
Mr. Terry Dawson, Board President, Presiding

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. ELECTION OF BOARD OFFICERS

- A. Board President
- B. Board Vice-President

IV. INVOCATION/PLEDGE OF ALLEGIANCE

V. APPROVAL OF AGENDA

VI. APPROVAL OF MINUTES for September 12, 2024

VII. COMMENDATIONS/RECOGNITIONS

- A. Bessemer's Best Student Recognitions
- B. P.R.I.D.E. Honorees

VIII. FINANCIAL REPORT - MS. LA-TANYA DUNHAM

- A. Bank Statements
- B. Bank Reconciliations

IX. COMMUNITY INPUT (3 minutes each)

X. INFORMATION /DISCUSSION ITEMS

- A. Second Reading of Proposed Board Policies
 - 1. Teachers' Bill of Rights
 - 2. Library Policy
 - 3. Acceptable Use Policy of AI in Bessemer City Schools
 - 4. Distribution of Explicit Images
- B. Board Discussion Items
 - 1. YouTube Restoration
 - 2. Fights at the High School

XI. ATTORNEY'S REPORT

XII. BOARD ACTION ITEM

- A. Approval of CSFO Contract for Crystal Billingsley-Briggs in the amount of \$140,000.00, effective November 1, 2024 - October 31, 2027. Source of Funds: Local Funds

XIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval to adopt Proposed Board Policies 1-4
 - 1. Teachers' Bill of Rights
 - 2. Library Policy
 - 3. Acceptable Use Policy of AI in Bessemer City Schools
 - 4. Distribution of Explicit Images
- C. Approval of request for an overnight fieldtrip to McDowell Farm School for 50 students served through the Gifted Education Program. The field trip is scheduled March 3-5, 2025. The purpose of the field trip is to inspire curiosity, teach problem-solving, and empower community connections through sustainable agriculture. Cost: Camp Fees are covered through a scholarship from McDowell Farms: Transportation is

covered through the Gifted Education Program. Source of Fund: Gifted Funds and McDowell Farms Scholarship

- D. Approval of contract with SREB to continue academic integration training with CTE Teachers for a total of \$5,000.00. Source of Funds: Perkins Funds
- E. Approval to contract with Celia Ardis to provide data management services relevant to the verification of meal applications in accordance with federal requirements as established by the Alabama State Department of Education and USDA. Contract is effective October 21, 2024 - January 31, 2025. Cost: \$12,164.68, Source of Funds: CNP 5101 Funds
- F. Approval to accept the WIAT One Class at a Time \$1,000.00 Grant Award presented to Javonne Levy, BCMS Teacher
- G. Consent Agenda: Approval of Donations 1-10
 - 1. Donations from State Representative Ontario Tillman for General Education supplies and materials for SY 2024-2025
 - a. \$5,000.00 to Abrams Elementary School
 - b. \$15,000.00 to BCHS
 - c. \$5,000.00 to Greenwood Elementary School
 - d. \$5,000.00 to Hard Elementary School
 - e. \$5,000.00 to Jonesboro Elementary School
 - f. \$5,000.00 to New Horizon Alternative School
 - g. \$5,000.00 to Westhills Elementary School
 - 2. \$300.00 to Abrams Elementary School from G.W. Carver High Class of 1969 for Positive Behavior Intervention Support PBIS for SY 2024-2025
 - 3. \$1,500.00 to BCMS from Councilor Ron Marshall for back 2 school General Education supplies and materials for SY 2024-2025
 - 4. \$1,500.00 to Westhills Elementary School from Councilor Ron Marshall for back 2 school General Education supplies and materials for SY 2024-2025
 - 5. \$1,000.00 to Jonesboro Elementary School from Councilor Cleo King for general support for SY 2024-2025
 - 6. 500.00 to BCMS from Councilor Jarvis Collier for General Education supplies and Materials for SY 2024-2025
 - 7. 14 book bags, 42 folders, 9 packs of filler paper, 43 one-subject notebooks, 6 packs of pencils, 1 case of multipurpose paper, 4 packs of colored pencils, 9 boxes of crayons, 3 packs of scissors, 1 pack of glue sticks, and 2 bottles of glue from Liberty Faith Christian Church to Westhills Elementary School
 - 8. 12 Elmer's glue, 5 packs of glue sticks, 30 packs of pencils, 48 packs of colored pencils, 5 packs of markers, 5 packs of index cards, 20 rulers, 26 boxes of crayons, 1 sensory tent, 3D Big Cloud lighting, 96 packs of paper, 72 one-subject notebooks, 119 composition books, and 135 folders from Malik Temple 270 to Westhills Elementary
 - 9. \$1,000.00 to Special Education for Special Olympics from StepOne Automotive for the sole purpose to support the olympic needs
 - 10. Eight \$10.00 gift cards to Westhills Elementary for student incentives from Sonic Restaurant

XIV. SUPERINTENDENT'S REPORT

XV. SCHEDULED MEETING

- A. Regular Board Meeting: Tuesday, November 19, 2024, 6:00 p.m., at the Central Office

XVI. ADJOURNMENT

"empowering students through excellence in education"