

***Marion County Board of Education***

204 Betsy Pack Drive  
Jasper, Tennessee 37347

**Mark A. Griffith**  
Director of Schools

Telephone (423) 942-3434  
Fax (423) 942-4211

**Items Added to the Consent Agenda**

1. Request Approval to Install Access Control/Door Security for South  
Pittsburg High School *Mike Ogden*
2. Request Permission for South Pittsburg High School to Apply for  
NFL Grassroot Grant to Upgrade Lighting *Dr. Griffith*
3. Request Approval of Warranty Deed for the Sewer Pump Station at the  
New Jasper Middle School to the Town of Jasper *Dr. Griffith*
4. Request Approval to Purchase Benchmark Assessments for Grades  
K-8 for the 2025-2026 School Year *Kim Headrick*
5. Request Approval to Continue Participating in the Comprehensive  
Educational Resources (CER) Consortium for the 2025-2026  
School Year *Kim Headrick*
6. Request Approval to Renew Subscription with IXL for Grades 5-12  
for the 2025-2026 School Year *Kim Headrick*
7. Request to Partner with Schools PLP *Kim Headrick*
8. Request Approval of Workers Comp and Property & Casualty Insurance  
Estimate for 2025-2026 *Amanda Weeks*
9. Approve 2025-2026 Non-Faculty Volunteer Coaches:  
South Pittsburg High School – Curt Jones (*Football, Assistant*)

To: Mark Griffith  
From: Mike Ogden  
CC: Marion County School Board  
Date: 06/12/2025  
Re: Security Camera Upgrade SPS

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I am asking for approval to install Access Control/Door Security for SPS.  
We will be purchasing from the TIPS contract # 220105 (Technology  
Solutions Products and Services)  
Vendor will be Trimble Security  
Total installation includes wiring and Fob door entry on 10 exterior doors  
and 2 interior doors.  
Total cost \$26,745.00.

I hope you will consider my request.

Respectfully,

Mike Ogden  
Technology Director

Trimble Security Integrations  
 725 Sevier Avenue  
 P.O. Box 154 (37901)  
 Knoxville, TN 37920  
 Phone: (865) 573-2029  
 Fax: (865) 573-8017

## Estimate

Number	E1226
Date	6/12/2025

**Bill To**  
 Mike Ogden  
 Marion County Board of Education  
 204 Betsy Pack Drive  
 Jasper, TN, 37347  
 USA

**Ship To**  
 Mike Ogden  
 Marion County Board of Education  
 204 Betsy Pack Drive  
 Jasper, TN, 37347  
 USA

PO Number	Terms	Customer #	Service Rep	Project
	Net 30		Chris Stallings	SPHS Security

Description	Quantity/Hours	Price/Rate	Tax1	Amount
MPA2MPSU (2 Door Controller)	1.00	\$1,115.00		\$1,115.00
MPA4MPSU (4 Door Controller)	3.00	\$1,945.00		\$5,835.00
OP40HON (Reader)	12.00	\$295.00		\$3,540.00
HES 9600 (Surface Strike)	6.00	\$435.00		\$2,610.00
1200SDURO (Brown Maglock)	1.00	\$265.00		\$265.00
412NU (Mullion P/B)	1.00	\$72.00		\$72.00
Accessories ( Wire, Boxes & Conduit)	1.00	\$2,380.00		\$2,380.00
Cloud Fees (12 Readers per Year)	1.00	\$1,008.00		\$1,008.00
LABOR	64.00	\$155.00		\$9,920.00

Amount Paid	\$0.00
Amount Due	\$26,745.00

Discount	\$0.00
Shipping Cost	\$0.00
Sub Total	\$26,745.00
Sales Tax 9.25% on \$0.00	\$0.00
<b>Total</b>	<b>\$26,745.00</b>

**Subject:** board agenda

**From:** Heath Grider <hgrider@mctns.net>

**To:** Ruby Gamble <rgamble@mctns.net>

**Date:** Friday, 06/13/2025 10:15 AM

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I know this is late notice, but if we could get these 2 items added to Mondays agenda, that would be great.

1). Permission to apply for NFL Grassroot Grant to upgrade lighting. This is a \$250,000 grant that is due June 30.

2). Curt Jones: Volunteer Non-paid assistant HighSchool football.

