu Benefit Cons /Kelliher ISD #36 Kelliher ISD #36



Ind School District 36  
345 4th St NW  
PO Box 259  
Kelliher MN 56650

NOW Account  
Account number            90018  
Statement date            5/31/26  
Statement page            4

Deposits and other transactions

Date	Amount	
5/22/26	228,259.18-	PAYROLL ISD #36 /1 /ISD #36
5/26/26	90.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/26/26	300,000.00+	REDEMPTION MSDLAF ACH 4453658/ISD# 36 REF: INDEPENDENT SCHOOL DISTRICT 36
5/26/26	11,512.32-	MN Rev pay MN DEPT OF REVEN /XXXXX9749 INDEPENDENT SCHOOL DIS
5/26/26	74,241.45-	USATAXPYMT IRS /270654643547158 COUNTIES OF BELTRAMI &
5/27/26	35.00+	PROC PMT TUITIONEXPRESS 84870022652818 KELLIHER PUBLIC SCHOOL
5/27/26	460.75+	3XXXXX7888 i3Education SV9T KEL-26146-10993 Regular Settlement
5/28/26	35.15+	3XXXXX7888 i3Education SV9T KEL-26147-17532 Regular Settlement
5/28/26	828.00+	PAYABLES GREATER TWIN CIT XXXXX9534 KELLIHER PUBLIC SCHOOL
5/28/26	14,389.68-	PERA MN PERA /SOMPERXXXXX1819/LundinAliza TXP*PERA*1682XX*XXX22026****\
5/28/26	46,405.83-	MNTRA MN Teachers Ret /TRATRAXXXX8811/LundinAliza
5/29/26	21.00+	3XXXXX7888 i3Education SV9T KEL-26148-22079 Regular Settlement
5/29/26	167,969.34+	Deposit
5/29/26	358.86-	PLAN FUND WEX HEALTH INC /2614830901943 KELLIHER PUBLIC SCHOOL
5/29/26	807.84-	0528CONTRA BPA /486237NONE/MHC KELLIHER PUBLIC SC
5/29/26	6,138.20-	PLAN FUND WEX HEALTH INC /26148FF4CDEF9 KELLIHER PUBLIC SCHOOL
5/29/26	8,700.00-	ePay Edu Benefit Cons /Kelliher ISD #36 Kelliher ISD #36
5/31/26	112.77+	Interest Deposited



Ind School District 36  
345 4th St NW  
PO Box 259  
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NOW Account  
Account number                      90018  
Statement date                      5/31/26  
Statement page                      5

Checks and withdrawals in order by check number

Check#	Date	Amount	Check#	Date	Amount	Check#	Date	Amount
25639	5/11	1,079.99	46670*	5/04	158.00	46718*	5/14	1,875.00
25641*	5/13	1,080.01	46671	5/04	31,794.43	46719	5/22	5,031.16
25642	5/04	35.00	46672	5/06	210.00	46720	5/29	167.87
25643	5/26	1,079.99	46676*	5/18	197.00	46721	5/28	796.72
25644	5/26	114.88	46678*	5/01	1,350.00	46722	5/21	4,569.91
25647*	5/26	39.82	46679	5/06	378.16	46723	5/26	354.77
25652*	5/26	1,286.70	46680	5/01	130.00	46724	5/28	1,484.35
25653	5/26	1,257.54	46683*	5/04	158.00	46726*	5/27	2,272.58
25654	5/26	1,246.42	46684	5/18	171.00	46727	5/27	145.98
25656*	5/22	1,246.42	46685	5/04	2,368.00	46729*	5/28	30.99
25657	5/28	1,409.36	46686	5/08	3,827.51	46731*	5/29	5,930.00
25658	5/26	1,245.58	46687	5/05	158.00	46732	5/29	100.00
25660*	5/22	1,246.41	46688	5/08	95.00	46734*	5/28	2,057.75
25661	5/28	1,287.54	46689	5/27	156.54	46735	5/28	13,208.25
25663*	5/27	1,245.58	46690	5/14	87.62	46736	5/28	150.00
25664	5/27	1,286.70	46692*	5/12	219.01	46737	5/29	893.80
25665	5/28	1,207.54	46693	5/20	158.00	46738	5/22	937.50
25666	5/27	1,245.58	46694	5/13	615.62	46739	5/26	1,650.00
25668*	5/27	1,287.54	46695	5/15	695.02	46740	5/28	1,207.44
25669	5/22	1,245.58	46696	5/08	820.44	46743*	5/28	43.98
25670	5/29	1,286.70	46697	5/15	150.00	46745*	5/27	564.34
25671	5/26	1,286.70	46698	5/13	157.00	46746	5/28	1,165.72
25672	5/26	1,286.69	46700*	5/11	420.00	46747	5/29	25.47
25673	5/29	1,286.69	46701	5/12	1,150.00	46748	5/29	2,524.05
25674	5/28	1,286.70	46704*	5/13	860.30	46749	5/22	70.00
25675	5/26	1,286.69	46705	5/13	456.00	46750	5/27	377.44
25677*	5/26	1,287.54	46706	5/18	48.00	46751	5/28	59,230.14
46620*	5/04	170.00	46707	5/26	66.67	46752	5/29	15.00
46622*	5/01	94.10	46708	5/13	320.00	46753	5/29	496.65
46623	5/11	5,680.00	46709	5/13	1,505.59	46754	5/29	331.13
46624	5/12	2,400.00	46710	5/12	5,851.89	46757*	5/27	2,394.65
46643*	5/08	295.00	46711	5/15	300.00	46758	5/28	1,090.80
46648*	5/01	984.75	46712	5/20	300.00	46760*	5/29	900.00
46649	5/04	24.48	46713	5/20	215.00	46761	5/29	1,193.18
46658*	5/11	32.04	46715*	5/13	137.80	46763*	5/19	604.80
46664*	5/07	1,280.00	46716	5/15	2,368.00	46764	5/29	500.00



Ind School District 36  
345 4th St NW  
PO Box 259  
Kelliher MN 56650

NOW Account  
Account number            90018  
Statement date            5/31/26  
Statement page            6

Check#	Date	Amount	Check#	Date	Amount	Check#	Date	Amount
46765	5/28	9,721.25	46768	5/26	131.99	46780*	5/29	2,026.14
46766	5/20	216.00	46773*	5/26	350.00			
46767	5/26	659.31	46778*	5/22	110.00			

\* Indicates break in sequence

Balance by date

Date	Balance	Date	Balance	Date	Balance
4/30	197,966.18	5/12	246,604.92	5/22	193,870.24
5/01	197,334.33	5/13	241,390.01	5/26	393,575.18
5/04	162,799.76	5/14	72,644.38	5/27	383,094.00
5/05	314,037.70	5/15	416,033.78	5/28	227,783.11
5/06	276,616.81	5/18	417,480.48	5/29	362,091.87
5/07	267,953.61	5/19	482,279.68	5/31	362,204.64
5/08	263,370.66	5/20	481,390.68		
5/11	256,225.82	5/21	430,851.43		

OVERDRAFT / RETURN ITEM FEES

	Total for this Period	Total Year to Date
Total Overdraft Fees	.00	.00
Total Returned Item Fees	.00	.00



Customer Service  
PO Box 11760  
Harrisburg, PA 17108-11760

## ACCOUNT STATEMENT

### KELLIHER SCHOOL DISTRICT #36

For the Month Ending  
**May 31, 2026**

#### Client Management Team

##### Amber Cannegieter

Key Account Manager  
213 Market Street  
Harrisburg, PA 17101-2141  
1-888-4-MSDLAF  
cannegietera@pfmam.com

##### Danny A. Nelson

Director  
800 Nicollet Mall, 4th Floor  
Minneapolis, MN 55402  
612-371-3747  
nelsond@pfmam.com

#### Contents

Cover/Disclosures  
Summary Statement  
Individual Accounts

#### Accounts included in Statement

600445	GENERAL FUNDS
--------	---------------

#### Important Messages

MSDLAF will be closed on 06/19/2026 for Juneteenth.  
MSDLAF will be closed on 07/03/2026 for Independence Day (observed).

KELLIHER SCHOOL DISTRICT #36  
JEFF NELSON  
PO BOX 259  
KELLIHER, MN 56650

**Online Access** [www.msdlaf.org](http://www.msdlaf.org)

**Customer Service** 1-888-4-MSDLAF

**Important Disclosures**

**Important Disclosures**

This statement is for general information purposes only and is not intended to provide specific advice or recommendations. PFM Asset Management ("PFMAM") is a division of U.S. Bancorp Asset Management, Inc. ("USBAM"), a SEC-registered investment adviser. USBAM is direct subsidiary of U.S. Bank National Association ("U.S. Bank") and an indirect subsidiary of U.S. Bancorp. U.S. Bank is not responsible for and does not guarantee the products, services or performance of PFMAM. PFMAM maintains a written disclosure statement of our background and business experience. If you would like to receive a copy of our current disclosure statement, please contact Service Operations at the address below.

**Proxy Voting** PFMAM does not normally receive proxies to vote on behalf of its clients. However, it does on occasion receive consent requests. In the event a consent request is received the portfolio manager contacts the client and then proceeds according to their instructions. PFMAM's Proxy Voting Policy is available upon request by contacting Service Operations at the address below.

**Questions About an Account** PFMAM's monthly statement is intended to detail our investment advisory activity as well as the activity of any accounts held by clients in pools that are managed by PFMAM. The custodian bank maintains the control of assets and executes (i.e., settles) all investment transactions. The custodian statement is the official record of security and cash holdings and transactions. PFMAM recognizes that clients may use these reports to facilitate record keeping and that the custodian bank statement and the PFMAM statement should be reconciled and differences resolved. Many custodians use a settlement date basis which may result in the need to reconcile due to a timing difference.

**Account Control** PFMAM does not have the authority to withdraw funds from or deposit funds to the custodian outside the scope of services provided by PFMAM. Our clients retain responsibility for their internal accounting policies; implementing and enforcing internal controls and generating ledger entries or otherwise recording transactions.

**Market Value** Generally, PFMAM's market prices are derived from closing bid prices as of the last business day of the month as supplied by ICE Data Services. There may be differences in the values shown for investments due to accrued but uncollected income and the use of differing valuation sources and methods. Non-negotiable FDIC-insured bank certificates of deposit are priced at par. Although PFMAM believes the prices to be reliable, the values of the securities may not represent the prices at which the securities could have been bought or sold. Explanation of the valuation methods for a registered investment company or local government investment program is contained in the appropriate fund offering documentation or information statement.

**Amortized Cost** The original cost of the principal of the security is adjusted for the amount of the periodic reduction of any discount or premium from the purchase date until the date of the report. Discount or premium with respect to short term securities (those with less than one year to maturity at time of issuance) is amortized on a straightline basis. Such discount or premium with respect to longer term securities is amortized using the constant yield basis.

**Tax Reporting** Cost data and realized gains / losses are provided for informational purposes only. Please review for accuracy and consult your tax advisor to determine the tax consequences of your security transactions. PFMAM does not report such information to the IRS or other taxing authorities and is not responsible for the accuracy of such information that may be required to be reported to federal, state or other taxing authorities.

**Financial Situation** In order to better serve you, PFMAM should be promptly notified of any material change in your investment objective or financial situation.

**Callable Securities** Securities subject to redemption prior to maturity may be redeemed in whole or in part before maturity, which could affect the yield represented.

**Portfolio** The securities in this portfolio, including shares of mutual funds, are not guaranteed or otherwise protected by PFMAM, the FDIC (except for certain non-negotiable certificates of deposit) or any government agency. Investment in securities involves risks, including the possible loss of the amount invested. Actual settlement values, accrued interest, and amortized cost amounts may vary for securities subject to an adjustable interest rate or subject to principal paydowns. Any changes to the values shown may be reflected within the next monthly statement's beginning values.

**Rating** Information provided for ratings is based upon a good faith inquiry of selected sources, but its accuracy and completeness cannot be guaranteed.

