# **Unofficial Until Approved Meeting Minutes 8/24/2017**

The Governing Board of the Tanque Verde Unified School District #13, Pima County, Tucson, Arizona held a regular Board meeting on August 24, 2017 in the Board Room, at Tanque Verde School District Administrative Office, 2300 N. Tanque Verde Loop Rd, Tucson, Arizona 85749. The meeting was called to order at 6:58 p.m.

Mr. Ruiz welcomed Boy Scout Troop #186 and asked if they would please lead us in the pledge of allegiance.

#### 1. ROLL CALL

Board Members present:

Mr. Carlos Ruiz, President Ms. Susan Fry, Board Member Mr. Jeffrey Neff, Board Clerk Mr. Jeremy Schalk, Board Member Mr. Steven Auslander, Board Member (absent) Taylor Nye, Student Board Member

Administrative Staff:

Dr. Scott Hagerman, Superintendent

Mr. Adam Hamm, Business Manager

Mr. Carlos Ruiz welcomed Tanque Verde High School Students Taylor Nye and Kaitlyn McWilliams. They will serve as Student Board Members for the 2017-18 school year; each serving a semester in this position.

#### 2. APPROVAL OF AGENDA

**MOTION:** Mr. Neff made a motion to approve the agenda. Mr. Schalk seconded; the motion carried unanimously.

#### **3. CONSENT AGENDA** (see attached personnel report)

**MOTION:** Mr. Neff made a motion to approve the Consent Agenda. Mr. Fry seconded; the motion carried unanimously.

#### 4. INFORMATION AND DISCUSSION ITEMS

A. Ms. Sherri Rosalik, Principal at Agua Caliente Elementary School and Ms. Kim Hubbard, Principal at Tanque Verde Elementary School had a presentation of their Summer Slide Programs.

Ms. Rosalik explained that summer programs were initially started by Ms. Barbara Drummond who introduced Coding to the students. The summer program has expanded to include Reading and Keyboarding. Students tracked their achievements in each category. Ms. Hubbard indicated this year was the first year for TVES to become involved in the summer programs. TVES students also tracked their achievements in each category.

Ms. Rosalik introduced, by grade level, the highest achievers at ACES:

Student/Grade <u>Division</u> <u>Achievement</u>

1st Grader - Tierney Rice Coding 10,331 lines of Coding

1st Grader - Laura Feldman Reading 1,750 minutes

2 <sup>nd</sup> Grader - Lilah Vosper	Reading	1520 minutes
2 <sup>nd</sup> Grader - Alexandra Bratu	Coding	3,805 lines of Coding
3 <sup>rd</sup> Grader – Rene Cruz	Reading	3306 minutes
3 <sup>rd</sup> Grader – Alex Provenzano	Coding	2011 lines of Coding
3 <sup>rd</sup> Grader – Ean Moraila	Keyboarding	2:32:42 hours 97% accuracy
4th Grader - Nicolas Rice	Coding	2740 lines of Coding
4 <sup>th</sup> Grader – Ben Head	Reading	3020 minutes
Ben Head	Keyboarding	5:28:32 hours 97% accuracy
5 <sup>th</sup> Grader – Haley Wylie	Reading	1525 minutes
5 <sup>th</sup> Grader – Gage Dameron	Keyboarding	6:44:21 hours 98% accuracy
5 <sup>th</sup> Grader – Daniel Provenzano	Coding	5331 lines of Coding
6 <sup>th</sup> Grade – Bryce Drummond	Coding	1305 lines of Coding
6 <sup>th</sup> Grade – Jenifer Meigs	Keyboarding	11:43:37 hours 100% accuracy
6 <sup>th</sup> Grade – Zach Head	Reading	9797 minutes
Ms Hubbard introduced by grad	de level the highest achiev	ers at TVFS:

Ms. Hubbard introduced, by grade level, the highest achievers at TVES:

Student/Grade	<u>Division</u>	<u>Achievement</u>
1st Grade - Liam Covey	Coding / Reading	843 lines of coding / 22.5 hours
1st Grade - Crew Parchuke	Coding/Reading	808 Coding/ 17.5 hours
2 <sup>nd</sup> Grade – Sophia Cutting	Coding / Reading	1455 lines of Coding / 32.5 hours
3 <sup>rd</sup> Grade – Melanie Strunk	Coding / Keyboarding Reading	2024 lines of Coding / 118 lessons 43 hours
3 <sup>rd</sup> Grade – Grace Jefferson	Reading	17 hours
4 <sup>th</sup> Grade – McKenzie Parchuke	Coding / Reading	1081 lines of Coding / 34.17 hours
5th Grade – Lindsey Gaines	Reading	70 hours
5 <sup>th</sup> Grader Reghan Parchuke	Coding / Reading	1741 lines of Coding / 34.5 hours
6th Grade – Emma Jefferson	Reading	113.5 hours