We completely understand if it is too late and cannot be added until July. Our fault. Thanks

Heath Grider  
Assistant Principal \ Athletic Director  
South Pittsburg High School  
717 Elm Avenue \ South Pittsburg, TN 37380  
Phone: (423) 837-7561



# MARION COUNTY DEPARTMENT OF EDUCATION

204 Betsy Pack Drive · Jasper, Tennessee 37347  
Telephone (423) 942-3434 · Fax (423) 942-4210

Director of Schools  
Mark A. Griffith

TO: Board Members & Mark A. Griffith, Director of Schools

FROM: Kim Headrick, Director of Middle Grades

DATE: June 12, 2025

RE: Request to purchase Benchmark Assessments for Grades K-8 for the 2025-2026 school year

I am writing to request board approval to partner with Instructure to purchase MVPA (Mastery View Predictive Assessments) benchmark assessments for Grades K-8 for Math, Science, and ELA. These benchmarks assess students on standards and provide detailed reports for administrators, teachers, and students. Administrators and teachers analyze these assessments and reports to drive classroom instruction. The cost is \$50,833.44.

NOTE: These assessments are formerly known as CASE.

See attached for a breakdown of cost.

Thank you for your consideration.





Instructure, Inc.  
6330 South 3000 East, Suite 700  
Salt Lake City, UT 84121  
United States

## Order Form

Order: Q-388437-  
Date: 2025-03-18  
Order Valid Through: 2025-07-14

### Order Form for Marion County School District - TN

#### Bill to Information

Entity Name: Marion County School District - TN  
Address: 204 Betsy Pack Dr  
City: Jasper  
State/Province: Tennessee  
Zip/Postal Code: 37347  
Country: United States

#### Billing Contact

Name:

Email:

Phone:

#### Ship to Information

Entity Name: Marion County School District - TN  
Address: 204 Betsy Pack Dr  
City: Jasper  
State/Province: Tennessee  
Zip/Postal Code: 37347  
Country: United States

#### Shipping Contact

Name: Kim Headrick

Email: kheadrick@mctns.net

Phone: +1 423 658 5635

#### Billing Information

Billing Frequency: Annual Upfront

Billing Frequency Term: Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.

Payment Terms: Net 30

Year 1								
Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S1	Mastery View Predictive Assessments TN - Second Semester (2BA) - District Pricing - District Pricing - State Tested Subjects - K;1;2;3;4;5;6;7;8	2025-07-15	2026-07-14	Recurring	User	2,583	USD 8.49	USD 21,929.67
S2	Individual Student Reports	2025-07-15	2026-07-14	Recurring	User	2,583	USD 0.26	USD 671.58
S6	Item Bank - Navigate All 4 Subjects & CASE Bundle	2025-07-15	2026-07-14	Recurring	User	2,583	USD 3.72	USD 9,608.76
S3	MasteryConnect Bundled Subscription	2025-07-15	2026-07-14	Recurring	User	2,583	USD 7.21	USD 18,623.43

Billing Summary			
Segment	Recurring	Non-Recurring	Total
Year 1	USD 50,833.44	USD 0.00	USD 50,833.44
Total	USD 50,833.44	USD 0.00	USD 50,833.44

Reference	Products	Description
S12	Item Bank - Navigate All 4 Subjects & CASE Bundle	
S11	MasteryConnect Subscription + GradeCam	

Products	Description	Qty
Mastery Item Bank Subscription	Mastery Item Bank subscription for ELA, Math, Science and Social Studies featuring learning standards alignments for all 50 States, D.C., Common Core and Next Generation Science Standards.	2,583.00
MasteryConnect Student Licensing - GradeCam	User means a learner, administrator, author, manager or designated user associated with Customer's organization, which is authorized by Customer to use the Service with a login credential. Includes access to GradeCam services allowing for bubblesheet scoring.	2,583.00

3rd Party Product	Description	Qty
MasteryConnect Subscription + GradeCam		0.00

#### Quote Special Terms

The services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related services prior to the first year Start Date at its sole discretion.

**User Clause:** User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

**User Typical Use Clause:** In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time, Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

**Payment Terms - Renewal Order Form:** In the event that Customer fails to execute this Order Form prior to the Start Date listed above, all fees shall become due payable upon Customer's receipt of an invoice.

