

Minutes of the October 4, 2021 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Auditorium, 201 Eberly Drive, Shippensburg, PA 17257.

### **OPENING**

#### **Call to Order**

Mr. Mark Buterbaugh called the meeting to order at 7:05 p.m.

#### **Roll Call**

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice President; Mrs. Erica Burg; Mr. Dwayne Burt; Dr. Nathan Goates; Dr. Michael Lyman; Mr. Fred Scott, Sr.; and Allison Hunt, Student Representative. Mr. Jim Bard; Dr. Geno Torri; and Caden Yonish, Student Representative; were absent.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Dr. Troy Stevens, Technology Coordinator; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

#### **Meeting Announcement**

Mr. Buterbaugh noted that tonight's meeting is being live streamed.

#### **Moment of Silence**

The Board of School Directors held a moment of silence in memory of the following:

**Wanda Robinson** ~ December 31, 1947 - September 14, 2021  
1965 Graduate of Shippensburg Area Senior High School

**Anne Hockersmith** ~ October 6, 1931 - September 14, 2021  
1949 Graduate of Shippensburg Area Senior High School and  
was a substitute teacher in the District

**Nancy Garman** ~ June 11, 1925 - September 17, 2021  
1945 Graduate of Shippensburg High School

**Jeffrey Heckman** ~ October 5, 1954 - September 22, 2021  
Graduate of Shippensburg High School

**Jamie Martin** ~ January 29, 1974 - September 24, 2021  
1992 Graduate of Shippensburg Area Senior High School

**Linda Brandt** ~ March 6, 1948 - September 27, 2021  
Mother-in-law of Amy Brandt, Life Skills Teacher at the High School

**(Action)**

**Agenda Approval**

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Suppo provided information regarding the following **amendments** to tonight's agenda:

- 1) Under #3 Reports, Item #3.d.a "Athletic Feasibility Study Update" needs removed from tonight's agenda.
- 2) Under #4, Consent Agenda, Item #4C, Personnel, #17 **Laura Fleagle** is being recommended as Full-time Human Resources Specialist for the Shippensburg Area School District, effective October 6, 2021.
- 3) Under #4, Consent Agenda, Item #4C, Personnel, #18 **Shannon Keetch** is being recommended as Full-time Human Resources Specialist for the Shippensburg Area School District, effective October 6, 2021.
- 4) Under #4, Consent Agenda, Item #4C, Personnel, #26, the recommendation to hire the Shippensburg Area High School 9<sup>th</sup> Grade Boys' Basketball Coach is being **removed** from tonight's agenda due to not having a candidate.

On motion of Suders, seconded by Scott to approve tonight's agenda as **amended** above.

On roll call, all present voted to approve tonight's agenda as **amended**.

**(Information)**

**CITIZENS COMMENTS REGARDING AGENDA ITEMS**

Rebecca Kessler, resident of S.A.S.D., spoke regarding concerns with the district's Health and Safety Plan.

Becky Wolfinger, resident of S.A.S.D., spoke regarding concerns with the district's Health and Safety Plan.

Stephanie Eberly, resident of S.A.S.D., spoke regarding concerns with the district's mask guidelines/exemptions and the Health and Safety Plan.

Amanda McNair, resident of S.A.S.D., spoke regarding concerns with the district's Health and Safety Plan.

Chris Jackson, resident of S.A.S.D., spoke regarding concerns with the district's mask mandate, COVID-19 contact tracing, and the Health and Safety Plan.

## **REPORTS**

### **Student Representatives**

Allison Hunt, Student Representative, reported on the following events/issues at the Shippensburg Area Senior High School:

- 1) Homecoming will be held on October 9, 2021. The dance will be held outside at the S.A.S.H.S. Track.
- 2) This week is Spirit Week and includes the following:
  - Monday – Flannel/tie-dye day
  - Tuesday – Crazy sock/mask day
  - Wednesday – Hat day
  - Thursday – Class Color day
  - Friday – Maroon and Grey day
- 3) Student Council is holding a donation collection for the Cumberland Valley Animal Shelter.
- 4) The annual Penny Wars will be happening during lunches this week.
- 5) The FFA is holding a Toy Drive collection in honor of Weston Newswanger who is a cancer survivor.
- 6) The Maroon Platoon is selling t-shirts.
- 7) The Sophomore Class is selling beef sticks.
- 8) The Volleyball Team is currently 0-7 and will play West Perry tomorrow.
- 9) The Boys' Soccer Team is 3-6 and will play Biglerville this Saturday.
- 10) The Field Hockey Team plays Greencastle tonight.
- 11) Jeremy Thomas and Vance Kunkle competed at the Mid-Penn Golf Championship this weekend.
- 12) College Visits are occurring this week.
- 13) The 2021-2022 yearbooks are on sale.

### **Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate**

Mr. Burt reported on the following:

- 1) The development of the Comprehensive Plan for 2021-2024.
- 2) The recently approved tentative 4 year agreement with the Teacher's Association.
- 3) An update on COVID-19 numbers at the FCCTC.

### **Board Committee Reports**

Mr. Buterbaugh announced the Negotiations Committee met on September 14, 2021 and September 29, 2021 to discuss Teacher negotiations.

### **Executive Session**

An Executive Session was held prior to tonight's meeting to discuss Negotiations and Personnel matters.

**Superintendent's Report**

Dr. Suppo provided an update to the Board regarding S.A.S.D. COVID-19 case counts.

**S.A.S.D. Comprehensive Plan**

Mrs. Woodall provided an update to the Board regarding the development and time line for the S.A.S.D. Comprehensive Plan.

**Athletic Field Feasibility Study Update**

**REMOVED FROM AGENDA**

**Enrollment Report**

The October 1, 2021 Enrollment Report was presented to the Board. The enrollment numbers are as follows:

Kindergarten	268	Fifth Grade	277	Tenth Grade	277
First Grade	237	Sixth Grade	240	Eleventh Grade	268
Second Grade	246	Seventh Grade	252	Twelfth Grade	255
Third Grade	257	Eighth Grade	289	Out of District	26
Fourth Grade	241	Ninth Grade	266		

**Donation Report**

The Shippensburg Area School District Board of School Directors acknowledges receipt of donations from the following:

**Zoetis**, \$93.00 monetary donation to support the Shippensburg Area Senior High School FFA.

**Shippensburg Area Middle School Faculty**, \$171.00 monetary donations to support the PBIS Program at the Middle School.

**Melissa Marquez**, backpacks with school supplies for Shippensburg Area School District students in need in grades K-5. Approximate value of the donation is \$200.00.

**(Action)**

**CONSENT AGENDA**

On motion of Scott, seconded by Suders to approve the following Consent Agenda items:

**Approval of Minutes**

- Recommend approval of the minutes as presented from the September 13, 2021 Board meeting.

**Finance**

- Recommend approval of the following:
  1. **Bills of Payment**
  2. **Budget Reports**
    - a.) Budget Summary
    - b.) Budget Transfers - none

Due to the rescheduling of the Board Meeting, the following reports will be on the October 25, 2021 Board Agenda for approval:

Financial Reports

Treasurers

Capital Reserve Fund

Cafeteria Fund

Tax Report

**Personnel**

**Administration Staff**

- Administration recommends acceptance the following resignation:
  1. **Tina M. Clever** – Human Resources Director for the Shippensburg Area School District, effective no later than November 5, 2021.  
Administration further recommends a waiver of the "Termination of Employment" section in School Board Policy 337-Vacation. This will allow a per diem payout for any earned, unused vacation days.

**Professional Staff**

- Administration recommends approval of the following transfer:
  2. **Cathy K. Wolfe** – Nancy Grayson Elementary School Kindergarten Teacher TO Shippensburg Elementary K-5 Literacy Instructional Coach, effective October 5, 2021 (or as soon as a replacement is hired and in place for the vacated position) with no change in salary (this is a new position supported by federal grant funding).

- Administration recommends approval of the following new appointment:
  3. **Tristen M. Amsley** – Long-Term Substitute Physical Education Teacher at the Shippensburg Area Senior High School, effective retroactive to September 28, 2021 and continuing through October 8, 2021. Ms. Amsley will be paid a status quo salary of \$272.96/day (Bachelor's at Step 1) (covering the vacancy created by the School Board approved leave of Nicole M. Hostetler).
  