Shares of some local government investment programs and TERM funds are distributed by representatives of USBAM's affiliate, U.S. Bancorp Investments, Inc. which is registered with the SEC as a broker/dealer and is a member of the Financial Industry Regulatory Authority ("FINRA") and the Municipal Securities Rulemaking Board ("MSRB"). You may reach the FINRA by calling the FINRA Hotline at 1-800-289-9999 or at the FINRA website address <https://www.finra.org/investors/investor-contacts>. A brochure describing the FINRA Regulation Public Disclosure Program is also available from FINRA upon request.

**Key Terms and Definitions**

**Dividends** on local government investment program funds consist of interest earned, plus any discount ratably amortized to the date of maturity, plus all realized gains and losses on the sale of securities prior to maturity, less ratably amortization of any premium and all accrued expenses to the fund. Dividends are accrued daily and may be paid either monthly or quarterly. The monthly earnings on this statement represent the estimated dividend accrued for the month for any program that distributes earnings on a quarterly basis. There is no guarantee that the estimated amount will be paid on the actual distribution date.

**Current Yield** is the net change, exclusive of capital changes and income other than investment income, in the value of a hypothetical fund account with a balance of one share over the seven-day base period including the statement date, expressed as a percentage of the value of one share (normally \$1.00 per share) at the beginning of the seven-day period. This resulting net change in account value is then annualized by multiplying it by

365 and dividing the result by 7. The yields quoted should not be considered a representation of the yield of the fund in the future, since the yield is not fixed. **Average maturity** represents the average maturity of all securities and investments of a portfolio, determined by multiplying the par or principal value of each security or investment by its maturity (days or years), summing the products, and dividing the sum by the total principal value of the portfolio. The stated maturity date of mortgage backed or callable securities are used in this statement. However the actual maturity of these securities could vary depending on the level or prepayments on the underlying mortgages or whether a callable security has or is still able to be called.

**Monthly distribution yield** represents the net change in the value of one share (normally \$1.00 per share) resulting from all dividends declared during the month by a fund expressed as a percentage of the value of one share at the beginning of the month. This resulting net change is then annualized by multiplying it by 365 and dividing it by the number of calendar days in the month.

**YTM at Cost** The yield to maturity at cost is the expected rate of return, based on the original cost, the annual interest receipts, maturity value and the time period from purchase date to maturity, stated as a percentage, on an annualized basis.

**YTM at Market** The yield to maturity at market is the rate of return, based on the current market value, the annual interest receipts, maturity value and the time period remaining until maturity, stated as a percentage, on an annualized basis.

**Managed Account** A portfolio of investments managed discretely by PFMAM according to the client's specific investment policy and requirements. The investments are directly owned by the client and held by the client's custodian.

**Unsettled Trade** A trade which has been executed however the final consummation of the security transaction and payment has not yet taken place.

Please review the detail pages of this statement carefully. If you think your statement is wrong, missing account information, or if you need more information about a transaction, please contact PFMAM within 60 days of receipt. If you have other concerns or questions regarding your account, or to request an updated copy of PFMAM's current disclosure statement, please contact a member of your client management team at PFMAM Service Operations at the address below.

PFM Asset Management  
Attn: Service Operations  
213 Market Street  
Harrisburg, PA 17101

**NOT FDIC INSURED      NO BANK GUARANTEE      MAY LOSE VALUE**

**Account Statement - Transaction Summary**

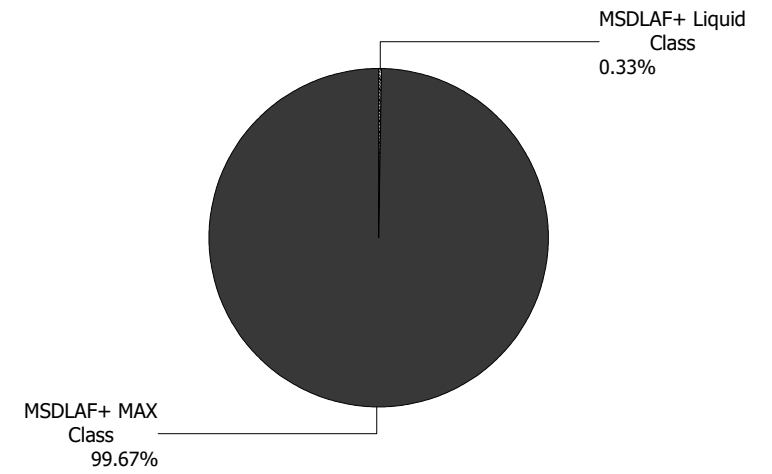
For the Month Ending **May 31, 2026**

**KELLIHER SCHOOL DISTRICT #36 - GENERAL FUNDS - 600445**

<b>MSDLAF+ Liquid Class</b>	
Opening Market Value	6,254.82
Purchases	15,259.25
Redemptions	0.00
Unsettled Trades	0.00
Change in Value	0.00
<b>Closing Market Value</b>	<b>\$21,514.07</b>
Cash Dividends and Income	40.08
<b>MSDLAF+ MAX Class</b>	
Opening Market Value	6,880,718.84
Purchases	574,544.47
Redemptions	(900,000.00)
Unsettled Trades	0.00
Change in Value	0.00
<b>Closing Market Value</b>	<b>\$6,555,263.31</b>
Cash Dividends and Income	20,105.22

<b>Asset Summary</b>		
	<b>May 31, 2026</b>	<b>April 30, 2026</b>
<b>MSDLAF+ Liquid Class</b>	21,514.07	6,254.82
<b>MSDLAF+ MAX Class</b>	6,555,263.31	6,880,718.84
<b>Total</b>	<b>\$6,576,777.38</b>	<b>\$6,886,973.66</b>

**Asset Allocation**



**Account Statement**

For the Month Ending **May 31, 2026**

**KELLIHER SCHOOL DISTRICT #36 - GENERAL FUNDS - 600445**

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
<b>MSDLAF+ Liquid Class</b>					
<b>Opening Balance</b>					<b>6,254.82</b>
05/01/26	05/01/26	MN State-MMB	1.00	1,687.13	7,941.95
05/08/26	05/08/26	MN State-MMB	1.00	1,875.00	9,816.95
05/21/26	05/21/26	MN State-MMB	1.00	11,657.04	21,473.99
05/29/26	06/01/26	Accrual Income Div Reinvestment - Distributions	1.00	40.08	21,514.07
<b>Closing Balance</b>					<b>21,514.07</b>

	Month of May	Fiscal YTD July-May		
<b>Opening Balance</b>	6,254.82	105,174.04	<b>Closing Balance</b>	21,514.07
<b>Purchases</b>	15,259.25	466,340.03	<b>Average Monthly Balance</b>	13,533.81
<b>Redemptions (Excl. Checks)</b>	0.00	(550,000.00)	<b>Monthly Distribution Yield</b>	3.49%
<b>Check Disbursements</b>	0.00	0.00		
<b>Closing Balance</b>	<b>21,514.07</b>	<b>21,514.07</b>		
<b>Cash Dividends and Income</b>	40.08	1,465.61		

<b>MSDLAF+ MAX Class</b>					
<b>Opening Balance</b>					<b>6,880,718.84</b>
05/05/26	05/05/26	Redemption - ACH Redemption	1.00	(200,000.00)	6,680,718.84
05/15/26	05/15/26	MN State-MMB	1.00	278,391.22	6,959,110.06
05/15/26	05/15/26	Redemption - ACH Redemption	1.00	(400,000.00)	6,559,110.06

**Account Statement**

For the Month Ending **May 31, 2026**

**KELLIHER SCHOOL DISTRICT #36 - GENERAL FUNDS - 600445**

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
<b>MSDLAF+ MAX Class</b>					
05/26/26	05/26/26	Redemption - ACH Redemption	1.00	(300,000.00)	6,259,110.06
05/29/26	05/29/26	MN State-MMB	1.00	276,048.03	6,535,158.09
05/29/26	06/01/26	Accrual Income Div Reinvestment - Distributions	1.00	20,105.22	6,555,263.31
<b>Closing Balance</b>					<b>6,555,263.31</b>

	Month of May	Fiscal YTD July-May		
<b>Opening Balance</b>	6,880,718.84	6,256,804.24	<b>Closing Balance</b>	6,555,263.31
<b>Purchases</b>	574,544.47	5,998,459.07	<b>Average Monthly Balance</b>	6,610,432.08
<b>Redemptions (Excl. Checks)</b>	(900,000.00)	(5,700,000.00)	<b>Monthly Distribution Yield</b>	3.58%
<b>Check Disbursements</b>	0.00	0.00		
<b>Closing Balance</b>	<b>6,555,263.31</b>	<b>6,555,263.31</b>		
<b>Cash Dividends and Income</b>	20,105.22	226,889.72		



**CORPORATE CARD**

**Account Number** XXXX XXXX XXXX 3220  
**Account Name** KELLIHER DEPARTMENT  
**Company Name** KELLIHER PUBLIC SCHOOL

**Statement Date** Apr. 27, 2026

Previous Balance	\$9,506.45
Purchases	+8,968.25
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-9,506.45
Closing Balance	\$8,968.25

**Balance Due** \$8,968.25  
**Payment Due Date** May 24, 2026

**CONTACT**

**General Inquiries**  
**Lost/Stolen Cards**

<b>TOLL FREE CALLS US &amp; CANADA</b>	<b>1-855-825-9234</b>	<b>OUTSIDE US &amp; CANADA (CALL COLLECT)</b>	<b>262-780-8662</b>
	<b>1-844-227-0528</b>		<b>262-780-8662</b>

**PERIOD COVERED BY THIS STATEMENT**

Mar. 28, 2026 - Apr. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT (\$)
<b>KELLIHER DEPARTMENT</b>			<b>ACCOUNT NUMBER XXXX XXXX XXXX 3220</b>
Apr. 6	Apr. 6	AUTOMATIC PYMT RECEIVED	9,506.45 CR
			<b>TOTAL CREDITS</b> \$ -9,506.45
			<b>TOTAL DEBITS</b> \$ 0.00
			<b>TOTAL ACTIVITY</b> \$ -9,506.45

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT (\$)
<b>PAYABLE, ACCOUNTS</b>			<b>ACCOUNT NUMBER XXXX XXXX XXXX 9135</b>
Mar. 27	Mar. 30	Positive Promotions HAUPPAUGE NY	109.95
Mar. 30	Apr. 1	REEDS FAMILY OUTDOOR O WALKER MN	3,835.20
Mar. 31	Apr. 1	WARNER PRESS, INC ANDERSON IN	48.96
Apr. 1	Apr. 2	GOOGLE *Workspace_kell MOUNTAIN VIEWCA	5.87

Continued on next page



P.O. BOX 5700  
CAROL STREAM IL 60197-5700

**Account Number** 5236 4000 0005 3220  
**Balance Due** \$8,968.25  
**Payment Due Date** May 24, 2026

KELLIHER DEPARTMENT  
ALIZA LUNDIN  
PO BOX 259  
KELLIHER MN 56650-0259

000A

**The balance due will be automatically debited from your bank account as you authorized.**

**Account Number** XXXX XXXX XXXX 3220  
**Account Name** KELLIHER DEPARTMENT

**Statement Date:** Apr. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT (\$)
Apr. 2	Apr. 3	SAI SUBCRPTN8002299066 Salt Lake CitUT	647.99
Apr. 3	Apr. 3	AFP*Minnesota Council Saint Paul MN	300.00
Apr. 3	Apr. 6	WALMART.COM WALMART.COM AR	88.22
Apr. 3	Apr. 6	WALMART.COM WALMART.COM AR	30.80
Apr. 3	Apr. 6	WALMART.COM WALMART.COM AR	0.48
Apr. 9	Apr. 10	SPIRITSHOP *CUSTOM AP DETROIT MI	99.04
Apr. 9	Apr. 10	DEPARTMENT OF LABOR AN ST PAUL MN	50.00
Apr. 10	Apr. 10	EDUCATION.COM SAN MATEO CA	59.94
Apr. 13	Apr. 14	HARBOR FREIGHT TOOLS32 BEMIDI MN	205.59
Apr. 13	Apr. 14	Sky Zone Fargo Grimes IA	450.49
Apr. 14	Apr. 15	SUITE SHOTS FARGO ND	370.48
Apr. 17	Apr. 20	WM SUPERCENTER #3233 BEMIDJI MN	86.93
Apr. 20	Apr. 21	EPIC SPORTS BEL AIRE KS	1,577.58
Apr. 20	Apr. 21	IN *TEAM FITZ GRAPHICS CINCINNATI OH	30.00
Apr. 22	Apr. 23	FSP*BREEZY POINT - HOT BREEZY POINT MN	785.00
Apr. 23	Apr. 24	PAYPAL *CUSTOMENGRA 4029357733 TN	21.98
Apr. 24	Apr. 27	WALMART.COM 8009256278 BENTONVILLE AR	15.98
Apr. 24	Apr. 27	CULVERS OF BEMIDJ12 BEMIDJI MN	6.39
Apr. 24	Apr. 27	WALMART.COM 8009256278 BENTONVILLE AR	56.10
Apr. 24	Apr. 27	WALMART.COM 8009256278 BENTONVILLE AR	17.01
Apr. 25	Apr. 27	WALMART.COM WALMART.COM AR	19.92
Apr. 25	Apr. 27	WALMART.COM WALMART.COM AR	2.65
Apr. 26	Apr. 27	WAL-MART #3233 BEMIDJI MN	45.70
TOTAL CREDITS			\$ 0.00
TOTAL DEBITS			\$ 8,968.25
TOTAL ACTIVITY			\$ 8,968.25

Report any items which do not agree with your records within 30 days of the statement date.

