

DEMAREST BOARD OF EDUCATION

COW and REGULAR MEETING AGENDA

County Road School – Media Center

August 25, 2026

5:30 P.M.

I. OPENING

- A. Meeting called to order.
- B. Roll Call

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into executive session for the following reasons:

- 1. Personnel

- B. Move to approve the following resolution to enter the executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed executive session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- C. Move to enter executive session

III. REOPEN PUBLIC MEETING

- A. Move to reopen the Regular Meeting to the public.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and on the school district website.

IV. FLAG SALUTE

V. ROLL CALL

VI. APPROVAL OF MINUTES OF THE MEETINGS

- June 23, Special Meeting Minutes
- July 21, 2026 COW and Regular Meeting Minutes
- July 21, 2026 Executive Meeting Minutes

VII. REVIEW OF CORRESPONDENCE

VIII. BOARD PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT

X. COMMITTEE REPORTS

XI. OTHER REPORTS/PRESENTATIONS

XII. REVIEW OF AGENDA

- A. Board members review the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)

- A. Move to open the meeting to public comment limited to agenda items.
B. Public comment.
C. Move to close the meeting to public comment.

XIV. ACTIONS

A. Instruction – Staffing

1. Move to approve the provisional employment of the following substitute teacher(s) aide for the remainder of the 2024/2025 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.

Rosalia Pernice

2. Move to approve the provisional employment of the following substitute teachers for the 2026/2037 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.

Dana Hidalgo
Maria Karameros
Zaynah Khan
Grace Nunez
Charlotte Salotto
Aubrey Silverman

3. Move to approve the employment of the following substitute teacher(s) for the 2026/2027 school year, as recommended by the Chief School Administrator.

Last Name	First Name
Valbone	Bytyqi
Elena	Cami
Jennifer	Canino
Alexia	Celli
Mckenzie	Dargan
Ryley	Dargan
Sofia	DeCrescente
Dylan	Dratch
Maria A	Drummond
Danielle	Duby
James	Gerbig
Abigail	Horgan
Neha	Kancherla
Merve	Karakan Koc
Lauren	Kessler
William	Lane
Megan	McGee
Frank	Noviello
Soyoun	Park
Taylor	Paster
Theresa	Repole
Sarka	Ricci
Ava	Rinaldi
Stacy	Roberts
Charlotte	Sagun
Bianca	Sargente
Jordyn	Semegran
Hande	Ureten
Cindy	Wolfer

4. Move to approve the provisional employment of Grace Nunez, MA, Step 1, prorated, leave replacement for Occupational Therapy, from October 19, 2026 to June 30, 2027, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L.1986, c. 116 (revised 6/30/98) and N.J.S.A.

5. Move to approve the provisional employment of Nicole Guerriero, MA+16, Step 1, prorated, leave replacement for Speech-Language Specialist, from September 1, 2026 to March 15, 2027, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A.
6. Move to approve the provisional employment of Chiara Krebs, BA, Step 1, leave replacement teacher at LLE/CRS, from September 1, 2026 to June 30, 2027, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L.1986, c. 116 (revised 6/30/98) and N.J.S.A.
7. Move to approve the provisional employment of Aubrey Silverman, MA, Step 1, leave replacement teacher at County Road School, from September 1, 2026 to December 23, 2026, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L.1986, c. 116 (revised 6/30/98) and N.J.S.A.
8. Move to approve the following stipend positions for the 2026/2027 school year, as recommended by the Chief School Administrator:

STIPEND	TOTAL AMOUNT	NAME	INDIVIDUAL
Beginning Band	902.00	Heather Urban	902.00
Band	7,382.00	Heather Urban	7,382.00
Brain Busters/VIA	2,243.00	Joseph Polvere	2,243.00
Chorus	3,075.00	Heather Urban	3,075.00
Community Outreach	3,528.00	Corinne Conti Dawn Epiphaniou	1,764.00 each
Communications Coordinator	2,243.00	Michelle Greenberg Victoria Zimmerman	1,121.50 each
Eighth Grade Advisor	2,243.00	Suzanne Calagari Joanne Werner	1,121.50
Lunchroom Coordinator Per person DMS (4) LLE (2) CRS (2)	59,056.00 7,382.00 Each	CRS: Alexandra Avillo Jennifer Plunkett LLE: Chris Nerkizian Douglas Stokes DMS: Suzanne Calagari Dawn Epiphaniou Brandon Garcia Victoria Zimmerman	7,382.00 each
Supervisor of DMS school play	2,243.00	Allison Sumereau	2,243.00
Student Council	3,528.00	Jennifer Goldmuntz	3,528.00
Website Coordinator	3,075.00	Victoria Zimmerman	3,075.00
DMS Yearbook	2,879.00	Hyewon Mohanram	2,879.00
LLE Yearbook	2,879.00	Kathleen Forma	2,879.00
Athletic Programs, Per Sport			
Boys Basketball	2,462.00	Vincent Romeo	2,462.00
Girls Basketball	2,462.00	Chris Nerkizian Gary Rodriguez	1231.00
Boys Volleyball	2,462.00	Chris Nerkizian	2,462.00
Girls Volleyball	2,462.00	Andrew Cole	2,462.00
Boys Soccer	2,462.00	Brandon Garcia	2,462.00
Girls Soccer	2,462.00	Aubrey Silverman	2,462.00
Boys /Girls Track	4,924.00	Andrew Cole	2,462.00 Each

Per Person, 2 positions		Vincent Romeo	
Softball	2,462.00	TBD	
Baseball	2,462.00	Gary Rodriguez	2,462.00
Orchestra Director	2,462.00	Heather Urban	2,462.00
Debate Team Coach	2,462.00	Andrew Cole	2462.00
Athletic Coordinator	875.00	Vincent Romeo	875.00

9. Move to approve the following field trip(s), as recommended by the Chief School Administrator:

Location	Month/Year	Grade/Group
Van Saun Zoo	August 2026	DMS LLD class

10. Move to approve the following mentees/mentors for the 2026/2027 school year, as recommended by the Chief School Administrator:

Mentee	Mentor
Charlotte Salotto	Toby Murphy
Chiara Krebs	Debbie Duby
Aubrey Silverman	Lauren Licameli

B. Instruction - Pupils/Programs

1. Move to approve the re-adoption of curriculum guides for the 2026/2027 school year, as recommended by the Chief School Administrator:

ESL
Library/Media
Comprehensive health
Computer science design thinking
Social studies
Physical education
Visual performing arts
World languages
English
Mathematics

2. Move to approve the newly updated science curriculum for the 2026/2027 school year, as recommended by the Chief School Administrator.
3. Move to approve the following out-of-district placement and tuition, associated related services, transportation, and 1:1 aide as applicable for the 2026/2027 school year, as recommended by the Chief School Administrator:

Student ID	School/Program	Tuition	1: 1 Aide	Transportation	Term
9505548156	Valley Program	\$94,063.00	yes	yes	7/1-6/30
6910327941	Valley Program	\$94,063.00	no	no	7/1-6/30
1299040988	PIE Program*	\$68,262.00	no	no	7/1-6/30
7358109211	St. Joseph's School Blind	123,887.40	yes	yes	7/1-6/30

*modified from June 16, 2026 B.4.

C. Support Services – Staffing

1. Move to approve the provisional employment of the following paraprofessional not to exceed 29 hours per week, according to the paraprofessional hourly guide, for the 2026/2027 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7

Ana Rico, Special Ed Aide DMS Step 1
Cynthia Potterton, Special Ed Aide LLE CRS step 12
Kelsey Higgins, Special Ed Aide, LLE Step 3,
Mimoza Bojaj, PreK classroom Aide, Step 8

2. Move to accept the resignation of Tansee Lou, DMS paraprofessional aide, effective August 7, 2026, as recommended by the Chief School Administrator.
3. Move to approve the employment of Shpend Istrefi, custodian at County Road School, Step 2, effective September 1, 2026 to June 30, 2027 school year, as recommended by the Chief School Administrator.
4. Move to approve the Custodian-in-Charge stipend at a rate of \$4,000.00 per person, prorated, for the 2026/2027 school year, as recommended by the Chief School Administrator.

