Students and Learning

Critical Initiative

Provide high quality, standards-based, differentiated core instruction during first delivery.

Objective:

Provide quality learning experiences that will enable all students to be successful.

<u>Activity</u>

Review data to inform instruction

Person responsible: All teachers **Launch Date:** 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: Planning time, PD, Schoology, iReady, Performance Matters

Analytics, TLA support

Source of Funding:

Activity Measure(s)

iReady Reading and HMH math growth monitoring;

Benchmark: Quarterly Academic Data

Benchmark(s)

Date: 11/01/2022

ACAP summative results

Activity

Deliver instruction aligned with ACOS

Person responsible: All teachers, staff, and Launch Date: 08/04/2022

administration

Required Resource(s):

Financial Resource: \$44856.35

Other Resource: department curriculum

materials, field trips, Xerox

Source of Funding: ARP funds

Activity Measure(s)

Benchmark(s)

Lesson plans, observations, Quarterly academic data

Benchmark: Quarterly Academic Data

Date: 11/01/2022

Students and Learning

Critical Initiative

Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

Activity

Provide professional learning for teachers

Person responsible: administration, department chairs, teacher leaders

Required Resource(s):

Financial Resource: \$2500.00

Other Resource: Planning time, materials, TLA support, iReady, PowerSchool, Schoology, Nearpod, Discovery Educ

Source of Funding: ARP funds

Activity Measure(s)

PLCIA documentation from faculty meetings; agenda/sign-in

documentation from PD sessions

Benchmark(s)

Benchmark: Teacher PLPs

Date: 05/26/2023

Launch Date: 08/04/2022

Activity

Offer Reteach-Retest opportunities

Person responsible: All teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: TLA support		
Activity Measure(s)	Benchmark(s)	
Reteach-Retest records; PST	Benchmark: Quarterly	Date: 11/01/2022
documentation	Academic Data	

Students and Learning

Critical Initiative

Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

Activity

Implement PST process for targeted intervention

Person responsible: all teachers, PST	Launch Date: 08/04/2022
chairperson	

Required Resource(s):

Financial Resource:

Other Resource: Planning time,

Performance Matters analytics, iReady data,

Schoology/PowerSchool data		
Activity Measure(s)	Benchmark(s)	
PST documentation	Benchmark: Quarterly Academic Data/PST Report	Date: 11/01/2022

Source of Funding:

<u>Activity</u>

Offer intervention opportunities

Person responsible: core content teachers; math

intervention teacher

Required Resource(s):

Financial Resource:

Other Resource: TLA support, iReady, HMH

math

Source of Funding:

Activity Measure(s)

Progress reports, iReady growth, HMH

math growth

Benchmark(s)

Benchmark: iReady/HMH

screening

Date: 11/01/2022

Launch Date: 08/04/2022

Activity

Technology integration

Person responsible: All teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: Schoology training, TLA support, digital tools, Chromebooks and school-issued devices, computer labs

Source of Funding:

Activity Measure(s)

iReady growth, PST documentation, lesson plans

Benchmark(s)

Benchmark: Quarterly Academic Data/PST Report Date: 11/01/2022

<u>Activity</u>

Offer Extended Day tutoring

Person responsible: Extended Day tutors Launch Date: 09/13/2022

screening

Required Resource(s):

Financial Resource: \$45000.00

Other Resource:

Source of Funding: ARP funds

Activity Measure(s) Benchmark(s)

HMH math, iReady Reading

Benchmark: iReady/HMH

Date: 11/01/2022

Leaders, Teachers & Staff

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Activity

Host pre-service teachers from local universities

Person responsible: Administration, cooperating teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: university liaisons,		
cooperating teachers		
Activity Measure(s)	Benchmark(s)	
Student teacher and intern placements	Benchmark: Student teacher	Date: 05/26/2023
	placement documentation	

Activity

Provide PD and collaboration opportunities

Person responsible: Administration, Department

Chairs, Teacher Leaders

Required Resource(s):

Financial Resource:

Other Resource: Planning, materials, Schoology, iReady, PowerSchool, ACAP resources, district-sponsored sessions

Source of Funding:

Activity Measure(s)

PD session and PLC participation

Benchmark(s)

Benchmark: PLCIA documentation

Date: 05/26/2023

Activity

Teaching Effectiveness (TE) process

Person responsible: Administration, all teachers

Launch Date: 08/04/2022

Launch Date: 01/02/2023

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: materials, collaboration

Source of Funding:

Activity Measure(s)

Teaching Effectiveness timeline and

documentation

Benchmark(s)

Benchmark: Teaching Effectiveness PLP documentation

Date: 05/26/2023

Activity

PD Conference travel for teacher leaders

Person responsible: Select teacher leaders,

counselors

Required Resource(s):