**Remember**

- The balance due will be automatically debited from your bank account as you authorized.

# Kelliher Public Schools #36

## Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Pay/Void										
Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
CSB	46769	CH	2	2813	AFLAC	05/22/2026	\$78.27	55832	B 28 215 000	Garnishments
CSB	46769	CH	2	2813	AFLAC	05/22/2026	\$78.27	55783	B 28 215 000	Garnishments
<b>Check Total:</b>								<b>\$156.54</b>		
CSB	46770	CH	2	3231	ASSURITY	05/22/2026	\$43.81	55785	B 28 215 000	Garnishments
CSB	46770	CH	2	3231	ASSURITY	05/22/2026	\$43.81	55834	B 28 215 000	Garnishments
<b>Check Total:</b>								<b>\$87.62</b>		
CSB	46771	CH	2	3230	COMPANION LIFE	05/22/2026	\$347.51	55835	B 28 215 000	Garnishments
CSB	46771	CH	2	3230	COMPANION LIFE	05/22/2026	\$347.51	55786	B 28 215 000	Garnishments
<b>Check Total:</b>								<b>\$695.02</b>		
CSB	46772	CH	2	30001	EDUCATION MINNESOTA	05/22/2026	\$779.08	55836	B 28 215 027	Union Dues Payable
CSB	46772	CH	2	30001	EDUCATION MINNESOTA	05/22/2026	\$805.48	55787	B 28 215 027	Union Dues Payable
<b>Check Total:</b>								<b>\$1,584.56</b>		
CSB	46773	CH	1	3342	JOURDAIN, LEASHA	05/22/2026	\$350.00	55813	E 01 100 740 320 401 000	2ND HALF FOR SENIOR LANYARDS
<b>Check Total:</b>								<b>\$350.00</b>		
CSB	46774	CH	2	30005	NCPERS MINNESOTA	05/22/2026	\$24.00	55797	B 28 215 028	PERA Life Insurance Payable
CSB	46774	CH	2	30005	NCPERS MINNESOTA	05/22/2026	\$24.00	55846	B 28 215 028	PERA Life Insurance Payable
<b>Check Total:</b>								<b>\$48.00</b>		
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$213.25	55806	E 02 005 770 701 495 000	HOT LUNCH MILK
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$320.67	55824	E 02 005 770 705 490 000	BREAKFAST FOOD
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$127.25	55826	E 02 005 770 701 401 000	HOT LUNCH SUPPLIES
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$313.00	55823	E 02 005 770 701 495 000	HOT LUNCH MILK
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$170.18	55807	E 02 005 770 705 490 000	BREAKFAST FOOD
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$534.56	55808	E 02 005 770 701 490 000	HOT LUNCH FOOD
CSB	46775	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/22/2026	\$549.85	55825	E 02 005 770 701 490 000	HOT LUNCH FOOD
<b>Check Total:</b>								<b>\$2,228.76</b>		
CSB	46776	CH	1	1617	REGION 8A	05/22/2026	\$575.00	55805	R 01 300 296 000 060 000	SEC 5A KN VS MILLE LACS 5/18
<b>Check Total:</b>								<b>\$575.00</b>		
CSB	46777	CH	1	2804	SMISCHNEY, KAYLA	05/22/2026	\$100.00	55815	E 01 300 292 000 401 300	TRACK / JH STARTER 4/21
CSB	46777	CH	1	2804	SMISCHNEY, KAYLA	05/22/2026	\$150.00	55815	E 01 300 292 000 401 300	TRACK / V STARTER 5/7
<b>Check Total:</b>								<b>\$250.00</b>		
CSB	46778	CH	1	3107	UFFORD, MARIE	05/22/2026	\$110.00	55814	E 01 100 201 000 430 000	KG GRAD CAKE
<b>Check Total:</b>								<b>\$110.00</b>		

## Kelliher Public Schools #36 Payment Reg by Check-No Voids

**Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026**

Pay/Void										
Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
CSB	46779	CH	1	2850	USA CLAY TARGET LEAGUE	05/22/2026	\$950.00	55830	E 01 300 298 000 820 000	TRAP TOURNAMENT TEAM PAYMENT N
<b>Check Total:</b>								<b>\$950.00</b>		
CSB	46780	CH	1	10072	KELLIHER, CITY OF	05/27/2026	\$360.12	55860	E 01 006 810 000 330 000	OLD SCHOOL
CSB	46780	CH	1	10072	KELLIHER, CITY OF	05/27/2026	\$859.52	55860	E 01 005 810 000 331 000	NEW SCHOOL
CSB	46780	CH	1	10072	KELLIHER, CITY OF	05/27/2026	\$806.50	55860	E 01 005 760 720 330 000	NEW BUS GARAGE
<b>Check Total:</b>								<b>\$2,026.14</b>		
CSB	46781	CH	1	2744	LAWRENCE, THOMAS	05/27/2026	\$192.00	55856	E 01 300 292 000 401 300	BASEB UMPIRE 5/21
<b>Check Total:</b>								<b>\$192.00</b>		
CSB	46782	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/27/2026	\$64.75	55858	E 02 005 770 709 495 000	SUMMER PROGRAM MILK
CSB	46782	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/27/2026	\$401.64	55859	E 02 005 770 709 490 000	SUMMER PROGRAM FOOD
CSB	46782	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	05/27/2026	\$211.08	55857	E 02 005 770 709 490 000	SUMMER PROGRAM FOOD BREAKFAST
<b>Check Total:</b>								<b>\$677.47</b>		
CSB	46783	CH	1	2867	THOMPSON, JOE	05/27/2026	\$157.00	55855	E 01 300 294 000 305 205	BASEB UMPIRE 5/21
<b>Check Total:</b>								<b>\$157.00</b>		
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$50.84	55916	E 01 005 810 000 332 000	STORAGE SHED
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$92.17	55916	E 01 005 760 720 330 000	OLD BUS GARAGE
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$3,735.98	55916	E 01 005 810 000 332 000	NEW SCHOOL
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$101.23	55916	E 01 005 810 000 332 000	FOOTBALL LIGHTS
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$644.52	55916	E 01 006 810 000 330 000	OLD SCHOOL
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$299.50	55916	E 01 005 760 720 330 000	NEW BUS GARAGE
CSB	46784	CH	1	10013	BELTRAMI ELECTRIC	06/11/2026	\$0.00	55916	E 01 005 810 000 332 000	DEMAND INSURANCE
<b>Check Total:</b>								<b>\$4,924.24</b>		
CSB	46785	CH	1	10163	FIRST STATE BANK - PETTY CASH	06/11/2026	\$440.00	55907	E 04 005 505 321 430 000	COMM ED - 2026 SUMMBER BALL UMPII
<b>Check Total:</b>								<b>\$440.00</b>		
CSB	46786	CH	1	3352	INTERNATIONAL FALLS SUMMER SOF	06/11/2026	\$300.00	55908	E 04 005 505 321 430 000	12U SOFTBALL TOURNAMENT
<b>Check Total:</b>								<b>\$300.00</b>		
CSB	46787	CH	1	10072	KELLIHER, CITY OF	06/11/2026	\$282.35	55861	E 01 006 810 000 330 000	OLD SCHOOL
CSB	46787	CH	1	10072	KELLIHER, CITY OF	06/11/2026	\$704.75	55861	E 01 005 810 000 331 000	NEW SCHOOL
CSB	46787	CH	1	10072	KELLIHER, CITY OF	06/11/2026	\$820.36	55861	E 01 005 760 720 330 000	NEW BUS GARAGE
<b>Check Total:</b>								<b>\$1,807.46</b>		
CSB	46788	CH	1	2780	MIZPAH LOCAL ROOTS	06/11/2026	\$1,470.00	55894	E 21 005 298 301 401 827	JUNIOR CLASS FUNDRAISR
CSB	46788	CH	1	2780	MIZPAH LOCAL ROOTS	06/11/2026	\$126.00	55893	E 01 200 050 000 401 000	2 PLANTERS W/14 PLANTS
<b>Check Total:</b>								<b>\$1,596.00</b>		

Kelliher Public Schools #36

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	(\$16.48)	55927	E 02 005 770 705 490 000	BREAKFAST FOOD
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$246.71	55899	E 02 005 770 709 490 000	SUMMER FOOD BREAKFAST
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$32.75	55898	E 02 005 770 709 495 000	SUMMER FOOD MILK
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$70.70	55930	E 02 005 770 705 490 000	BREAKFAST FOOD
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$94.34	55930	E 02 005 770 701 401 000	HOT LUNCH SUPPLIES
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$515.80	55900	E 02 005 770 709 490 000	SUMMER FOOD LUNCH
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$345.59	55889	E 02 005 770 709 490 000	SUMMER FOOD / BREAKFAST
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	(\$16.00)	55928	E 02 005 770 701 495 000	HOT LUNCH MILK
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$206.07	55929	E 02 005 770 701 490 000	HOT LUNCH FOOD
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$52.30	55929	E 02 005 770 701 401 000	HOT LUNCH SUPPLIES
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$114.25	55891	E 02 005 770 709 495 000	SUMMER FOOD / MILK
CSB	46789	CH	1	3030	PERFORMANCE FOODSERVICE - TWI	06/11/2026	\$187.41	55890	E 02 005 770 709 490 000	SUMMER FOOD / LUNCH
<b>Check Total:</b>								<b>\$1,833.44</b>		
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$49.45	55918	E 21 005 298 301 401 827	B00757G7YY Cardboard People Maximus
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$15.98	55918	E 21 005 298 301 401 827	B09QHY8KFX Ohanniewa Gold Table Run
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$17.89	55918	E 21 005 298 301 401 827	B0C5MF6XJP Purple Round Chinese Pap
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$4.95	55918	E 21 005 298 301 401 827	B0CH48Z4HN Pascal Sticker Vinyl Waterp
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$77.97	55918	E 21 005 298 301 401 827	B0DK1MDY94 Fomcet Lavender Tulle Bac
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$22.99	55918	E 21 005 298 301 401 827	B0DQKKF1G5 jabeick 36 PCS Wisteria H
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$33.98	55918	E 21 005 298 301 401 827	B0FMQZ1ZJ2 Soulchen 120 Pcs Princess
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$29.98	55918	E 21 005 298 301 401 827	B0G1SKGFM2 157Pcs Purple and Gold B
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$29.99	55918	E 21 005 298 301 401 827	B0G8HZCC11 24 PCS Wisteria Hanging F
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$22.99	55918	E 21 005 298 301 401 827	B0GC72ZJ5R Grinsvalley 12 Pcs Princess
CSB	46790	CH	1	1382	AMAZON	06/15/2026	\$3.97	55918	E 21 005 298 301 401 827	Freight
<b>Check Total:</b>								<b>\$310.14</b>		
CSB	46791	CH	1	12057	ARCHITECTURAL SALES OF MN	06/15/2026	\$14,044.72	55923	E 01 005 810 000 350 000	2X4 RADAR 219 CTNS 14,016 SF
<b>Check Total:</b>								<b>\$14,044.72</b>		
CSB	46792	CH	1	10014	AUTO VALUE BEMIDJI	06/15/2026	\$1,192.31	55896	E 01 005 760 720 401 000	FUEL PUMP ASSEMBLY & HD OIL FLEET
CSB	46792	CH	1	10014	AUTO VALUE BEMIDJI	06/15/2026	\$369.98	55895	E 01 005 760 720 401 000	VEHICLE BATTERY
<b>Check Total:</b>								<b>\$1,562.29</b>		
CSB	46793	CH	1	3345	BEMIDJI TOWN & COUNTRY CLUB	06/15/2026	\$3,017.09	55708	E 21 005 298 301 401 827	PROM DINNER
<b>Check Total:</b>								<b>\$3,017.09</b>		

