

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

On Monday, September 17, 2018, at 4:30 p.m., the Randolph County Board of Education met for their regular monthly meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Tracy Boyles (Vice Chair), Brian Biggs, Fred Burgess, Emily T. Coltrane, Sharon Farlow, and Matthew Lambeth. Superintendent Dr. Stephen Gainey, Leadership Team, and Board Attorney Jill Wilson, also were present at the meeting.

Open Session

Call to Order

Chairman Cook called the meeting to order at 4:50 p.m. and welcomed everyone.

Closed Session

Brian Biggs made a motion; motion was seconded by Fred Burgess to enter into closed session to preserve the attorney-client privilege, and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to Open Session

Recess

Return to Open Session at 6:45 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Board Chairman Gary Cook shared that the board had conducted the superintendent's evaluation during the 4:30 p.m. meeting. Mr. Cook shared that the board appreciated everything that Dr. Gainey has done and continues to do for the students and this county. Matthew Lambeth moved to extend the superintendent's contract to June 30, 2022 and a 3% increase in salary retroactive from July 1, 2018. Brian Biggs seconded the motion. The motion passed unanimously.

Comments by Superintendent

Dr. Gainey expressed his appreciation to the board members and shared how he and his family are enjoying living in Randolph County.

- August 21 – attended a staff breakfast in the Trinity area

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

- Attended various open houses
- August 22-23 - visited with bus drivers in their meetings at Eastern Randolph High School and Providence Grove High School
- August 23 – visited with child nutrition staff members
- August 27 – first student day
- September 5 – attended Student L.I.F.T. orientation. There were 12 students selected from the Randolph County School System to participate in this year’s program.
- September 8 – attended Bush Hill Festival in the Archdale-Trinity area
- September 9 – attended Beta Club Induction Ceremony at Southwestern Randolph High School. Special thanks went to the staff and students who led the program.
- September 11 – Attended the 9/11 event at ERHS. Congratulations to the band, dance team, and chorus.

Finally, the superintendent shared to continue to keep those in thought in the eastern part of our state due to the recent devastation in relation to the inclement weather due to the hurricane.

Approval of Minutes

Brian Biggs moved to approve the minutes for the meetings held on 8/20/18. Emily T. Coltrane seconded the motion and the motion passed unanimously.

Recognitions

Recognitions were moved to the 10/15/18 Board of Education meeting due to schools being closed for inclement weather.

Public Comments (G.S. 115C-51)

Donnie Baxter spoke representing supporters from the community in regards to naming the football/soccer field at Southwestern Randolph High School.

Chris Chapman spoke regarding the naming of the football/soccer field at Southwestern Randolph High School.

Emily T. Coltrane made a motion to add the naming of the football/soccer field at Southwestern Randolph High School to the next board meeting agenda. Matthew Lambeth seconded the motion and the motion passed unanimously. The item will be placed on the 10/15/18 board meeting agenda as an action item.

Dr. Gainey distributed the schedule of events to each of the board members for their review.

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Adoption of Agenda

Emily T. Coltrane made a motion and the motion was seconded by Brian Biggs to adopt the meeting agenda for the 9/17/18 Board of Education meeting as presented. The motion passed unanimously.

Information Items

Curriculum and Instruction

1. 2017-2018 School Performance Data

Beth Davis, Director of Testing and Accountability/PowerSchool, presented documents that summarized the Randolph County School System's performance for the 2017-2018 school year.

Consent Items

Brian Biggs made a motion and the motion was seconded by Fred Burgess to approve the following consent items.

Finance and Budget

1. Budget amendment #1
2. Budget amendment #2

Human Resources

1. Revision of "Qualified Observers List" for the Randolph County School System

Action Items

Finance and Budget

1. 2018-2019 Bus Driver Pay Schedule

Todd Lowe, Finance Officer, presented the 2018-2019 pay schedule for bus drivers. After review, Emily T. Coltrane made a motion and the motion was seconded by Sharon Farlow to approve the pay schedule as presented. Motion passed unanimously.

2. 2018-2019 Driver Education Pay Schedule

Mr. Lowe presented the pay schedule for driver education. After review, Emily T. Coltrane made a motion and the motion was seconded by Matthew Lambeth to approve the 2018-2019 Driver Education Pay Schedule as presented. The motion passed unanimously.