Board members congratulated the students for all of their achievements and principals, Ms. Rosalik and Ms. Hubbard for their efforts. The Board took a small break and spoke with students and parents in attendance and enjoyed light refreshments.

# B. Class Size / School Capacity – Dr. Scott Hagerman

Dr. Hagerman presented his report. He indicated he and the Admin team have just begun the process of looking at Class size and Capacity. As information is gathered, several things will need to be considered:

• What is our K-12 capacity?

- What is our current guidance on class size?
- Overview of the Open Enrollment process and timeline
- Kindergarten projections
- Transitions 6<sup>th</sup> grade 7<sup>th</sup> grade and 8<sup>th</sup> grade to 9<sup>th</sup> grade
- 11th and 12th grade Open Enrollment considerations

### Next steps:

- Historical analysis
- Set up exit data collection process
- High School Schedule (establish a working group to include staff, parents and students)

Dr. Hagerman concluded, after a thorough analysis, a master plan will be developed and presented for Board consideration.

# C. **Behavior Matrix** – Dr. Scott Hagerman

Dr. Hagerman provided the reasons for a Behavior Matrix:

- A Behavior Matrix provides expectations and consequences for student behavior
- A Behavior Matrix provides consistency across the District

There summarized the typical elements to consider:

- The issue
- The level of offence
- Required actions (law enforcement)
- Possible actions

#### Considerations:

- 1. Balance
- 2. Structure
  - a. Point System
  - b. Levels
  - c. First occurrence / Continued occurrence
- 3. Two systems or one? K-6, 7-12 or K-12

#### **Next Steps:**

- Work with the Admin and Site Councils
- Seek Legal feedback
- Bring a draft back to the Board October or November

#### 5. ACTION ITEMS

# A. Policy GCCA – Professional / Support Staff Sick Leave – Dr. Scott Hagerman

Dr. Hagerman introduced this policy. The changes he is recommending relate to notification. For an employee to qualify to receive compensation based on accrued and unused sick leave, the employee must notify the District by January 15 if they intend to terminate employment with the District. The reason for the change is to allow the District to budget more accurately, and to begin the recruiting process much earlier.

<u>MOTION:</u> Mr. Neff made a motion to adopt policy GCCA – Professional / Support Staff Sick Leave as submitted. Ms. Fry seconded; the motion carried unanimously.

### **B.** Policy Advisory:

## **BBBA – Board Member Qualifications** – Mr. Ruiz

The ASBA Advisory is adding language - including a person who directly provides certificated or support services to the District as an employee of a third-party contractor.

The addition of this language reflects the new language in statute A.R.S. 15-421. Therefore, the recommendation is to adopt policy BBBA as submitted.

**MOTION:** Mr. Ruiz made a motion to adopt policy BBBA – Board Member Qualifications as submitted. Mr. Schalk seconded; the motion carried unanimously.

# **EEAEA – Bus Driver Requirements, Training, and Responsibilities** – Mr. Ruiz

The ASBA Advisory is adding language – Bus drivers shall submit an Identity Verified Fingerprint Card as described in A.R.S. 15-106 that the Department of Public Safety shall use to process the fingerprint clearance card as outlined in A.R.S. 15-106. A person who is issued a school bus driver certificate shall maintain a valid Identity Verified Fingerprint Clearance Card for the duration of any school bus driver certification period.

The addition of this language reflects the new language in statute referenced. Therefore, the recommendation is to adopt EEAEA as submitted.

Questions were raised about the costs associated with fingerprinting.

<u>MOTION:</u> Mr. Ruiz made a motion to adopt policy EEAEA – Bus Driver Requirements, Training and Responsibilities as submitted. Mr. Neff seconded; the motion carried unanimously.

