

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

BOARD OF EDUCATION

CSBA Professional Governance Standards

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



Board of Trustee Action Plans
Santa Maria Joint Union High School District

- **Maximize Student Success**
- **Develop and Maintain a Districtwide Accountability System**
- **Enhance Student Support Services: Facilities, Technology, Safe, Clean, Nurturing Environment; Expand Food Services**
- **Foster Partnerships**
- **Manage Rapid District Growth**

RESPONSIBILITIES OF THE BOARD

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**Regular Meeting
February 13, 2018**

**Santa Maria Joint Union High School District
2560 Skyway Drive, Santa Maria, California 93455**

**5:30 p.m. Closed Session
6:30 p.m. General Session**

*The Santa Maria Joint Union High School District mission is,
“We prepare all learners to become productive citizens and college/career
ready by providing challenging learning experiences and establishing
high expectations for achievement.”*

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodation including, but not limited to, American Sign Language Interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.

I. OPEN SESSION

A. Call to Order/Flag Salute

II. ADJOURN TO CLOSED SESSION

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions** – Government Code Section 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. **Appendix A**
- B. Conference with Labor Negotiators** - The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).
- C. Student Matters** – Education Code Sections 35146 & 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.

III. RECONVENE IN OPEN SESSION

- A. Call to Order

IV. ANNOUNCE CLOSED SESSION ACTIONS – Dr. Richardson

V. REPORTS

- A. Student Reports
- B. Principal Reports
- C. Superintendent’s Report
- D. Board Member Reports

VI. PRESENTATIONS

- A. Trauma & Cultural Competency Presentation

VII. ITEMS SCHEDULED FOR ACTION

A. GENERAL

1. CSBA Delegate Assembly Election

Delegates ensure that the association’s governance structure reflects the interests of school districts and county offices of education throughout the state. Voting for Delegates is an action of the entire board and requires a majority vote. The term of office for each Delegate is two years beginning April 1, 2018 through March 31, 2020.

The election of CSBA Delegate for Subregion 11-A, Santa Barbara County is open. The candidate is Jack Garvin.

Moved _____ **Second** _____ **Vote** _____

2. Approval of Resolution Number 11-2017-2018

In order to meet the growing needs of California's 6.2 million public school students and address the financial challenges faced by rising costs the California School Board Association has developed a resolution.

The resolution highlights the threat that underinvestment in schools poses to our communities and calls on the State to meet its responsibilities to today's students and to California's future.

Resolution Number 11-2017-2018 is presented for approval.

Moved _____

Second _____

A Roll Call Vote is Required:

Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____
Dr. Karamitsos	_____

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 11-2017-2018**

Resolution Calling for Full and Fair Funding of California's Public Schools

WHEREAS, California has the sixth largest economy in the world, and the largest Gross Domestic Product (GDP) of any state in the nation; and

WHEREAS, despite California's leadership in the global economy, the state falls in the nation's bottom quintile on nearly every measure of public K-12 school funding and school staffing; and

WHEREAS, California ranks 45th nationally in the percentage of taxable income spent on education, 41st in per-pupil funding, 45th in pupil-teacher ratios and 48th in pupil-staff ratios; and

WHEREAS, K-12 school funding has not substantially increased, on an inflation-adjusted basis, for more than a decade; and

WHEREAS, under the Local Control Funding Formula (LCFF), state funding for K-12 schools has only this year recently returned to levels predating the Great Recession of 2007; and

WHEREAS, the modest revenue increases since the implementation of LCFF have been eroded by rapidly increasing costs for health care, pensions, transportation and utilities; and

WHEREAS, 58 percent of California's public school students are eligible for free and reduced-price lunch — 13 percent above the national average — and 23 percent of California students are English learners, more than twice the national average; and

WHEREAS, California's investment in public schools is out of alignment with its wealth, its ambitions, its demographics and the demands of a 21st-century education; and

WHEREAS, in 2007, a bipartisan group of California leaders commissioned a report titled *Getting Down to Facts*, which stated it would take an additional \$17 billion annually to meet the State Board of Education achievement targets for K-12 schools; and

WHEREAS, in 2016, a California School Boards Association (CSBA) report, *California's Challenge: Adequately Funding Education in the 21st Century*, updated the *Getting Down to Facts* data and determined that, adjusting for inflation, an additional \$22 billion to \$40 billion annually would be required to provide all public school students with access to a high-quality education; and

WHEREAS, California funds schools at roughly \$1,961 per student less than the national average, which translates to approximately \$3,462 per student when adjusted for California being a high-cost state; and

WHEREAS, California trails the average of the top 10 states by almost \$7,000 in per-pupil funding; and

WHEREAS, in *Robles-Wong v. State of California*, a group of plaintiffs led by CSBA argued that California's school funding system violated Article IX of the State Constitution by denying all students access to an education that prepares them for economic security and full participation in our democratic institutions; and

WHEREAS, the California Supreme Court declined to hear the case by a 4-3 margin, prompting Justice Goodwin H. Liu to write: "It is regrettable that this court, having recognized education as a fundamental right in a landmark decision 45 years ago [*Serrano v. Priest* (1971) 5 Cal.3d 584], should now decline to address the substantive meaning of that right."; and

WHEREAS, in order to prepare our students for participation in a democratic society and an increasingly competitive, technology-driven global economy, California must fund schools at a level sufficient to support student success; and

WHEREAS, despite its vast wealth, California has consistently underfunded public education while widening its scope, adding new requirements and raising standards without providing appropriate resources to prepare all students for college, career and civic life; and

WHEREAS, if California is to close opportunity and achievement gaps and create a public school system that offers consistently high levels of education, the State must provide schools with the resources to meet the needs of their specific populations;

NOW, THEREFORE BE IT RESOLVED, that the governing board of the SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT urges the State Legislature to fund California public schools at the national average or higher by the year 2020, and at a level that is equal to or above the average of the top 10 states nationally by 2025 and to maintain, at a minimum, this level of funding until otherwise decreed.

Adopted on the 13th of the month of February 2018 by the following vote:

ROLL CALL

Ayes:

Noes:

Absent:

Abstain:

President/Secretary/Clerk of the Board of Education
Santa Maria Joint Union High School District

3. Board Policies – First Reading - Information Only

Resource Person: Kevin Platt and John Davis

The administration is presenting the proposed additions or revisions to the SMJUHSD Board Policies listed below. The policies will be on the next board agenda for approval.

