

BOARD OF TRUSTEES MEETING
Wednesday, January 10, 2024 - 6:00 p.m.
Deary School
MINUTES

- 1) Call to Order: Chair, Beverly Clark, called the meeting to order at 6:01 p.m.
 - a) Attendance: Beverly Clark, Shawna Winter, Brittany Griffin, Mandy Kirk, Marc Manni, Joshua Hardy, Stephanie Fletcher, Mr. Monk, Mrs. Nelson and students, Mr. Blake Mannly, various patrons.
 - b) Changes to Agenda: None
 - c) Adopt Agenda*: *By unanimous consent the Agenda was approved.*

- 2) Approve Consent Agenda*: *By unanimous consent the Consent Agenda was approved.*
 - a) Minutes
 - b) Bill Payments
 - c) Certified, Classified, and Supplemental Personnel Actions
 - d) Items to be Disposed: None

- 3) Annual Organizational Meeting: Chair, Beverly Clark, called the Annual meeting to order at 6:02 p.m. Nominations for Chair, Vice Chair, and Clerk/Treasurer were made.

Chair: *Mandy Kirk nominated Beverly Clark as the board chair. Brittany Griffin seconded, motion carried with role call vote of 4-0.*

Vice Chair: *Brittany Griffin nominated Mandy Kirk as Vice Chair. Marc Manni seconded, motion carried with a role call vote of 4-0.*

Clerk/Treasurer: *Mandy Kirk nominated Stephanie Fletcher as the District Clerk and District Treasurer. Shawna Winter seconded, motion carried with a role call vote of 5-0.*

2024 Board Calendar: The following calendar was presented and approved. The Deary meetings will be at 6:00 p.m. and other locations will be at 6:30 p.m. *Brittany Griffin moved to approve the 2024 Board Calendar as presented. Mandy Kirk seconded, motion carried.*

February 12th - Deary

March 11th - Deary

April 8th - Bovill Elementary School

May 13th - Deary

June 17th - Deary

July 8th - Bovill Elementary School

August 12th - Elk River Community Center

September 9th - Deary

October 14th - Deary

November 11th - Bovill

December 9th - Deary

January 13th - Deary

- 4) Public Comments (Limited to 12 minutes): None
- 5) Presentations
 - a) Bovill/Deary Elem. Students - Concert Thoughts: Students in grades 4th and 5th presented to the board feedback from the Christmas Concert that they participated in. They enjoyed the songs they sung. They also answered questions from the board and shared that they would like to have another concert this year. They would also like to be able to learn to play instruments.
 - b) Blake Manley, Program Manager for the UIdaho Experimental Forest : Mr. Manley presented the new Forestry program he is working on at the University of Idaho and gave ideas of how it can benefit students at DHS. Mr. Hardy and Mr. Manley will stay in contact with each other to continue this work.
- 6) Discussion Items
 - a) Select Board members for the Budget Committee: Brittany Griffin and Shawna Winter volunteered to be on the Budget Committee. Other members will include two community members, a WEA member, Mr. Hardy and Stephanie Fletcher. Mr. Hardy will be scheduling a meeting sometime in January.
- 7) Information Items
 - a) Budget Reports
 - b) Enrollment Report
 - c) Department / Principals' Reports
 - **Athletic Director** -
 - Tuesday, January 16th we have BBB & GBB @ the U of I's Memorial Gym. Free admission, come and pack the building!
 - District Basketball schedules will be finalized and out soon
 - **Secondary Principal** -
 - Semester Finals: Semester 1 will be ending next week and the MS/HS will be having finals on Thursday and Friday. Monday is PD and preparation day for finals and students will not be in school that day.
 - d) Superintendent's Report
 - **Day on the Hill:** As was mentioned in the December board meeting, Stephanie and I will be traveling to Boise in February to participate in Day on the Hill. This event is meant to be an organized time for educators to meet with our state elected officials and discuss our needs and the legislative priorities regarding education in Idaho. Most of the superintendents for this region will be attending in the hopes of persuading our legislators to vote in favorable ways that benefit public education, especially the needs of rural northern Idaho. Added on to this trip is the Idaho Superintendents Network mentoring program that I will be attending and Stephanie will stay and attend the IASBO workshop through Friday. These trainings and networking opportunities provide very valuable information for the district.

- **K-12 Music Position:** Last year the decision was made to reduce the k-12 Music position to a .5 FTE. Since there has been no activity on this posting in some time, my course of action is to eliminate the posting for part-time for the current school year. Instead, I feel we need to reopen the position as full-time and post it for the 2024/2025 SY. My hope is that making the position full-time will garner more interest and help us recruit a qualified teacher. Also, by posting the position early, we will be able to advertise to educator programs in time for spring job fairs, such as the one we plan to attend in March.

I am grateful for the hard work that Ms. Larson and Ms. Nelson have put into the program this year. But I feel we need to rebuild this program and provide the students with a greater variety of educational opportunities.

- **Idaho Career Ready Students Grant:** Eight students, Mr. Stokes, Mrs. Fletcher, and Ms. Dollar will be traveling to Bend, OR to pick up the new plasma cam that was acquired with the Idaho Career Ready Students grant. There will be training for the students and staff on the use of the machine that they will bring back to the rest of the shop students. This is a wonderful opportunity for students to take a leadership role in their education. They will be taking the van there and renting a UHaul box van to transport the machine back here.
- **ESSER Funds Reporting:** ESSER I, II, & III desk review and monitoring has started for our district. This is a three-year process to review all funds allocated and spent by each district. The initial deadline to submit supporting documents for our district to the state was Friday, January 5th and has been completed. We will continue working with the state throughout the review process. We anticipate this to take several months.
- **Shop Classes:** Mr. Major's is gearing up for the Greenhouse. They have over 2,000 seeds purchased and are getting ready to plant soon. He also wished to extend a huge thank you to the board for the new Safety Saw: "It has been an amazing upgrade to the shop equipment!"

8) Action Items*

- a) Approve Section 4 of the WJSD Job Descriptions*: *Mandy Kirk moved to approve the job descriptions as presented. Marc Manni seconded, motion carried.*

9) Policy Items:

- a) 1st Readings: 3010P – Moved to second reading with changes.
- b) 2nd Readings: 5250 - Certificated Staff Grievances: Mr. Hardy scheduled a meeting with the WEA to try and get this wrapped up.

10) Executive Session - 74-206 (1) (b) - *To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or a student.*

a) Superintendent Evaluation Update: *Brittany Griffin moved to enter Executive Session. Mandy Kirk seconded. Motion carried with a roll call of 5-0.*

IN: 7:58 p.m.

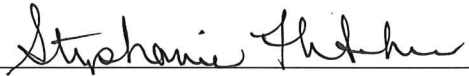
OUT: 9:00 p.m.

11) Other Business: None

12) Adjourn: *By unanimous consent the meeting is adjourned at 9:05 p.m.*



Beverly Clark, Chair



Stephanie Fletcher, Clerk