GCQF – Discipline, Suspension, and Dismissal of Professional Staff Members – Mr. Neff The ASBA Advisory is adding a new section Teachers Working Under a Short-Term Certification and language with the advisory – A teacher who holds a teaching intern certificate, an emergency teaching certificate or another type of nonstandard certificate, that is valid for one (1) year or less, may be dismissed by the Board effective ten (10) days after delivery of the notice of dismissal to the teacher without complying with the requirements of A.R.S. conditions found in 15-537, or 15-541. Notice of the Board's authority to dismiss pursuant to this shall be included in each teacher's contract.

The addition of a new language in statute referenced above prompted the addition of this language. Therefore, the recommendation is to adopt GCQF as presented.

<u>MOTION:</u> Mr. Neff made a motion to adopt policy GCQF – Discipline, Suspension, and Dismissal of Professional Staff Members as submitted. Ms. Fry seconded; the motion carried unanimously.

GDFA- Support Qualifications and Requirements (Fingerprinting Requirements) –Mr. Neff The ASBA Advisory is adding a new section in this policy; School Bus Drivers and language with the advisory - An applicant shall submit an Identity Verified Fingerprint Card as described in A.R.S. 15-106 that the Department of Public Safety shall use to process the fingerprint clearance card as outlined in A.R.S. 15-106. A person who is issued a school bus driver certificate shall maintain a valid Identity Verified Fingerprint Clearance Card for the duration of any school bus driver certification period.

The ASBA language reflects the new language in statute as referenced above. My recommendation is to adopt GEFA as submitted.

<u>MOTION:</u> Ms. Fry made a motion to adopt policy GDFA – Support Qualifications and Requirements (Fingerprinting Requirements) as submitted. Mr. Schalk seconded; the motion carried unanimously.

# IJJ - Textbook / Supplementary Materials Selection and Adoption - Mr. Ruiz

The ASBA Advisory is adding the following language: Textbooks for high schools recommended by textbook selection committees will be placed on display in the District office for a period of at least sixty (60) days prior to the meeting at which the Board will consider their adoption. Information related to high school textbooks, which are proposed for approval, shall be placed on the District website.

The addition of ASBA language reflects the new language in statute A.R.S. 15-102 and 15-722; therefore, the recommendation is to adopt IJJ as submitted.

This policy relates only to the high school.

<u>MOTION:</u> Mr. Neff made a motion to adopt policy IJJ - Textbook / Supplementary Materials Selection and Adoption as submitted. Mr. Ruiz seconded; the motion carried unanimously.

### JFAA – Admission of Resident Students – Dr. Hagerman

The ASBA Advisory is adding language – A student whose parent is transferred to or is pending transfer to a military installation within this state while on active military duty pursuant to an official military order.

The ASBA language is based on language in HB 2107 which allows military families to begin the enrollment process prior to physical arrival in the state – it expands the definition of resident students relating to military families. My recommendation is to adopt JFAA as submitted.

There were questions and a brief discussion regarding this policy. Clarification was provided - this policy is specific to State Residency, not District Residency.

**MOTION:** Mr. Neff made a motion to adopt policy JFAA - Admission of Resident Students as submitted. Ms. Fry seconded; the motion carried unanimously.

#### **JFABC – Admission of Transfer Students** – Mr. Schalk

The ASBA Advisory adds language – The District may evaluate the transcripts of transfer students for the assignment of credit pursuant to Section 15-701.01.

The changes are a direct result of change in statue as referenced. My recommendation is to adopt JFABC as submitted.

**MOTION:** Mr. Schalk made a motion to adopt policy JFABC – Admission of Transfer Students as submitted. Mr. Neff seconded; the motion carried unanimously.

# **IFB – Open Enrollment** – Mr. Schalk

TVUSD policy language is significantly different from ASBA language.

The ASBA Advisory is recommending very specific language be removed from the policy is – A school shall not admit a pupil if the admission of the pupil would violate the provisions of a court order of desegregation or agreement by a school or district with the United States

# Department of Education Office for Civil Rights directed toward remediating alleged or proven racial discrimination.

The changes from ASBA are based on changes in statue A.R.S 15-184(I). My recommendation is to remove the specific language as recommended by ASBA. Policy JFB will need to be reviewed thoroughly and will be brought back to the Governing Board at a later date.

MOTION: Mr. Schalk made a motion to adopt policy JFB – Open Enrollment specifically removing the language as recommended by ASBA – all else remains the same in the policy. Ms. Fry seconded; the motion carried unanimously.