Policy	Description
BP/AR 4119.11/ 4219.11/ 4319.11	Sexual Harassment Policy and regulation updated to reflect NEW STATE REGULATIONS (Register 2015, No. 50), as renumbered, which extend protections against sexual harassment to unpaid interns and volunteers, require districts to instruct supervisors to report complaints, and revise requirements pertaining to the training of supervisory employees.
BP 5146	Married/Pregnant/Parenting Students Policy updated to reflect state requirement that any education program or activity offered separately to pregnant students by “equal” to that offered to other district students, a standard that is more stringent than the federal standard for “comparable” programs. Policy also reflects NEW LAW (AB 302, 2015) requiring schools to offer reasonable accommodations, as specified, to any lactating student on the campus and providing that any complaint regarding noncompliance with these provisions may be addressed through the district’s uniform complaint procedures.
BP/AR 6145.2	Athletic Competition Policy and regulation updated to reflect NEW LAW (AB 1639, 2016) which requires (1) distribution to student athletes and parents/guardians of information on the nature and warning signs of sudden cardiac arrest, (2) training of coaches and athletic directors on the nature and warning signs of sudden cardiac arrest, and (3) removal of a student from an athletic activity if he/she passes out or faints, until clearance is obtained from a health care provider. Policy also updated to reflect the prohibition against the use of a racially derogatory or discriminatory athletic team name, mascot, or nickname. Policy reflects law which provides that a homeless student must be immediately deemed to meet all residency requirements for participation in interscholastic athletic activities. Regulation also updated to reflect NEW LAW (SB 1375, 2016) which requires districts and schools to post specified Title IX information on their websites by July 1, 2017.

4. Reopener Proposals for Negotiations with CSEA 2018-19 – Appendix C – Information Only

Resource Person: Joni McDonald, Human Resources Manager

The Contract with California School Employees Association, Chapter 455, allows the parties to reopen articles for negotiation. In order to commence negotiations with CSEA and to fulfill conditions of the Rodda Act, the Board needs to acknowledge receipt of the proposal from CSEA and present the District proposal for an initial reading. This presentation fulfills the public notice requirements of the Educational Employment Relations Act (EERA or “Rodda Act”) at Government Code Section 3547. A public hearing will be held at the March Board meeting. A copy of the proposals are attached as Appendix C.

The proposal from CSEA includes,

- Article 3, Pay and Allowances
- Article 4, Health and Welfare Benefits

The proposal from the District includes,

- Article 3, Pay and Allowances
- Article 4, Health and Welfare Benefits

B. BUSINESS

1. Award of Bid for PVHS-Repair & Refinish Gym Floor – Project #17-274

Resource Person: Yolanda Ortiz, Asst. Supt. of Business Services

The administration opened bids on January 17, 2018 for the PVHS- REPAIR & REFINISH GYM FLOOR - PROJECT #17-274. The bid recap and administrative recommendation follows:

BIDDER	BASE BID
Pacific Floor Company	\$64,052.00

After review of the one (1) and only bid received by administration, Pacific Floor Company was determined to be the apparent low bidder.

*** **IT IS RECOMMENDED THAT** the Board of Education award the bid for the PVHS-REPAIR & REFINISH GYM FLOOR - PROJECT #17-274 to the lowest-bidder Pacific Floor Company, for the bid amount of \$64,052.00, to be paid from the Deferred Maintenance Fund.

Moved _____ Second _____ Vote _____

2. Award of Bid for PVHS - PROP 39 HVAC Ducting - Project #18-276

Resource Person: Yolanda Ortiz, Asst. Supt, of Business Services

The administration opened bids on January 24, 2018 for the PVHS-PROP 39 HVAC DUCTING - PROJECT #18-276. The bid recap and administrative recommendation follows:

BIDDER	BASE BID
Smith Electric Service	\$98,557.00

After review of the one (1) and only bid received by administration, Smith Electric Service was determined to be the apparent low bidder.

*** **IT IS RECOMMENDED THAT** the Board of Education award the bid for the PVHS - PROP 39 HVAC DUCTING - PROJECT #18-276 to the lowest bidder Smith Electric Service, for the bid amount of \$98,557.00, to be paid from Proposition 39 Funds.

Moved _____ Second _____ Vote _____

3. Award of Bid for SMHS/RHS/PVHS/SSC – Security Camera Installation, Phase 2 - PROJECT #17-273

Resource Person: Yolanda Ortiz, Asst. Supt. of Business Services

The administration opened bids on January 26, 2018 for the SMHS/RHS/PVHS/SSC - SECURITY CAMERA INSTALLATION, PHASE 2 - PROJECT #17-273. The bid recap and administrative recommendation follows:

BIDDER	BASE BID
Advanced Wireless	\$57,988.54
Smith Electric Service	\$98,557.00
Advanced Cable Systems	\$93,081.00

After review of the three (3) bids received by administration, Advanced Wireless was determined to be the apparent low bidder.

*** **IT IS RECOMMENDED THAT** the Board of Education award the bid for the SMHS/RHS/PVHS/SSC - SECURITY CAMERA INSTALLATION, PHASE 2 - PROJECT #17-273 to the lowest bidder Advanced Wireless, for the bid amount of \$57,988.54, to be paid from the General Fund.

Moved _____ **Second** _____ **Vote** _____

4. Award of Bid for SMHS/RHS/PVHS - PROP 39 Pool Heater Replacements - Project #17-272

Resource Person: Yolanda Ortiz, Asst. Supt. of Business Services

The administration opened bids on February 1, 2018 for the SMHS/RHS/PVHS-PROP 39 POOL HEATER REPLACEMENTS - PROJECT #17-272. The bid recap and administrative recommendation follows:

BIDDER	BASE BID
Vernon Edwards Constructors, Inc.	\$607,789.00

After review of the one (1) and only bid received by administration, Vernon Edwards Constructors, Inc. was determined to be the apparent low bidder.

*** **IT IS RECOMMENDED THAT** the Board of Education award the bid for the SMHS/RHS/PVHS-PROP 39 POOL HEATER REPLACEMENTS - PROJECT #17-272 to the lowest bidder Vernon Edwards Constructors, Inc., for the bid amount of \$607,789.00, to be paid from Proposition 39 Funds.

