

# **Crazy Horse School**

**Tasunke Witko Owayawa**

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## **Board Members:**

Francine Red Willow-President  
Cornell Conroy -Vice President  
Dawn Moves Camp, Member  
Sue Yellow Elk-Member  
Valerie Adams-Member

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Crazy Horse School Board Special Meeting  
Wednesday, April 1, 2026  
Crazy Horse School Administration Office

## Action Items

**Roll Call** Francine Red Willow-President  
Cornell Conroy -Vice President  
Dawn Moves Camp, Member  
Sue Yellow Elk-Member  
Valerie Adams-Member

**Staff**  
James Bagwell, Superintendent  
Pedro Rosa, Human Resource/ Business Manager  
Tatewin Means, DragonFly Law Firm

**Other**  
Annie Janis  
Tracy Lamont

**Call to Order at 4:15 p.m.**  
**Woksape'**-James Bagwell  
**Wacekiye**-Cornell Conroy

## **Action Items**

**04-1-26-01** Motion by Dawn Second by Valerie to approve the agenda as presented and with the option for necessary changes.

Conroy Yes Yellow Elk Yes Moves Camp Yes Adams Yes Red Willow Yes

## **Executive Session**

**04-1-26-02** Motion by Dawn Second by Sue to enter Executive Session for the purpose of discussing personnel matters.

Enter 5:45 p.m. Adjourn 6:07 p.m.

Conroy Yes Yellow Elk Yes Moves Camp Yes Adams Yes Red Willow Yes

**04-1-26-03** Motion by Valarie, Second by Sue, to recuse Ms. Francine Red Willow from the grievance hearing for name on file due to a conflict of interest.

Conroy Yes Yellow Elk Yes Moves Camp No Adams Yes Red Willow Abstain

## **6:30 PM – Executive Session**

Vice President Cornell Conroy called the Board back into Executive Session at 6:30 PM.

**Greivance Hearings**

**04-1-26-03** Motion by Cornell, Second by Dawn, to close the grievance for the employee (name on file) as the grievant was unable to attend the scheduled hearing.

Conroy Yes Yellow Elk Yes Moves Camp Yes Adams Yes Red Willow Yes

**04-1-26-04** Motion by Dawn, Second by Valerie, to deny the grievant's March 18, 2026 appeal. The disciplinary action is upheld, and the grievant's request for back pay is denied.

Conroy Abstain Yellow Elk Yes Moves Camp Yes Adams Yes Red Willow Abstain

**04-1-26-05** Motion by Sue, Second by Dawn, to deny the grievant's March 19, 2026 appeal. The disciplinary action is upheld with regard to the suspension without pay and no back pay; however, the employee is reinstated effective immediately with the following conditions: (1) completion of a behavioral health referral and evaluation and adherence to all recommendations; (2) placement on a Performance Improvement Plan (PIP) for 90 days with a review by her supervisor at the conclusion of the 90-day period; (3) strict adherence to all Crazy Horse School policies, with specific compliance with complaint and grievance policies and procedures; and (4) any further incidents or policy violations will be grounds for immediate termination.

Conroy Abstain Yellow Elk Yes Moves Camp Yes Adams Yes Red Willow Abstain

**04-1-26-06** Motion by Val Second by Cornell to adjourn at 9:02 p.m.

Conroy Yes Yellow Elk Yes Moves Camp Yes Adams Yes Red Willow Yes

  
Francine Red Willow, President

  
James Bagwell , Recording Secretary