

EMPLOYEE COMPENSATION INFORMATION											
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000											
FOR CALENDAR YEAR 2023											
Position as of 12/31/2023	Superintendent	Curriculum Director	Middle School Principal	Chief Financial Officer	High School Assistant Principal	High School Principal	H.S Ath. Dir Assistant Principal	Emerson Principal	OMS Assistant Principal	Central Principal	Bryant Principal
<b>Base Salary</b>	\$194,836	\$118,230	\$113,733	\$115,912	\$105,818	\$123,029	\$104,691	\$101,660	\$ 103,597	\$ 103,814	\$ 98,788
<b>Flex Day Payout</b>	\$3,820	\$2,287	\$2,197	\$2,270	\$806	\$2,301	\$789	\$770	\$ 1,021	\$ 793	\$ 745
<b>Taxable Life Insurance</b>	\$1,130	\$673	\$496	\$1,267	\$1,097	\$452	\$378	\$244	\$ 242	\$ 250	\$ 188
<b>Longevity</b>	\$7,793	\$3,000	\$2,813	\$2,144	\$1,063	\$1,063	\$438	\$428	\$ 1,937	\$ 1,303	
<b>DH</b>											
<b>Extra Duty</b>	\$6,000						\$100	\$368		\$ 64	
<b>Mentor Pay</b>											
<b>CIL</b>							\$5,426	\$5,426			
<b>Car Allowance</b>	\$6,000										
<b>COVID Bonus</b>											
<b>Tax Sheltered Annuity Contribution</b>	\$12,158										
<b>Unused Personal Leave Payout</b>		\$100		\$6,245				\$100	\$ 100		
<b>Special Payout</b>		\$2,654	\$2,553	\$2,654	\$2,376	\$2,717	\$2,349	\$2,290	\$ 2,280	\$ 2,338	\$ 2,225
<b>Evaluation incentive</b>	\$1,000	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$ 50	\$ 50	\$ 50
<b>Athletic stipend/inserve</b>			\$325				\$125				
<b>Student performance incentive (grant funded)</b>		\$1,900	\$1,900		\$1,900	\$1,900	\$1,900	\$1,900	\$ 1,900	\$ 1,900	\$ 1,900
<b>Cost of insurance</b>	(\$1,844)	(\$4,778)	(\$4,579)	(\$2,029)	(\$2,033)	(\$1,899)	\$0	\$0	\$ (4,778)	\$ (4,778)	\$ (499)
<b>Retirement Healthcare Deduction</b>	(\$6,474)	(\$3,775)	(\$3,656)	(\$3,623)	(\$3,336)	(\$3,863)	\$0	\$0	\$ (3,293)	\$ (3,284)	\$ -
<b>Health Savings Account/Flexible Savings Account</b>	(\$7,000)	(\$1,704)	(\$1,312)	\$0	(\$3,000)	(\$3,750)	\$0	\$0	\$ (2,500)	\$ (500)	\$ (625)
<b>2023 Medicare earnings</b>	\$217,420	\$118,637	\$114,520	\$124,890	\$104,740	\$122,000	\$116,247	\$113,236	\$ 100,557	\$ 101,949	\$ 102,772
<b>Insurance (Portion paid by the District):</b>											
<b>Health Insurance</b>	\$20,076	\$20,134	\$15,443	\$20,107	\$15,665	\$20,122	\$0	\$0	\$ 20,134	\$ 20,134	\$ 7,377
<b>Dental Insurance</b>	\$2,215	\$2,038	\$1,063	\$2,038	\$1,063	\$2,038	\$2,038	\$557.88	\$ 2,038	\$ 2,038	\$ 558
<b>Vision Insurance</b>	\$361	\$361	\$240	\$361	\$240	\$361	\$361	\$112	\$ 361	\$ 361	\$ 112
<b>Long Term Disability</b>	\$945	\$945	\$741	\$945	\$931	\$945	\$922	\$912	\$ 916	\$ 924	\$ 695
<b>Short Term Disability</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$ -	\$ -	\$ -
<b>Life/ADD Insurance</b>	\$734	\$1,141	\$597	\$862	\$548	\$793	\$538	\$526	\$ 540	\$ 540	\$ 510
<b>Total Insurance Costs</b>	\$24,331	\$24,619	\$18,083	\$24,314	\$18,447	\$24,259	\$3,859	\$2,107	\$ 23,989	\$ 23,997	\$ 9,251
<b>Mandatory Benefits (Portion paid by the District)</b>											
<b>FICA</b>	\$13,242	\$9,076	\$8,761	\$9,554	\$7,873	\$5,372	\$8,627	\$8,527	\$ 7,465	\$ 7,644	\$ 7,862
<b>Retirement</b>	\$62,488	\$36,471	\$35,325	\$34,936	\$28,732	\$37,318	\$22,983	\$26,550	\$ 31,817	\$ 31,736	\$ 25,622
<b>Workers Compensation Coverage</b>	\$186	\$97	\$93	\$98	\$85	\$99	\$87	\$85	\$ 84	\$ 83	\$ 78
<b>Total Mandatory Benefits Costs</b>	\$75,916	\$45,643	\$44,179	\$44,588	\$36,690	\$42,789	\$31,697	\$35,162	\$ 39,366	\$ 39,463	\$ 33,562
<b>TOTAL COMPENSATION</b>	\$317,667	\$188,899	\$176,782	\$193,792	\$159,878	\$189,048	\$151,803	\$150,505	\$ 163,911	\$ 165,409	\$ 145,585