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
CSB	46794	CH	1	1026	BLACKDUCK FLORAL & GIFT	06/15/2026	\$155.00	55882	E 21 005 298 301 401 826	GRADUATION SENIOR ROSES	
<b>Check Total:</b>							<b>\$155.00</b>				
CSB	46795	CH	1	1166	BLACKDUCK LEEVERS FOODS	06/15/2026	\$10.00	55915	E 21 005 298 301 401 720	STUDENT COUNCIL / LUNCH HERO	
CSB	46795	CH	1	1166	BLACKDUCK LEEVERS FOODS	06/15/2026	\$24.22	55915	E 21 005 298 301 401 720	STUDENT COUNCIL / TEACHERS	
CSB	46795	CH	1	1166	BLACKDUCK LEEVERS FOODS	06/15/2026	\$12.53	55915	E 01 300 260 000 430 000	SCIENCE / MENTOS LAB MATERIALS	
CSB	46795	CH	1	1166	BLACKDUCK LEEVERS FOODS	06/15/2026	\$867.38	55915	E 01 300 260 000 430 000	SCIENCE / MEAT PROCESSING CLASS	
CSB	46795	CH	1	1166	BLACKDUCK LEEVERS FOODS	06/15/2026	\$404.06	55915	E 01 300 260 000 430 000	SCIENCE / MEAT PROCESSING CLASS	
<b>Check Total:</b>							<b>\$1,318.19</b>				
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$15.71	55819	E 01 100 212 000 430 000	00057-1009 Blick Essentials Tempera - Wt	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$15.71	55819	E 01 100 212 000 430 000	00057-2009 Blick Essentials Tempera - Bla	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$53.32	55819	E 01 100 212 000 430 000	22795-1002 Roylco Jumbo Stencil Set - Pe	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$53.32	55819	E 01 100 212 000 430 000	22795-1001 Roylco Jumbo Stencil Set - Sl	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$44.12	55819	E 01 100 212 000 430 000	22795-1015 Roylco Jumbo Stencil Set - Ge	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$26.66	55819	E 01 100 212 000 430 000	22795-1010 Roylco Jumbo Stencil Set - Ne	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$40.00	55819	E 01 100 212 000 430 000	61719-1007 Roylco Child's First Stencils - :	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$34.38	55819	E 01 100 212 000 430 000	30476-8346 Amaco Teacher's Palette Glaz	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$20.31	55819	E 01 100 212 000 430 000	30457-3356 Speedball Ceramic Underglaz	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$20.24	55819	E 01 100 212 000 430 000	30400-4506 Mayco Jungle Gems Crystal C	
CSB	46796	CH	1	2641	BLICK ART MATERIALS	06/15/2026	\$47.12	55819	E 01 100 212 000 430 000	20101-1016 Crayola Crayons - Classpack,	
<b>Check Total:</b>							<b>\$370.89</b>				
CSB	46797	CH	1	10019	BRIC	06/15/2026	\$30.00	55831	E 01 100 640 316 366 000	B KULETA WOODCOCK JOHNSON V TR.	
<b>Check Total:</b>							<b>\$30.00</b>				
CSB	46798	CH	1	1097	BSN SPORTS, LLC	06/15/2026	\$3,050.00	55913	E 01 300 292 000 401 300	BASEBALL /30 MEN'S PANTS WHITE	
<b>Check Total:</b>							<b>\$3,050.00</b>				
CSB	46799	CH	1	3261	CM2	06/15/2026	\$103.40	55874	E 01 005 810 000 370 000	RENTALS & LEASES	
<b>Check Total:</b>							<b>\$103.40</b>				
CSB	46800	CH	1	12627	FISHER PETROLEUM, INC.	06/15/2026	\$5,054.50	55884	E 01 005 760 720 440 000	#2 DYED 1000 @ 4.4835	
CSB	46800	CH	1	12627	FISHER PETROLEUM, INC.	06/15/2026	\$3,054.00	55885	E 01 005 760 720 440 000	#2 DYED 600 @ 4.519	
CSB	46800	CH	1	12627	FISHER PETROLEUM, INC.	06/15/2026	\$5,004.00	55886	E 01 005 760 720 440 000	UNLEADED 1200 @ 3.599	
CSB	46800	CH	1	12627	FISHER PETROLEUM, INC.	06/15/2026	\$618.75	55887	E 01 005 760 720 440 000	BULK OIL	
<b>Check Total:</b>							<b>\$13,731.25</b>				
CSB	46801	CH	1	11141	GRAINGER	06/15/2026	\$123.48	55878	E 01 005 810 000 401 000	WET MOP, BLUE	
<b>Check Total:</b>							<b>\$123.48</b>				

Kelliher Public Schools #36

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
CSB	46802	CH	1	2024	HEIM, RON	06/15/2026	\$362.50	55909	E 04 005 505 321 305 000	SPERKINS ONLINE COURSE & BTW ENI	
CSB	46802	CH	1	2024	HEIM, RON	06/15/2026	\$362.50	55909	E 04 005 505 321 305 000	OTESSENDORF ONLINE COURSE & BT	
CSB	46802	CH	1	2024	HEIM, RON	06/15/2026	\$362.50	55909	E 04 005 505 321 305 000	ASMISCHNEY ONLINE COURSE & BTW	
CSB	46802	CH	1	2024	HEIM, RON	06/15/2026	\$175.00	55912	E 04 005 505 321 305 000	BBINKLEY ONLINE COURSE	
CSB	46802	CH	1	2024	HEIM, RON	06/15/2026	\$362.50	55868	E 04 005 505 321 305 000	BTW / ONLINE CLASS BKERN	
CSB	46802	CH	1	2024	HEIM, RON	06/15/2026	\$187.50	55869	E 04 005 505 321 305 000	BTW TMOYER	
<b>Check Total:</b>							<b>\$1,812.50</b>				
CSB	46803	CH	1	1157	HOME DEPOT	06/15/2026	\$796.66	55876	E 01 005 810 000 350 000	FACS REPLACEMENT WASHER	
<b>Check Total:</b>							<b>\$796.66</b>				
CSB	46804	CH	1	2263	JONES SCHOOL SUPPLY	06/15/2026	\$78.97	55817	E 01 300 298 000 430 000	MUSIC VICTORY PLAQUES	
CSB	46804	CH	1	2263	JONES SCHOOL SUPPLY	06/15/2026	\$39.98	55818	E 01 300 298 000 430 000	STUDENT COUNCIL TEACHER / SUPPO	
<b>Check Total:</b>							<b>\$118.95</b>				
CSB	46805	CH	1	10313	KELLIHER AUTO SALES	06/15/2026	\$357.90	55926	E 01 005 760 720 350 000	2 - 31 - MHD COMMERIAL GRADE INTEF	
<b>Check Total:</b>							<b>\$357.90</b>				
CSB	46806	CH	1	2713	LAKES GAS CO.	06/15/2026	\$1,044.27	55871	E 01 006 810 000 440 000	Heating Fuel/Old School	
<b>Check Total:</b>							<b>\$1,044.27</b>				
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$7.59	55872	E 04 005 591 000 401 000	TT505Z TT505Z - Lakeshore Glue Stick - 5	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50BK TA50BK - Construction Paper - 9&	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$1.42	55872	E 04 005 591 000 401 000	TA50AC TA50AC - Construction Paper - 9&	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$18.99	55872	E 04 005 591 000 401 000	KW5851 KW5851 - Art Tissue Paper - 20&	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$14.99	55872	E 04 005 591 000 401 000	LL601 LL601 - Animals Science Viewer	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$28.49	55872	E 04 005 591 000 401 000	SD743 SD743 - 1&quot; Craft Tape Pack -	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$47.49	55872	E 04 005 591 000 401 000	CS539 CS539 - Build-A-Truck Magnetic Cc	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$37.99	55872	E 04 005 591 000 401 000	LE227 LE227 - Translucent Letter Builders	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$47.49	55872	E 04 005 591 000 401 000	AA614 AA614 - Block Play Garages - Set c	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$20.89	55872	E 04 005 591 000 401 000	LA189 LA189 - Foam Sheets	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$41.78	55872	E 04 005 591 000 401 000	RA298 RA298 - Lakeshore 6&quot; Activity	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA51VT TA51VT - Construction Paper - 12	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51BU TA51BU - Construction Paper - 12	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51BB TA51BB - Construction Paper - 12	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51GB TA51GB - Construction Paper - 12	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51YE TA51YE - Construction Paper - 12	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51RG TA51RG - Construction Paper - 12	

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51RD TA51RD - Construction Paper - 12
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$5.68	55872	E 04 005 591 000 401 000	TA51BK TA51BK - Construction Paper - 12
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$1.42	55872	E 04 005 591 000 401 000	TA50HP TA50HP - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50PN TA50PN - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50VT TA50VT - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$4.26	55872	E 04 005 591 000 401 000	TA50BU TA50BU - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50SB TA50SB - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50TQ TA50TQ - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$1.42	55872	E 04 005 591 000 401 000	TA50HG TA50HG - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$1.42	55872	E 04 005 591 000 401 000	TA50GB TA50GB - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50YE TA50YE - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50RD TA50RD - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$1.42	55872	E 04 005 591 000 401 000	TA50BR TA50BR - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$2.84	55872	E 04 005 591 000 401 000	TA50WT TA50WT - Construction Paper - 98
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$37.99	55872	E 04 005 591 000 401 000	VR201 VR201 - I Can Build It
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$12.34	55872	E 04 005 591 000 401 000	DR484 DR484 - Classic Dominoes Game
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$14.24	55872	E 04 005 591 000 401 000	FG639 FG639 - Yarn Laces with Tips
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$47.48	55872	E 04 005 591 000 401 000	RR426 RR426 - Peel Stick Collage Frames
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$56.99	55872	E 04 005 591 000 401 000	GM463 GM463 - Tetherball Tennis
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$82.64	55872	E 04 005 591 000 401 000	BD540X BD540X - Power Pen<sup></sup>
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$474.05	55872	E 04 005 591 000 401 000	LM902 LM902 - Double-Sided Write Wipe I
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$9.49	55872	E 04 005 591 000 401 000	DD136 DD136 - Magnetic Coins
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$9.49	55872	E 04 005 591 000 401 000	DD134 DD134 - Magnetic Bills
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$20.89	55872	E 04 005 591 000 401 000	LC2832 LC2832 - Peel Stick Flexible Foarr
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$28.49	55872	E 04 005 591 000 401 000	LC1639 LC1639 - Magnetic Story Board
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$28.49	55872	E 04 005 591 000 401 000	EE117 EE117 - Grab Write Social-Emotion
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$47.98	55872	E 04 005 591 000 401 000	EE468 EE468 - Simple Machines Book Lib
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$23.74	55872	E 04 005 591 000 401 000	LL814 LL814 - Alphabet Collage Beads
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$18.99	55872	E 04 005 591 000 401 000	PP303 PP303 - Peel Stick Flower Rhinestc
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$85.49	55872	E 04 005 591 000 401 000	FF982 FF982 - Rocks Soil Activity Tub - Gr
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$38.48	55872	E 04 005 591 000 401 000	GG862 GG862 - Rocks Soil Book Library -
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$85.49	55872	E 04 005 591 000 401 000	DD356 DD356 - Simple Machines Activity 1
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$85.49	55872	E 04 005 591 000 401 000	PP226 PP226 - Simple Machines Activity L
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$18.98	55872	E 04 005 591 000 401 000	BA8150 BA8150 - Pom-Poms - Set of 300