Moved _____ **Second** _____ **Vote** _____

5. Proposition 39/C2004 Bond Audit for Year Ended June 30, 2017

Resource Person: Yolanda Ortiz, Asst. Supt. of Business Services

In accordance with Proposition 39 Bond Funding Requirements, an independent audit of the financial statements of the proceeds and expenditures from the issuance of the C2004 Bond was conducted for the year ended June 30, 2017. The audit was completed by the firm of Christy White Accountancy Corporation. The audit report is hereby presented to the Board of Education for review and acceptance.

The report states: "There were no audit findings or recommendations related to the 2016-2017 Measure C2004 Bond Building Fund Financial and Performance Audits".

Pursuant to Education Code 15286, a copy of this report has been forwarded to Citizens Bond Oversight Committee. Copies of the report are on file at the District Support Services Center for review by the public.

*** **IT IS RECOMMENDED THAT** the Board of Education review and accept the C2004 Bond Project Financial Statements for the year ended June 30, 2017.

Moved _____ **Second** _____ **Vote** _____

VIII. CONSENT ITEMS

*** **IT IS RECOMMENDED THAT** the Board of Education approve the following consent items as presented.

All items listed are considered to be routine and may be enacted by approval of a single roll call vote. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____
Dr. Karamitsos	_____

A. Approval of Minutes

Regular Board Meeting – January 9, 2018

B. Approval of Warrants for the Month of January 2018

Payroll	\$ 6,916,216.73
Warrants	<u>1,788,071.59</u>
Total	\$ <u>8,704,288.32</u>

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, will be available to answer questions regarding the 2017-2018 fifth monthly attendance report presented on the last page of this agenda.

D. Facility Report – **Appendix B**

E. Student Matters - Education Code Sections 35146 & 48918

Administrative Recommendation to suspend the order of expulsion: 351088

F. Course Adoptions

- The following new course is being presented to the Board of Education for approval:

Santa Maria High School:

- Mexican American and Latina/o Literature

- The following class is being presented for approval as a 4th year English course for the current 2017-18 school year.

Santa Maria High School

- Integrated Marketing and English

G. Panorama Education Contract

Panorama Education meets the requirement for our Local Control Accountability Plan regarding school climate and parent engagement. Panorama Education is a survey tool used by students, teachers, and parents. The cost of the product is \$44,800 (17-month license fee). The contract starts in February 2018 and ends June 2019.

H. Memo of Understanding with PIQE for Mixteco Parent Training Course

PIQE will provide a parent training course for the parents of the children enrolled in the district. PIQE will recruit parents by phone, provide a needs-assessment session, a series of weekly training sessions for parents culminating in a graduation ceremony with certificates given to parents who attend four sessions or more. The training is designed to develop skills and techniques which will enable parents to address the educational needs of their school-aged children. The contract is for February 2018 through April 2018 at a flat rate of \$10,000.

REGULAR MEETING February 13, 2018

I. Memo of Understanding with SBCEO for Peter B. Fitzgerald Community School Program

The purpose of the agreement is to outline the services and supports planned for students referred by the district who are “at-risk” and may benefit from an alternative school setting. The Peter B. Fitzgerald Community School program will focus on academic skills and supports, credit recovery, social development, and readiness to transition either back to SMJUHSD or on to post-secondary education or the workforce. The term of the agreement is from July 1, 2018 to June 30, 2019.

J. Guest Conductor Contract

Contract for William Johnson to serve as Guest Conductor for the SMJUHSD Honor Band Concert. Payment is \$1,000. Services will be completed by February 12, 2018.

K. Out of State Travel

PERSON/REASON	PLACE/DATE	FUNDING
David Ogden/Advanced Placement Workshop	Las Vegas, NV February 10, 2018 (Ratification)	Department Funding
Adriana Martinez and two ERHS students/ Close Up Educational Program (in addition to group approved on November 14, 2017 agenda)	Washington, DC March 3-9, 2018	Migrant Ed Program
Geri Coats/International Society for Technology in Education Conference	Chicago, IL June 24-27, 2018	Educator Effectiveness Grant
Amy Hennings Advanced Placement Reading Conference	Tampa, FL June 3-9, 2018	Title I

L. School Site Plans

Delta, Ernest Righetti, Pioneer Valley and Santa Maria High Schools are presenting their updated Single School Plans for approval. These plans were developed on tentative budgets; therefore, budget revisions were made to reflect the Consolidated Application amounts. Plans will only be returned to the Board if major changes are made in the goals and strategies.

M. Purchase Orders

PO #	Vendor	Amount	Description/Funding
PO18-01046	CIO Solutions, LP	\$ 89,892.00	Managed Backup & Disaster Recovery Solution

N. Authorization for Sale of Obsolete Equipment

Education Code §17545 allows the district to sell personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration is requesting authorization to conduct a public auction via the internet by and through its representative RT Auctions, to sell equipment that is obsolete, damaged beyond repair or surplus to the highest responsible bidder. The obsolete equipment to be auctioned is listed below or included herein as Appendix C. Notices of items for sale at auction will be posted in no less than three public places within the District, including the District's website at <http://www.smjuhsd.k12.ca.us/>.

Tag #	Asset Category	Description	Serial #
Bus#94	BUS	2010 Thomas School Bus / Model SAFTLINER HDX	VIN#1T7YU4E21B1141409
n/a	Storage	Storage Container, RHS (86"H x 95"W x 226"L)	n/a
12253	Appliances	Maytag Stackable Washer/Dryer	n/a
01387	Sports Equip	Prince Auto Tennis Ball Shooter	n/a
01386	Sports Equip	Prince Auto Tennis Ball Shooter	n/a
02975	Café	Cambro Kiosk Vending Carts (Lot of 16)	n/a
n/a	Sm Appliances	Hamilton Beach Blenders (Lot of 7)	n/a
n/a	Furniture	Drafting Tables, Metal (Lot of 8)	n/a
n/a	Music	Oversized Hanging Sound Insulating Blankets, Silver (Lot of 20+)	n/a
n/a	Music	4'x8' Sound Boards, Lot of 12	n/a
n/a	Music	4'x4' Sound Boards, Lot of 4	n/a
01132	Appliances	Commercial Refrigerator, 12-Door	Unknown
n/a	A/V Equip	Audio-Video Mobile Carts, (Lot of 30)	n/a
n/a	Sports Equip	Nordic Trak Exercise Machine	n/a
13895	Appliances	Frigidaire Residential Refrigerator, Wht	n/a

REGULAR MEETING February 13, 2018

Tag #	Asset Category	Description	Serial #
26246	Sm Appliances	Espresso Machine	n/a
n/a	Music	Peavey Mixing Board w/ 8 Speakers	n/a