Financial Resource: \$15216.00

Other Resource:

Source of Funding: Title II grant

Activity Measure(s)

Benchmark(s)

attendance at FETC & Innovative School Summit; turn-around training for faculty Benchmark: PLCIA documentation

Date: 05/26/2023

Leaders, Teachers & Staff

Critical Initiative

Strengthen teachers' early career development.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Activity

Teacher Mentoring

Person responsible: select teachers		Launch Date: 08/04/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: planning time		
Activity Measure(s)	Benchmark(s)	
Mentor/Mentee collaboration	Benchmark: Mentor/Mentee	Date: 05/26/2023
documentation	documentation	

Resources for Learning

Critical Initiative

Align resources to meet students needs to improve attendance and reduce discipline issues in schools.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Attendance monitoring and support

Person responsible: counselors;		Launch Date: 08/04/2022
homeroom teachers/advisers		
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: district support -		
attendance officer		
Activity Measure(s)	Benchmark(s)	
Tardy and attendance records	Benchmark: Quarterly data	Date: 11/01/2022

Activity

Behavior monitoring and support

Person responsible: Administration, all teachers Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource: district support; anger

management class

Activity Measure(s) Benchmark(s)

discipline reports

Benchmark: Quarterly data

Date: 11/01/2022

Activity

Problem Solving Teams

Person responsible: All teachers Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource: planning time; district

support

Activity Measure(s) Benchmark(s)

PST meeting documentation Benchmark: Quarterly PST Date: 11/01/2022

report

Resources for Learning

Critical Initiative

Align resources to meet students physical, social, and emotional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Guidance, counseling, & transition support

Person responsible: counselors; teachers,	Launch Date: 08/04/2022
Camp Clark personnel	

Required Resource(s):

Financial Resource: \$11000.00
Other Resource: district support, local resources (area high school SWAT teams, Penelope House, etc.)

Source of Funding: ARP funds

Activity Measure(s) Benchmark(s)

Individual, small group, and whole class counseling; Camp Clark documentation

Benchmark: Counseling calendar/documentation

Date: 05/26/2023

<u>Activity</u>

Provide social, emotional, and behavioral support

Person responsible: counselors; all teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: district support		
Activity Measure(s)	Benchmark(s)	
Advisory	Benchmark: Counseling	Date: 05/26/2023

Resources for Learning

Critical Initiative

Align additional resources to meet students' instructional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Access to technology and digital devices

Person responsible: all teachers, TST,		Launch Date: 08/04/2022
Media Specialist		
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: district IT support		
Activity Measure(s)	Benchmark(s)	
Usage documentation (calendars),	Benchmark: Usage	Date: 05/26/2023
inventory reports	documentation	

Activity

Access to school supplies, personal care items, etc

Person responsible: counselors, admin, Junior		Launch Date: 08/04/2022
League partners		
Required Resource(s):		
Financial Resource: \$103356.35	Source of Funding: ARP funds	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Requisition reports	Benchmark: EOY reports	Date: 05/26/2023

Communicate & Collaborate

Critical Initiative

Foster community trust through timely and transparent communication.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Activity

Parent Communication

Person responsible: all teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Schoology, School		
Messenger, social media, school website,		
digital newsletter, area publications		
Activity Measure(s)	Benchmark(s)	
Social media app/website analytics	Benchmark: Usage reports	Date: 05/26/2023

Communicate & Collaborate

Critical Initiative

Provide opportunities for the community to engage in meaningful and sustainable partnerships.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Activity

Parent Engagement

Person responsible: all teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: PTA, district resources		
Activity Measure(s)	Benchmark(s)	
Participation in parenting activities and	Benchmark: Parenting report	Date: 05/26/2023
events		

Activity

Partners in Education

Person responsible: select teachers, counselors, admin		Launch Date: 08/04/2022
Required Resource(s): Financial Resource: Other Resource: Donors Choose, local businesses	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Participation in volunteer/donation activities	Benchmark: PIE report	Date: 05/26/2023

Communicate & Collaborate

Critical Initiative

Provide ongoing communication that promotes a culture of pride and teamwork.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Activity

Recognition Efforts

Person responsible: select teachers; counselors; admin		Launch Date: 08/04/2022
Required Resource(s): Financial Resource: Other Resource: PTA; parent volunteers	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Recognition participation	Benchmark: recognition documentation	Date: 05/26/2023

Activity

Recruitment and Marketing

Person responsible: select teachers; counselors; admin		Launch Date: 08/04/2022
Required Resource(s): Financial Resource: Other Resource: Magnet School Office	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
School tours and events; marketing items	Benchmark: visitation documentation	Date: 05/26/2023