

TROY SCHOOL DISTRICT 287  
2024-2025  
SALARY MATRIX

4.06% Base Increase

| Experience | BA    | FTE    |            | BA+15  | FTE    |            | BA+30 | FTE    |            | BA+45<br>MA | FTE    |            | BA+60<br>MA+15 | FTE    |            | **<br>MA+30 | FTE    |            |   |
|------------|-------|--------|------------|--------|--------|------------|-------|--------|------------|-------------|--------|------------|----------------|--------|------------|-------------|--------|------------|---|
|            |       |        | \$ per FTE |        |        | \$ per FTE |       |        | \$ per FTE |             |        | \$ per FTE |                |        | \$ per FTE |             |        | \$ per FTE |   |
| 1          | 1.000 | 39,166 | -          | 1.049  | 41,085 | -          | 1.098 | 43,004 | -          | 1.147       | 44,924 | -          | 1.196          | 46,843 | -          | 1.245       | 48,762 | -          |   |
|            |       | 43,791 | -          | 43,791 | -      | 43,791     | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 2          | 1.049 | 41,085 | -          | 1.098  | 43,004 | -          | 1.147 | 44,924 | -          | 1.196       | 46,843 | -          | 1.245          | 48,762 | -          | 1.294       | 50,681 | -          |   |
|            |       | 43,791 | -          | 43,791 | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 3          | 1.098 | 43,004 | -          | 1.147  | 44,924 | -          | 1.196 | 46,843 | -          | 1.245       | 48,762 | -          | 1.294          | 50,681 | -          | 1.343       | 52,600 | -          |   |
|            |       | 43,791 | -          | -      | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 4          | 1.147 | 44,924 | -          | 1.196  | 46,843 | -          | 1.245 | 48,762 | -          | 1.294       | 50,681 | -          | 1.343          | 52,600 | -          | 1.392       | 54,519 | -          |   |
|            |       | -      | -          | -      | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 5          | 1.196 | 46,843 | -          | 1.245  | 48,762 | -          | 1.294 | 50,681 | -          | 1.343       | 52,600 | -          | 1.392          | 54,519 | -          | 1.441       | 56,438 | -          |   |
|            |       | -      | -          | -      | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 6          | 1.245 | 48,762 | -          | 1.294  | 50,681 | -          | 1.343 | 52,600 | -          | 1.392       | 54,519 | -          | 1.441          | 56,438 | -          | 1.490       | 58,358 | -          |   |
|            |       | -      | -          | -      | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 7          | 1.294 | 50,681 | -          | 1.343  | 52,600 | -          | 1.392 | 54,519 | -          | 1.441       | 56,438 | -          | 1.490          | 58,358 | -          | 1.539       | 60,277 | -          |   |
|            |       | -      | -          | -      | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 8          | 1.343 | 52,600 | -          | 1.392  | 54,519 | -          | 1.441 | 56,438 | -          | 1.490       | 58,358 | -          | 1.539          | 60,277 | -          | 1.588       | 62,196 | -          |   |
|            |       | -      | -          | -      | -      | -          | -     | -      | -          | -           | -      | -          | -              | -      | -          | -           | -      |            |   |
| 9          |       |        |            | 1.441  | 56,438 | -          | 1.490 | 58,358 | -          | 1.539       | 60,277 | -          | 1.588          | 62,196 | -          | 1.637       | 64,115 | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 10         |       |        |            |        |        | -          | 1.539 | 60,277 | -          | 1.588       | 62,196 | -          | 1.637          | 64,115 | -          | 1.686       | 66,034 | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 11         |       |        |            |        |        | -          | 1.588 | 62,196 | -          | 1.637       | 64,115 | -          | 1.686          | 66,034 | -          | 1.735       | 67,953 | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 12         |       |        |            |        |        | -          | 1.637 | 64,115 | -          | 1.686       | 66,034 | -          | 1.735          | 67,953 | -          | 1.784       | 69,872 | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 13         |       |        |            |        |        | -          |       | 1.735  | 67,953     | -           | 1.784  | 69,872     | -              | 1.833  | 71,791     | -           | 1.882  | 73,711     | - |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 14         |       |        |            |        |        | -          |       | 1.784  | 69,872     | -           | 1.833  | 71,791     | -              | 1.882  | 73,711     | -           | 1.931  | 75,630     | - |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 15         |       |        |            |        |        | -          |       |        | -          | 1.882       | 73,711 | -          | 1.931          | 75,630 | -          | 1.980       | 77,549 | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 16         |       |        |            |        |        | -          |       |        | -          | 1.931       | 75,630 | -          | 1.980          | 77,549 | -          | 2.029       | 79,468 | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |
| 17         |       |        |            |        |        | -          |       |        | -          |             |        | -          | 2.029          | 79,468 | -          |             |        | -          |   |
|            |       |        |            |        |        | -          |       |        | -          |             |        | -          |                |        | -          |             |        | -          |   |