P. Acceptance of Gifts

Pioneer Valley High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Dee Ringstead	English Department	\$200.00
Driscoll's	Boys' Soccer	\$2,550.00
CA FBLA	FBLA	\$850.00
Santa Ynez Chumash	Girl's Wrestling	\$500.00
PVHS Boosters	Winter Guard	\$810.00
PVHS Boosters	Drama	\$980.00
PVHS Boosters	BSU	\$840.00
PVHS Boosters	Hiking	\$750.00
PVHS Boosters	Key Club	\$780.00
SLO Life Co	UNICEF	\$141.00
DAMM Fine Pizza	Marching Band	\$336.00
Wepay	Girls' Basketball	\$1,434.20
Cultural Homestay	Student Council	\$1,100.00
SM Elks	Center Stage	\$250.00
G Brothers Kettlecorn	Link Crew	\$120.00
Total Pioneer Valley High School		<u>\$11,641.20</u>
Righetti High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
JD Fabrications	Welding Shop	\$2,000.00
Total Righetti High School		<u>\$2,000.00</u>
Santa Maria High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Home Motors	Auto Shop	\$125.00
Vandenberg Professional Firefighters #F-116	Band	\$200.00
Central City Soccer	Band	\$1,000.00
DG Marketing LLC	Girls Golf	\$100.00
Securepro, Inc.	Yearbook	\$500.00
Henry Mayo Newhall Foundation	FFA OH	\$14,000.00
Joseph D. Balderama	Boys' Golf	\$100.00
Chipotle	Yearbook	\$195.80
Sports Boosters, Inc.	Athletics General	\$750.00
Saints Football Boosters	Las Comadres	\$1,200.00
San Luis Obispo Elks Lodge #322	Close Up Club	\$650.00
Coyote Club	Boys and Girls Wrestling	\$200.00
Honda of Santa Maria	Girls Basketball	\$150.00
Toyota of Santa Maria	Girls Basketball	\$150.00
David Dennis & Kathleen Sharum	Close Up Club	\$100.00
Sunrises Lions Club	Close Up Club	\$200.00

Santa Maria High School (continued)		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Robert and Louise Hammond	Close Up Club	<u>\$100.00</u>
Total Santa Maria High School		<u>\$19,720.80</u>
District		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Tod and Susan Tomlinson	Special Ed	<u>\$600.00</u>
Total District		<u>\$600.00</u>

IX. REPORTS FROM EMPLOYEE ORGANIZATIONS

X. OPEN SESSION PUBLIC COMMENTS

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed two minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

XI. ITEMS NOT ON THE AGENDA

Note: The law generally prohibits the Board from discussing items not on the agenda. Under limited circumstances, the Board may discuss and act on items not on the agenda if they involve an emergency affecting safety of persons or property, or a work stoppage, or if the need to act came to the attention of the District too late to include on the posted agenda.

XII. NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held March 13, 2018. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

XIII. FUTURE REGULAR BOARD MEETINGS FOR 2018

April 10, 2018
May 15, 2018
June 12, 2018

June 19, 2018
July 10, 2018
August 7, 2018

September 11, 2018
October 9, 2018
November 13, 2018
December 11, 2018

XIV. ADJOURN

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
MONTHLY REPORT OF ATTENDANCE
FIFTH MONTH OF 2017-18

November 27, 2017 through December 22, 2017

	Fifth Month 2016-17			Fifth Month 2017-18			Cumulative ADA			
	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Prior Year		Current Year	
							ADA % to CBEDS	ADA	ADA % to CBEDS	ADA
ERNEST RIGHETTI HIGH										
Regular	1984	1941.73	96.1%	2023	1831.93	89.4%		1958.69		1972.90
Special Education	78	73.67	94.4%	84	74.80	88.0%		73.69		81.08
Independent Study	18	13.20	64.5%	29	29.07	86.3%		9.76		16.60
Independent Study 12+	0	0.00	0.0%	0	0.60	100.0%		0.00		0.36
Independent Study Spec Ed	1	0.67	66.7%	0	0.00	---		0.12		1.28
CTE Program	5	4.47	76.1%	7	6.20	86.9%		5.07		4.99
Home and Hospital Reg Ed	4	3.53	64.6%	1	0.00	0.0%		2.19		0.81
Home and Hospital Spec Ed	1	0.40	20.0%	1	0.00	0.0%		2.63		0.51
TOTAL RIGHETTI	2091	2037.67	96.0%	2145	1942.60	89.3%		2052.15		2078.53
SANTA MARIA HIGH										
Regular	2318	2277.00	96.1%	2394	2172.93	90.4%		2307.43		2314.01
Special Education	93	91.27	93.7%	86	75.13	87.5%		90.77		79.78
Independent Study	26	21.27	81.4%	17	15.80	93.3%		18.05		11.27
Independent Study 12+	0	0.00	0.0%	0	0.00	---		0.00		0.00
Independent Study Spec Ed	0	0.00	0.0%	1	0.00	0.0%		0.00		0.90
CTE Program	5	7.07	91.4%	9	6.07	67.4%		6.62		6.69
Home and Hospital Reg Ed	8	8.27	95.5%	5	0.73	6.5%		5.23		5.30
Home and Hospital Spec Ed	3	2.40	80.0%	0	0.00	---		1.27		0.00
TOTAL SANTA MARIA	2453	2407.28	96.0%	2512	2270.67	90.3%		2429.37		2417.94
PIONEER VALLEY HIGH										
Regular	2527	2478.87	96.7%	2500	2304.07	91.2%		2502.36		2455.44
Special Education	99	95.60	94.1%	104	94.13	89.6%		97.79		100.57
Independent Study	5	5.87	73.3%	21	22.07	94.0%		4.24		10.34
Independent Study Spec Ed	3	2.13	71.1%	3	2.47	82.2%		1.80		1.48
Home and Hospital Reg Ed	10	9.73	88.5%	8	1.53	11.9%		7.00		6.35
Home and Hospital Spec Ed	2	3.47	86.7%	2	0.87	43.3%		2.08		1.80
TOTAL PIONEER VALLEY	2646	2595.67	96.6%	2638	2425.13	91.1%		2615.27		2575.98
DAY TREATMENT @ LINCOLN STREET	6	4.73	78.9%	10	7.53	78.5%		4.79		5.21
DISTRICT SPECIAL ED TRANSITION	23	25.87	95.8%	22	20.47	93.0%		27.20		22.35
DISTRICT SPECIAL ED TRANS/VOC MM	11	14.60	97.3%	22	20.53	93.3%		14.79		21.66
ALTERNATIVE EDUCATION										
Delta Continuation	274	238.15	73.3%	333	228.84	68.5%		254.05		262.62
Delta 12+	0	0.00	0.0%	0	0.00	---		0.00		0.54
Delta Independent Study	7	5.94	85.7%	23	0.27	1.1%		3.99		10.86
Delta Independent Study 12+	6	7.41	88.3%	5	0.07	1.5%		11.92		3.31
Delta Independent Study Spec Ed	0	0.00	0.0%	1	0.00	0.0%		0.00		0.22
Home and Hospital Reg Ed	2	1.43	71.3%	4	0.75	15.0%		0.45		1.72
Reach Program--ERHS	---	---	---	5	3.73	74.7%				
Reach Program--DHS	1	0.00	0.0%	0	0.00	---		0.00		0.00
Reach Program--SMHS	7	3.73	60.2%	9	6.80	75.6%		3.13		4.01
Reach Program--PVHS	6	11.67	81.4%	6	9.40	94.0%		8.40		6.45
Home School @ Library Program	35	24.80	70.3%	35	36.60	92.3%		25.60		31.12
Delta HS I.S. Program P	19	18.16	91.1%	26	0.00	0.0%		16.59		17.22
TOTAL ALTERNATIVE EDUCATION	357	311.29	87.2%	447	286.46	64.1%		324.13		338.07
TOTAL HIGH SCHOOL DISTRICT	7587	7397.11	97.5%	7796	6973.39	89.4%	94.5%	7467.70	94.4%	7459.74