Operations

1. Selection of calendar committee representative from the Randolph County Board of Education
Marty Trotter, Assistant Superintendent, presented a request for the board to select a board member to serve on the calendar committee to begin the work on the 2020-2021 school calendar. The board discussed board member Sharon Farlow to serve on the calendar committee. Brian Biggs made a

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

motion and the motion was seconded by Emily T. Coltrane for Sharon Farlow to serve on the calendar committee for the 2020-2021 school calendar. The motion passed unanimously.

2. Eastern Randolph High School Metals Shop Addition Change Order #4

Mr. Trotter presented the change order #4 for the Eastern Randolph High School Metals Shop addition. After review, Brian Biggs made a motion; motion was seconded by Sharon Farlow to approve the change order as presented. Motion passed unanimously.

3. Recommendation to revise the 2018-2019 school calendar with regard to early release days on 9/24/18 and 10/31/18

Mr. Trotter presented a recommendation to revise the 2018-2019 school calendar with regard to the early release days on 9/24/18 and 10/31/18. He shared the request is due to the days that have already been impacted by inclement weather. The recommended revisions were to remove the 2-hour early dismissal on 9/24/18 and 10/31/18. After board discussion, Emily T. Coltrane made a motion; motion was seconded by Sharon Farlow to revise the 9/24/18 early release day to a full school day and to leave 10/31/18 as a 2-hour early release day as scheduled.

Closed Session

Brian Biggs made a motion; motion was seconded by Emily T. Coltrane to enter into closed session to preserve the attorney-client privilege, and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to Open Session

The Board returned to open session at 8:30 p.m.

Human Resources

1. Action items

Certified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to approve the certified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Sara Maultsby	EC Teacher - Cross Categorical	ATMS	9/4/2018
Brian Bagley	Social Studies Teacher	Braxton	8/20/2018

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Stacy Holden	Grade 1 Teacher	Hopewell	8/20/2018
Katherine Wrightmeyer	Speech Language Pathologist - PreK	Liberty	8/24/2018
Erin Presnell	EC Teacher - Resource	New Market	8/17/2018
Anne Caudle	CTE Teacher - Health Science	PGHS	10/1/2018
Cheryl Wrenn	50% CTE Teacher - Health Science	PGHS	9/4/2018
Marlene Murphy	Grade 5 Teacher	Ramseur	8/23/2018
Daryl Boaeuf	Social Studies Teacher	SERMS	8/20/2018
Melissa Lane	Science Teacher	SERMS	8/24/2018
Jeffrey Richmond	EC Teacher - Resource	SERMS	8/21/2018
Debra Weston	CTE Teacher - Business	SERMS	9/4/2018
Demetria Williams	Health / PE Teacher	SERMS	8/20/2018
Kaitlyn Carhart	Kindergarten Teacher	Tabernacle	8/17/2018
Kristine Groves	Curriculum Instructional Specialist	THS	8/23/2018
Amanda Taylor	Social Studies Teacher	THS	9/14/2018
Jesi Campbell	50% Math Teacher	UR612	8/23/2018
Marian Saltzer	50% Math Teacher	UR612	8/23/2018

Temporary Employment

Lee Byrd	50% AIG Teacher	Coleridge	08/27/18 - 06/13/19
Peggy Sperber	Long Term Substitute	Farmer	08/20/18 - 11/05/18
Allison Muir	Tutor	Franklinville	09/04/18 - 05/02/19
Jane Freeman	Long Term Substitute	Hopewell	08/22/18 - 01/22/19
Brenda Borjon	Translator	Level Cross	08/27/18 - 06/07/19
Paula Wall	50% AIG Teacher	Liberty	08/22/18 - 06/13/19

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Information Items

Transfers

Maegan Welch	EC Teacher - Resource to Math Teacher	ATMS	08/17/2018
Regina Hunt	Curriculum Instructional Specialist to Career Development Coordinator	SWRHS	08/23/2018

