

Side Letter
Between Happy Valley Elementary School District and Happy Valley
Education Association
ELOP Classes During the Work Day

This is a Side Letter between Happy Valley Elementary School District (HVESD) and Happy Valley Education Association (HVEA), collectively referred to hereinafter as "The Parties," concerning payment of Expanded Learning Opportunities Program (ELOP) funds.

ELOP classes during the Work Day: The purpose of ELOP activities is to provide extended learning opportunities to students outside of the regular classroom day. Teachers have the opportunity to teach classes/activities using ELOP funds. In the CBA, Article 12:2 states, "The length of the school day shall be fifteen (15) minutes before the start of the school to thirty (30) minutes after students have been dismissed. The length of the school day may be modified by mutual agreement of the site certificated faculty and administration." In order for students to begin after school classes in a timely manner, teachers may begin teaching a class after their students have been dismissed. Teachers should wait until their yard duty is over.

Rate of Pay: Teachers will receive \$70 per hour for the ELOP classes only. This rate is not precedent setting for extra work in the future.


Term: This agreement is in place for the 2025-26 school year, and is only for use for teachers participating in the ELOP program. However, this agreement may be extended by agreement of The Parties.



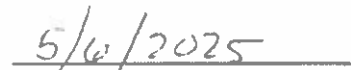
Michelle Stewart, HVESD
Superintendent/Principal



Date



Carey Ruwe, HVEA
Union President



Date

**Side Letter of Agreement
Between Happy Valley Elementary School District and Happy Valley
Education Association**

The parties agree to the following Side Letter of Agreement. This Side Letter will be in effect for the 2025-26 school year only. This Agreement may be extended by mutual agreement of the parties.

1. Each classroom teacher may use up to one day ("Assessment Day") each trimester to administer benchmark assessments. Assessment Days prorated are based on FTE.
2. The Assessment Days cannot be used in combination with Personal Business or Personal Necessity days.
3. The purpose of Assessment Days is for teachers to administer and analyze assessments for report cards.
4. Teachers must be on campus during the Assessment Days.
5. Dates must be approved by the administration in advance of taking Assessment Days.
6. Teachers must secure a substitute teacher before requesting dates.

Michelle Stewart

Michelle Stewart, HVESD
Superintendent/Principal

Carey Ruwe

Carey Ruwe, HVEA
Union President

5/5/2025

Date

5/6/2025

Date

Side Letter of Agreement
Between Happy Valley Elementary School District and Happy Valley
Education Association

The parties agree to the following Side Letter of Agreement. This Side Letter will be in effect for the 2025-26 school year only. This Agreement may be extended by mutual agreement of the parties.

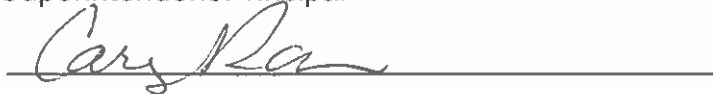
1. The Special Education Teacher will follow the same work day as the intermediate teachers. (Article 12 Work Day)
2. The workday shall be 8:00 am- 3:25 pm, including a 30 minute duty free lunch. (Article 12 Work Day)
3. Teachers who teach an extended day of 1,560 instructional minutes per year (120 additional instructional minutes per week) shall receive a stipend of \$1500 per year. (Article 16.4.4 Salaries)



Michelle Stewart, HVESD
Superintendent/Principal

8/8/2025

Date



Carey Ruwe, HVEA
Union President

8/8/25

Date