- Administration recommends approval of salary adjustments for the following professional staff members, having each successfully completed additional courses for a degree change and/or the achievement of a different credit hour level, effective retroactive to August 16, 2021:
  4. **Nancy A. Bender** – Master's 60
  5. **Greta R. Crist** – Master's 30
  6. **Jennifer A. Flinchbaugh** – Master's 45
  7. **Kyle J. Grove** – Master's 30
  8. **Jonathan A. Marshall** – Master's 45
  9. **Aaron R. Powell** – Master's 30
  10. **Emily A. Rickman** – Master's 75
  11. **Chad E. Shipp** – Master's 90
  12. **Karen L.G. Stambaugh** – Master's 90
  13. **Karen S. Strine** – Master's 90

**Support Staff**

- Administration recommends acceptance of the following resignation for the purpose of retirement:
  14. **Rhonda C. Goshorn** – Full-Time Head Custodian at the Shippensburg Area Intermediate School, effective January 3, 2022.
  
- Administration recommends acceptance of the following resignation:
  15. **Elizabeth N. Shaffer** – Part-Time Classroom Assistant at the Shippensburg Area Intermediate School, effective retroactive to September 22, 2021.

- Administration recommends approval of the following new appointments:
  16. **Thomas A. Gochenauer** – Full-Time Utility Maintenance Worker for the Shippensburg Area School District, at a rate of \$11.54 per hour, working 8.0 hours/day for 260 days/year, effective October 5, 2021 (replacing Steven R. Vanpelt – resignation).
- Administration recommends approval of the following new appointments and/or transfers-promotions:
  17. **Shannon L. Keetch** - Part-Time Health Room Assistant at the Shippensburg Area Intermediate and Middle Schools, working 5.75 hours/day for 182 days/year TO Full-Time Human Resources Specialist for the Shippensburg Area School District, working 7.0 hours/day for 260 days/year at a rate of \$12.06 per hour, effective October 6, 2021 (replacing Sharon L. Shuman - retirement).
  18. **Laura M. Fleagle** - Full-Time Health Room Assistant at the Nancy Grayson and James Burd Elementary Schools, working 6.5 hours/day for 186 days/year TO Full-Time Human Resources Specialist for the Shippensburg Area School District, working 7.0 hours/day for 260 days/year at a rate of \$18.99 per hour, effective October 6, 2021 (replacing Amelia N. Hoffman - resignation).
- Administration recommends approval of the following individual for substituting:
  19. **Brian K. Etter** – Custodial and Maintenance

**Supplemental Staff**

- Administration recommends acceptance of the following resignations:
  20. **Joseph W. Finkey** – Shippensburg Area High School Assistant Wrestling Coach, effective retroactive to September 14, 2021.
  21. **Angela L. Hostetter** - Shippensburg Area Middle School Girls' JV Basketball Coach, effective retroactive to March 2, 2021.
- Administration recommends approval of the following new appointments:
  22. **Mari E. Aumick** – Shippensburg Area Middle School Yearbook Advisor, at a supplemental salary of \$600.00, effective for the 2021-2022 contract year (vacant position).
  23. **Angela L. Hostetter** - Shippensburg Area High School 9th Grade Girls' Basketball Coach, at a supplemental salary of \$3,240.00, effective November 19, 2021 (this is a new coaching position, School Board approved at the May 24, 2021 Board meeting).

24. **Corey M. Kauffman** – Shippensburg Area School District Grade Level Chair; 5th Grade, effective retroactive to July 1, 2021 (replacing Jocelyn M. Coy – resignation).
25. **Rachel L. Shank** – James Burd and Grace B. Luhrs University Elementary Schools’ Concerts; Choral (maximum of 4 concerts per year) at a supplemental salary of \$160.00 per concert, effective retroactive to July 1, 2021 (replacing Emilie M. Stuart – resignation).
26. **REMOVED FROM AGENDA – Shippensburg Area High School 9<sup>th</sup> Grade Boys’ Basketball Coach**
27. Correction to the September 13th Board Meeting Agenda action item hiring Ms. **Sarah Fanus** as the Director of Athletics for Shippensburg Area School District. Salary should have indicated prorated salary.