Kelliher Public Schools #36

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Pay/Void											
Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$23.74	55872	E 04 005 591 000 401 000	DD348 DD348 - Spiral Art Design Center	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$20.89	55872	E 04 005 591 000 401 000	LA868 LA868 - Acrylic Gemstones	
CSB	46807	CH	1	10705	LAKESHORE LEARNING MATERIALS	06/15/2026	\$15.19	55881	E 04 005 591 000 401 000	TS567 TS567 - Glow-In-The-Dark Rock Pa	
<b>Check Total:</b>							<b>\$1,629.42</b>				
CSB	46808	CH	1	2097	MARCO, INC.	06/15/2026	\$1,579.61	55879	E 01 005 605 000 370 000	Copier Lease	
<b>Check Total:</b>							<b>\$1,579.61</b>				
CSB	46809	CH	1	2603	MASSP	06/15/2026	\$989.00	55812	E 01 300 298 000 820 000	FY 27 S DAHL MEMBERSHIP	
<b>Check Total:</b>							<b>\$989.00</b>				
CSB	46810	CH	1	2902	MINNESOTA BACKFLOW	06/15/2026	\$631.50	55867	E 01 005 810 000 350 000	TESTING RPZ BACKFLOW BUS GARAGI	
<b>Check Total:</b>							<b>\$631.50</b>				
CSB	46811	CH	2	30015	MN PEIP	06/15/2026	\$54,912.96	55795	B 28 215 025	Health Ins Payable--Employee & Board	
CSB	46811	CH	2	30015	MN PEIP	06/15/2026	(\$6,507.00)	55795	E 01 100 203 000 220 000	Insurance Benefits	
CSB	46811	CH	2	30015	MN PEIP	06/15/2026	\$18,672.80	55844	B 28 215 025	Health Ins Payable--Employee & Board	
<b>Check Total:</b>							<b>\$67,078.76</b>				
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$165.68	55829	E 01 300 212 000 430 000	9733406 Speedball Lino Handle/Cutter Set	
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$23.60	55829	E 01 300 212 000 430 000	9742881 Roylco Unruly Rulers Stencil Set	
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$68.00	55829	E 01 300 212 000 430 000	9728679 Soft-Kut Block Printing Material, S	
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$112.80	55829	E 01 300 212 000 430 000	9709803 Nasco Safety-Kut Printmaking Me	
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$82.00	55829	E 01 300 212 000 430 000	9705052 Nasco Safety-Kut Printmaking Me	
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$44.80	55829	E 01 300 212 000 430 000	NE20207 Inovart Presto Foam Trays 48-Pe	
CSB	46812	CH	1	10101	NASCO	06/15/2026	\$0.00	55829	E 01 300 212 000 430 000	FREIGHT Shipping	
<b>Check Total:</b>							<b>\$496.88</b>				
CSB	46813	CH	1	3223	NELSON PROPETY MAINTENANCE LLC	06/15/2026	\$432.00	55892	E 01 300 255 000 430 000	LUMBER PER BD FT 1X8X16	
<b>Check Total:</b>							<b>\$432.00</b>				
CSB	46814	CH	1	2905	NORTH BELTRAMI SPORTSMAN CLUB	06/15/2026	\$1,974.00	55914	E 01 300 298 000 401 000	TRAP ROUNDS (THROUGH MAY 18)	
<b>Check Total:</b>							<b>\$1,974.00</b>				
CSB	46815	CH	1	11103	NORTHHOME RENTAL & HARDWARE	06/15/2026	\$2.00	55888	E 01 005 810 000 401 000	#7 PUSH GLAZIER POINTS	
<b>Check Total:</b>							<b>\$2.00</b>				
CSB	46816	CH	1	10106	NORTHWEST SERVICE COOPERATIVE	06/15/2026	\$292.75	55866	E 01 005 760 720 305 000	RANDOM SELECTION TESTING	
CSB	46816	CH	1	10106	NORTHWEST SERVICE COOPERATIVE	06/15/2026	\$30.00	55828	E 01 005 640 316 366 000	C.AMSDEN SOCIAL WORK ETHICS TRA	
<b>Check Total:</b>							<b>\$322.75</b>				
CSB	46817	CH	1	10203	NORTHWOODS LUMBER CO.	06/15/2026	\$239.15	55924	E 01 300 255 000 430 000	SHINGLES, RIDGE SHINGLE, STARTER	

**Kelliher Public Schools #36**  
**Payment Reg by Check-No Voids**

Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
CSB	46817	CH	1	10203	NORTHWOODS LUMBER CO.	06/15/2026	\$234.26	55925	E 01 300 255 000 430 000	HUNTER GREEN SHINGLES, GAF TMBL	
<b>Check Total:</b>								<b>\$473.41</b>			
CSB	46818	CH	1	10115	PAUL BUNYAN COMMUNICATIONS	06/15/2026	\$1,499.67	55904	E 01 005 810 000 320 000	Telephone	
<b>Check Total:</b>								<b>\$1,499.67</b>			
CSB	46819	CH	1	3350	PEMBERTON LAW	06/15/2026	\$325.00	55870	E 01 005 110 000 305 000	KAH GENERAL EMPLOYMENT MATTERS	
CSB	46819	CH	1	3350	PEMBERTON LAW	06/15/2026	\$688.00	55873	E 01 005 110 000 305 000	KAH GENERAL EMPLOYMENT MATTERS	
<b>Check Total:</b>								<b>\$1,013.00</b>			
CSB	46820	CH	1	10449	POPLER'S MUSIC, INC.	06/15/2026	\$13.90	55827	E 01 300 258 000 430 111	AL CASS FAST OIL	
<b>Check Total:</b>								<b>\$13.90</b>			
CSB	46821	CH	1	11510	PORT-ABLE JOHN, INC.	06/15/2026	\$300.00	55902	E 01 300 292 000 401 300	BBALL / PFUND PARK	
CSB	46821	CH	1	11510	PORT-ABLE JOHN, INC.	06/15/2026	\$300.00	55901	E 01 005 810 000 370 000	SB KELLIHER SCHOOL	
CSB	46821	CH	1	11510	PORT-ABLE JOHN, INC.	06/15/2026	\$300.00	55903	E 01 300 292 000 401 300	TRACK / NORTHHOME SCHOOL	
<b>Check Total:</b>								<b>\$900.00</b>			
CSB	46822	CH	1	3114	SAFARI NORTH WILDLIFE PARK	06/15/2026	\$680.00	55917	E 01 100 203 000 366 000	SUMMER ZOO TRIP	
<b>Check Total:</b>								<b>\$680.00</b>			
CSB	46823	CH	1	11865	SCHOOL SPECIALTY, LLC	06/15/2026	\$71.10	55920	E 01 005 810 000 401 000	LEFT LEG FRONT GLIDE	
CSB	46823	CH	1	11865	SCHOOL SPECIALTY, LLC	06/15/2026	\$87.60	55920	E 01 005 810 000 401 000	LEFT LEG REAR GLIDE	
CSB	46823	CH	1	11865	SCHOOL SPECIALTY, LLC	06/15/2026	\$71.10	55920	E 01 005 810 000 401 000	RIGHT LEG FRONT GLIDE	
CSB	46823	CH	1	11865	SCHOOL SPECIALTY, LLC	06/15/2026	\$87.60	55920	E 01 005 810 000 401 000	RIGHT LEG REAR GLIDE	
<b>Check Total:</b>								<b>\$317.40</b>			
CSB	46824	CH	1	2123	SCHOOLinSITES, LLC	06/15/2026	\$1,200.00	55897	E 01 005 605 000 305 000	FY27 07/26-06/27 CS HOSTING	
<b>Check Total:</b>								<b>\$1,200.00</b>			
CSB	46825	CH	1	3296	SCHWARZKOPF, KAYLA	06/15/2026	\$470.40	55864	E 01 005 760 723 360 000	W STEVENS TRANSPORTATION DAYS	
<b>Check Total:</b>								<b>\$470.40</b>			
CSB	46826	CH	1	2052	SKEETER STITCH, INC.	06/15/2026	\$84.00	55811	E 01 100 740 320 401 000	INDIAN ED / FLORAL DESIGN	
CSB	46826	CH	1	2052	SKEETER STITCH, INC.	06/15/2026	\$372.00	55811	E 21 005 298 301 401 826	CLASS 2026 / SCREEN SERVICES	
CSB	46826	CH	1	2052	SKEETER STITCH, INC.	06/15/2026	\$14.00	55811	E 01 200 050 000 401 000	KHS AND CLASS OF 2026 PRINT	
<b>Check Total:</b>								<b>\$470.00</b>			
CSB	46827	CH	1	2361	STEEL F/X, LLC.	06/15/2026	\$46.99	55919	E 01 300 255 000 430 000	Metal Solvent Dye - 8oz (Cherry Red)	
CSB	46827	CH	1	2361	STEEL F/X, LLC.	06/15/2026	\$48.99	55919	E 01 300 255 000 430 000	Metal Solvent Dye - 8oz (Porcelain White)	
CSB	46827	CH	1	2361	STEEL F/X, LLC.	06/15/2026	\$46.99	55919	E 01 300 255 000 430 000	Metal Solvent Dye - 8oz (Emerald Green)	
CSB	46827	CH	1	2361	STEEL F/X, LLC.	06/15/2026	\$46.99	55919	E 01 300 255 000 430 000	Metal Solvent Dye - 8oz (Cobalt Blue)	
CSB	46827	CH	1	2361	STEEL F/X, LLC.	06/15/2026	\$36.79	55919	E 01 300 255 000 430 000	Spraymax 2K aerosol Clear-Coat Gloss	

