

**EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE  
PROFESSIONAL PERSONNEL SALARY SCHEDULE  
FOR THE YEAR 2024 - 2025  
200 DAYS**

| <b>YEARS<br/>EXP</b> | <b>BA</b> | <b>BA15</b> | <b>MA</b> | <b>MA15</b> | <b>MA30</b> | <b>MA45</b> | <b>PHD</b> |
|----------------------|-----------|-------------|-----------|-------------|-------------|-------------|------------|
| <b>0</b>             | 46,628    | 47,508      | 49,518    | 50,400      | 51,325      | 52,086      | 53,257     |
| <b>1</b>             | 47,221    | 48,122      | 50,130    | 51,035      | 51,936      | 52,697      | 53,868     |
| <b>2</b>             | 47,836    | 48,734      | 50,744    | 51,646      | 52,551      | 53,312      | 54,483     |
| <b>3</b>             | 48,442    | 49,339      | 51,348    | 52,252      | 53,153      | 53,916      | 55,088     |
| <b>4</b>             | 49,312    | 50,210      | 52,221    | 53,123      | 54,027      | 54,788      | 55,959     |
| <b>5</b>             | 49,924    | 50,825      | 52,832    | 53,737      | 54,639      | 55,400      | 56,574     |
| <b>6</b>             | 50,538    | 51,436      | 53,447    | 54,349      | 55,253      | 56,014      | 57,185     |
| <b>7</b>             | 51,150    | 52,051      | 54,058    | 54,963      | 55,865      | 56,626      | 57,800     |
| <b>8</b>             | 51,764    | 52,665      | 54,673    | 55,578      | 56,479      | 57,242      | 58,411     |
| <b>9</b>             | 52,379    | 53,277      | 55,287    | 56,189      | 57,094      | 57,855      | 59,026     |
| <b>10</b>            | 53,180    | 54,080      | 56,088    | 56,993      | 57,895      | 58,655      | 59,829     |
| <b>11</b>            | 53,794    | 54,692      | 56,703    | 57,607      | 58,509      | 59,270      | 60,441     |
| <b>12</b>            | 54,409    | 55,306      | 57,317    | 58,219      | 59,124      | 59,884      | 61,055     |
| <b>13</b>            | 55,020    | 55,921      | 57,929    | 58,834      | 59,735      | 60,496      | 61,670     |
| <b>14</b>            | 55,608    | 56,508      | 58,543    | 59,445      | 60,350      | 61,110      | 62,281     |
| <b>15</b>            | 56,345    | 57,246      | 59,307    | 60,209      | 61,114      | 61,875      | 63,046     |
| <b>16</b>            | 56,933    | 57,833      | 59,919    | 60,824      | 61,726      | 62,486      | 63,660     |
| <b>17</b>            | 57,520    | 58,421      | 60,507    | 61,412      | 62,340      | 63,101      | 64,272     |
| <b>18</b>            | 58,108    | 59,009      | 61,094    | 61,999      | 62,955      | 63,716      | 64,887     |
| <b>19</b>            | 58,695    | 59,596      | 61,682    | 62,587      | 63,566      | 64,327      | 65,498     |
| <b>20</b>            | 60,069    | 60,970      | 63,055    | 63,960      | 64,940      | 65,701      | 66,872     |
| <b>21</b>            | 61,231    | 62,132      | 64,218    | 65,123      | 66,102      | 66,863      | 68,034     |
| <b>22</b>            | 61,819    | 62,720      | 64,805    | 65,710      | 66,690      | 67,451      | 68,622     |
| <b>23</b>            | 62,407    | 63,307      | 65,393    | 66,298      | 67,277      | 68,038      | 69,209     |
| <b>24</b>            | 62,994    | 63,895      | 65,981    | 66,885      | 67,865      | 68,626      | 69,797     |
| <b>25</b>            | 63,732    | 64,632      | 66,718    | 67,623      | 68,603      | 69,363      | 70,534     |
| <b>26</b>            | 64,319    | 65,220      | 67,306    | 68,210      | 69,190      | 69,951      | 71,122     |
| <b>27</b>            | 64,907    | 65,807      | 67,893    | 68,798      | 69,778      | 70,538      | 71,709     |
| <b>28</b>            | 65,494    | 66,395      | 68,481    | 69,385      | 70,365      | 71,126      | 72,297     |
| <b>29</b>            | 66,082    | 66,982      | 69,068    | 69,973      | 70,953      | 71,713      | 72,884     |
| <b>30</b>            | 66,669    | 67,570      | 69,656    | 70,560      | 71,540      | 72,301      | 73,472     |
| <b>31</b>            | 67,257    | 68,158      | 70,243    | 71,148      | 72,128      | 72,888      | 74,059     |
| <b>32</b>            | 67,844    | 68,745      | 70,831    | 71,736      | 72,715      | 73,476      | 74,647     |
| <b>33</b>            | 68,432    | 69,333      | 71,418    | 72,323      | 73,303      | 74,064      | 75,235     |
| <b>34</b>            | 69,019    | 69,920      | 72,006    | 72,911      | 73,890      | 74,651      | 75,822     |
| <b>35</b>            | 69,607    | 70,508      | 72,593    | 73,498      | 74,478      | 75,239      | 76,410     |

\*\*\*Non Classroom Teachers with 20 or more years, subtract \$600 from table amount above.