#### Disposal of Obsolete Textbooks

- Administration recommends approval to dispose of the following secondary textbooks due to the age and lack of use in the curriculum:
  - 31 - American Government** (no longer used by any of the Government teachers)
  - 20 - Revolution** (no longer used by any of the American History teachers)
  - 30 - Warriner’s English Grammar and Composition** (1988) ISBN 0-15-311734-6
  - 29 - Warriner’s English Grammar and Composition** (1980): ISBN 0-15-311735-4

#### Vista-District Classrooms Agreement for Educational Services

- The Vista School is a private school that provides autism spectrum disorder for students with complex needs. The Vista School will operate five classrooms that will be available within the consortium districts. The standard classroom is \$53,712 per child and the intensive classroom is \$53,981 per child. This agreement is only if the district would choose to place a student in the program.

Administration recommends approval of the agreement.

#### Reschini Employer Reporting Engagement Proposal

- Administration recommends approval the proposal from The Reschini Group to complete the Affordable Care Act mandated reporting requirements to meet section 6055 and 6056 of the IRS code on behalf the District. The cost for these services for the 2021 reporting year will be \$6.25 per 1095 form, or approximately \$2,500.00. For the past five years, the cost per form has remained flat.



**Agreement for Supplemental Nursing Services through Pacific Healthcare Services**

- Administration recommends approval of the agreement with Pacific Healthcare Services to provide temporary staffing on an "as needed" basis for supplemental staffing needs such as licensed and registered nurses, practical nurses and certified nurse assistants.

**Agreement with HSE Nursing Staffing Agency**

- Administration recommends approval of the agreement with HSE Staffing Agency LLC to provide temporary staffing for professional nursing and health care services.

**Agreement with MileStone Staffing for Supplemental Staffing Services**

- Administration recommends approval of the agreement with MileStone Staffing to provide temporary medical staffing services on an "as available" basis.

**Agreement with Indiana University of Pennsylvania (IUP) for Practicum and Student Teaching Placements**

- Administration recommends Board approval of the five (5) year agreement with Indiana University of Pennsylvania (IUP) for the placement of practicum and student teachers within the District. This agreement does not supersede the agreement with Shippensburg University.

**Modified Dual Enrollment Agreement with Penn State Mont Alto**

- At the August 9, 2021 Board meeting, the Dual Enrollment Agreement with Penn State Mont Alto was approved, however, slight modifications were made to the agreement and Administration is recommending approval of the Dual Enrollment Agreement between Penn State University (Mont Alto Campus). The Penn State University Dual Enrollment Agreement offers college level courses to our qualified junior and senior students at a discounted rate.

A draft copy of the agreement was provided to the Board with the modifications highlighted in yellow.

**Motion to Remove Overnight Field Trip Request - High School Band**

- At the September 13, 2021 Board meeting, the Board of School Directors tabled the request of an overnight trip for the high school band to go to Florida. A motion must be made to remove it from the table.

**Overnight Field Trip Request - High School Band**

- Administration recommends approval of the request from Bob Maag, music/band director, for an overnight field trip for the high school band, grades 9-12, to go to Disney World and Universal Studios in Orlando, Florida. The band will depart after school on Thursday, March 31, 2022 and return early Monday evening, April 4. Students will miss two days of school. The band will perform in a "Disney Performing Arts Program" parade. All costs for the trip will be paid by the participating students and chaperones. The cost to the district will be for one substitute for two days at a cost of \$160.00 per day.

**Approval of New Boyo Transportation Van Drivers**

- Administration recommends approval of the following additional Boyo Transportation van drivers for the 2021-2022 school year:

**Jazmin Bailey**

**Timothy Caldwell**

**Donna Lynch**

**William Szeles**

On roll call, all present voted yes to these Consent Agenda items.

**(Action)**

**CONSENT AGENDA**

On motion of Goates, seconded by Burg to approve the following Consent Agenda item:

**Revised Health & Safety Plan**

- Administration recommends approval of the revised Health & Safety Plan.