## Kelliher Public Schools #36 Payment Reg by Check-No Voids

**Check Number: 0-2147483647 Payment Date: 05/19/2026-06/15/2026**

Bank	Check No	Ty	Grp Code	Vendor	Date	Amount	Voucher #	Account Code	Description
CSB	46827	CH	1 2361	STEEL F/X, LLC.	06/15/2026	\$12.18	55919	E 01 300 255 000 430 000	Shipping
<b>Check Total:</b>							<b>\$238.93</b>		
CSB	46828	CH	1 3107	UFFORD, MARIE	06/15/2026	\$120.00	55863	E 21 005 298 301 401 740	NHS CUPCAKES
<b>Check Total:</b>							<b>\$120.00</b>		
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	(\$10.36)	55816	E 02 005 770 701 490 000	CUSTOMER REBATE
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	\$168.05	55820	E 01 100 740 320 490 000	HOT LUNCH FOOD (SENIOR MEAL)
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	\$87.03	55877	E 02 005 770 709 490 000	HOT LUNCH FOOD
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	\$238.36	55822	E 02 005 770 701 490 000	HOT LUNCH FOOD
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	\$22.94	55809	E 02 005 770 701 490 000	HOT LUNCH FOOD
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	\$97.69	55821	E 02 005 770 701 490 000	HOT LUNCH FOOD
CSB	46829	CH	1 11087	US FOODSERVICE	06/15/2026	\$255.35	55810	E 02 005 770 701 490 000	HOT LUNCH FOOD
<b>Check Total:</b>							<b>\$859.06</b>		
CSB	46830	CH	1 1972	VERIZON WIRELESS	06/15/2026	\$137.81	55880	E 01 005 810 000 320 000	Telephone
<b>Check Total:</b>							<b>\$137.81</b>		
CSB	46831	CH	1 10134	VILLAGE ONE STOP	06/15/2026	\$30.57	55883	E 01 100 740 320 490 000	AIEA / PARENT COMMITTEE MEETING F
CSB	46831	CH	1 10134	VILLAGE ONE STOP	06/15/2026	\$6.19	55883	E 04 005 591 000 490 000	CHILDCARE MILK
CSB	46831	CH	1 10134	VILLAGE ONE STOP	06/15/2026	\$6.19	55883	E 04 005 591 000 490 000	CHILDCARE MILK
CSB	46831	CH	1 10134	VILLAGE ONE STOP	06/15/2026	\$95.94	55883	E 21 005 298 301 401 761	BASEBALL / PIZZA
CSB	46831	CH	1 10134	VILLAGE ONE STOP	06/15/2026	\$6.19	55883	E 04 005 591 000 490 000	CHILDCARE MILK
<b>Check Total:</b>							<b>\$145.08</b>		
CSB	46832	CH	1 1928	WASTE MANAGEMENT	06/15/2026	\$382.95	55905	E 01 005 810 000 333 000	Garbage Service
CSB	46832	CH	1 1928	WASTE MANAGEMENT	06/15/2026	\$208.26	55906	E 01 005 810 000 333 000	Garbage Service
<b>Check Total:</b>							<b>\$591.21</b>		
CSB	46833	CH	1 1073	WEST WIND BAR & RESTAURANT	06/15/2026	\$175.00	55862	E 01 100 740 320 490 000	SENIOR MEAL
CSB	46833	CH	1 1073	WEST WIND BAR & RESTAURANT	06/15/2026	\$529.14	55865	E 21 005 298 301 401 826	SENIOR CLASS LUNCH
<b>Check Total:</b>							<b>\$704.14</b>		
<b>Bank CSB Total:</b>							<b>\$147,905.91</b>		
<b>Report Total:</b>							<b>\$147,905.91</b>		

**IND. SCHOOL DISTRICT #36  
KELLIHER PUBLIC SCHOOL  
REGULAR SCHOOL BOARD MEETING  
MAY 18, 2026**

The School Board of ISD #36, Kelliher, MN met May 18, 2026 in the School Media Center. The meeting was called to order by Chair Mary Thayer at 6:00 p.m. Members present: Mary Thayer, Rachel Jorgensen, Kevin Waldo, Tessa Koisti, Dawn Jensen, Jake Neft and Jeff Nelson, Superintendent, Ex-Officio. Members absent: None.

Visitors: Frank Duresky, Jana Duresky, Nina Cohn, Kim Daken, Kari Christiansen, Chase Pink, Shana Dreher, August Poxleitner, Curtis Lundin, Sherri Dahl, John Gawarecki, Angela Leach, and Aliza Lundin.

The Pledge of Allegiance was said.

Motion by Kevin Waldo, second Rachel Jorgensen to approve the agenda. Motion passed unanimously.

**Citizen's Forum:**

1. Nina Cohn, Cook, presented concerns regarding food service department staffing changes.

**Reports & Presentations:**

1. Presentations
  - a. Spanish Trip Report – Mrs. Christiansen and students presented a slideshow for their trip to Spain, next trip is planned for March 22 – April 2, 2028 in Barcelona.
2. Administrative Reports
  - a. Superintendent Jeff Nelson relayed request from Senior Class for parking spot sales request for a fundraiser, relayed a baseball and softball field project proposal, basketball additional positions discussion, and discussed board workshop dates to be set during summer months for new school year planning.
  - b. Business Manager Aliza Lundin reported on budget status, relayed reporting deadlines, and discussed investment planning as well as a facilities evaluation for the school buildings.

- c. Principal Sherri Dahl relayed event dates for this year's graduating senior class as well as last day of school and Summer Adventures.

**Directors' Forum:**

1. Kevin Waldo reported on a great Senior Meal and suggested more board members to come and help cook/serve next year.
2. Rachel Jorgensen acknowledged Senior class prank that took place as disheartening for the added work for staff to clean up.
3. Mary Thayer gave thanks to all administration and staff that put on the Senior Meal. Congratulations to high school music concert students, especially soloists, and thank you to Kari Christiansen for presentation on Spain trip.

**Regular Business:**

Motion by Rachel Jorgensen, second by Kevin Waldo to approve the April 20, 2026 and April 27, 2026 Regular Board Meeting Minutes. Motion passed unanimously.

Motion by Dawn Jensen, second by Tessa Koisti to approve the April's Treasurer's Report, Payroll, and District bills in the amount of \$. Motion passed unanimously.

**Consent Agenda:**

1. Approve Resolution Accepting Donations.
2. Approve termination of 3-year-old, preschool teacher position due to discontinuation of program effective May 30, 2026.
3. Approve appointment of Caitlin Johnson as Paraprofessional A-2, Step 8 of Education Minnesota Kelliher Support Staff Master Agreement effective June 1, 2026
4. Approve appointment of Shauntel Zeman as Speech Language Pathologist at MS, Step 10 of Education Minnesota Kelliher Master Agreement effective June 1, 2026
5. Approve appointment of Julie Aas, 5-12 Instrumental Music Teacher at MN+30, Step 18 of Education Minnesota Kelliher Master Agreement effective July 1, 2026.
6. Approve Education Minnesota Kelliher Memorandum of Understanding on Wellness Committee Pay for this year only 2025-2026 school year

Motion made by Tessa Koisti, seconded by Kevin Waldo to approve the consent agenda.  
Motion passed unanimously.

**Action Items:**

**1. Food Service**

Accept the Food Service Department Report and direct the Superintendent to make staffing reductions as warranted based on findings of the report.  
Failed for lack of a motion.

**2. Insurance**

Motion made by Rachel Jorgensen, second by Dawn Jensen to approve the property/liability/workers compensation insurance coverage through March McLennan Agency. Annual premium for these policies is \$117,861.04. Motion passed unanimously.

**3. Lease Agreement**

Motion made by Rachel Jorgensen, second by Tessa Koisti to approve the Lease Agreement with Choice Therapy.

**4. Policy #533**

Motion made by Dawn Jensen, second by Kevin Waldo to approve MDE revisions and adopt Policy 533 Kelliher School Wellness.

**6. Adjourn**

Motion by Tessa Koisti, second by Kevin Waldo to approve the adjourn of the meeting at 8:05 p.m. Motion passed unanimously.

The next Regular School Board Meeting is scheduled for Monday, June 15, 2026 at 6:00 p.m. in the Kelliher School Media Center.

**Kelliher Public Schools #36**  
**Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
CSB		38208		Wire	2	30000	AVIBEN BENEFITS ADMINISTRATOR		No	No	No	05/20/2026		8,675.00
CSB		38209		Wire	2	30004	PUBLIC EMPLOYEES RETIREMENT AS		No	No	No	05/20/2026		14,270.32
CSB		38210		Wire	2	30009	TEACHERS RETIREMENT ASSOCIATIO		No	No	No	05/20/2026		21,876.40
CSB		38211		Wire	2	30012	MN DEPT. OF REVENUE		No	No	No	05/20/2026		7,229.71
CSB		38212		Wire	2	30013	INTERNAL REVENUE SERVICE		No	No	No	05/20/2026		46,227.87
CSB		38213		Wire	2	3018	WEX		No	No	No	05/20/2026		15,511.98
CSB		38229		Wire	2	30000	AVIBEN BENEFITS ADMINISTRATOR		No	No	No	05/27/2026		8,700.00
CSB		38230		Wire	2	30004	PUBLIC EMPLOYEES RETIREMENT AS		No	No	No	05/27/2026		14,389.68
CSB		38231		Wire	2	30009	TEACHERS RETIREMENT ASSOCIATIO		No	No	No	05/27/2026		46,405.83
CSB		38232		Wire	2	30012	MN DEPT. OF REVENUE		No	No	No	05/27/2026		11,512.32
CSB		38233		Wire	2	30013	INTERNAL REVENUE SERVICE		No	No	No	05/27/2026		74,241.45
CSB		38234		Wire	2	3018	WEX		No	No	No	05/27/2026		7,304.90
CSB		38285		Wire	1	10653	FIRST STATE BANK OF BIGFORK		No	No	No	05/31/2026		537.80
CSB		38286		Wire	1	3019	BMO CREDIT CARD		No	No	No	05/31/2026		8,968.25
CSB		38220	46769	Check	2	2813	AFLAC		Yes	No	No	05/22/2026		156.54
CSB		38224	46770	Check	2	3231	ASSURITY		Yes	No	No	05/22/2026		87.62
CSB		38223	46771	Check	2	3230	COMPANION LIFE		Yes	No	No	05/22/2026		695.02
CSB		38221	46772	Check	2	30001	EDUCATION MINNESOTA		Yes	No	No	05/22/2026		1,584.56
CSB		38219	46773	Check	1	3342	JOURDAIN, LEASHA		Yes	No	No	05/22/2026		350.00
CSB		38222	46774	Check	2	30005	NCPERS MINNESOTA		Yes	No	No	05/22/2026		48.00
CSB		38217	46775	Check	1	3030	PERFORMANCE FOODSERVICE - TWIN		Yes	No	No	05/22/2026		2,228.76
CSB		38214	46776	Check	1	1617	REGION 8A		Yes	No	No	05/22/2026		575.00
CSB		38215	46777	Check	1	2804	SMISCHNEY, KAYLA		Yes	No	No	05/22/2026		250.00
CSB		38218	46778	Check	1	3107	UFFORD, MARIE		Yes	No	No	05/22/2026		110.00
CSB		38216	46779	Check	1	2850	USA CLAY TARGET LEAGUE		Yes	No	No	05/22/2026		950.00
CSB		38225	46780	Check	1	10072	KELLIHER, CITY OF		Yes	No	No	05/27/2026		2,026.14
CSB		38226	46781	Check	1	2744	LAWRENCE, THOMAS		Yes	No	No	05/27/2026		192.00
CSB		38228	46782	Check	1	3030	PERFORMANCE FOODSERVICE - TWIN		Yes	No	No	05/27/2026		677.47
CSB		38227	46783	Check	1	2867	THOMPSON, JOE		Yes	No	No	05/27/2026		157.00
CSB		38235	46784	Check	1	10013	BELTRAMI ELECTRIC		Yes	No	No	06/11/2026		4,924.24
CSB		38237	46785	Check	1	10163	FIRST STATE BANK - PETTY CASH		Yes	No	No	06/11/2026		440.00
CSB		38240	46786	Check	1	3352	INTERNATIONAL FALLS SUMMER SOF		Yes	No	No	06/11/2026		300.00
CSB		38236	46787	Check	1	10072	KELLIHER, CITY OF		Yes	No	No	06/11/2026		1,807.46
CSB		38238	46788	Check	1	2780	MIZPAH LOCAL ROOTS		Yes	No	No	06/11/2026		1,596.00
CSB		38239	46789	Check	1	3030	PERFORMANCE FOODSERVICE - TWIN		Yes	No	No	06/11/2026		1,833.44
CSB		38263	46790	Check	1	1382	AMAZON		Yes	No	No	06/15/2026		310.14
CSB		38261	46791	Check	1	12057	ARCHITECTURAL SALES OF MN		Yes	No	No	06/15/2026		14,044.72
CSB		38241	46792	Check	1	10014	AUTO VALUE BEMIDJI		Yes	No	No	06/15/2026		1,562.29

