## April 8, 2024

The Board of Trustees of the West Point Consolidated School District met in regular session at 4:30 p.m. on Monday, April 8, 2024, in the conference room of the administrative office building located at 359 Commerce Street, West Point, Mississippi. Members present were Gene Brown, chairman; Tommy Coleman, vice chairman; Elizabeth Bailey, secretary; Israel Lee, member. Laquante Pruitt, member, was absent. Also present were Dr. Jermaine Taylor, Superintendent; Dr. Kendall Pickens, Assistant Superintendent of Operations; Reita Humphries, Assistant Superintendent of Instruction and Federal Programs; Susan Cothren, Business Manager; and Angela Turner Ford, Board Attorney, who was present by phone.

The meeting was called to order by Gene Brown, chairman.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the adoption of the agenda as presented.

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved consent items and ratified claims on the check preview register as follows:

- Minutes Special Meeting March 6, 2024
   Minutes Special Meeting March 7, 2024
   Minutes Regular Meeting March 18, 2024
- 2. Check Preview Register

Dr. Jermaine Taylor, superintendent, presented Ashley Wooten, teacher at the West Point Learning Center, with a certificate of appreciation honoring her contributions and dedication to the district, students, and community.

Richard Bryant, principal, at the Learning Center presented to the Board information on his new staff members and the changes involving the enrollment and accountability.

After discussion, Tommy Coleman moved approval of the February financial statements. His motion was seconded by Israel Lee and unanimously passed by the Board.

Upon motion made by Israel Lee, seconded by Elizabeth Bailey and passed unanimously, the Board approved

the deletion of fixed assets and declared each one as surplus property as follows:

SCHOOL	ITEM#	DESCRIPTION	MODEL#	SERIAL#
Transportation	00000146	Bus - #052	FCC	4UZAAXCS95CN92622
Transportation	00003451	Bus - 72 Passenger - 2002 #2	FS65	4UZAAXBV72CK14595
Transportation	00005651	Bus - 011	IC	4DRBUSKP7CB600540
Transportation	00005652	Bus - 012	IC	4DRBUSKP9CB600541
Transportation	00005653	Bus - 013	IC	4DRBUSKM1CS600491
Transportation	00005654	Bus - 014	IC	4DRBUSKM3CS600492
Technology	11776	Laptop	P7510	B35JTF2
East Side	17276	IPad	8 <sup>th</sup> Gen	DMRF42KKQ1GC
Church Hill	14137	Chromebook	11G8 EE	5CD034DDTN
Church Hill	18263	Chromebook	11G8 EE	5CD1201JCP
South Side	14002	Chromebook	11G8 EE	5CD0346HFT
South Side	15352	Chromebook	11G8 EE	5CD034DS72
West Clay	17112	Chromebook	11G8 EE	5CD031519P
Fifth Street	14218	Chromebook	11G8 EE	5CD034DDQJ
Fifth Streer	15262	Chromebook	11G8 EE	5CD0346K56
WPHS-N	17088	Chromebook	11G8 EE	5CD0377NH0

At this time, Israel Lee recused himself from the meeting.

Upon motion made by Israel Lee, seconded by Tommy Coleman and passed unanimously, the Board approved revisions to all salary scales, hereto attached, which will be implemented at the beginning of the 2024-2025 fiscal year.

Israel Lee re-entered the meeting at this time.

Upon motion made by Tommy Coleman, seconded by Elizabeth Bailey and passed unanimously, the Board approved revisions to the Athletic supplement schedule changes.

Israel Lee made a motion to approve the new job description for Instructional Facilitator. His motion was seconded by Tommy Coleman and passed unanimously by the Board.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved the bid submitted by First Student for school transportation services for the 2024-2025, 2025-2026, 2026-2027 and 2027-2028 school years.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved a 5 year service agreement with Mango Languages for Spanish software for use at Fifth Street school and West Point High School.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board accepted the compensation adjustment from JBHM Architects, P.A., to the original estimate for the gymnasium lobby renovation.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the "School Board Monthly updates for March."

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the clinical affiliation agreement with Faulkner University and West Point Consolidated School District to provide services for Faulkner University Speech Language Pathology students with clinical experience.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved the agreement between East Mississippi Community College and West Point Consolidated School District regarding the "We Build It Better" middle school STEAM grant.

Elizabeth Bailey made a motion to accept \$845.00 from Mississippi Restaurant ASSN Educational Foundation Grant to Vernitta Crawford for the Culinary Arts class at West Point High School. Her motion was seconded by Israel Lee and passed unanimously by the Board.

