

## REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

June 22, 2021

6:00 P.M.

The meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Leroy McMillan, Chairman; Mr. Steve Scott; Mrs. Karema D. Dudley; Ms. Cathy S. Johnson; and Mr. Charlie D. Frost. Also present were Mr. Elijah Key, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Leroy McMillan, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Mr. Charlie D. Frost.

3. PLEDGE OF ALLEGIANCE

Recited in unison

4. RECOGNITIONS

Mrs. Dudley recognized eight students from Gadsden County High School who won awards in journalism. She stated that the Gazette newspaper could be viewed at the website [gadsdencountysimplysite.com](http://gadsdencountysimplysite.com). She also recognized Mr. Anthony Lucky, 7<sup>th</sup> grade teacher at James A. Shanks Middle School.

Mr. Frost acknowledged the high school seniors on their graduation. He recognized Mrs. Dudley for being a teacher. He stated that Mrs. Dudley was proud to see her elementary students graduate from high school.

Mr. Key congratulated the high school seniors. He thanked the Board members for attending the high school graduation, as well as the middle and high school progressions. He thanked Mrs. Bonnie Wood for her dedicated work with the district. Mr. Key and the Board presented Mrs. Wood with congratulatory cards.

Mrs. Vicki Muse Johnson along with the Board and the Superintendent recognized the following School Related Employees of the Year (SREOY) and Teachers of the Year (TOY): SREOY: Ms. Laterica Jackson – Carter Parramore Academy/Gadsden Central Academy; Mr. Rondal Wimbush – Chattahoochee Elementary School; Ms. Errin Daniels – Crossroad Academy Charter School; Mr. Allen Robinson – Gadsden County High School; Ms. Estella McCloud – Gadsden Elementary Magnet School; Ms. Lakacha Baxter – District Winner – George W. Munroe Elementary School; Mr. Xochiti Pax – Greensboro Elementary School; Ms. Morhonda Jones – Havana Magnet School; Ms. Martha Beavers – James A. Shanks Middle School; Ms. Carla Thomas – Stewart Street Elementary School; Mr. Cedric Wynn –

West Gadsden Middle School; Mr. Kimmie Lewis – Maintenance Department; and Ms. Velyetta Mabry – Transportation Department.

TOY : Ms. Alonzetta Simpkins – Carter Parramore Academy / Gadsden Central Academy; Ms. Tylisa Chapman-Thomas – Chattahoochee Elementary School; Ms. Shakeila Sims – Crossroad Academy Charter School; Ms Aayana Kenon – District Winner – Gadsden County High School; Ms. Barbara Jackson – Gadsden Elementary Magnet School; Ms. Brittanca Thomas – George W. Munroe Elementary School; Ms. Andrea Goldfarb –Greensboro Elementary School; Ms. Cherkieza Ivey – Havana Magnet School; Ms. Sharita Baker – James A. Shanks Middle School; Ms. Shonda Pruitt – Stewart Street Elementary School; and Mr. Dwayne Ivory – West Gadsden Middle School. Each of the SREOY and TOY school winners were presented with a yard sign, certificate, gift bag and plaque.

Mrs. Johnson thanked Envision Credit Union for their sponsorship and for being recognized as the Commissioner’s Business Recognition Award. She stated that she is working to display the SREOY and TOY school winners on a billboard.

### ITEMS FOR CONSENT

Mr. Key added item #7n – School Board Truth in Millage (TRIM) Timetable to the agenda.

Mr. McMillan entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Charlie D. Frost, seconded by Mrs. Karema D. Dudley and carried unanimously.

#### 5. REVIEW OF MINUTES

- a. May 25, 2021, 4:30 p.m. – School Board Workshop
- b. May 25, 2021, 6:00 p.m. - Regular School Board Meeting
- c. June 1, 2021, 6:00 p.m. – Special School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

#### 6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. Personnel 2020- 2021

ACTION REQUESTED: The Superintendent recommended approval.

- b. Personnel 2021- 2022

ACTION REQUESTED: The Superintendent recommended approval.

#### 7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. 2021 – 2022 Resolutions for PAEC Services

Fund Source: General Fund

Amount: \$102,142.13

ACTION REQUESTED: The Superintendent recommended approval.

- b. 2021 – 2022 Contractual Agreement for PAEC to Provide English Language Learner (EL) Services

Fund Source: General Fund

Amount: \$80,000.00

ACTION REQUESTED: The Superintendent recommended approval.

