

Jim Pearson Elementary School

Vision

To build relationships with love and learning.

Mission

To inspire hope while developing students who are innovative lifelong learners.

Beliefs

Love, Learn, Dream

Academics -
Reading

Objectives

- Develop and utilize effective instructional strategies to increase reading achievement.

Critical Initiatives

- Teacher data chats and Problem Solving Team meetings monthly to review student progress, growth, and tiered goals
- Provide high quality professional development and instructional coaching to teachers on effective teaching and learning strategies based on research-based best practices.
- Provide support and interventions to learners using small group instruction and differentiated instruction.
- Apply effective strategies at every level of instruction to achieve an increase in proficiency in foundational reading tasks by 25% as measured by STAR CBMs.

Culture

Objectives

- Foster an environment that emphasizes the importance of support and encouragement.

Critical Initiatives

- Integrate positive supports and activities to increase teacher morale focusing on encouragement and support among staff by 15% in one year.
- Provide support to include managing classroom disruptions, by attending and supporting parent and teacher conferences, scheduling time for collaboration, and planning, and provide necessary resources.
- Continue to implement a research based school-wide operating system which promotes supportive school environment, student engagement, and staff satisfaction.

Academics - Math

Objectives

- Develop and utilize effective instructional strategies to increase math achievement.

Critical Initiatives

- Teacher data chats and Problem Solving Team meetings monthly to review student progress, growth, and tiered goals
- Provide high quality professional development and instructional coaching to teachers on effective teaching and learning strategies based on research-based best practices.
- Provide support and interventions to learners using small group instruction and differentiated instruction.
- Apply effective strategies at every level of instruction to achieve an increase in proficiency in foundational math tasks by 25% as measured by number sense screeners.

Key Measures

- Wildcat Wednesdays
- Classroom Observation Data
- Coaching Data
- Progress Monitoring Data
- Star CBM Data

Key Measures

- Discipline Reports
- Discovery Day Agendas
- Perceptions Survey

Key Measures

- Wildcat Wednesdays
- Classroom Observation Data
- Coaching Data
- Number Sense Screener Data