#### **JL – Student Wellness** –Ms. Fry

ASBA is adding language with this advisory that addresses Sunscreen: The goal is to emphasize skin health and promote the application of sunscreen products and to inform students that a student who attends school in this District may possess and use a topical sunscreen product while on school property or at a school-sponsored event without a note or prescription from a licensed health care professional.

The addition of this language is based on changes in statute: A.R.S. 15-158, A.R.S. 26-894, A.R.S.36-897.12 and A.R.S 36-3916. Therefore, my recommend is for the Board to adopt the recommended change from ASBA in our policy language.

**MOTION:** Ms. Fry made a motion to adopt policy JL – Student Wellness as submitted. Mr. Neff seconded; the motion carried unanimously.

# **KB – Parental Involvement in Education – Ms. Fry**

ASBA is eliminating language that requires the right of a parent to participate in a parental satisfaction survey pursuant to A.R.S. 15-353.

The elimination of the language is based on changes in statute A.R.S. 15-102. My recommendation is to adopt policy KB as submitted.

**MOTION:** Ms. Fry made a motion to adopt KB – Parental Involvement in Education as submitted. Mr. Schalk seconded; the motion carried unanimously

#### 6. ANNOUNCEMENTS

Mr. Ruiz asked Taylor Nye to please to tell everyone what her interests are, Ms. Nye stated she is the Vice President of National Honor Society, she is on the Basketball team, she is in Girl Scouts, she is a member of the Math Club, and she is the Vice President of the Chemistry Club.

Mr. Ruiz asked how students were selected to become Student Board members. Mr. Malis indicated he asks the teachers (those teaching juniors). He places all the names on a list, and then he speaks to the counselors.

#### 7. FUTURE BOARD AGENDA ITEMS

Secondary Schools Capacity limits – August Climatec Update – Sept. / Oct. Class Size – August TVHS Travel update Dublin / UK trip – September Facility Use Update – September Mr. Neff asked if Coding could be a Future Board Agenda Item.

8. ADJOURNMEN	1.I
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Mr. Ruiz adjourned the meeting at 8:22 p.m.

	Respectfully submitted by, Judy Bower, Governing Board Secretary
Carlos Ruiz, Board President	Susan Fry, Board Member
Jeffrey Neff, Board Clerk	Jeremy Schalk, Board Member
ABSENTSteven Auslander, Board Member	

# Personnel Items - Board Meeting - August 24, 2017

Administrator Contracts	Position	Reason	Site	FTE	Date
Administrator Resignations	Position	Reason (Replace / New)	Site	FTE	Date
Certified Contracts	Position	Reason (Replace / New)	Site	FTE	Date
Valerie Delello	6th Grade Teacher	Obtained teaching certification - no longer TOSA	TVES	1.0	8/10/2017
		-		ary prora	ated to start o
Certified Resignations	Position	Reason (Replace / New)	Site	FTE	Date
Classified Contracts	Position	Reason (Replace / New)	Site	FTE	Date
Classified Agreements	Position	Reason (Replace / New)	Site	FTE	Date
Aida Cooper	Crossing Guard	Kristin Szaniszlo	TVES	0.0625	8/8/2017
Ethan Hubbard	Playground Monitor	Replace Heather Gores	TVES	0.125	8/9/2017
Logan Bradshaw	Playground Monitor	Replace Andrea Ramirez-Johnson	TVES	0.125	8/9/2017
Deborah Carlson	Paraprofessional III	Internal Transfer to TVHS	TVHS	0.75	8/4/2017
Classified Resignations	Position	Reason	Site	FTE	Date
Heather Gores	Playground Monitor	Employee will reamain as Paraprofessional I	TVES	0.15	8/2/2017
Theresa Badalementi	Paraprofessional I	Other employment	ACES	0.70	8/9/2017
Andrea Ramirez-Johnson	Playground Monitor	Focus of PTG at TVES	TVES	0.70	8/8/2017
Other Continuations		Reason (Replace / New)	Site	FTE	Date
Coaches Assignments Attached		, ,			
Other Discontinuations	Position	Reason	Site	FTE	Date
Erin Moore	Freshman Class Sponsor	Personal	TVHS	Varies	7/31/2017
Other New Hires	Position	Reason	Site	FTE	Date
Kathryn Vesloski	Freshman Class Sponsor	Replace Erin Moore	TVHS	Varies	8/4/2017
Jeremy Samoy	Junior Class Sponsor	Replace Lauren Marcos	TVHS	Varies	8/4/2017
Lori Gahr	National Honor Society	Replace Ben Schonewald	TVHS	Varies	8/4/2017
Michael Pickell	HS Yearbook	Replace Jesse South	TVHS	Varies	8/4/2017
Terrill Meyer	Skills USA	Replace Jesse South	TVHS	Varies	8/4/2017
Jennifer Maxwell	PD Site Coordinator (job share)	Replace Leanna Stetson	EGJH	Varies	8/4/2017
Maggie Janecki	PD Site Coordinator (job share)	Replace Leanna Stetson	EGJH	Varies	8/4/2017
Judy Tatum	Classified Substitute	New	Varies	Varies	8/3/2017
Karen Meyers	Assistant Cross Country Coach	New	EGJH	Varies	8/1/2017
Sierra Winkle	JV Assistant Volleyball Coach	Replace Emily Gosciminski	TVHS	Varies	8/11/2017
Rebecca Johnson	Classified Substitute	New	Varies	Varies	8/18/2017
Paula Nasiatka	Cross Country Coach	Replace Julie Groce	EGJH	Varies	8/9/2017