CLASSIFIED PERSONNEL ACTIONS						
Action	Assignment	Site	Effective	Pay Rate	Hours	
Mid-year Rebid	Bus Driver	DO	1/9/18	18/E	5.75 to 6.25	
Retire	Project Analyst	DO	1/31/18	37/E	8	
Resign	Administrative Assistant II - SSC	DO	1/17/18	24/A	8	
Short-term Assignment	ELPAC Tester	LC	1/17/18 - 4/27/18	16/A	6.5	
Increase Hours	Food Service Worker I	PVHS to SMHS	2/7/18	9/B	3 to 3.50	
Leave Without Pay	Translator	SMHS	3/19/18 - 3/23/18	24/C	8	
Employ	Instructional Assistant-Spec Ed I	SMHS	1/17/18	13/A	5.5	
Promote	Migrant School Advisor	RHS	2/20/18	24/B	8	
Resign	Instructional Assistant-Spec Ed II	RHS	2/5/18	15/A	6	
Resign	Instructional Assistant-Spec Ed I	PVHS	2/15/18	13/E	5.5	
Out of Class	Administrative Assistant II - SSC	DO	1/24/18	24/B	8	
Employ	Food Service Worker I	PVHS	2/1/18	9/A	3	
Increase Hours	Bus Driver	DO	2/1/18	18/B	5 to 5.25	
Increase Hours	Bus Driver	DO	2/1/18	18/C	5 to 5.25	
Increase Hours	Bus Driver	DO	2/1/18	18/E	4.75 to 5	
Resign	Instructional Assistant-Spec Ed II	RHS	1/8/18	15/E	6.5	
Out of Class	Grounds Maintenance I	RHS	1/9/18	16/D	8	
Resign	Instructional Assistant-Spec Ed I	PVHS	2/16/18	13/A	5.5	
Employ	Office Assistant	SMHS	1/9/18	12/A	4	
Employ	Instructional Assistant-Bilingual	SMHS/Floater	1/9/18	13/A	6.5	
Employ	Translator-Interpreter	RHS	2/1/18	24/A	6	
Increase Hours	Bus Driver	DO	2/1/18	18/E	5.25 to 6	
Resign	Instructional Assistant-Spec Ed II	PVHS	2/2/18	15/E	6	
Employ	Bus Driver	DO	1/9/18	18/A	4	
Employ	Custodian (school year)	PVHS	2/7/18	15/A	8	
Resign	Instructional Assistant-Spec Ed II	PVHS	1/31/18	15/A	6	
Resign	Instructional Assistant-Spec Ed II	RHS	1/31/18	15/A	6	
Short-term Assignment	ELPAC Tester	LC	1/17/18 - 4/27/18	16/A	6.5	
Employ	Accompanist	SMHS	1/9/18	15/A	4/wk	
Increase Hours	Bus Driver	DO	2/1/18	18/E	6.75 to 7	
Employ	Instructional Assistant-Bilingual	RHS	1/9/18	13/A	6.5	
Short-term Assignment		DO	2/8/18 - 4/6/18	\$25/hr	2/day	
Resign	Instructional Assistant-Spec Ed II	RHS	2/16/18	15/A	6.5	

CERTIFICATED PERSONNEL ACTIONS							
	Action	Assignment	Site	Effective	Salary	FTE	
	Teacher Prep Period	Home Ec/FCS	RHS	1/8 - 6/7/18	21/IV	0.2	
	Resign	Cheer Advisor	RHS	2/28/18	1, 1 7%	~~	
	Teacher Prep Period/Update	Social Science	DHS	1/8-3/9/18	24/V	0.2	
	Teacher Prep Period	Social Science	RHS	1/8 - 6/7/18	5/V	0.2	
	Teacher Prep Period	Mathematics	RHS	1/8 - 6/7/18	10/V	0.2	
	Baby Bonding Leave	Special Ed	PVHS	1/30-2/9/18	1/I	1.0	
	Teacher Prep Period/Update	Mathematics	DHS	1/8-3/9/18	8/V	0.2	
	Teacher Prep Period	Agriculture	RHS	1/8 - 6/7/18	29/V	0.2	
	Teacher Prep Period	Social Science	RHS	1/8 - 6/7/18	5/V	0.2	
	Teacher Prep Period/Update	English	DHS	1/8-3/9/18	18/V	0.2	
	LOA	Special Ed	SMHS	2/8/18	6/V	1.0	
	Stipend	FOL Leader	SMHS	2/1/18	1, I 6.5%	~~	
	Teacher Prep Period	Special Ed	RHS	1/8 - 6/7/18	12/V	0.2	
	Teacher Prep Period	Mathematics	RHS	1/8 - 6/7/18	17/V	0.2	
	Teacher Prep Period	English	RHS	1/8 - 6/7/18	3/III	0.2	
	Baby Bonding Leave	Physical Education	PVHS	2/5-2/20/18	7/V	1.0	
	Teacher Prep Period/Update	English	DHS	1/8-3/9/18	14/V	0.2	
COACHING PERSONNEL ACTIONS							
	Action	Assignment	Site	Effective	District	ASB/Booster	Employee Type
	Updated Stipend	Head Varsity Boys Wrestling	PVHS	2017-2018	\$1,047.00		WALK-ON
	Updated Stipend	Co Head JV Boys Wrestling	PVHS	2017-2018	\$1,000.00	\$ 1,500.00	WALK-ON
	Stipend	Varsity Dance Coach	ERHS	2017-2018	\$868.00	\$ 731.00	WALK-ON
	Updated Stipend	Varsity Dance Coach	ERHS	2017-2018	\$1,275.18	\$ 1,073.83	WALK-ON
	Updated Stipend	Co Head JV Girls Basketball	SMHS	2017-2018	\$2,665.00		WALK-ON

