

TITLE IX



Title IX of the Education Amendments of 1972 ("Title IX"), 20 U.S.C. §1681 et seq., is a Federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. All public and private elementary and secondary schools, school districts, colleges, and universities (hereinafter "schools") receiving any Federal funds must comply with Title IX. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.



THINGS TO CONSIDER WITH STUDENTS

- Use all students' given names as listed in SAM from birth certificates;
- Be consistent daily with names—no nicknames is best practice;
- Keep doors open when meeting one-on-one, regardless of gender;
- Do not comment to other students or employees about gender;
- Be very aware of touching students in any way.
- Do not share your personal phone number or personal email address with students.
- Use the district's School Status app to call or text parents and students, so there is a record of your conversations.
- Do not accept friend requests from students on social media.
- Do not have inappropriate conversations or make inappropriate jokes with students.
- If a student contacts you through social media, do not respond.
- Do NOT have an inappropriate relationship with a student, regardless of the student's age.

THINGS TO CONSIDER WITH CO-WORKERS

- No inappropriate jokes or comments with anyone
- No discussion of relationships in front of students
- Keep doors open or sit apart when meeting one-on-one
- No touching



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RECAP



If you feel a coworker or student is behaving in an inappropriate manner toward you, another employee, or another student, contact your immediate supervisor or the Title IX Coordinator.

Follow up on reports. Don't assume your concern was addressed.



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Always Remember

- Every employee in the district is a mandated reporter.
- If you know something, suspect something, have a weird feeling about something, say something!



SEXUAL HARRASSMENT

What Does
Title IX
mean?

***For a complete presentation
about Title IX from Adams &
Reese, LLP, go to:***

www.westpoint.k12.ms.us/federalprograms