**Kelliher Public Schools #36**  
**Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
CSB		38282	46793	Check	1	3345	BEMIDJI TOWN & COUNTRY CLUB		Yes	No	No	06/15/2026		3,017.09
CSB		38248	46794	Check	1	1026	BLACKDUCK FLORAL & GIFT		Yes	No	No	06/15/2026		155.00
CSB		38259	46795	Check	1	1166	BLACKDUCK LEEVERS FOODS		Yes	No	No	06/15/2026		1,318.19
CSB		38273	46796	Check	1	2641	BLICK ART MATERIALS		Yes	No	No	06/15/2026		370.89
CSB		38242	46797	Check	1	10019	BRIC		Yes	No	No	06/15/2026		30.00
CSB		38253	46798	Check	1	1097	BSN SPORTS, LLC		Yes	No	No	06/15/2026		3,050.00
CSB		38280	46799	Check	1	3261	CM2		Yes	No	No	06/15/2026		103.40
CSB		38262	46800	Check	1	12627	FISHER PETROLEUM, INC.		Yes	No	No	06/15/2026		13,731.25
CSB		38256	46801	Check	1	11141	2 GRAINGER		Yes	No	No	06/15/2026		123.48
CSB		38266	46802	Check	1	2024	3 HEIM, RON		Yes	No	No	06/15/2026		1,812.50
CSB		38258	46803	Check	1	1157	1 HOME DEPOT		Yes	No	No	06/15/2026		796.66
CSB		38270	46804	Check	1	2263	2 JONES SCHOOL SUPPLY		Yes	No	No	06/15/2026		118.95
CSB		38249	46805	Check	1	10313	KELLIHER AUTO SALES		Yes	No	No	06/15/2026		357.90
CSB		38274	46806	Check	1	2713	LAKES GAS CO.		Yes	No	No	06/15/2026		1,044.27
CSB		38251	46807	Check	1	10705	LAKESHORE LEARNING MATERIALS		Yes	No	No	06/15/2026		1,629.42
CSB		38268	46808	Check	1	2097	MARCO, INC.		Yes	No	No	06/15/2026		1,579.61
CSB		38272	46809	Check	1	2603	MASSP		Yes	No	No	06/15/2026		989.00
CSB		38275	46810	Check	1	2902	MINNESOTA BACKFLOW		Yes	No	No	06/15/2026		631.50
CSB		38284	46811	Check	2	30015	MN PEIP		Yes	No	No	06/15/2026		67,078.76
CSB		38243	46812	Check	1	10101	1 NASCO		Yes	No	No	06/15/2026		496.88
CSB		38279	46813	Check	1	3223	NELSON PROPETY MAINTENANCE LL		Yes	No	No	06/15/2026		432.00
CSB		38276	46814	Check	1	2905	NORTH BELTRAMI SPORTSMAN CLUB		Yes	No	No	06/15/2026		1,974.00
CSB		38255	46815	Check	1	11103	NORTHHOME RENTAL & HARDWARE		Yes	No	No	06/15/2026		2.00
CSB		38244	46816	Check	1	10106	NORTHWEST SERVICE COOPERATIVE		Yes	No	No	06/15/2026		322.75
CSB		38247	46817	Check	1	10203	NORTHWOODS LUMBER CO.		Yes	No	No	06/15/2026		473.41
CSB		38245	46818	Check	1	10115	PAUL BUNYAN COMMUNICATIONS		Yes	No	No	06/15/2026		1,499.67
CSB		38283	46819	Check	1	3350	PEMBERTON LAW		Yes	No	No	06/15/2026		1,013.00
CSB		38250	46820	Check	1	10449	POPPLER'S MUSIC, INC.		Yes	No	No	06/15/2026		13.90
CSB		38257	46821	Check	1	11510	PORT-ABLE JOHN, INC.		Yes	No	No	06/15/2026		900.00
CSB		38278	46822	Check	1	3114	SAFARI NORTH WILDLIFE PARK		Yes	No	No	06/15/2026		680.00
CSB		38260	46823	Check	1	11865	2 SCHOOL SPECIALTY, LLC		Yes	No	No	06/15/2026		317.40
CSB		38269	46824	Check	1	2123	SCHOOLinSITES, LLC		Yes	No	No	06/15/2026		1,200.00
CSB		38281	46825	Check	1	3296	SCHWARZKOPF, KAYLA		Yes	No	No	06/15/2026		470.40
CSB		38267	46826	Check	1	2052	SKEETER STITCH, INC.		Yes	No	No	06/15/2026		470.00
CSB		38271	46827	Check	1	2361	STEEL F/X, LLC.		Yes	No	No	06/15/2026		238.93
CSB		38277	46828	Check	1	3107	UFFORD, MARIE		Yes	No	No	06/15/2026		120.00
CSB		38254	46829	Check	1	11087	US FOODSERVICE		Yes	No	No	06/15/2026		859.06
CSB		38265	46830	Check	1	1972	VERIZON WIRELESS		Yes	No	No	06/15/2026		137.81

**Kelliher Public Schools #36**  
**Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
CSB		38246	46831	Check	1	10134	VILLAGE ONE STOP		Yes	No	No	06/15/2026	145.08
CSB		38264	46832	Check	1	1928	1 WASTE MANAGEMENT		Yes	No	No	06/15/2026	591.21
CSB		38252	46833	Check	1	1073	WEST WIND BAR & RESTAURANT		Yes	No	No	06/15/2026	704.14
Bank Total:												\$433,757.42	
Report Total:												\$433,757.42	

The following resolution was moved by \_\_\_\_\_ and seconded by \_\_\_\_\_:

**RESOLUTION ACCEPTING DONATIONS**

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Kelliher, ISD 36, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
TRI-COUNTY DIRT DEVIL ATV	500.00	DONATION TO FFA STUDENT ACCOUNT
RIDGE RUNNER CHAIRITABLE	1,000.00	DONATION TO BOYS BASKETBALL SUMMER CAMP
TRI-COUNTY DIRT DEVIL ATV	500.00	DONATION TO CHILDCARE
VARIOUS	44.75	DONATIONS TO 10 <sup>TH</sup> GRADE CLASS DURING CONCESSIONS
VARIOUS	42.00	DONATIONS CLASS OF 2029 (9 <sup>TH</sup> ) BAKE SALE

Whereupon, said Resolution was declared duly adopted.

By: \_\_\_\_\_  
Chair

By: \_\_\_\_\_  
Clerk

Kari Christiansen  
345 4<sup>th</sup> St NW  
Kelliher, MN 56650  
May 22, 2026

Superintendent Jeff Nelson  
ISD #36  
345 4<sup>th</sup> Street NW  
P.O. Box 259  
Kelliher, MN 56650

Dear Superintendent Nelson and the Kelliher School Board:

I am writing to inform you about the progress of the Q-Comp program this year. Because Q-Comp is not meant to be an assessment tool for school administration purposes, I am only giving general information about how we performed as a staff and will not be singling out any individual teachers.

Career Advancement Options: Beginning this year, we are no longer using AIW in our PLCs. Therefore, the roles of AIW coach (2 teachers) and AIW data collector (2 teachers) were discontinued this year.

Job-Embedded Professional Development: Kelliher teachers meet weekly on Monday mornings for professional development activities. This year, Elementary teachers completed LETRS training during their professional development time on Mondays. Secondary teachers spent PLC time reviewing student reading data via FastBridge and discussing reading strategies and interventions.

Performance Pay and Alternative Salary Schedule:

I have collected evidence from all teachers about their PLC and LETRS training participation and student data goals. Participation and completion of Q-Comp requirements for the 2025-26 school year is tied to a stipend of \$1,484 per teacher.

Licensed teaching staff were eligible to receive a Q-Comp stipend if they:

- a) worked on and/or completed LETRS training; or
- b) regularly attended Monday morning PLC meetings and contributed to discussions focused on reading data and teaching strategies.

Teachers also set a student-centered goal at the beginning of the school year. Meeting this goal was tied to an additional stipend of \$49. Of the 26 teachers who set a student-centered goal this year, 17 teachers met their goal and received the \$49 stipend. Our teachers always set very high goals for their students. While I cannot disclose individual examples of teachers' goals and results, our teachers saw significant student progress and growth in their classrooms across the board.

### General Program Impact and Recommendations:

Each year, we set an elementary and a secondary site goal. These goals are required to be tied to standardized testing scores. This year, we switched to using the FastBridge aReading assessment scores for our site goals (in place of using MCA scores). Because FastBridge aReading assessments are given to all students three times per school year, they provide us with a better snapshot of where students are at currently. There is a \$1 stipend for teachers if the site goals are met. Our elementary site goal this year was as follows:

*“The percentage of all students in grades K-6 at Kelliher Elementary School who are in the “low risk” and “College Pathway” categories on the FastBridge aReading standardized assessment will increase from 44% in Fall of 2025 to 48% in Spring of 2026.”.*

The Elementary site goal was met, with FastBridge aReading scores increasing to 50% in the “low risk” and “College Pathway” categories this spring. Therefore, the elementary teachers received the \$1 stipend tied to the site goal.

Our secondary site goal this year was as follows:

*“The percentage of all students in grades 7-12 at Kelliher Middle and High School who are in the “low risk” and “College Pathway” categories on the FastBridge aReading standardized assessment will increase from 51% in Fall of 2025 to 55% in Spring of 2026.”.*

The Secondary site goal was not met, with FastBridge aReading scores remaining at 51% in the “low risk” and “College Pathway” categories this spring. Therefore, secondary teachers did not receive the \$1 stipend tied to the site goal.

We are deeply grateful for the School Board’s continued support of the Q-Comp program. We as teachers appreciate the opportunity to collaborate weekly, give and receive peer feedback, reflect on our teaching, and grow as professionals. The Q-Comp program provides us invaluable time to strategize ways to better serve the students of Kelliher School.

Sincerely,

Kari Christiansen  
Q-Comp Coordinator



**Quote: Envirologix +FTE, Professional Services - Preferred Product Partner:**

Date:	5/19/2026		
Name:	Aliza Lundin	Title:	Business Manager
Customer:	Kelliher Public Schools	Customer Number:	1062723
Address:	345 4th Street NW	City:	Kelliher
Phone:	218-647-8286	State:	MN
Email:	<a href="mailto:alundin@kelliher.k12.mn.us">alundin@kelliher.k12.mn.us</a>	Zip:	56650

**Quote Description:**

Build facilities, cleaning and staffing analysis database across total gross square feet as described in this quote.

**envirologix Scope - Enterprise and Building Level:**

1. Build building architecture(s).
2. Add positions, wages, benefits, breaks, shifts and PTO.
3. Add "other responsibilities minutes" (i.e., mechanical checks, systems check, repairs, athletics, and faculty support).
4. Build baseline cleaning plan to national standards reflecting current state cleaning equipment and tools.
5. Perform staffing labor gap, baseline analysis, with current tools and equipment.
6. Perform staffing labor gap with optimized tools and equipment with ROI analysis.
7. Analyze labor utilization (how buildings are staffed - under/over/correct) by building.
8. Perform additional cleaning plan adjustments to right-fit labor gap if needed.
9. Analyze staffing PTO impact with contingency plans.
10. Build job card program to provide cleaning task cards for 6 critical areas (1 set for each custodian).
11. Create routine cleaning task list by building by area for management/staff.
12. Provide training in how to operate QC (Quality Control).
13. Set up customer permissions to access reporting and QC.

**envirologix+FTE Scope - Employee Work Assignment Level:**

1. Analyze current work zone/work assignments.
2. Balance work zone/work assignments.
3. Produce PDF custodial manuals for every custodian.

**Assumptions:**

\* Any additional added square feet greater than 100,000 (Acquisitions/Expansions) and associated analytics with Envirologix +FTE in the future will require additional fees.

<b>Quote based on gross square feet:</b>		138,291
	<b>Item Number</b>	<b>Fee</b>
	Envirologix +FTE - Initial Services	\$3,457
	Staffing Analytics Upkeep	\$691

**Payment Terms:**

Invoice will be presented upon Initial Services completion.

\* Quote is valid for 30 Days.