Appendix B

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT

January 2018 Activities

1. Santa Maria High School Construction Projects

SMHS Reconstruction – Rachlin Partners

- The architect has completed the process of bringing their sub consultants and engineers under contract to prepare for the design development stage of work for the new construction component of the project. In preparation for an early February site visit with the design team, CFW and the District toured the site to assess overall facility requirements, verify existing equipment with possible solutions in modernization, and to identify and document probable conflicts that may affect the design or the design process.

2. Ernest Righetti High School Construction Projects

ERHS New 38-Classroom Building – Rachlin Partners

- The pouring of the concrete floors at the third level is underway. The staircases are being erected and are expected to be completed early February 2018. Exterior metal stud framing at the North façade is nearing completion and the contractor has begun exterior framing at the East and West façades. Interior framing at the first floor continues concurrently with the installation of rough plumbing, mechanical and electrical. Rough fire sprinkler installation at the 1st floor is now complete, and the contractor has started installation on the second floor. Concourse and ramp concrete work is complete with handrail installation scheduled to occur during February. [\(Photos\)](#)

ERHS Maintenance and Operations Building Project – Rachlin Partners

- Updated Architectural and Engineering services agreements are under review. The location for the building will be used for construction of the 38-Classroom Building through the end of that project.

3. Pioneer Valley High School Construction Projects

C2004 District Performing Arts Center – BCA Architects

- Final DSA approval and other closeout documentation activities are continuing.

PVHS Pool Lighting and Column Repair – WLC Architects

- A DSA backcheck review is scheduled for February 5, 2018. A revised bid and construction schedule will be developed after DSA plan approval is received. Construction is estimated to commence in late spring 2018.

PVHS Gym Floor Resurfacing – Support Services

- A single bid was received January 17, 2018 for the repair and resurfacing work. Recommendations will be presented to the board at the Feb 13, 2018 meeting. Work is to be completed during the summer of 2018.

PVHS 12 Modular Fire Sprinkler and HVAC Revisions – Support Services

- Revisions to the fire sprinkler system and HVAC mounts to allow original project closeout remains under review. Work is anticipated to occur during the summer of 2018.

4. New Facility

C2004 Career Technical Education (CTE) Center/Ag Farm – PMSM Architects

- A Request for Proposals and Qualifications (RFP/Q) for the Lease Leaseback (LLB) construction services was released on January 12, 2018. A mandatory informational meeting was held on January 24, 2018, which included an optional site visit. The deadline for RFP/Q submittal is February 16, 2018, with the deadline for District prequalification submittal occurring on January 30, 2018.

5. District Wide and Support Services Center

District Wide Project Closeout – Support Services

- Review of project closeout issues continues. Projects under current review and their status are as follows:
 - Evaluations continue on remaining legacy projects requiring special review with the Architect of Record for outstanding SMHS and ERHS projects.

SSC New West Parking Area – Flowers and Associates

- Conditional approval has been received from Santa Barbara County Flood Control & Water Conservation District. The consultant has also addressed design concerns regarding ADA access ramps and concrete curb repair along Skyway Drive. Coordination of final resubmittal for the City's Final Plan Check is underway and is expected to occur during the first week of February. Bidding and construction schedules are pending final City approval.

Proposition 39 District Wide Mechanical Upgrades – Pool Heaters – Ravatt-Albrecht Architects

- The bid was issued January 3, 2018. Bids are to be received February 1, 2018. Recommendations will be presented to the Board at the February 13, 2018 meeting. Construction is estimated to commence in early spring 2018.

Proposition 39 HVAC Ducting Installation – Ravatt-Albrecht Architects

- The bid was issued January 5, 2018. One bid was received January 12, 2018. Recommendations will be presented to the Board at the February 13, 2018 meeting. Construction is estimated to commence in late March 2018.

District Wide Security Camera Installation (Phase 2) – Support Services

- The bid was issued January 3, 2018. Three bids were received January 26, 2018. Recommendations will be presented to the board at the February 13, 2018 meeting. Construction is estimated to commence in late March 2018.

Solar Photovoltaic – Support Services

- Complications related to access, weather, and material availability delayed final completion of activities in late January. The contractor has indicated work at all locations is now expected to be complete by late February. Work at RHS was shifted to evenings to allow for daytime student and staff parking. Fencing was removed at DHS and is in process at PVHS as remaining work will be focused at electrical boxes. Roof repair work at the SSC bus canopy, which halted the panel installation, is now complete with remaining panel and electrical work to complete in mid-February. Commissioning is now estimated to occur in late February.

(Photos)

6. Summer Activities

District Wide Summer Projects Planning

- Evaluations of proposed projects for summer 2018 will continue throughout the year.

