
Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. INVOCATION/PLEDGE OF ALLEGIANCE

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES for August 20, 2024

VI. FINANCIAL REPORT - MS. LA-TANYA DUNHAM

- A. Bank Statements
- B. Bank Reconciliations

VII. COMMENDATIONS/RECOGNITIONS

- A. Bessemer's Best Student Recognitions
- B. AASB 2023-2024 School Board Member Academy Achievements

VIII. COMMUNITY INPUT (3 minutes each)

IX. PRESENTATION

- A. Davis Architects

X. INFORMATION /DISCUSSION ITEMS

- A. First Reading of Proposed Board Policies
 - 1. Teachers' Bill of Rights
 - 2. Library Policy
 - 3. Acceptable Use Policy of AI in Bessemer City Schools
 - 4. Distribution of Explicit Images

XI. ATTORNEY'S REPORT

XII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of FY2025 Budget
- C. Approval of 2024-2025 Salary Schedule
- D. Approval of 2024/2025 Renewal of ATBE General Liability/Errors and Omissions Liability Fund Participation and Coverage in the amount of \$20,949,00, Source of Funds: Local Funds
- E. Approval of Kids First Education, LLC for School/Instructional Leadership Support at BCMS and BCHS. Effective August 13, 2024 - May 31, 2025, Cost: \$33,187.50 for BCMS, \$33,187.50 for BCHS, Total Cost: \$66,375.00, Source of Funds: BCMS School Improvement Funds and BCHS School Improvement Funds
- F. Approval of agreement with Lean Frog for salary and wage schedule development and job description analysis for Bessemer City Schools in the amount of \$13,500.00 plus travel, Source of Funds: Local Funds
- G. Approval to contract with Glenwood to provide educational services for a student's Individualized Education Program (IEP) to ensure the student receives a free appropriate public education in the student's least restrictive environment. Contract is effective from October 1, 2024, to September 30, 2025. Cost: Monday-Friday, 8:00 am.-2:30 p.m. Contract Cost - \$120,603.24 (Bus driver and aide \$27,000.00; Tuition \$70,653.24; and Mileage \$22,950.00). Source of Funds: Local Funds
- H. Request to contract with HANDS, a division of the Alabama Autism Assistance Program to conduct functional behavior assessments, collect and analyze data, develop behavior intervention plans, provide behavior support to students with IEPs; also train staff on behavior intervention plans. Contract is

effective from October 1, 2024, to September 30, 2025. Board Certified Behavior Analyst (BCBA) services are \$100.00 per hour Registered Behavior Technician (RBT) services are \$50.00 per hour Mileage is \$0.68 per mile or current state mileage rate Contract cost will not exceed \$20,000.00, Source of Funds: Special Education VI-B and Preschool Funds

- I. Approval to contract with Better Basics to provide 3 units of math intervention and 3 units of reading intervention to each of the 5 elementary schools for the 2024-2025 school year. Cost: \$175,000.00, Source of Funds: ESSER III
- J. Approval of consultant contract between Bessemer Board of Education and Ms. Warchetta Bedgood to provide technical support and professional development to the Bessemer City School's Fiscal Department, September 12, 2024 - November 12, 2024. Cost: \$700.00/day up to 7 days, Total Cost: Not to exceed \$4,900.00, Source of Funds: Local Funds
- K. Consent Agenda: Approval of Donations 1-6
 - 1. \$1,500.00 to BCMS from the City of Bessemer. City Hall Back to School - District #5 for general education purposes
 - 2. 25 spiral notebook, 10 packs of pencils, 25 packs of markers, 15 packs of colored pencils, 25 packs of wide-ruled loose leaf paper, 25 boxes of crayons, and 5 pencil pouches to Greenwood Elementary Media Hub from Jess Lanier High School Class of 1989 Alumni
 - 3. 90 backpacks to Westhills Elementary from Allen Temple, Bessemer, AL
 - 4. (5) \$10.00 gift cards to Westhills Elementary for student incentives
 - 5. \$7,500.00 from Rep. Ontario Tillman to the BCT for general education purposes
 - 6. \$7,500.00 to BCMS from State Rep. Ontario Tillman for general education purposes

XIII. SUPERINTENDENT'S REPORT

XIV. SCHEDULED MEETING

- A. Regular Board Meeting: Tuesday, October 15, 2024, 6:00 p.m., at the Central Office

XV. ADJOURNMENT

"empowering students through excellence in education"