#### Terms and Conditions

**Governing Terms:** This Order Form shall be governed by the Master Terms and Conditions which can be found here: <https://www.instructure.com/policies/mastertermsconditions>

**Data Processing Addendum:** The data processing addendum between the parties is available at: <https://www.instructure.com/policies/data-processing-addendum>

**Conflict Clause:** In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

#### **Notes:**

This quote is for MVPA assessments and Item Banks for grades K-8, all delivered via MasteryConnect platform (with GradeCam), with student reports. Quote reflects CER Consortium pricing.

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form?	Check here if your company is exempt from US state sales tax:
Please Enter (Yes or No):	
If Yes, please enter PO Number:	Please email all US state sales tax exemption certifications to <a href="mailto:ar@instructure.com">ar@instructure.com</a>

Customer purchasing documentation, such as Purchase Orders, shall only be used as proof of acceptance of the Order Form referenced therein, and the associated Master Terms and Conditions. Any terms and conditions included in any such Customer purchasing documentation are hereby expressly disclaimed by Instructure, shall be void and of no effect, and shall in all cases be superseded by the applicable Master Terms and Conditions.

By executing this Order Form, each party agrees to be legally bound by this Order Form.

Marion County School District - TN

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Instructure, Inc. (USA/CAN)

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



# MARION COUNTY DEPARTMENT OF EDUCATION

204 Betsy Pack Drive · Jasper, Tennessee 37347  
Telephone (423) 942-3434 · Fax (423) 942-4210

Director of Schools  
Mark A. Griffith

TO: Board Members & Mark A. Griffith, Director of Schools  
FROM: Kim Headrick, Director of Middle Grades  
DATE: June 12, 2025  
RE: Request to continue participating in the Comprehensive Educational Resources (CER)  
Consortium for the 2025-2026 school year

I am requesting board approval to continue the district's partnership in the CER consortium through the Niswonger Foundation. The cost is \$7,674.00 which is \$2.00 per student based on an enrollment of 3,837.

See attached for further information.

Thank you for your consideration.



## CER Membership Agreement 2025-26 School Year

Comprehensive Educational Resources (CER) is an educational consortium that currently serves thirty school districts in Northeast Tennessee and across the state. CER is a collaboration between these thirty districts and The Niswonger Foundation that currently reaches approximately 156,000 students. CER began in May 2020.

### **Vision**

Comprehensive Educational Resources aims to improve student outcomes as measured by the state assessment by giving students and teachers equal access to a variety of teacher created and reviewed materials that are aligned to Tennessee state standards, rigorous, and easily accessible. We are also committed to analyzing state assessment and benchmark data collaboratively with districts to guide instructional adjustments and improve student outcomes.

### **District Participation**

By March 1, existing CER districts must complete a "membership agreement." The membership agreement will include the number of students from the state report card as of March 1. Districts will be invoiced from the Niswonger Foundation at the cost of \$2/per student based on the state report card as a "membership fee". For districts that join after March 1, they will complete the membership agreement based on the number of students on the state report card at the time of joining.

The membership agreement and membership fee will provide the district with access to the CER website and all materials. It will also give the district one representative on the Steering Committee and a monthly progress report to Superintendents. Finally, it will also give the district yearly reports using the state assessment data.

### **District Costs**

In addition to the membership fee, there are optional costs associated with CER. If districts contribute a teacher to a curriculum team, districts will be responsible for compensating each teacher. This compensation could include three (3) days of flex time to compensate for creating materials. Districts can decide how this flex time will be provided to each teacher. In addition, each teacher on a curriculum team may need to be provided with three (3) days of a substitute and travel to review materials. By May 1, the Steering Committee will finalize the curriculum team compensation.

If districts participate in the MVPA benchmark, there will be an annual contract with Instructure that meets the needs of the district.

District: Marion County

Number of students on the state report card: 3837

By signing and returning the membership agreement, your district will participate in CER for the 2025-26 school year.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

# About Us



# Our Mission

**Improve student outcomes by providing teachers and students with equal access to high-quality, rigorous resources that are easy to use and aligned to Tennessee standards.**

# Our Vision

**Empower districts through collaboration and data analysis, guiding instructional improvements that foster a culture of academic excellence for years to come.**



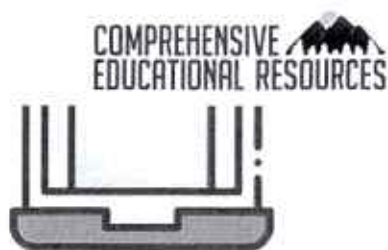




## **CER works to improve student achievement by providing the following key elements to Tennessee classrooms:**

- Common benchmark assessments
- Common Formative Assessments
- Benchmark Reporting
- Pacing Guides
- Data Analysis of State Data
- Teacher Created Resources
- Regional Collaboration Opportunities

[Discover Our Resources](#)



## Our Structure

CER is governed by the superintendents of each participating district. A steering committee, composed of one member from each participating district, provides guidance and support.