- c. Agreement Between the School Board of Gadsden County and Eric Rodriguez, DBA Lamier Technical Services  
Fund Source: General Fund  
Amount: \$55,000.00  
ACTION REQUESTED: The Superintendent recommended approval.
- d. Agreement Between Leslie Peterson, MS CCC SLP and The School Board of Gadsden County  
Fund Source: FEFP Dollars  
Amount: \$59.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- e. Agreement Between The School Board of Gadsden County Public Schools and More Ability Therapy Services, LLC  
Fund Source: FEFP Dollars  
Amount: \$60.00 (per hour for actual hours worked) Occupational Therapy  
\$45.00 (per hour for actual hours worked) Occupational Therapy Assistant  
ACTION REQUESTED: The Superintendent recommended approval.
- f. The Gadsden County School District and Speech and Dysphagia Consulting Group, LLC, Erika Raines  
Fund Source: FEFP Dollars  
Amount: \$59.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- g. The School Board of Gadsden County, Contract with Independent Contractor Janice M. Gilchrist  
Fund Source: IDEA dollars  
Amount: \$45.00 (per hour for actual hours worked)  
ACTION REQUESTED: The Superintendent recommended approval.
- h. Agreement Between The Stepping Stones Group and The School Board of Gadsden County  
Fund Source: FEFP Dollars / Mental Health Allocation  
Amount: \$58.00 – 61.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- i. MOA Between Gadsden County School Board and Florida Department of Health  
Fund Source: General Fund  
Amount: \$100,100.00  
ACTION REQUESTED: The Superintendent recommended approval.
- j. Panhandle Area Educational Consortium (PAEC – FLVS Franchise) Contract Agreement  
Fund Source: FEFP Dollars  
Amount: Undetermined – based upon enrollment  
ACTION REQUESTED: The Superintendent recommended approval.

- k. K12 Florida LLC Virtual School Agreement
    - Fund Source: FEFP
    - Amount: Undetermined based upon enrollment
    - ACTION REQUESTED: The Superintendent recommended approval.
  - l. Gadsden County Public School Virtual Instruction Program (GC-VIP) Guidelines and Procedures Manual
    - Fund Source: FEFP
    - Amount: Undetermined – based upon enrollment
    - ACTION REQUESTED: The Superintendent recommended approval.
  - m. 2021- 2022 Florida School Board Insurance Trust – Comprehensive Insurance Coverage
    - Fund Source: General Fund
    - Amount: \$1,118,580.00
    - ACTION REQUESTED: The Superintendent recommended approval.
  - n. School Board Truth in Millage (TRIM) Timetable
    - Fund Source: N/A
    - Amount: N/A
    - ACTION REQUESTED: The Superintendent recommended approval.
8. STUDENT MATTERS
- a. Student Expulsion – See back-up material
    - Case #39-2021-0052
    - ACTION REQUESTED: The Superintendent recommended approval.
9. SCHOOL FACILITY/PROPERTY
- b. Architectural and Professional Services Continuing Services Contract
    - Fund Source: determined on a project by project basis
    - Amount: determined on a project by project basis
    - ACTION REQUESTED: The Superintendent recommended approval.
  - c. Contract for Continuing Services for Roofing and Roofing Repairs
    - Fund Source: General Fund and Capital Projects Fund
    - Amount: Varies by project
    - ACTION REQUESTED: The Superintendent recommended approval.
  - d. Purchase Order Request for Brooks Building Solutions
    - Fund Source: 110 E 8100 3500 9020 1005
    - Amount: \$92,014.00
    - ACTION REQUESTED: The Superintendent recommended approval.
  - e. Custodial Supplies – District Wide with Purchase Order Request
    - Fund Source: 110
    - Amount: Amounts per Bid – Purchase Order Request for \$60,000.00
    - ACTION REQUESTED: The Superintendent recommended approval.

10. EDUCATIONAL ISSUES

- a. Medical Physicals 2021 – 2022

Fund Source: 110

Amount: \$8,100.00

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (\*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and moved to the DISCUSSION portion of the agenda.

\*9. SCHOOL FACILITY/PROPERTY

- a. Metal Framing, Sheetrock and Acoustical Ceiling Tile Services – Continuing Services

Fund Source: 110

Amount: \$38.00 hourly labor rate, 15% markup for materials and 10% markup for equipment rentals

Ms. Judith Mandela, President GCCTA, congratulated the TOY winners. She stated that all of the TOY winners are members of the union. She asked for clarity and the purpose of the metal framing, sheetrock and acoustical ceiling tile services.

Dr. Sylvia Jackson stated that this is a continuation of services to make basic repairs such as adding interior safety/security, and to be able to contract services with the company without having to bid out, basic construction. She stated that this fiscal year is the final year for this bid award so it cannot be extended beyond that year.

ACTION REQUESTED: The Superintendent recommended approval.