Fitni Redzepi - day shift
John Montuori - night shift

5. Move to approve Patricia Hefter as the substitute teacher caller at the rate of \$5,000.00 for the 2026/27 school year, as recommended by the Chief School Administrator.
6. Move to approve Jeanne Torre as the Realtime Student Data System Coordinator at a rate of \$4,000.00 for the 2026/2027 school year, as recommended by the Chief School Administrator.
7. Move to approve the agreement between the custodians/maintenance personnel and the Demarest Board of Education for the years 2026/2027, 2027/2028, and 2028/2029 school years, as recommended by the Chief School Administrator.
8. Move to approve the employment of the following paraprofessional not to exceed 29 hours per week, according to the paraprofessional hourly guide, for the 2026/2027 school year, as recommended by the Chief School Administrator:

School/Position	Staff	Step
CRS		
Classroom Aides P3 & P4		
	Shilpa Dhorajia	6
	Mary Kelly	11
	Alina Gonzalez	5
	Minsun Oh	8
	Sadete Istrefi	5
	Mirvete Pillana	3
	Jennifer Wingate	9
	Doreen Cerrone	10
	Bahrije Rama	5

School/Position	Staff	Step
CRS		
Classroom Aides P3 & P4		
	Shilpa Dhorajia	6
	Mary Kelly	11
	Alina Gonzalez	5
	Minsun Oh	8
	Sadete Istrefi	5
	Mirvete Pllana	3
	Jennifer Wingate	9
	Doreen Cerrone	10
	Patricia Higgins	8
	Leslie Marotta	16
	Lumnije Pllana	6
	Tiffany Ebanks	7
	Jeonghee Jeong	12
	Sofia DeCrescente	2
Grades K-1		
1:1 Aides	Cristina San Agustin 1437528310	3
Special Education Aides	Denise McVey	14
	Danielle Duby	2
LLE		
1:1 Aides	Janice Roem 4845539034	11
Special Education Aides		
	Grace Kim	7
	Norma Suazo	12
LLD program	Chung Yeon Chun	9
DMS		
Special Education Aides		
	Yoon Jin Choi	12
	Therese Fortunato	25
	Clare Smith	9
	Leslie Berkman	21
LLD program	Cindy Wolfer	9

D. Support Services – Board of Education

1. Move to approve the second reading and adoption of the following policy and regulation as recommended by the Chief School Administrator:

Policy/Regulation
5514 Student Use of Internet-Enabled Devices - Policy & Regulation (M)

2. Move to approve the following request for facilities use on the following dates, in accordance with policy 7510, as recommended by the Chief School Administrator:

Event	Date(s) and time	Location
Vikings soccer	9/7/226-10/30/26 4:30 PM - 6:30 PM On days school is in session and fields are available	LLE fields

3. Move to approve the attendance of the following workshops, with all hotel, meals and travel reimbursed at the statutory rates per NJ OMB guidelines, as recommended by the Chief School Administrator:

Name/Title	Event	Registration Fee
Emily DiGiovanni DMS Guidance Counselor	LEGAL ONE Anti-Bullying Specialist (ABS) Online Certificate Program	\$600.00

4. Move to approve the Equivalency Waiver application to the Bergen County Superintendent's Office for the Marshall Evaluation Plan, effective 2026/2027 through 2028/2029* school years, as recommended by the Chief School Administrator.
* revised from July 21, 2026
5. Move to approve the agreement between the Demarest Board of Education and the Bergen County Department of Health Services for the provision of non-public nursing services for the Academy of Holy Angels in Demarest, at a cost of \$2,022.54, as recommended by the Chief School Administrator.
6. Move to acknowledge that the board accepts the results of the following HIB cases as reported at the July 21, 2026, meeting, as recommended by the Chief School Administrator:
25/26 19-21
7. Move to approve shared services agreement with the Borough of Demarest for snow plowing/salting and small equipment repair services from July 1, 2026 through June 30, 2027, as recommended by the Chief School Administrator.
8. Move to approve that the Demarest Board of Education resolves to refuse the ESEA Title I Part A funds allocated for the 2027 ESEA Fiscal Year grant, as recommended by the Chief School Administrator
9. Move to approve the submission of the school harassment, intimidation, and bullying grade report self-assessment under the Anti-Bullying Bill of Rights for the 2025/2026 school year, as recommended by the Chief School Administrator.
10. Move to approve joint transportation bus route 26/27 DPVR-1 for the 2026/2027 school year, as recommended by the Chief School Administrator.
11. Move to approve in-district bus route #1 for the 2026/2027 school year, as recommended by the Chief School Administrator.
12. Move to approve the Demarest Mentoring Plan Statement of Assurance for the 2026/2027 school year, as recommended by the Chief School Administrator.