## Our Operations

CER's day-to-day operations are conducted by the director, Dr. Mia Hyde. Additional support for mathematics and instructional coaching is provided by Dr. Sherry Cockerham, and West Tennessee support is provided by Penny Thurmond.

[Meet Our Team](#)

**Join these Tennessee school districts already collaborating with CER to unlock every student's potential!**



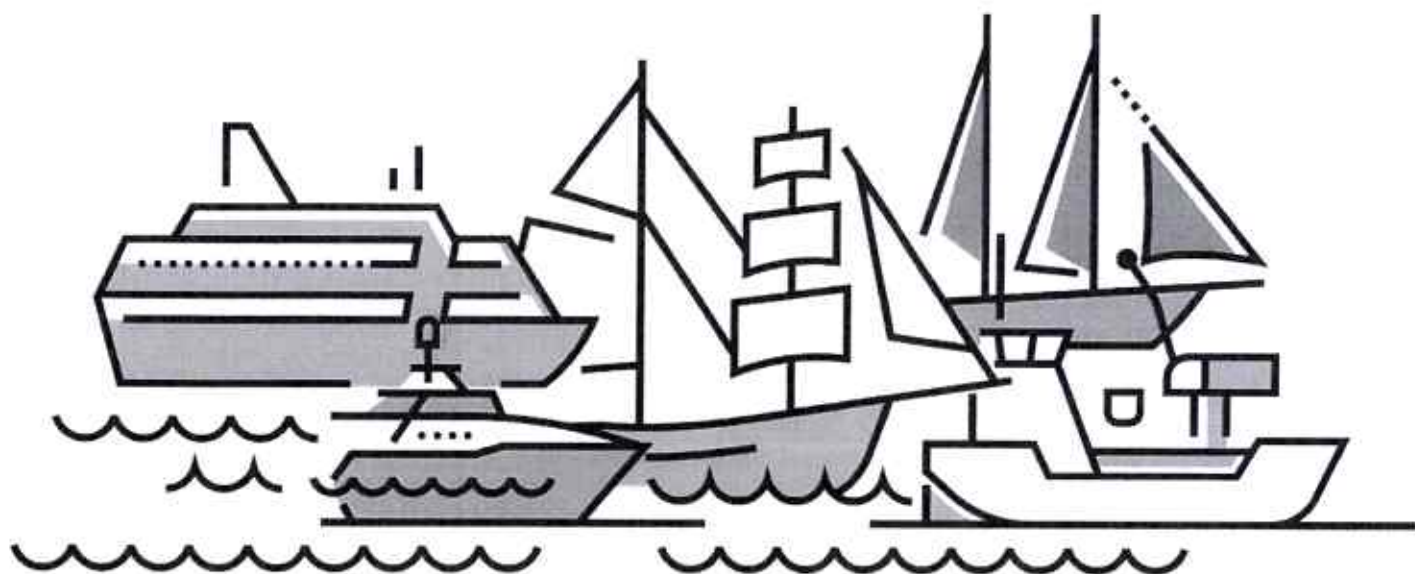
## Collaborating Districts



# How We Started

***"A rising tide lifts all boats."***

- John F. Kennedy



In the fall of 2019, three regional superintendents approached the Niswonger Foundation with the bold idea to create a "curriculum consortium" where educators could work together to improve outcomes for all students. They believed that, by fostering cooperation instead of competition, schools could transform education across the region. This collaborative spirit set the foundation for Comprehensive Educational Resources (CER).

Embracing this vision, the Niswonger Foundation selected Dr. Mia Hyde as the Director to lead the initiative in the spring of the following year. The initial focus was on developing teacher-created materials and implementing benchmark assessments, ensuring that educators had high-quality, standards-aligned tools to support student success.

Over time, CER has grown to include many new content areas, but its greatest area of growth has been collaboration. Today, CER emphasizes partnership and knowledge-sharing among educators, ensuring that what works for one classroom can benefit others across the region.