- f. Request to Award RFP 2021-0002 Door Replacement Project – Phase 1 and Request for Purchase Order

Fund Source: to be determined

Amount: \$146,575.00

Ms. Mandela stated that she was concerned about Havana Magnet being a relative new school and needing so many doors to be replaced.

Mr. Key stated that it is the mechanical doors in the classrooms that need replacing. He stated that the doors are metal, getting stuck and hard to open.

Following discussion, Mr. Steve Scott made a motion to accept the Superintendent's recommendation to approve agenda item #'s 9a, f & g. The motion was seconded by Mr. Charlie D. Frost and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

- g. Request to Award RFP 2021-0003 Door Replacement Project and Request for Purchase Order

Fund Source: to be determined

Amount: \$105,975.00

ACTION REQUESTED: The Superintendent recommended approval.

## 11. EDUCATIONAL ISSUES

### a. Advocacy Committee Representative and Advocacy Committee Alternate

Fund Source: N/A

Amount: N/A

Mr. Scott stated that the School Board is responsible for lobbying during the legislative sessions. He stated that the Advocacy Committee represent all School Boards in the State of Florida. He stated that each district needs a representative and alternate.

Mrs. Dudley volunteered to service as the Advocacy Committee Representative, and Mr. Frost agreed to serve as the Advocacy Committee Alternate.

Mr. Steve Scott made a motion that Mrs. Dudley serve as the Advocacy Committee Representative, and Mr. Frost serve as the Advocacy Committee Alternate. The motion was seconded by Ms. Cathy S. Johnson and carried unanimously.

**ACTION REQUESTED:** The Superintendent recommended approval.

## 12. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Key stated that Mrs. Pamela Jones would be transferring to Stewart Street Elementary School as the Principal. He recognized Mr. Thomas Saxton as the new Director of GTI (CTE) and Adult Education. He stated that the Third Grade Reading Camp will be hosted June 28<sup>th</sup> – July 15<sup>th</sup> at George W. Munroe Elementary School. He stated that the reading camp will serve 125 students from across the district. He stated that the District Literacy Team is scheduled to participate in the Summer Literacy Institute June 29<sup>th</sup> – July 1<sup>st</sup>. He stated that the School Literacy Teams completed 20 hours of training on the ELA B.E.S.T. Standards. He stated that teachers will begin training during the summer and will continue throughout the 2021 – 2022 school year. He stated that the Extended School Year (ESY) will begin Tuesday, July 6<sup>th</sup> and continue through July 29<sup>th</sup>. He stated that the ESY will be held at the following sites: Gadsden County High School, Havana Magnet School, Stewart Street Elementary School, and Gadsden Central Academy. He stated that the following IT projects are in progress: relocating the IT assets from 500 West King Street (GEMS) to WGMS; cleaning, inventorying and ensuring devices work properly prior to moving; cleaning, updating and repairing returned student devices for use in the next school year; updating district office security (installing security cameras); installing and configuring updated wireless access (district wide) (installing new wireless access points switches and wires). This will increase speed and backhaul; working with maintenance on installing electronic gates and doors at selected schools; and installing underground fiber to all schools. He stated that Ms. Maicel Green is the Executive Director of the Gadsden County Education Foundation.

## 13. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Frost welcomed Mr. Saxton to the district. He acknowledged Mrs. Wood for her service to the district.

Mrs. Johnson acknowledged Mrs. Wood for hard work. She welcomed Mr. Saxton to the district. She congratulated all of the high school seniors.

Mr. Scott thanked Mrs. Wood for dedicated service to the district.

Mrs. Dudley recognized Mrs. Wood for her service to the district. She welcomed Mr. Saxton to the district. She acknowledged Mrs. Jones as the new principal at Stewart Street Elementary School. She stated that the district is preparing for a new school year. She stated that she wants to continue making strides in Gadsden County. She stated that the focus should be on attendance next year. She stated that the attendance policy should be adhered to. She stated that student enrollment is declining. She stated that she wants to know where parents are taking

their students. She stated that parent feedback is needed. She stated that she wants teachers to have an opportunity to teach, allow for teacher growth. She stated that students are over-tested. She stated that she wants to see more enrichment opportunities for elementary students.

Mr. Key stated that he is working on attendance, and getting music and arts back in the schools.

Mr. McMillan acknowledged Mrs. Wood for her dedicated service to the district. He thanked her for everything she has done. He stated that he traveled to Montgomery with kids from Progressive Academy. He stated that the field trip was sponsored by the Sheriff's Department. He stated that the kids were well behaved. He stated that he wants the negative publicity to stop. He stated that it is time to stop being separate entities but come together to improve the schools and the community. He praised the Board for doing a wonderful job. He acknowledged Mr. Saxton and stated that he is expecting great things.

14. The meeting adjourned at 7:16 p.m.