# **Mustang Athletics**



## **Updated Cooperative Agreement Between Kelliher ISD#36 and S. Koochiching/Rainy River ISD#363 Beginning The 2026-2027 School Year**

- 1. The Mustang Athletic Co-op will be governed by a Committee of School Officials. The Committee will have decision-making authority over the annual business of the Co-op. It will consist of the principal, superintendent, and two school board members from each of Kelliher High School and Northome High School. The Athletic Director will serve in an advisory capacity without voting rights. Sports covered include: football, volleyball, wrestling, girls' basketball, boys' basketball, golf, baseball, softball, and track. Sports that co-op with additional schools will address those arrangements on an individual basis.**
- 2. The Co-op will operate on a yearly budget, set or revised annually as needed. See attached estimated budget, coach salaries, and event worker stipends. The budget does not include transportation costs, which will be split annually as determined by the Athletic Director, or facility and grounds improvements needed to host events, which remain the responsibility of each school district.**
- 3. Transportation costs will be divided as evenly as possible between the Kelliher and Northome transportation departments throughout the calendar year, as determined by the Athletic Director.**
- 4. Kelliher ISD#36 will manage supplies, uniforms, billings, vouchers, and daily operations. The Committee will approve Co-op transactions at the end of each season. S. Koochiching/Rainy River ISD#363 will be billed for 50% of seasonal athletic expenses, three to four times per year.**

5. The Co-op will utilize the facilities of both Kelliher School and Northome School to operate its athletic programs.

6. The official name of the coop will be the **North Central Mustangs?? KN Mustangs?? NK Mustangs?? Kelliher Northome Mustangs?? Northome Kelliher Mustangs??**

**\*\*Name TBD, if wanted or needed?**

7. Mustang sports colors will be royal blue and silver (gray), with black and white accent colors following MSHSL uniform guidelines.

8. Season pass fees, MSHSL fund redistribution, and any additional donated or collected revenue each year will be split 50/50 between the two schools.

9. Gate fees collected at each home game will be used by the host school to offset the cost of officials and game workers, including ticket sellers, announcers, scorebook personnel, timekeepers, line judges, and trackers. Game workers and officials will be paid at the stipend amounts approved by the Committee. The host school is responsible for these payments.

10. The Co-op Committee will meet four times per year: after each sports season (fall, winter, and spring) and once before the fall season begins (summer). Additional meetings may be scheduled as needed. The Committee will also serve as the hiring committee for all head coach positions. For assistant and junior high coaches, the hiring committee will consist of the head coach, Athletic Director, and two Committee members.

11. The Athletic Director will evaluate each head coach, assistant coach, and junior high coach at the end of each season. Evaluations will be reviewed at the next Co-op Committee meeting prior to individual meetings with coaches. Coach non-renewal will follow Minnesota State Statute Minn. Stat. § 122A.33

12. Mustang athletes will complete program evaluation sheets for each sport annually.

**13. The Athletic Director will address any other Co-op athletic business that arises during the school year in a timely manner.**

**14. Coaches will be paid according to the Co-op Committee's adopted salary schedule. Kelliher ISD#36 will pay coaches for football, girls' basketball, softball, and golf. S. Koochiching/Rainy River ISD#363 will pay coaches for volleyball, boys' basketball, baseball, and track. Salary schedule increases will be reviewed on a two-year cycle, aligned with the teacher contract negotiation cycle.**

**15. S. Koochiching/Rainy River ISD#363 will bill Blackduck School District #32 for one-third of any track expenses.**

**16. Kelliher ISD#36 will cover all costs associated with wrestling. If S. Koochiching/Rainy River ISD#363 joins the wrestling co-op, costs will be split as outlined in Section 4. Any coaches added under Section 13 will be paid by Kelliher ISD#36, with 50% of those salaries billed back to S. Koochiching/Rainy River ISD#363.**

**17. Each year the Co-op Committee will approve the current Mustang Athletic Handbook, MSHSL forms, and Mustang Athletic forms. The Mustang Athletic Handbook will be included in each school's Student Handbook.**

**18. Any changes to this agreement may be made during the summer and must be approved by the Co-op Committee first, then by both school boards at the August or September board meetings.**

## Mustang Athletics Budget Estimation: 2026 -2027

Sport	Supplies	Coaches	Officials/Gameworkers	Due, Awards, Clinics, Etc.	Sub total	Capital/General
FOOTBALL	4500	30000	\$5000 (8 home games)	2000	\$41,500	\$15000 HELMETS, SHOULDER PADS, REC. OF HELMETS, ETC.
VOLLEYBALL	3500	30000	\$6000 (8 home games)	2000	\$41,500	\$3000 NETS, STANDARDS, OFFICIALS TOWER, ETC.
GIRLS BASKETBALL	3500	30000	\$12750 (13 home games)	2000	\$48,250	\$3000 NETS, RIMS, BACKBOARDS, ETC
BOYS BASKETBALL	3500	30000	\$12750 (13 home games)	2000	\$48,250	\$3000 NETS, RIMS, BACKBOARDS, ETC
SOFTBALL	2500	15000	\$3500 (8 home games)	2000	\$23,000	\$4000 PAINT, BASES, FIELD MAINTENANCE, ETC.
BASEBALL	2500	15000	\$3500 (8 home games)	2000	\$23,000	\$4000 PAINT, BASES, FIELD MAINTENANCE, ETC.
TRACK	3500	15000	\$2000 (2 home meets)	3000	\$23,500	\$4000 HURDLES, PITS, ETC.
GOLF	2500	15000	\$3000 (1 home meet)	2500	\$23,000	\$3000 CLUBS, NETTING, MATS, ETC.

Totals	\$26,000	\$180,000	\$48,500	\$17,500	\$39,000
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Total Cost	\$311,000	(\$170,236 fixed to \$187,936 with additional years and if all programs qualify for state for the 2026 - 2027 year)				
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\*\*MSHSL teams head coach summer waiver period entrance fees: \$16000 as approved (May 1 summer waiver period schedules) (\*\*School provides transportation as needed)

(10% over budget)	\$31,100
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uniforms	\$25,000
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Hudl	\$12,000
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Total Cost:	400,100
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** estimated Yearly Cost per district: \$200,050
**Estimated Quarterly Costs per district: \$50,012.50
**Estimated Season costs per district: \$66,683.33

\*\*\* Transportation will be split as aqully as possible yearly between Kelliher ISD#36 and S. Koochiching/Rainy River ISD#363

- Away contests
- Shuttle busing
- Late ride busing

\*\*\* Does NOT include any school grounds or facilities improvement needs that may be required to host events or sports at each school (each district costs)

wrestling coop	\$2,500
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## 2026 - 2027 Mustang Coaching Salary Schedule

# of Coaches	Football	Volleyball	GBB	BBB	Softball	Baseball	Track	Golf
V	1	1	1	1	1	1	2	1
JV/ASST	2	2	2	2	1	1	0	1
JH	2	2	2	2	1	1	1	1

Years of service additions: \$100 per year in each sport for all coaches (Max of 30 years)

example:	year	
	0	\$0
	2	\$100
	3	\$200
	4	\$300
	5	\$400
	30	\$2,900

**Playoff Weeks additions: passed the guaranteed playoff game(s).**

- \*\*Track and Golf: Section Meet \$200, State Meet \$200
- \*Baseball and softball: Section Tournament \$200, State Tournament \$200
- \*GBB and BBB: Section Tournament \$200, State Tournament \$200
- \*Volleyball: Section Tournament \$200, State Tournament \$200
- \*\*\*Football: Section Semifinal/Section Final \$200, State Tournament \$200

\*= Section Play Pigtail game and Play in game are part of regular season

\*\*= Sub Section Meets are part of regular season

\*\*\*= first playoff game is part of regular season

## 2026 - 2027 Base Coaches Salary Schedule

Level	GBB/BBB	All Others
V	100%	100%
JH	61%	61%
Level	GBB/BBB	All Others
V	\$7,678	\$6,654
JV/ASST	\$5,374	\$4,658
JH	\$4,684	\$4,058

\*\*\*Each coach will be employees of Kelliher ISD36 and be issued a contract to be signed and returned.

\*\*\*Coaches will be paid at the next pay period after the conclusion of the season.

### Base Coaches Salaries Total per sport

Football	\$24,086
Volleyball	\$24,086
GBB	\$27,794
BBB	\$27,794
Track	\$17,366
SB/BB	\$15,370
Golf	\$15,370
<b>Total</b>	<b>\$170,236</b>

\*\*Plus additions for year of service and playoff weeks

Estimate of \$15,000 in years of service additions for 2026 - 2027 season



## Athletic Game Workers



### 2026 – 2027 Stipends

#### Fall Game Workers:

JH and Youth or Volleyball Operator (scoreboard) \$50 per night  
Varsity Football or Volleyball Clock Operator (scoreboard) \$60 per night (C team games additional \$30)  
Varsity Football or Volleyball Tickets \$60 per night  
Varsity Football or Volleyball Announcer \$ 60 per night  
JV and Varsity Volleyball Libero Tracker \$60 per night  
Varsity Football Chains \$60 per game  
Varsity Football or Volleyball Supervisor \$90 per night  
JH and Youth Football or Volleyball Official \$90 per night  
JV and Varsity Volleyball Line Judge \$125 per night (they are a part of the officials crew)  
Varsity Football and Volleyball Officials: the going rate of the crew, plus mileage for one vehicle at the current IRS rate. (Varsity officials may be required to submit a 1099 for each game worked, payable the day of the games or each Friday)

#### Winter Game Workers

JH Basketball Clock Operator (scoreboard) \$50 per night  
JH Basketball Officials \$125 per night  
Varsity Basketball Scorebook \$60 per night  
Varsity Basketball Tickets \$60 per night  
Varsity Basketball Clock Operator (scoreboard)\$60 per night  
Varsity Basketball Shot Clock Operator \$60 per night  
Varsity Basketball Supervisor \$90 per night  
JV and Varsity Officials: the going rate of the crew, plus mileage for one vehicle at the current IRS Rate. (JH conference tournament officials as needed, when we host) (Varsity officials may be required to submit a 1099 for each game worked, payable the day of the games or each Friday)

#### Spring Game Workers:

JH Baseball or Softball Official \$125 per night  
Varsity Baseball or Softball Tickets \$60 per night (as needed)  
Varsity Baseball or Softball Announcer \$60 per night (as needed)  
Varsity Baseball or Softball Playoff Field Crew \$60 per night (as needed)  
Varsity Baseball or Softball Clock Operator (scoreboard) \$60 per night (as needed)  
Varsity Baseball and Softball Supervisor \$80 per night (as needed)  
Varsity Track, Baseball and Softball Officials: the going rate of the crew, plus mileage for one vehicle at the current IRS Rate. (Varsity officials may be required to submit a 1099 for each game worked, payable the day of the games or each Friday)  
Varsity and JH Track Starter \$150 per Varsity meet and \$125 per JH meet  
Varsity and JH Track Timing System \$TBD

#### Summer Coaching Waiver Time Period Workers: (June 1 – July 31 each year)

Morning weight room supervisor \$1600 per summer waiver period (as needed)  
Evening weight room supervisor \$1600 per summer waiver period (as needed)

\*\*\*Each game worker, except JV and Varsity officials (1099) will be employees of Kelliher ISD36 and be issued a contract to be signed and returned. In addition, all athletic game workers, JH officials, and weight room supervisors will be required to clock in the date and job that they worked. These workers will be paid for days worked on each scheduled pay period. Northome game workers will be paid by Vouchers for the 2026 – 2027 school year.



# MUSTANG GATE PRICES

## EVENT GATE PRICES: (VOLLEYBALL, FOOTBALL, BOYS & GIRLS BASKETBALL)

Adult - \$7.00

Student - \$4.00

\*\*Senior Citizens 62+ FREE

\*\*School Employees need to pay or have a pass (unless they are working the game)

## SEASON PASS PRICES (FALL & WINTER)

Family - \$60

Adult - \$30

Student - \$10

### Special Option - FAMILY ONLY

Fall Pass \$40

Winter Pass \$40