*CER has been invaluable in our district, providing educators and students with the tools needed to enhance learning outcomes. The collaboration with other districts has provided our teachers and district leaders with insights and support that surpass traditional professional development. The trainings secured by CER have been exceptional, offering top-tier learning opportunities for our educators. Teachers consistently turn to CER to find high-quality materials that align with standards and provide additional support for critical topics. This access to quality resources has strengthened instruction, improved academic performance, and better prepared our students for future success."*

Lori Allen, Academic Services Supervisor, Hawkins County School District

## Ready to Become a CER Member?

CER is available for all public school systems in TN!

Contact Dr. Hyde To Become A Member

## Ready to Become a CER Member?



# MARION COUNTY DEPARTMENT OF EDUCATION

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Telephone (423) 942-3434 · Fax (423) 942-4210

Director of Schools  
Mark A. Griffith

TO: Board Members & Mark A. Griffith, Director of Schools  
FROM: Kim Headrick, Director of Middle Grades  
DATE: June 12, 2025  
RE: Request to renew our subscription with IXL for grades 5-12 for the 2025-2026 school year

I am writing to request board approval to continue our subscription for IXL for grades 5-12 for Math, ELA, and Science. This is an online tool that provides individualized practice for students in the aforementioned subjects as well as ACT Prep. The cost is \$48,912.50.

See attached for a breakdown of cost.

Thank you for your consideration.

one year



IXL Learning  
 777 Mariners Island Blvd., Suite 600  
 San Mateo, CA 94404

## RENEWAL QUOTE

QUOTE # 1379300-1  
 DATE: MARCH 13, 2025

TO:  
 Kim Headrick  
 Marion County School District  
 204 BETSY PACK DR  
 JASPER, TN 37347

### COMMENTS OR SPECIAL INSTRUCTIONS

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Tori Hunt	A21-3436912	August 15, 2025 - August 15, 2026	August 15, 2026

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL site license (Grades 5-12) Subjects: Math, ELA, and Science	2150	\$22.75	\$48,912.50
Total Price			\$48,912.50

TOTALS	
Total Subscriptions List Price	\$48,912.50
Grand Total	\$48,912.50

### Ordering Instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, [click here](#) or go to <https://www.ixl.com/po-upload> and enter quote # 1379300-1. For international accounts, we can accept wire transfers for an additional fee.

# MARION COUNTY DEPARTMENT OF EDUCATION

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Director of Schools  
Mark A. Griffith

TO: Board Members & Mark A. Griffith, Director of Schools  
FROM: Kim Headrick, Director of Middle Grades  
DATE: June 12, 2025  
RE: Request to partner with Schools PLP

I am writing to request board approval to partner with Schools PLP to provide instructional services for the Marion County Virtual High School and to also provide instructional services for the Marion County Schools Credit Recovery Program, which exists at all three high schools. The total cost for services will be determined by the number of students in the virtual school program.

See attached for a breakdown of cost, which includes the unit price per student. The attached quote is a sample based on the quantities of 35 seats for virtual students and 75 seats for credit recovery. The total cost for the sample quote is \$183,575.00.

Thank you for your consideration.

# SchoolsPLP

Personalized Learning At Its Best

QUOTE #1001614

DATE: Mar 26, 2025

## CONTACT INFORMATION

Contact: Brian Snyder  
Phone: (602) 501-9198  
Email: brian@schoolsplp.com

Annual License

TO: Mark Griffith  
SCHOOL: Marion County  
DISTRICT: Marion County  
ADDRESS: 204 Betsy Pack Dr, Jasper, TN 37347

SUBJECT: Quote for SchoolsPLP Online Software and Instruction

Dear Mark Griffith;

SchoolsPLP provides the latest and most comprehensive course catalog for grades PreK-12. Our system is built on a robust LMS with a simple and intuitive interface.

The simple, intuitive interface greatly reduces the need for extended professional development and "new teacher training". The SchoolsPLP learning system allows administrators, teachers, counselors, parents, and students to succeed in an online or blended learning environment.