Resignations

Sara Maultsby	EC Teacher - Cross Catagorical	ATMS	09/04/2018
Katherine Spears	EC Teacher - Cross Catagorical	ATMS	08/31/2018
Tiffany Dohner	Speech Language Pathologist	Central Services	09/04/2018
Cindy Fox	Grade 2 Teacher	Coleridge	06/13/2018
Alyssa Pugh	Speech Language Pathologist	Grays Chapel	09/30/2018
Brandy May	CTE Teacher - Health Sciences	PGHS	06/13/2018
Laura Smith	CTE Teacher - Agriculture	PGHS	09/11/2018
Stephanie Williams	Grade 5 Teacher	Ramseur	08/17/2018
Allison Floyd	Science Teacher	SERMS	06/13/2018
Casey Dyles	Kindergarten Teacher	Tabernacle	06/13/2018
Kerri Smith	Social Studies Teacher	THS	09/13/2018

Retirement

Kimberly Johnson	Director Secondary Instruction, Title III, ESL	Central Services	01/01/2019
Nan York	Executive Director of Media & Technology	Central Services	01/01/2019

Classified Personnel Report

Brian Biggs made a motion and the motion was seconded by Sharon Farlow to approve the certified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Name Employment	Position	Work Location	Date Effective
Yitsel Tavira-Sesmas	GOA/Interpreter	Archdale	09/19/18
Patricia Pierce	School Nutrition Manager	Braxton Craven	09/18/18
William Hinson	SN Maintenance Technician	Central Services	09/17/18
Ahab Graham	Bus Driver	ERHS	08/27/18
Angela Hodge	Custodian/Bus Driver	Farmer	08/27/18
Kristy Branson	Lead Custodian	Farmer	09/24/18
Vickie Baker	Honeycomb Assistant	Hopewell	08/17/18
Andrea Walker	Teacher Assistant	Level Cross	08/17/18
Emily Chadwick	EC Teacher Assistant	New Market	08/29/18
Diana Parks	General Office Assistant	New Market	08/27/18
Marla Ritter	EC Teacher Assistant	PGHS	08/17/18
Crystal Rose	School Nutrition Assistant	PGHS	08/22/18
Maurice Peoples	Bus Driver	Ramseur	08/27/18
Jennifer Hubbard	EC Teacher Assistant	Ramseur	08/17/18
William Poole, Jr	In School Suspension Coordinator	RHS	08/27/18
Morgan Saunders	EC Teacher Assistant	RMS	08/17/18
Richard Winkle	Bus Driver	RMS	08/27/18
Jennifer Bales	Bus Driver	SERMS	08/27/18
Karsyn Small	ASC Co-Director	Southmont	09/04/18
Ginger Tysinger	School Nutrition Assistant	SWRHS	09/04/18
Darla Bartlett	School Nutrition Assistant	SWRHS	09/04/18
Sonja Edwards	School Nutrition Assistant	SWRHS	08/22/18
Elizabeth Engel	Bus Driver	SWRMS	08/28/18
Heather Long	ASC Director	Tabernacle	08/17/18
Joseph Hazel	Custodian	Tabernacle	08/23/18
David Gibbs	Custodian	THS	08/17/18
Kimberly Harris	School Nutrition Assistant	THS	09/10/18
Jessica Dunlap	Teacher Assistant	Trindale	08/17/18
Mary Brady	ASC Assistant	Trinity Elementary	09/04/18
Darrell Burton	Custodian	Wheatmore	09/17/18

Temporary
Employment

Brenda Varner	Teacher Assistant	Archdale	09/04/18-09/28/18
Jessica Herring	Teacher Assistant	Farmer	09/04/18-06/07/19
Mindy Kinley-Surratt	Teacher Assistant	Hopewell	08/17/18-06/07/19

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Rachel Price	EC Teacher Assistant	Level Cross	09/12/18-06/07/19
Wanda Scott	Teacher Assistant	Level Cross	09/12/18-06/07/19
Elizabeth Sands	iReady Technology Facilitator	Ramseur	08/29/18-06/07/19
Cassie Jenkins	Custodian	Seagrove	09/04/18