Mr. Buterbaugh inquired about the differentiation between vaccinated verses unvaccinated.

Dr. Suppo addressed Mr. Buterbaugh's question.

Mr. Buterbaugh asked Dr. Goates if he would be willing to **amend** his motion to include vaccinated and unvaccinated.

Dr. Goates noted S.A.S.D. is following the latest CDC recommendations regarding contact tracing.

Mr. Buterbaugh noted the Board did not wait months after school started to approve the Health and Safety Plan. He noted the revised plan was passed in July 2021. He also noted this probably would not be the last revision to the plan. He thanked the staff for all of their work on the plan.

Dr. Goates stated he believes it is **not** necessary to **amend** the motion as requested by Mr. Buterbaugh.

**Motion remained as originally presented on the agenda.**

Additional discussion occurred among the Board and Administration regarding the district's Health and Safety Plan.

On roll call, all present voted yes to this Consent Agenda item as originally presented.

**(Action)**

**ACTION AGENDA**

On motion of Suders, seconded by Scott to approve the following Action Agenda item:

**Resignation from Board Member**

- The Board of School Directors hereby accepts the resignation of Dr. Geno Torri from the Board of School Directors effective this 4th day of October, 2021. The Board will likewise advertise to request any interested parties to submit a letter of interest, on or before October 15, 2021 to the District Board Secretary, Mrs. Cristy Lentz, as to why they would like to fill the vacant seat of Dr. Torri.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Goates, seconded by Lyman to approve the following Action Agenda item:

**Daily Pay Rate for Substitute Registered Nurses for the District**

- Administration recommends that the District's substitute Registered Nurse (RN) personnel daily pay rate be set at the same amount as the substitute teacher rate. That rate is currently \$160.00 per day. The new rate will be retroactively applied to any District RN substitute utilized from the first student day of the 2021-2022 school year (August 19, 2021).

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Suders, seconded by Burg to approve the following Action Agenda item:

**Approval of Documentation to Verify Proof of Age**

- In order to apply for a work permit in Pennsylvania, students under the age of 18 must provide proof of age by supplying an official birth certificate, passport or baptismal certificate. If one of those items cannot be provided, an affidavit signed by the applicant's parent or legal guardian, accompanied by a physician's statement of opinion as to the age of the minor can be accepted, by approval of the Board of School Directors.

Administration has approved the documentation provided by the student's legal guardian and physician as meeting the requirements issued by the Pennsylvania Child Labor Law and is recommending approval from the Board.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Scott, seconded by Suders to approve the following Action Agenda item:

**Award Bid for Student Desk and Chair Replacement**

- Administration recommends awarding the Student Desk and Chair Replacement bid to W.B. Mason for \$440,067.00.

Per review and inspection, the lowest bid product quality was below our expectations. ESSER II funding will be used to purchase student desks as previously presented.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Goates, seconded by Scott to approve the following Action Agenda item:

**Memorandum of Understanding (MOU) - Special Education Consortium**

- The Shippensburg Area School District, Big Spring School District, Carlisle Area School District, Mechanicsburg Area School District, Northern York County School District, and South Middleton School District participate in a consortium to provide special education services. This joint agreement provides special education opportunities for our students.

Administration recommends approval of the MOU.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Suders, seconded by Goates to approve the following Action Agenda item:

**Memorandum of Understanding (MOU) with the Shippensburg Area Education Association (SAEA)**

- Administration recommends approval of the MOU with the SAEA to create a temporary interim Principal position at Nancy Grayson Elementary School, not to extend greater than June 30, 2022. Mrs. Susan Martin, current Principal, will be re-assigned as the

District's COVID Coordinator. Mr. Jeremy Eastman, first grade teacher at Nancy Grayson Elementary, will assume the principal responsibilities as the temporary interim principal. Mr. Eastman's classroom will be taught by a long-term substitute teacher.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

### **ACTION AGENDA**

On motion of Lyman, seconded by Scott to approve the following Action Agenda item:

#### **Memorandum of Understanding between SASD and Shippensburg University**

- Administration recommends approval of the Memorandum of Understanding with Shippensburg University of Pennsylvania to cooperatively implement the GREY MATTER Program at the Shippensburg Area Senior High School during the 2021-2022 school year. The GREY MATTER Program is a school-based prevention program for high school students who are at risk of onset depression or are already exhibiting depressive symptoms. The program utilizes the BLUES research-based program developed by the Oregon Research Institute. This program is offered at no cost to the District.