13. Move to approve the Demarest Professional Development Plan Statement of Assurance for the 2026/2027 school year, as recommended by the Chief School Administrator.
14. Move to approve the following receiving tuition agreement for the 2026/2027 school year, plus the cost of related services, contingent on approval by the sending district, as recommended by the Chief School Administrator:

Student ID	District	School/Program	Tuition	Resource Room/ICS/aide	Term
342107	South Hackensack	DMS ERI	\$25,352.00	\$28,182.00	9/1-6/30
312140	Paramus	DMS ERI	\$25,352.00	As per IEP	9/1-6/30

15. Move to accept the donation of Step2 Truck Climber Kids Outdoor Playset, valued at \$449.00, from the Brodar family, as recommended by the Chief School Administrator.
16. Move to approve CPR/AED training for the following staff on July 22, 2026, with compensation of \$100 per person and a trainer fee of \$300 to Audrey Moran, as recommended by the Chief School Administrator:

modified from 7/21/2026 D.11.

~~Reena Patel~~

Lauren Licameli

~~Alison Feifer~~

Allison Sumereau

Denise Karrenberg

Jennifer Plunkett

~~Kristen Schmitt~~

Sunny Lew

Janna Geller

Rocio Martinez

Nikki Peditto

Chris Nerkizian

Kristen Erol

17. Move to approve the following non-public school technology agreement between the Demarest Board of Education and the Academy of Holy Angels for the 2026/2027 school year, in the amount of \$3,018.00, as recommended by the Chief School Administrator.

Non-Public School Technology Initiative Agreement

This is to certify that the Guidelines for Administering the New Jersey Nonpublic School Technology Initiative have been read and further certified that the pupils who will use the technology purchased under this program qualify under the guidelines. Specifically: a) It is understood that the equipment, supplies and materials purchased with the state aid funds are to be used solely for the purpose of enhancing the instructional process for nonpublic school students. The use of equipment, supplies, and materials purchased with state aid funds for religious purposes; the administration of the nonpublic school or other purposes contrary to law is strictly prohibited. State aid funds must be used to meet the specific technology needs of students and teaching staff members. State aid funds cannot be used to supplant benefits normally provided by the nonpublic school. All technology provided under this program to nonpublic school pupils must be used for secular, neutral, non-religious and non-ideological purposes. b) It is understood that the equipment purchased with the state aid is the property of the Demarest school district. Equipment will be purchased by the

Demarest school district and delivered to the nonpublic school. The receiving copy of the purchase order will then be returned to the Demarest school district for payment. Upon receipt, equipment will be labeled by the Demarest school district with the labels provided by the Demarest school district. It is agreed that the nonpublic school will store the equipment at the end of the school year at no cost to the Demarest school district. Further, it is understood that only the Demarest school district may dispose of equipment purchased for this program. Equipment may only be disposed of in accordance with the provisions of the "Public School Contracts Law". c) Any piece of equipment purchased with the state aid funds will have a maintenance agreement or the nonpublic will be responsible for repairs. State aid funds may be used to purchase such agreement through the selected vendor. Implementation of maintenance agreements and warranties is the responsibility of the nonpublic school. It is agreed that funds must be committed before January 1, 2027 in order to ensure processing before the end of the fiscal year.

18. Move to approve the following non-public school security aid program between the Demarest Board of Education and the Academy of Holy Angels for the 2026/2027 school year, in the amount of \$101,339.00 as recommended by the Chief School Administrator.

Non-Public School Security Aid Program

This is to certify that the Guidelines for Administering the New Jersey Nonpublic School Security Aid Program have been read and further certified that the Nonpublic School who will use the security services, technology and equipment purchased under this program qualify under the guidelines. Specifically: a) It is understood that the items purchased with the state aid funds are to be used solely for the purpose of enhancing the security of the faculty and the students of the nonpublic school. The use of equipment, supplies, and materials purchased with state aid funds for religious purposes; the administration of the nonpublic school or other purposes contrary to law is strictly prohibited. State aid funds must be used to meet the specific security needs of students and teaching staff members. State aid funds cannot be used to supplant benefits normally provided by the nonpublic school. All security provided under this program to nonpublic school pupils must be used for secular, neutral, non-religious and non-ideological purposes. b) It is understood that the equipment purchased with the state aid is the property of the Demarest school district. Equipment will be purchased by the Demarest school district and delivered to the nonpublic school. The receiving copy of the purchase order will then be returned to the Demarest school district for payment. Upon receipt, equipment will be labeled by the Demarest school district with the labels provided by the Demarest school district. It is agreed that the nonpublic school will store the equipment at the end of the school year at no cost to the Demarest school district. Further, it is understood that only the Demarest school district may dispose of equipment purchased for this program. Equipment may only be disposed of in accordance with the provisions of the "Public School Contracts Law". c) Any piece of equipment purchased with the state aid funds will have a maintenance agreement or the nonpublic will be responsible for repairs. State aid funds may be used to purchase such agreement through the selected vendor. Implementation of maintenance agreements and warranties is the responsibility of the nonpublic school. It is agreed that funds must be committed before January 1, 2027 in order to ensure processing before the end of the fiscal year.