Substitutes

Name	Grades/Area	Schools	Pay Level
Abigail McCraw	6-12	All middle & high schools	Non Certified
Judy Barnes	K-5	Archdale/JLE	Non Certified
Ashley Albertson	K-5	AT area	Non Certified
Wendi Swaney	6-12	AT area	Non Certified
Hannah Partyka	K-5	AT area	Non Certified
Megan Proffitt	K-12	AT area	Non Certified
Hannah Needham	K-12	AT/Randleman area	Non Certified
Alexander Allred	K-12	Eastern area	Non Certified
Julia Burch	6-12	Eastern/Randleman area	Certified
Charlene Lamb	K-5	Farmer	Non Certified
Jane Freeman	K-5	Hopewell	Certified
Cynthia Lankford	K-5	John Lawrence	Certified
Frankie Younts	K-5	John Lawrence	Certified
Marilyn Carter	K-5	Liberty	Certified
Curtis Lewis	Custodian	Maintenance	Non Certified
Sierra Horne	K-12	Randleman area	Non Certified
Taylor Buettell	9-12	RHS	Certified
Jack Reid	9-12	RHS	STET
Derek Clark	K-5	Southmont	Non Certified
Oi Lin Leong	K-5	Southwestern area	Non Certified
Hannah Lyndon	K-12	Southwestern/Randleman area	Non Certified
Hampton Brooks	K-5	Tabernacle	Non Certified
Mara Alcaraz-Rodriguez	9-12	THS	Certified
Mackenzie Matthews	K-5	Trindale	Non Certified
Joy Hedgecock	K-5 & 9-12	Trinity area	Non Certified
Rebekah Trehar	9-12	Wheatmore	STET

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Information Items

Transfer

Destinee Martin	ASC Director to ASC Director/TA	Liberty	08/27/18
Sherry Brown	EC Teacher Assistant	Liberty to SERMS	08/17/18
Robert Presnell	General Maintenance to EC Safety Assistant	Maintenance to Transportation	09/04/18
Tonya Beane	Bus Driver to School Nutrition/BD	Ramseur	08/22/18
Rikki Williamson	School Nutrition/BD to School Nutrition	RMS	09/04/18
Tracey Reeder	Receptionist to Data Manager	Tabernacle	09/13/18
Jessica Dunlap	Teacher Assistant	Trindale to TES	09/10/18

Change of Service

Ashley Huffines	School Nutrition Assistant 6 hours to 7 hours	RMS	08/22/18
Carol Greene	School Nutrition/BD 3 hours to 3.5 hours SN	RMS	09/04/18
Joseph Hazel	Custodian 4.5 hours to 4 hours	Tabernacle	09/01/18
Crystal Lewis	Custodian 3.5 hours to 4 hours	Tabernacle	09/01/18
Sandy Jones	Secretary/Treasurer 11 months to 12 months	Tabernacle	09/13/18

Resignation

Amanda Caudle	School Nutrition Manager	Braxton Craven	09/14/18
Dawn Elliott	EC Teacher Assistant	Grays Chapel	09/28/18
Tamra Dillow	EC Teacher Assistant	Level Cross	09/07/18
Cathy McKenzie	General Office Assistant	NERMS	09/18/18
Christy Marsh	School Nutrition Assistant Mgr	RES	06/11/18
Luzmilla Carrillo	School Nutrition Assistant	RMS	06/11/18
William Ridge	EC Teacher Assistant	SWRMS	09/14/18
Tanya Work	Data Manager	Tabernacle	09/12/18
Lynn Cagle	Cost Clerk I	Transportation	08/31/18
Kelly Starrett	ASC Assistant	Trinity Elementary	06/13/18
Wendy Beane	School Nutrition Assistant	Wheatmore	08/31/18

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 17, 2018
Regular Monthly Meeting
Minutes

Retirement

Joseph Richardson	Mechanic III	Maintenance	12/01/18
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Administrative Appointment

Matthew Lambeth made a motion to approve the following administrative appointment based on the terms and conditions presented. Brian Biggs seconded the motion and the motion passed unanimously.

- Ann Carol Grant–Applicant to Principal at Southmont Elementary School effective TBD

Adjournment

Fred Burgess made a motion to adjourn the meeting. Brian Biggs seconded the motion and the motion passed unanimously. The meeting adjourned at 8:35 p.m.

Board Chair

Board Secretary