On roll call, all present voted yes to this Action Agenda item.

**(Information)**

### **DISCUSSION AGENDA**

#### **Board of School Directors Meeting Schedule for 2022**

Administration will recommend approval of the schedule of Board of School Directors meetings for 2022 at the October 25, 2021 Board meeting.

#### **Agreement for Consulting Services**

Administration recommends approval of an agreement to retain Dr. David Bateman as a consultant and technical advisor to perform consulting services, specifically in the area of special education as needed, at a rate of \$125.00 per hour with annual costs not to exceed \$4,000.00 annually.

#### **New Scoreboards for High School Gymnasium**

The Greyhound Athletic Committee is seeking approval to purchase new scoreboards for the High School Gymnasium.

Mr. Tim Hess presented information to the Board regarding the proposed new scoreboards.

A discussion occurred among the Board, Dr. Suppo, and Mr. Hess regarding the presentation.

**CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS**

Samantha Wright, resident of S.A.S.D., spoke to the Board regarding her concerns with the district's mandatory masking requirements and the treatment of students with exemptions.

Stephanie Eberly, resident of S.A.S.D., spoke to the Board regarding concerns with the district's masking exemption procedures and the treatment of students with exemptions.

Susan Spicka, resident of S.A.S.D., spoke to the Board regarding a school funding lawsuit and asked the Board to support adopting a resolution for equitable State funding for public school districts.

Levi Cressler, resident of S.A.S.D., thanked each Board Member for their commitment to S.A.S.D. and spoke regarding Mr. Hess' scoreboard presentation, the Middle School bathroom vandalism, etc.

**BOARD COMMENTS**

Mr. Scott commented on the number of new teachers in the District and the need to hold another Safety Drill and review safety protocols with staff.

Dr. Lyman spoke regarding a district family in need and the help provided to them by one of the district's Social Workers. He believes the Social Workers are a great addition to the district.

Mr. Buterbaugh reminded the public to talk to their children about their behavior and commented that "right verses wrong" starts at home. He noted the next TikTok challenge encompasses touching a teacher. He noted this could be considered assault and battery.

Dr. Suppo commented on the district's mask exemption procedure, 504/IEP procedures, social distancing, differences in manufacturing timelines to be considered fully vaccinated, the need to provide safe educational environments to keep students in a face-to-face learning environment; the need to respect everyone's perspectives and to work together for the greater good of the students, the partnership between schools and parents to communicate to the students how to be a good citizen and participate in social media appropriately, thanked Mrs. Spicka and Mr. Cressler for their comments, the need to be respectful when referencing incidents in an effort to be respectful and understand there are two sides to every story, and noted the district does take each incident seriously and does investigate the incidents. He stated he would be following up with Samantha Wright after tonight's meeting.

**INFORMATION**

**Date Saver**

**Friday, October 8th** - Greyhound Football Game/Homecoming - at Memorial Park Stadium at 7:00 p.m.  
The Shippensburg Greyhounds take on the Northern York Polar Bears

**Homecoming Dance - Saturday, October 9th** from 5 p.m. to 7 p.m. held inside the high school track

**October 11th - Columbus Day** - No School for Students or Teachers

**October 20th - Act 80 Day** - 2 Hour Early Dismissal K-12

**School Board Meetings** - beginning at 7:00 p.m. and held in the Senior High School Auditorium

Due to rescheduling the September 27th Board Meeting to October 4th, the October 11th Board Meeting has been cancelled.

October 25, 2021

November 8, 2021

December 6, 2021

**ADJOURNMENT**

On motion of Suders, seconded by Scott to adjourn at 8:40 p.m.

  
\_\_\_\_\_  
Cristy Lentz  
Board Secretary