QTY	PRODUCT NAME	DESCRIPTION	UNIT PRICE	TOTAL PRICE
75	SchoolsPLP Concurrent User Licenses (75-149)	Core Content Grades PreK-12th Grade and College and Career Elective Courses. Students may be enrolled in an unlimited number of courses at one time. Students may take an unlimited number of courses during the contract term.	\$ 515.00	\$ 38,625.00
35	SchoolsPLP Enrolled User Licenses (1-74)	Core Content Grades PreK-12th Grade and College and Career Elective Courses. Enrolled User licenses may be recycled and reused during the contract term.	\$ 270.00	\$ 9,450.00
580	Virtual Instruction	SchoolsPLP Instructional Services: Services are provided on a per student per semester <del>course basis</del> <i>per course</i>	\$ 225.00	\$ 130,500.00
1	Special Education Success Package: 1-10	Includes virtual professional development and curriculum licenses;	\$ 5,000.00	\$ 5,000.00
Sub Total				\$ 183,575.00
Tax				\$ 0.00

Proposal Accepted: Signature / Date

This Sales Quote is valid for 60 days and all prices are subject to applicable taxes. In the event of a conflict of provisions between this Order, the Terms, and customers purchase order, the provisions of this Order shall control, followed in precedence by the Terms, and then customers purchase order.

OVERAGE: SchoolsPLP will bill 14 days after a license is exceeded. We will excuse overage no more than once a year per customer.

PLEASE ISSUE PURCHASE ORDER TO SCHOOLSPLP:  
24 W. Camelback Road Suite A-422, Phoenix, AZ 85013; Fax to 602-277-9268

## QUESTIONS

Contact Brian Snyder at (602) 501-9198 or via email at brian@schoolsplp.com

Shipping

**Total \$ 183,575.00**

\$ 4,050.00

LESS

Please request pricing for additional services:

2441

• Advanced Placement Courses

• ACT Prep

• Virtual Instructional Services

• Print Materials can be found at

<https://schoolsplp.myschoolify.com>

2441 = 25

***Marion County Board of Education***


204 Betsy Pack Drive  
Jasper, Tennessee 37347

Dr. Mark A. Griffith  
Director of Schools

Telephone (423) 942-3434  
Fax (423) 942-4210

**MEMORANDUM**

**TO:** Board Members

**FROM:** Mark A. Griffith   
Amanda Weeks

**DATE:** June 16, 2025

**SUBJECT:** Workers Comp and Property & Casualty  
Insurance Estimate for 2025-2026

It is our recommendation that Marion County BOE accept the following renewal proposal for 2025-2026.

- Workers Compensation from Key Risk Insurance at \$130,583 annual premium
- Package, Auto, and Umbrella from Liberty Mutual Insurance at \$487,245 annual premium
- Student Accident from Kid Guard/Reliance Standard Life at \$49,680 annual premium
- Cyber from CFC Underwriting Ltd at \$19,650 annual premium
- Total annual premium \$686,958

The proposed premiums reflect annual re-rating which updates exposure changes in payroll, insurable building/property values, vehicles, equipment, and loss experience. Property values were increased to reflect current appraisal values.

Please see the attached proposal for 2025-2026 submitted by the Public Risk Insurers. This is a 21.45% increase over the current premium.

We are asking for your approval of the approximate invoice amounts totaling \$686,958.



## Marion County Board of Education

Line of Coverage	2025-2026 Annual Premium	Commentary
Workers Compensation	130,583	Experience mod deteriorated from .95 to 1.04 with 4% increase in payroll.
General Liability	77,741	Expenditures increased 16.6% and employee count increase 6%
Law Enforcement Liability	4,553	No change in premium.
School Leaders Error's or Omissions Liability , including Employment Practice Liability	33,255	Expenditures increased 16.6% and employee count increase 6%
Automobile Liability and Physical Damage	34,826	Added three vehicles.
Crime	3,058	No change in premium.
Property	323,165	Total insurable values increased 21% or \$43 million with the addition of Jasper Middle School and a scoreboard and an overall 3% increase for inflation guard.
Umbrella	10,447	Slight increase as it is based on underlying liability premiums-GI, LEL, EOL, EPL, AI
Package Total	487,045	
Student Accident including Work Based Learning Students	49,680	No change in premium
Cyber	19,650	No change in premium.
Account Total	686,958	

**Subject:** board agenda

**From:** Heath Grider <hgrider@mctns.net>

**To:** Ruby Gamble <rgamble@mctns.net>

**Date:** Friday, 06/13/2025 10:15 AM

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2). Curt Jones: Volunteer Non-paid assistant HighSchool football.

We completely understand if it is too late and cannot be added until July. Our fault. Thanks

Heath Grider

Assistant Principal \ Athletic Director

South Pittsburg High School

717 Elm Avenue \ South Pittsburg, TN 37380

Phone: (423) 837-7561

P

*Non-Fac. Vol*