19. Move to approve the Shared Services Agreement for the Provision of Vehicle Maintenance and Repair Services with Bergen County for the 2026/2027 school year, as recommended by the Chief School Administrator.

E. Support Services—Fiscal Management

1. Move to confirm the July payrolls as follows, as recommended by the Chief School Administrator:

July 15, 2026	\$107,503.65
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July 31, 2026	\$112,523.09
July 31, 2026	\$ 26,188.80

2. Move to approve August 25, 2026 bill list as follows, as recommended by the Chief School Administrator:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$ 762,899.20
12 Capital Outlay	\$ 350,220.03
20 Special Revenue Fund	\$ 199,072.63
60 Cafeteria Fund	\$ <u>6,392.12</u>
Total Bills:	\$1,318,583.98

3. Move to approve the following resolution, as recommended by the Chief School Administrator:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C. 6:20-2.13 (d), I, Nicole Sweeney, certify that as of June 30, 2026, no budgetary line item account has obligations or payments (contractual orders) that, in total, exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

4. Move to approve the following resolution, as recommended by the Chief School Administrator:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C. 6:20-2.13 (d), I, Nicole Sweeney, certify that as of July 31, 2026, no budgetary line item account has obligations or payments (contractual orders) that, in total, exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

5. Move to approve the following resolution, as recommended by the Chief School Administrator:

Certification of Board of Education

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of June 30, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Move to approve the following resolution, as recommended by the Chief School Administrator:

Certification of Board of Education

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of July 31, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Move to acknowledge receipt of the June 2026 Report of the Board Secretary, A148 and the Report of the Treasurer, A-149, as recommended by the Chief School Administrator.
8. Move to confirm the following budget transfer for July 2026, as recommended by the Chief School Administrator:

To:

Account Number	Description	Amount
11-000-218-105	Salaries-Secretarial	148.64
11-000-219-105	Salaries-Secretarial	499.92
11-000-230-104	Salaries	.08
11-000-230-105	Salaries-Secretarial	.12
11-000-230-332	Auditing Service	165.00
11-000-230-895	BOE Membership Dues and Fees	26.08
11-000-240-103	Salaries-Secretarial	427.23
11-000-261-110	Salaries-Facilities Manager	2,216.59
11-000-262-110	Custodial Salaries	11,008.32
11-000-263-110	Care and Upkeep of rounds-Salaries	2,858.96
11-190-100-440	Copier Lease	2,371.00
11-240-100-610	General Supplies-Bilingual	.40
11-800-330-592	Purchased Services	3,320.00
11-000-216-610	General Supplies	1,471.59
11-190-100-610	General Supplies	148.13

From:

Account Number	Description	Amount
11-000-219-104	Salaries-Other Prof Staff	648.56
11-000-230-334	Architect/Engineering	165.00
11-000-230-592	Purchased Service	.20
11-000-230-890	BOE-Misc	26.08
11-000-240-103	Salaries-Secretarial	14.31
11-000-240-105	Salaries-Secretarial	412.92
11-000-262-109	Overtime Custodial	13,867.50
11-000-262-110	Substitute Custodial Salaries	2,216.37
11-190-100-610	General Supplies-Technology	2,371.00
11-240-100-110	Substitute Salaries-Bilingual Ed	.40
11-800-330-105	Salaries	3,320.00

11-000-216-610	General Supplies	1,471.59
11-190-100-610	General Supplies	148.13

9. Move to approve payment application #1, in the amount of \$53,618.45 to Open Systems for the Luther Lee Emerson Fire Alarm System project, as recommended by the Chief School Administrator.
10. Move to approve payment application #1, in the amount of \$47,206.58 to Open Systems for the County Road School Fire Alarm System project, as recommended by the Chief School Administrator.

XV. PUBLIC COMMENT

- A. Move to open the meeting to public comment.
- B. Move to close the meeting to public comment.

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

- A. Move to enter the executive session to discuss personnel/legal matters/negotiations.
- B. Move to close the executive session and reenter the public session.

XVIII. ADJOURNMENT

- A. Move to adjourn.