Gary Wuitschick
Director – Support Services

Maintenance & Operations

SMHS

- Completed stadium turf sweeping and grooming.
- Performed weed abatement on several areas of campus.
- Repaired an underground water leak in front of classroom 422.
- Completed turf irrigation repairs campus wide.
- Repaired the pedestrian gate at the staff parking lot.
- Restriped the sports fields for soccer.
- Performed gopher maneuvers.
- Trimmed bushes and cleared the storm drain on the southeast corner of campus. **(Photo)**
- Completed weekly recycle bin rotation to new area of campus.
- Fertilized turf in several areas of campus.
- Reapplied "Dignity Health" logo on the football field.
- Repaired the seats on the softball bleachers.
- Resealed electrical conduit penetrations into the administration building.
- Repaired damage to the entry door at Ethel Pope Auditorium.
- Repaired electrical receptacles in Ethel Pope Auditorium and the MPR.
- Repaired the emergency exit sign in the MPR.
- Replaced tile grout in the boys' locker room showers.
- Cleaned and adjusted security cameras throughout the campus.
- Repaired plumbing leaks in the Multi-Media Learning Center as well as classrooms 215 and 315.
- Installed a washing machine in classroom 101.
- Completed annual pool heater tune-up.
- Fulfilled several key requests for teachers and staff.
- Completed chair lift inspections on five chair lifts.
- Performed monthly fire alarm test and AED inspections.
- Repaired HVAC in classrooms 240, 311, 315, 335, and 352.
- Repainted Wilson Gymnasium exterior. **(Photo)**
- Serviced custodial equipment.
- Cleaned and recoated the finish on the Wilson Gymnasium Lobby and Team Room #3.
- Performed deep scrubbing of hard floors in administration, the math building hallway, and the Multi-purpose room of the cafeteria.
- Completed furniture moves and repairs in classrooms 220 and 645.
- Setup and restore from school and civic center use events – SMHS staff development day, boys and girls' basketball, boys and girls soccer, Boys and girls wrestling, Allan Hancock College Youth Dance, Mixteco PIDA
- Preventive work order hours – 33
- Routine work order hours – 117
- Total work orders completed – 88
- Event setup hours – 100

REGULAR MEETING
February 13, 2018

PVHS

- Prepared play fields for soccer leagues. Applied new striping.
- Inspected and repaired sprinklers throughout campus. (Photo)
- Performed gopher maneuvers on the varsity baseball field.
- Installed reverse osmosis water dispenser in the maintenance shop.
- Patched damage to a tiled locker room wall and reapplied new tile to the wall.
- Repaired the grout in the boys' showers of the locker room.
- Repaired a glass door in one of the display cabinets in the science building.
- Repaired a light pole on the northeast side of campus.
- Repaired HVAC in classroom 210 as well as several units in the cafeteria and 300 building.
- Repaired a leaking faucet in the cafeteria kitchen.
- Checked and repaired security cameras throughout campus.
- Restriped the administration parking lot and maintenance shop access apron. (Photo)
- Painted new "Keep Clear" stencils in front of the double doors and the two-story classrooms to reduce student injuries.
- Completed installation of Emergency patch holders in all classrooms.
- Relocated teacher desk and bookcases in classroom 211.
- Replaced the faucet aerators in science classroom 414.
- Completed monthly inspections: fire extinguishers, emergency eyewashes and showers.
- Inspected drinking fountains throughout campus.
- Replaced burned out light bulbs in several classrooms.
- Repaired the pool sweeper pump on the pool deck.
- Replaced a light switch in the girls' locker room lobby.
- Repaired an icing condition in the cafeteria refrigerator.
- Replaced the oven lights in the ovens of the Home Economics Foods Lab classroom.
- Completed monthly inspection of the cafeteria kitchen hoods.
- Replaced stained ceiling tiles in classrooms 606 and 607.
- Setup and restore from school and civic center use events – Staff Development, In-Service Presentation, Key Club Lunch Meetings, Guest Speaker Assemblies, All School Rally, Cap and Gown Assembly, Bash Wrestling Tournament, Girls Wrestling, Soccer Games, Basketball Games, Alumni Soccer Game, Santa Maria Strawberry Cup, and Boys Wrestling.
- Preventive work order hours – 15
- Routine work order hours – 115
- Total work orders completed – 89
- Event setup hours – 82

REGULAR MEETING

February 13, 2018

ERHS

- Assembled new bleachers for the Junior Varsity baseball field. (Photo)
- Groomed the football stadium. Striped the practice fields for soccer.
- Completed preparation of the baseball and softball fields for the spring season. Cut new baselines, rebuilt pitching mounds, worked infield mix into the baselines.
- Repaired broken sprinklers in several locations of the campus.
- Painted several areas of campus: classroom 124, 626, and the boys' restrooms in the 200 and 300 buildings.
- Repaired a plumbing leak in the pool mechanical room, a leaking sink in the press box restroom, faucet shutoff valve in the restroom in the Bradley parking lot.
- Replaced the power supply for the pool controller. (Photo)
- Unplugged toilets in several restrooms.
- Removed and replaced floor tile in the restroom of classroom 235.
- Adjusted and lubricated doors at Delta High School.
- Repaired broken door closers and locks.
- Completed annual natural gas valve inspection, annual and quarterly boiler preventive maintenance, and annual HVAC service for Industrial Arts.
- Replaced fire alarm back-up batteries.
- Cleaned the carpet at the Support Services Center over winter break.
- Disposed of obsolete library books.
- Scrubbed and waxed the cafeteria dining room floor.
- Replaced main electrical transformers due to a power interruption. Work performed by PG&E.
- Setup and restore from school and civic center use events – water polo, basketball, wrestling, Drama performance, PSAT meeting, holiday luncheon, AVID, cheer/dance potluck
- Preventive work order hours – 52
- Routine work order hours – 42
- Total work orders completed – 103
- Event setup hours – 86

Energy Management

- Energy cost avoidance since inception of the program (2008) is \$6,121,573.
- Cost avoidance as a percentage from the beginning is 34.4%.

Graffiti & Vandalism

• DHS	\$	0
• ERHS	\$	160
• SMHS	\$	70
• PVHS	\$	0

Reese Thompson

Director – Facilities and Operations

Photo Gallery – Major Projects



ERHS 38 Classroom Building – Exterior Wall Framing and Plumbing are Underway



ERHS Student Quad – Replacement Concrete is in Place and ADA ramp is Poured



ERHS – After Hours Work Begins to Finish the Solar Installation Without Affecting Parking



DHS Solar Power – Structure and Panels in Place: Awaiting Final Connection to Power Grid