Malis Strunk	Michelle			
	Michelle			
	Michelle			1
	Michelle			
Strunk		Ext EE	8/13/2015	Replace Matt Cox
	Jennifer	Ext EE	8/27/2015	Replace Emily Gregg
overing.	Kari	TVHS	8/27/2015	Replace Kaileen Milligan
Vinkle	Sierra	Ext EE	8/24/2017	Replace Emily Gosciminski
.opez	Kamie	Ext Ee	8/11/2016	Replace Annelle Steveonson
Smith	William	Ext Ee	8/10/2017	Replace Kelli Wilson
Marchello	Jerrica	Ext Ee	8/10/2017	Replace Sarah Barker
ohnson	Jeremiah	TVHS		Continuing
Bohardt	Paul	EGJH	7/27/2017	Replace Qwinton Griffith
Novinski	Garrett	TVES	7/27/2017	Replace Jeremy Samoy
Birch	Kevin	Ext Ee	7/27/2017	Replace Christopher Bryant
	John		7/27/2017	Garrett Novinski
Gruber	Aaron		8/10/2017	Replace Kevin Birch
/ACANT	VACANT			VACANT
Stock	Michael	EGJH		Continuing
Smith	Annamarie	ACES	4/14/2016	Lindsay Ventola
/ACANT	VACANT	TVES	, ,	Julie Groce
	mith Marchello  Dhnson ohardt lovinski irch  lildenbrand truber ACANT	mith William Marchello Jerrica  This phase of the paul	mith William Ext Ee Marchello Jerrica Ext Ee Ohnson Jeremiah TVHS Ohardt Paul EGJH Iovinski Garrett TVES irch Kevin Ext Ee  Mildenbrand John Iruber Aaron ACANT VACANT  Michael EGJH  mith Annamarie ACES	mith William Ext Ee 8/10/2017 Marchello Jerrica Ext Ee 8/10/2017  Ohnson Jeremiah TVHS Ohardt Paul EGJH 7/27/2017  Jovinski Garrett TVES 7/27/2017  Irich Kevin Ext Ee 7/27/2017  Fruber Aaron 8/10/2017  ACANT VACANT  mith Annamarie ACES 4/14/2016