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved the out-of-state travel request by Courtney Hatcher and Charles Emplaincourt, teachers at West Point High is for permission to take approximately 90 students to the McWane Science Center, in Birmingham, AL, on April 25, 2024. They will be accompanied by 9 chaperones and will travel by bus.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board accepted the retirement of certified personnel as follows:

Sarah Burton

3rd Grade Teacher

South Side (effective 5/31/24)

Upon motion made by Israel Lee, seconded by Tommy Coleman and passed unanimously, the Board accepted the resignations of certified personnel as follows:

Heather Lawley

1st Grade Teacher

Church Hill (effective 5/31/24)

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved employment recommendations of certified employees as follows:

Summer Work - daily rate of pay

Torsha Crawford

13 days

Leterice Townsend

5 days

Upon motion made by Tommy Coleman, seconded by Elizabeth Bailey and passed unanimously, the Board accepted the retirement of non-certified personnel as follows:

Elizabeth Tallie

Assistant Teacher

East Side (effective 5/31/24)

Upon motion made by Israel Lee, seconded by Tommy Coleman and passed unanimously, the Board accepted the resignations of non-certified personnel as follows:

Kila Hall	Assistant Teacher	East Side (effective 3/27/24)
Veniece Coleman	Assistant Teacher	Church Hill (effective 4/12/24)
VerLyncia Leonard	Assistant Teacher	Church Hill (effective 5/31/24)
Alice Amelia Wooten	Assistant Teacher	Church Hill (effective 5/31/24)

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved employment recommendations of non-certified personnel as follows:

## Athletics - Additional Supplement Payment - Playoffs:

Brett Morgan - Asst. Powerlifting \$822

\$822.00 (\$2,192/ 8 week season x 3 weeks post season)

Casey Welch - Powerlifting

\$1,711.13 (\$4,563/8 week season x 3 week post season)

Upon motion made by Tommy Coleman, seconded by Elizabeth Bailey, and passed unanimously, the Board approved the transfers of certified personnel for the 2024 - 2025 school year as follows:

Shekia "Meon" Carroll

From IT Instructional Coach

To WPHS Assistant Principle

Annual Salary \$65,000

Natasha Richey

From Academic Coach Annual Salary \$67,000 To WPHS Assistant Principle

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the employment recommendation for certified personnel for the 2024-2025, school year as follows:

Lauren Sennett

2<sup>nd</sup> Grade Teacher

Cert: A

Church Hill

Exp.: 2 yrs. Salary: \$43,300

Sidney Bosman

3rd Grade Teacher

Cert: A

East Side

Exp.: 1 yrs. Salary: \$42,850

Alexis Russell\*

Speech Language Teacher

Cert: AA

Church Hill

Exp.: 0 yrs.

Salary: \$43,900

\* - Pending Certification

Certified Supplement:

Kris Hollis

District MSIS & SAM Coordinator

\$10,000

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved employment recommendations of non-certified personnel for the 2024-2025 school year as follows:

## **Central Office**

Tammy Clark Technology Specialist
Ty Malone Computer Technician
Xavier Miller Computer Technician
Kenny White Technology Specialist

## Salary Supplements for Network Duties:

Tylon Malone

Network Duties \$5,000

Xavier Miller

Network Duties \$5,000

Anna Ward

Business Clerk for IT/District E-Rate

\$7,500

Coordinator

Elizabeth Bailey made a motion to go into closed session to determine the need for executive session.

The board determined that the items listed on the agenda were executive session issues as allowed by law. Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board went into executive session. The board chairman, Gene Brown, notified the public attendees that the Board would be going into executive session to consider student discipline report, student transfer/release requests and a personnel matter.

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved the transfer of students listed below to attend West Point Consolidated School District for the 2024-2025 school year based on employment of parents with the District. No funds will be transferred and no transportation will be provided.

Parent Amy Baswell	<u>Students</u> Masisy Sesser	<u>Transferring District</u> Starkville Oktibbeha Consolidated School	
Trenice Brownlee	Skyler Brownlee	Webster County School District	
Keena Conway	Avery Actkinson Connor Actkinson Cody Actkinson	Chickasaw County School District	
Skyler Conway	Elijah Franks	Chickasaw County School District	
Jacqueline Crump	Corbin & Cambren Randle	Aberdeen School District	
JoAnn M Easley	Devin Jamal Barry Devon Jamil Barry Gabrielle Grace Barry	Lowndes County School District	
Ashley Fremin	Grant & Bryce Fremin	Starkville Oktibbeha Consolidated School	
Virginia Jones	Ariel Jones	Columbus Municipal Schoot District	
Brett Morgan	Brett Daniel Morgan Jr. Dason Luke Morgan	Starkville Oktibbeha Consolidated School	
Shalonda Nance	Jeffrey B. Nance	Chickasaw County School District	
Tolanda C. Ramsey	Kaiden L. Ramsey DeJuau J. Ramsey	Chickasaw County School District	
Jonathan Reeves	Jayden Reeves	Starkville Oktibbeha Consolidated School	
Ashley Wooten	Bradie & Charles Wooten	Aberdeen School District	

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the release of the students listed below for the 2024-2025 school year from West Point Consolidated School District based on the employment of parents with said district. No funds will be transferred and no transportation will be provided.

Parent's Name	Student/s Name	District release to
Casey Priest	Logan Priest	Starkville Oktibbeha Consolidated

Following discussion, Elizabeth Bailey moved that the meeting be reopened to the public. Her motion, seconded by Tommy Coleman, was unanimously approved.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved to admend the superintendents' contract.

There being no further business, upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the meeting was duly adjourned.

Chairman Elizabeth Bailey
Secretary