Photo Gallery – Maintenance & Operations



SMHS – Nicolas Canaan Clears the Hedge at the Southeast Storm Drain



SMHS – Ray Segovia Repaints the Wilson Gymnasium Exterior



PVHS – Alan Rodriguez Repairs a Broken Sprinkler Line Near the Cafeteria



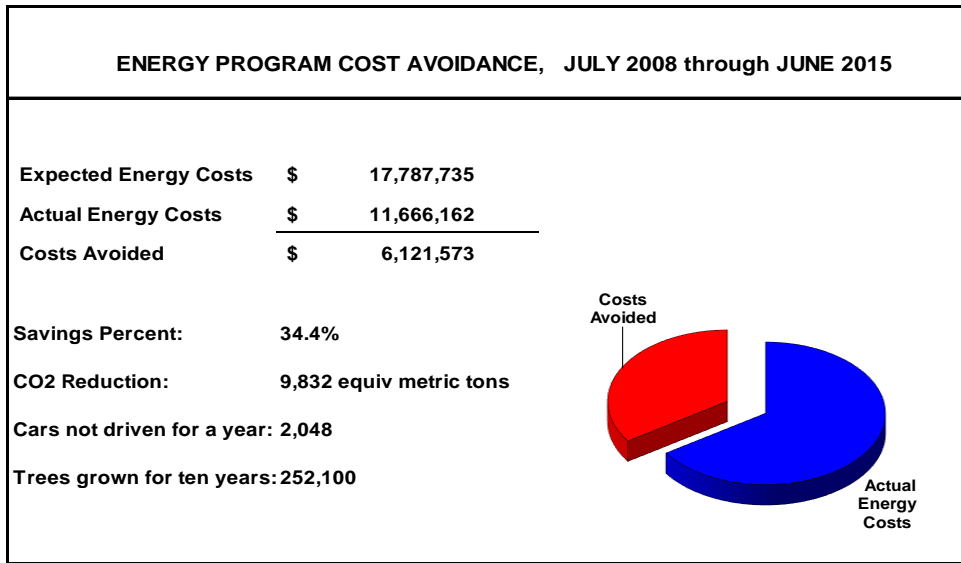
PVHS – Ray Segovia Stripes the Maintenance Access Apron



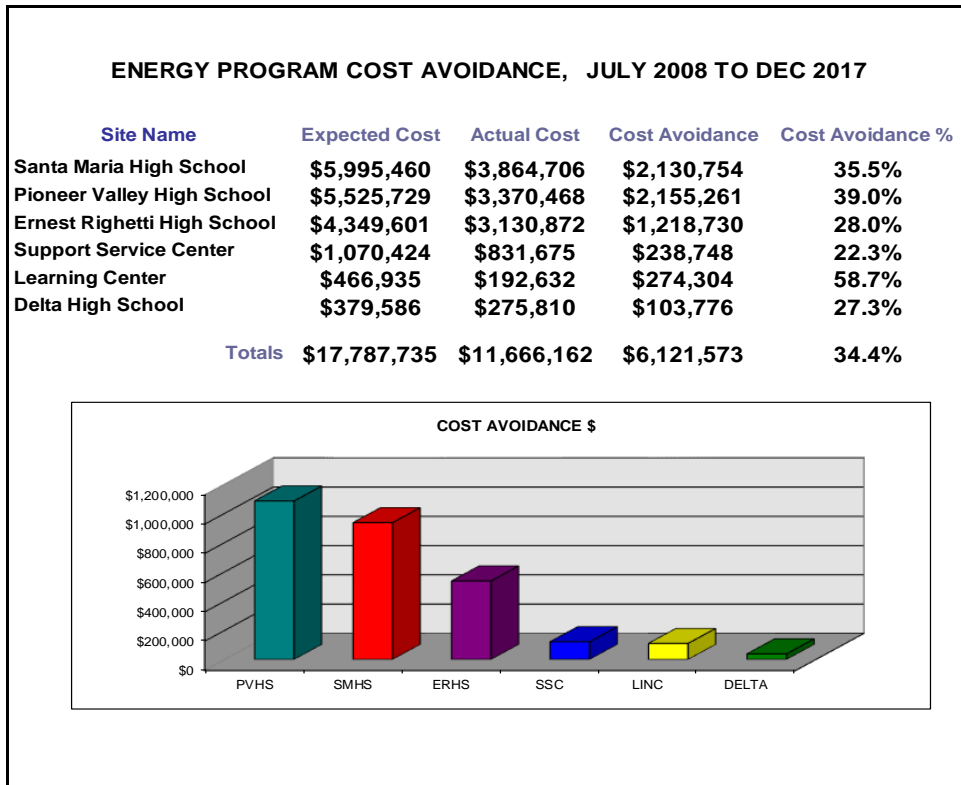
ERHS – Alan Rodriguez Prepares for New Bleachers at Junior Varsity Baseball



ERHS – Del Ward Repairs the Power Supply for the Pool Controller



Energy Cost Avoidance in Dollars



Energy Cost Avoidance as a Percentage

REGULAR MEETING
February 13, 2018

APPENDIX C

**Reopener Proposals for Negotiations with
CSEA 2018-19**

February 5, 2018

Mark Richardson
Superintendent
Santa Maria Joint Union High
2560 Skyway Dr.
Santa Maria, CA 93455 -1507

RE: Contract Reopener Negotiations

Dear Superintendent Richardson:

The California School Employees Association and its Central Coast Chapter #455 hereby submit the following initial proposal for Contract Reopener Negotiations between the parties.

Article III (Pay and Allowances)

CSEA has an interest in a fair increase in total compensation based upon the current district revenues, unaudited actuals, and state funding.

Article IV (Health and Welfare Benefits)

CSEA has an interest in an increase in the district contribution for Health and Welfare

CSEA reserves the right to amend, delete, or modify its initial proposal. We look forward to collaborative interest-based negotiations that result in a positive agreement reached in a timely manner.

We also look forward to commencing negotiations as soon as possible after our initial proposal is “sunshined” for public comment at the next meeting of the school board.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Phyllis Comstock, Labor Relations Representative

Cc: Tami Contreras, Chapter President #455
Jerry White, Regional Representative Region #37
Don Snyder, Area I Director
Espie Medellin, Field Director



Santa Maria Joint Union High School District

2560 SKYWAY DRIVE • SANTA MARIA CA 93455
(805) 922-4573

**TO THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #455
from the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**

INITIAL PROPOSAL 2018-2019 RE-OPENERS

The Santa Maria Joint Union High School District (SMJUHSD) proposes to negotiate the following Articles for the 2018-2019 Re-opener Negotiations:

AUTOMATIC RE-OPENERS:

ARTICLE 3 – PAY AND ALLOWANCES

The District has an interest in negotiating a fair and reasonable increase in compensation.

ARTICLE 4 – HEALTH AND WELFARE BENEFITS

The District has an interest in discussing changes to Health and Welfare benefits.

The District reserves the right to amend, delete, or otherwise modify its initial proposal.

Dated: February 13, 2018