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Athletic Coaching Assignment	Last Name	First Name	Work Site	<b>Board Approved</b>	Notes
Swimming / TVHS					
Varsity Co-Ed Swimming Head Coach - TVHS	Arnold	Art	Ext Ee		Continuing
Varsity Co-Ed Asst Swimming Coach - TVHS	Dasse	Judy	TVHS		Continuing
Varsity Co-Ed Asst Swimming Coach - TVHS	Vacant	Vacant	TVHS		Janet Mitchell
Basketball / TVHS					
Varsity Girls Basketball Head Coach - TVHS	Edwards	Michael	Ext Ee		Continuing
Jr Varsity Girls Basketball Head Coach - TVHS	Goley	Paul	Ext Ee		Continuing
Varsity Boys Basketball Head Coach - TVHS	Gaxiola	Mark	Ext Ee		Continuing
Jr Varsity Boys Basketball Head Coach - TVHS	Even	James	Ext Ee		Continuing
Assistant Girls Basketball Coach - TVHS	Wild	Kelly	Ext Ee		Volunteer
Basketball / EGJH					
Girls Basketball Head Coach - EGJH	VACANT	VACANT	Ext Ee	12/10/2015	Replace Julie Hengemuehler
Girls Basketball Asst Coach - EGJH	VACANT	VACANT	Ext Ee		Replace Helena Bish
Boys Basketball Head Coach - EGJH	Voutsas	Chris	EGJH		Replace Pat McClanahan
Boys Basketball Asst Coach - EGJH	McClanahan	Pat	Ext Ee	· · ·	Replace George Radnothy
,				•	
Soccer / TVHS					
Varsity Girls Soccer Coach - TVHS	Olayvar	Shana	Ext Ee	9/10/2015	Replace Kelly Shupe
Asst. Varsity Girls Soccer Coach - TVHS	Allen	Lauren	Ext Ee	11/19/2015	Replace Shana Olayvar
Varsity Boys Soccer Coach - TVHS	Clark	John	Ext Ee		Continuing
Asst. Varsity Boys Soccer Coach - TVHS	VACANT	VACANT	TVHS		Replace Jesse South
Assistant Soccer Coach					Volunteer
Soccer / EGJH					
Boys Head Soccer Coach - EGJH	Gaines	Greg	TVES		Replace Matt Panipinto
Girls Head Soccer Coach - EGJH (job share)	Gaines	Greg	TVES		Replace Matt Panipinto
position & stipend split between two ee's	Vega	Joanna	TVES		Replace Matt Panipinto
	-6-				-1
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Softball / TVHS					

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Athletic Coaching Assignment	Last Name	First Name	Work Site	<b>Board Approved</b>	Notes
Varsity Girls Softball Head Coach - TVHS	Borboa	Henry "Beau"	Ext Ee	1/14/2016	Replace Chris Voutsas
Assistant Softball Coach - TVHS	Lovering	Kari	Ext Ee	2/11/2016	Replace Bruck Novak
Varsity Girls Softball Asst Coach - TVHS	Griffiths	Curt	Ext Ee	2/11/2016	Volunteer
Varsity Girls Softball Asst Coach - TVHS	Camp	Jerry	Ext Ee	2/11/2016	Volunteer
Softball / EGJH					
Girls Softball Head Coach - EGJH	VACANT	VACANT	EGJH	2/21/2017	Replace Cynthia Perkins
Girls Softball Assistant Coach - EGJH	Poag	Kelsey	Ext Ee	2/21/2017	Kelsey Poag
Baseball / TVHS					
Varsity Boys Baseball Head Coach - TVHS	VACANT	VACANT	Ext Ee		Replace Jim Lawwill
JV Boys Baseball Head Coach - TVHS	VACANT	VACANT	Ext Ee		Replace Rick Elias
Varsity Boys Baseball Asst Coach - TVHS	Cudaback	Nick	Ext Ee		Volunteer
Volunteer Baseball Coach - TVHS	Coldiron	Sean Walter	Ext Ee		Volunteer
Baseball / EGJH					
Boys Baseball Head Coach - EGJH	Novinski	Garrett	Ext Ee	6/22/2017	Replace Bryan Lee
Boys Asst Baseball Coach - EGJH	VACANT	VACANT	All Sites	2/11/2016	Replace Garrett Novinski
Golf / TVHS					
Varsity Co-Ed Golf Head Coach - TVHS	Livermore	Mike			Replace Bill Kipling
Volunteer Assistant Golf Coach	Puiia	John	Ext Ee	2/24/2015	Volunteer
Tennis / TVHS		1			
Head Boys Tennis Coach-TVHS	Alexander	Collin	Ext Ee	12/10/2015	Replace Jared Isaacson
Head Girls Tennis Coach - TVHS	Carlson	Lydia	Ext Ee	3/9/2017	Replace Jared Isaacson
C. : '11' / Truic					
Spiritline / TVHS	l la al.	A sa also a	T) // IC		Cantinatina
Varsity Spiritline Advisor - TVHS	Heck	Andrea	TVHS	0/11/2016	Continuing
Varsity Spiritline Assistant Coach - TVHS  Dance / TVHS	VACANT	VACANT	VACANT	8/11/2016	Replace Meredith Taylor
Dance / IVHS			Ī		

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Athletic Coaching Assignment	Last Name	First Name	<b>Work Site</b>	<b>Board Approved</b>	Notes
Color Guard / TVHS					
Head Color Guard Coach	Aguilar	Danielle	Ext Ee	7/14/2016	New

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